

#### Board of Health Meeting Tuesday, March 28, 2023, 10:30 a.m. 13307 Miami Lane, Caldwell, ID 83607

Public comments specific to an agenda item for the March 28, 2023 Board of Health meeting can be submitted at <u>https://www.surveymonkey.com/r/BoH03282023</u> or by mail to: SWDH Board of Health, Attn: Administration Office, 13307 Miami Lane, Caldwell, ID, 83607. The period to submit public comments will close at 10:00 a.m. on Monday, March 27, 2023. Live streaming of the meeting will be available on <u>the SWDH You Tube channel</u>.

#### Agenda

| A = Board Action Required |   | tion Required                          | <u>G =Guidance</u>                 | I = Information item        |
|---------------------------|---|--|------------------------------------|-----------------------------|
| 10:30                     | А | Call the Meeting to Order              |                                    | Chairman Kelly Aberasturi   |
| 10:32                     |   | Pledge of Allegiance                   |                                    |                             |
| 10:33                     |   | Roll Call                              |                                    | Chairman Kelly Aberasturi   |
| 10:35                     | А | Request for Additional Agenda          | a items; Approval of Agenda        | Chairman Kelly Aberasturi   |
| 10:37                     |   | In-Person Public Comment               |                                    |                             |
| 10:40                     | I | Open Discussion                        |                                    | SWDH Board Members          |
| 10:45                     | А | Approval of Minutes – Februa           | ry 28, 2023                        | Chairman Kelly Aberasturi   |
| 10:50                     | А | Fiscal Year 2022 Audit Report          | Review                             | Zwygart John and Associates |
| 11:05                     | I | February 2023 Expenditure an           | id Revenue Report                  | Troy Cunningham             |
| 11:15                     | I | Fee Revenue Follow Up                  |                                    | Colt Dickman, Josh Campbell |
| 11:25                     | I | Employee Compensation and              | Retention Data                     | Sarah Price                 |
| 11:30                     | А | Fiscal Year 2024 Merit Based E         | Employee Compensation              | Sarah Price                 |
| 11:40                     | А | Fiscal Year 2024 Change in Em          | ployee Compensation Plan           | Sarah Price                 |
| 11:50                     | А | Fiscal Year 2024 Country Cont          | ributions                          | Troy Cunningham             |
| 12:05                     |   | Break                                  |                                    |                             |
| 12:15                     | I | Excess Mortality in District 3         |                                    | Austin Gallyer              |
| 12:35                     | А | IADBH Draft Resolution Preser          | ntations                           | SWDH Staff                  |
|                           |   | - Food Establishment License           | Fees                               |                             |
|                           |   | - Fentanyl Overdose Preventic          | on and Reduction                   |                             |
| 12:45                     | I | Director's Report                      |                                    | Nikki Zogg                  |
|                           |   | <ul> <li>Legislative Update</li> </ul> |                                    |                             |
|                           |   | - Director's Performance and (         | Compensation                       |                             |
|                           |   | - Summer Idaho Association of          | f District Boards of Health (IADBH | l) Conference               |
|                           |   | - Team Member Vacancies                |                                    |                             |
| 12:50                     |   | Executive Session Pursuant to          | Idaho Code 74-206(b), 74-206(c)    |                             |
| 12:55                     | А | Action Resulting from Executiv         | ve Session                         |                             |
| 1:00                      |   | Adjourn                                |                                    |                             |

NEXT MEETING: Tuesday, April 25, 2023 – 9:00 a.m. (Please note return to regular meeting hours.)

# Healthier Together

13307 Miami Lane • Caldwell, ID 83607 • (208) 455-5300 • FAX (208) 454-7722



BOARD OF HEALTH MEETING MINUTES Thursday, February 28, 2023

#### **BOARD MEMBERS:**

Jennifer Riebe, Commissioner, Payette County – present Lyndon Haines, Commissioner, Washington County – present Zach Brooks, Commissioner, Canyon County – present Kelly Aberasturi, Commissioner, Owyhee County – not present Viki Purdy, Commissioner, Adams County – present Sam Summers, MD, Physician Representative – present Bryan Elliott, Gem County Board of Health Representative – present

#### **STAFF MEMBERS:**

In person: Nikki Zogg, Katrina Williams, Josh Campbell, Colt Dickman, Doug Doney

Via Zoom: Troy Cunningham, Jenifer Spurling, Jeff Renn

GUESTS: One member of the public attended.

#### CALL THE MEETING TO ORDER

Vice Chairman Lyndon Haines called the meeting to order at 10:02 a.m.

#### PLEDGE OF ALLEGIANCE

Meeting attendees participated in the pledge of allegiance.

#### **ROLL CALL**

Chairman Aberasturi – not present; Dr. Summers – present; Commissioner Purdy – present; Vice Chairman Haines – present; Commissioner Brooks – present; Commissioner Riebe – present; Mr. Bryan Elliott - present

#### **REQUEST FOR ADDITIONAL AGENDA ITEMS; APPROVAL OF AGENDA**

Vice Chairman Haines asked for additional agenda items. Board members had no additional agenda items or changes to the agenda.

**MOTION:** Commissioner Riebe made a motion to approve the agenda with the requested changes. Dr. Summers seconded the motion. All in favor; motion passes.

#### **IN-PERSON PUBLIC COMMENT**

One member of the public made comment.

#### **OPEN DISCUSSION**

Board members had no topics for open discussion.

#### **APPROVAL OF MEETING MINUTES – JANUARY 24, 2023**

Board members reviewed meeting minutes from the meeting held January 24, 2023.

**MOTION:** Commissioner Purdy made a motion to approve the January 24, 2023 Board of Health meeting minutes as presented. Commissioner Riebe seconded the motion. All in favor; motion passes.

#### INTRODUCTION OF NEW EMPLOYEES

Division administrators introduced new employees.

#### JANUARY 2023 EXPENDITURE AND REVENUE REPORT

Troy Cunningham, SWDH Financial Manager, presented the January 2023 Expenditure and Revenue Report. Revenues outpace expenditures due to some contract funds being received in advance. Based on the revised budget, fee revenue remains near target. Contract revenue remains low due to adding grant funds during the revision process. These grants from Idaho Department of Juvenile Corrections (IDJC) are large and skew that metric. As billings are submitted over time, this will start to balance out. Troy also reported that interest revenue is leveling out. Other revenue is representative of private grants with work still ongoing.

Personnel expenditure is very close to target based on the revised number. Troy noted several openings remain vacant. Operating remains in a low threshold as the \$5.3 million in operating includes a lot of the crisis grant work.

Board members had no questions regarding the expenditure and revenue report.

#### ENVIRONMENTAL AND COMMUNITY HEALTH SERVICES FEE SCHEDULE APPROVAL

Colt Dickman, Environmental and Community Health Services Division Administrator, presented the Fiscal Year 2024 fee schedule for board member approval. He noted that a proposed fee for temporary sewage disposal of recreational vehicle (RV) living is pending implementation. Colt also clarified that the new installer late fee applies only when an installer does not submit their application or complete their training on time.

Board members discussed waiting to implement the pending fee for temporary sewage disposal until April or May. Nikki reminded board members these fees being presented are for fiscal year 2024 (FY24) implementation, which will begin July 1, 2023.

Board members asked for an explanation of how solid waste inspection charges for each county are established. Colt explained that each county's fee for solid waste inspections is calculated based on the actual time to complete the inspections.

**MOTION:** Dr. Summers made a motion to approve the Environmental and Community Health Services fee schedule as presented. Commissioner Riebe seconded the motion.

No vote was taken on Dr. Summer's first motion.

Board members continued discussion of the temporary sewage disposal fee and questioned approving a fee with no implementation plan. Colt explained that the fee was included in the plan in an effort to provide an efficient fee approval process. Staff members are in the process of meeting with Planning and Zoning offices across the district to provide input. Fee approvals for this coming fiscal year are being requested to assist with the development of the next fiscal year's budget. Board members asked

Colt to bring the temporary sewage disposal fee process and fee to the Board in April for discussion and approval.

**AMENDED MOTION:** Dr. Summers made an amended motion to approve the Environmental and Community Health Services fee schedule with the removal of the temporary sewage fee which will be discussed at the April Board of Health meeting. Commissioner Riebe seconded the motion. All in favor; motion passes.

#### FAMILY AND CLINIC SERVICES FEE SCHEDULE APPROVAL

Rick Stimpson, Family and Clinic Services Clinic Manager, presented the FY24 fee schedule. Rick proposed keeping fees the same apart from passing along savings where possible. He explained that this fee schedule reduces the cost collected for certain pharmaceuticals SWDH receives through the 340b program and allows certain pharmaceuticals such as anti-viral medications, birth control, and antibiotics to be purchased at a drastically reduced rate which is then passed along to clients.

**MOTION:** Commissioner Riebe moved to accept the Family and Clinic Services FY24 fee schedule as presented. Dr. Summers seconded the motion. All in favor; motion passes.

#### COMMUNITY HEALTH ACTION TEAMS OVERVIEW

Emily Straubhar, Public Health Program Manager, provided an overview of the community health action teams (CHATs). Priority areas and the mission and vision of each CHAT team are re-evaluated each year. The Payette County Community Health Action Team (PCHAT) membership includes representatives of WICAP, Saint Alphonsus, St. Luke's, Valley Family Health, Fruitland Chamber of Commerce, and New Plymouth and Payette school districts. Membership also includes some community members. The group hopes to host a Town Hall meeting to help promote PCHAT and encourage membership.

The PCHAT was helpful in conducting the community health needs assessment, which collects quantitative and qualitative data used to identify the gaps and needs most impacting health. The PCHAT will use information gathered from the assessment to prioritize the issues they feel are most important to the community and develop local solutions to address them. The PCHAT also collaborated with the Payette Library to install two telehealth pods which were recently implemented.

#### EXECUTIVE COUNCIL AND TRUSTEE MEETING SUMMARY

The Executive Council and Trustees held an emergency meeting last week to discuss House Bill 154 and House Bill 160. There were no action items on the agenda, but members discussed the legislation and whether there was consensus about the language.

If passed into law, House Bill 154 would make giving an MRNA vaccine a misdemeanor. Council members and trustees were concerned about that language.

House Bill 160 is very specific to public health districts and the amendment would require expanding the authority of the trustee role. Currently, the only role of trustees in statute is to determine how state appropriations are divided among the seven public health districts. This bill would expand their role to require risk and benefit analyses for every medical service provided by the district and would require each district go through the rule making process.

The concern of the district directors that was supported by the trustees and executive council members is that most districts offer hundreds of services and completion of a risk benefit analysis on every service and medication would be very time intensive and would be duplicative of what is put out by manufacturers who have done a lot of research and have completed clinical trials.

Both House Bill 154 and House Bill 160 are still at the Health and Welfare Committee and have not moved forward. Commissioner Purdy noted that for vaccine purposes the point is accountability and if we as a district are going to administer vaccines or provide these programs there must be accountability for our actions. Commissioner Purdy expressed her opinion that the hope is to stop the vaccines until more research can be done and that MRNA is not proven effective and is definitely not preventing COVID.

Nikki Zogg is willing to facilitate a conversation about accountability if there are questions from the Board regarding what the district does. Risk benefit analysis sheets are already provided on all vaccines and some medical services provided. Nikki has tasked our research analyst with compiling data around COVID vaccine safety.

#### **DIRECTOR'S REPORT**

#### **Legislative Update**

Nikki Zogg provided updates on priority legislative activities. House Bill 82 is a bill impacting dietary supplements. Nikki used Kratom as an example of how this bill would potentially protect a dangerous substance from being controlled. Kratom has some addictive properties and can interact dangerously with other drugs or medications. House Bill 82 would protect Kratom and could allow no future bans on this as it is currently being sold as a dietary supplement. Nikki may email the bill sponsor to provide information about this for consideration. Commissioner Riebe asked what the goal of House Bill 82 is. Nikki is unsure of the bill's goal.

House Bill 199 amends current law to add tax to vaping products similar to other tobacco products. This is one of the priorities of the Idaho Association of Counties (IAC) and also aligns with past resolutions of the Idaho Association of District Boards of Health (IADBH).

Lastly, House Bill 1009 seeks to amend and add to existing law to clarify health rights of Idahoans. This bill was heard in the Health and Welfare Senate Committee yesterday and Nikki provided testimony to express concerns about the language in the bill stating that public health districts and state agencies could not order people to stay in their homes, close businesses, or wear masks "in general". Another part of this bill that could potentially create a challenge for health districts is language that would ban health districts from recommending use of anything classified as experimental. This could mean that the health district could not recommend something for off label use. For example, when COVID hit initially, there was no vaccine. Healthcare professional were experimenting with hydroxychloroquine, vitamin D, and Zinc.

#### **Millennium Fund Update**

In FY 23, Millennium Fund Committee appropriated more than \$1 million, statewide, to public health districts to help fight youth vaping. Funding was directed to staffing and operating costs to provide education to youth regarding risks of vaping. This year, public health districts were invited to present and request ongoing funding. Health districts asked for a broader more flexible way to use the funding to

address the shift in age of users experimenting with and using vaping products and allow for flexibility to use tobacco cessation funds more broadly to address vaping prevention needs.

# Resolutions for 2024 Legislative Session for presentation at 2023 Idaho Association of District Boards of Health (IADBH) Meeting

Any resolutions that public health districts want to put forward for consideration at the annual IADBH meeting need to be developed within their district, approved by their Board, and put forward to the other Boards for approval. In the past, Nikki has asked her teams which policy issues are most relevant and resolutions around that are then drafted. Nikki asked Board members if there are any resolutions the district should draft to address any of their priority concerns.

One resolution put on pause is food fees. This resolution may be brought up next year. Counties subsidize private businesses to obtain food establishment licenses. The cost of providing the licenses is greater than the fees collected for these licenses.

Commissioner Brooks asked for further discussion around the food fees. He noted that the issue of fees not covering the cost of providing the service seems common and Canyon County also encounters this. Nikki explained that the fee set in statute covers 40% of the health district's cost to provide that license. The history of this is that when the food safety act was first implemented in the state of Idaho there was a handshake agreement to set up a 3-legged stool that involves the county, the state, and the food establishment to share the cost of the food safety program. Any time the districts have attempted to adjust the fees in statute, the industry lobbyists circle back to the 3-legged stool agreement.

Dr. Summers mentioned fentanyl use and deaths associated with it as a possible resolution.

#### **Executive Session**

At 11:31 a.m., Commissioner Haines made a motion to go into executive session pursuant to Idaho Code 74-206(b), 74-206(c).

At 11:57 a.m., Board members came out of executive session. No action was taken.

There being no further business, the meeting adjourned at 11:58 a.m.

Respectfully submitted:

Approved as written:

Nikole Zogg Secretary to the Board Lyndon Haines Vice-Chairman Date: March 28, 2023

# SOUTHWEST DISTRICT HEALTH

Report on Audited Basic Cash Basis Financial Statements and Supplemental Information

For the Years Ended June 30, 2022 and 2021

#### Summary

#### **Purpose of Audit Report**

We have audited the accompanying cash basis financial statements of the governmental activities of Southwest District Health (III) (District) for the fiscal year ended June 30, 2022, in accordance with auditing standards generally accepted in the United States of America. The purpose of our audit is to determine whether the District's financial statements are materially accurate and reliable, and that it complied with laws and regulations affecting fiscal operations. Please see the Independent Auditors Report on page 1 of the audit for more information.

#### Conclusion

We concluded that the District's financial statements are materially accurate and reliable, and fiscal operations materially comply with related laws and regulations. As a result, we issued an unmodified opinion on the District's financial statements. Please see the Independent Auditors Report on page 1 of the audit for more information.

#### **Findings and Recommendations**

Based on the audit procedures performed we did not identify any items that were reported as findings in this report.

While reviewing controls over WIC income certifications we noted 1 instances that did not have a different individual verify the income from the individual that did the intake. It was noted that independent reviews were being done on a regular basis to review applications.

While reviewing the immunization monitoring program we noted that 2 sites were missing the inventory count sheets for 2 of the 4 months that were reviewed. All other inventory count sheets were present.

#### Management's View

The District has reviewed the report and is in general agreement with the contents.

#### Other Issues

We discussed other issues which, if addressed, would improve internal control, compliance, and efficiency.

This report is intended solely for the information and use of the State of Idaho, the Southwest District Health (III), the District's Board of Health and is not intended to be used by anyone other than these specified parties.

We appreciate the cooperation and assistance of Director Dr. Nikole Zogg and her staff.

# Zwyzart John & Associates, CPAs PLLC

# Table of Contents

|  | <u>Page</u> |
|--|-------------|
| Independent Auditor's Report   | 1           |
| BASIC FINANCIAL STATEMENTS   |             |
| Government-wide Financial Statements:  |             |
| Statement of Net Position – Cash Basis   | 4           |
| Statement of Activities –Cash Basis  | 5           |
| Fund Financial Statements:   |             |
| Statement of Cash Assets and Fund Balances – Governmental Funds  | 6           |
| Statement of Cash Receipts, Cash Disbursements, and Changes in Cash<br>Basis Fund Balances – Governmental Funds  | 7           |
| Notes to Financial Statements  | 8           |
| SUPPLEMENTAL INFORMATION   |             |
| Schedule of Cash Receipts and Disbursements – Budget to Actual   | 15          |
| Note to Supplementary Information  | 16          |
| FEDERAL REPORTS  |             |
| Schedule of Expenditures of Federal Awards   | 17          |
| Notes to the Schedule of Expenditures of Federal Awards  | 20          |
| Independent Auditor's Report on Internal Control Over Financial<br>Reporting and on Compliance and Other Matters Based on an<br>Audit of Financial Statements Performed in Accordance with<br><i>Government Auditing Standards</i> | 21          |
| Independent Auditor's Report on Compliance for Each Major<br>Program and on Internal Control Over Compliance in Accordance with<br>The Uniform Guidance  | 23          |
| Schedule of Findings and Questioned Costs  | 26          |
| Appendix   | 28          |
| Organizational Chart   | 30          |





CERTIFIED PUBLIC ACCOUNTANTS

16130 North Merchant Way, Suite 120 Nampa, Idaho 83687

Phone: 208-459-4649 FAX: 208-229-0404

Zwygart John & Associates CPAs, PLLC

# **Independent Auditor's Report**

Director, Board of Health Southwest District Health (III) 13307 Miami Lane Caldwell, Idaho 83607

#### Opinions

We have audited the cash basis financial statements of the governmental activities and the major fund information of Southwest District Health (III) (District), as of and for the years ended June 30, 2022 and 2021, and the related notes to the financial statements which collectively comprise the District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective cash basis financial position of the governmental activities and the major fund information of Southwest District Health (III) as of June 30, 2022 and 2021, and the respective changes in financial position-cash basis and, where applicable, cash flows, thereof for the year then ended in accordance with the cash basis of accounting described in Note 2.

# **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### Emphasis of Matter — Basis of Accounting

We draw attention to Note 2 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinions are not modified with respect to this matter.

#### **Responsibilities of Management for the Financial Statements**

Southwest District Health (IIII)'s management is responsible for the preparation and fair presentation of the financial statements in accordance with the cash basis of accounting described in Note 2, and for determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

# Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, no such opinion is expressed.<sup>6</sup>
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control–related matters that we identified during the audit.

#### **Supplementary Information**

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the District's basic financial statements. The cash basis budgetary to actual schedule and schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations, Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The cash basis budgetary to actual schedule and schedule of expenditures of federal awards, is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the cash basis budgetary to actual schedule and schedule of expenditures of federal awards, is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

In accordance with Government Auditing Standards, we have also issued our report dated March 20, 2023 on our consideration of Southwest District Health (III)'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards in considering the District's internal control over financial reporting and compliance.

Zwyzart John & Associates, CPAs PLLC

Nampa, Idaho March 20, 2023

# State of Idaho Southwest District Health (III)

Statement of Net Position - Cash Basis

As of June 30, 2022 and 2021

|                           | June 30, 2021<br>Governmental<br>Activities | June 30, 2022<br>Governmental<br>Activities |
|---------------------------|---|---|
| Assets                    |   |   |
| Cash and Cash Equivalents | \$ 4,653,136                                | \$ 5,547,312                                |
| Total Assets              | 4,653,136                                   | 5,547,312                                   |
| Net Position              |   |   |
| Restricted                | 170,646                                     | 45,756                                      |
| Unrestricted              | 4,482,490                                   | 5,501,556                                   |
| Total Net Position        | \$ 4,653,136                                | \$ 5,547,312                                |

# State of Idaho

#### Southwest District Health (III) Statement of Activities - Cash Basis

#### As of June 30, 2021

|                                |     |            | Progra          | m Rece | Net (Disbursements)<br>Receipts and Changes<br>Cash Balance |        |                   |
|--------------------------------|-----|------------|-----------------|--------|---|--------|-------------------|
|                                |     |            | harges for      |        | erating Grants  | Govern | mental Activities |
|                                | Dis | bursements | <br>Services    | and    | Contributions   |        |                   |
| Primary Government:            |     |            |                 |        |   |        |                   |
| Governmental Activities:       |     |            |                 |        |   |        |                   |
| Administration                 | \$  | 259,101    | \$<br>315       | \$     | -   | \$     | (258,786)         |
| Public Health Preparedness     |     | -          | -               |        | -   |        | -                 |
| Family Health Services         |     | 3,203,100  | 385,933         |        | 2,293,718   |        | (523,449)         |
| Environmental Health           |     | 6,234,345  | 1,781,017       |        | 4,301,396   |        | (151,932)         |
| General Support                |     | 1,739,491  | 4,665           |        | 210,957   |        | (1,523,869)       |
| Nutrition and Health Promotion |     | -          | -               |        | 119,527   |        | 119,527           |
| Total Governmental Activities  | \$  | 11,436,037 | \$<br>2,171,930 | \$     | 6,925,598   |        | (2,338,509)       |
|                                |     |            |                 |        |   |        |                   |

| General Receipts:               |                 |
|---------------------------------|-----------------|
| State                           | 1,389,300       |
| Interest, Rent, and Investments | 22,025          |
| County                          | 1,484,071       |
| Total General Revenues          | <br>2,895,396   |
| Change in Net Position          | 556,887         |
| Net Position, Beginning of Year | 4,096,249       |
| Net Position, End of Year       | \$<br>4,653,136 |

#### As of June 30, 2022

|                                |               |            | Progra                 | m Rece | eipts                           | Receipt | Disbursements)<br>s and Changes in<br>ash Balance |
|--------------------------------|---------------|------------|------------------------|--------|---------------------------------|---------|---|
|                                | Disbursements |            | harges for<br>Services |        | erating Grants<br>Contributions | Govern  | mental Activities                                 |
| Primary Government:            |               |            |                        |        |                                 |         |   |
| Governmental Activities:       |               |            |                        |        |                                 |         |   |
| Administration                 | \$            | 388,313    | \$<br>-                | \$     | -                               | \$      | (388,313)   |
| Public Health Preparedness     |               | -          | -                      |        | -                               |         | -   |
| Family Health Services         |               | 3,233,986  | 423,567                |        | 513,447                         |         | (2,296,972)                                       |
| Environmental Health           |               | 5,186,904  | 1,792,602              |        | 2,265,954                       |         | (1,128,348)                                       |
| General Support                |               | 1,761,959  | 11,530                 |        | 3,785,941                       |         | 2,035,512   |
| Nutrition and Health Promotion |               | -          | -                      |        | 115,922                         |         | 115,922   |
| Total Governmental Activities  | \$            | 10,571,162 | \$<br>2,227,699        | \$     | 6,681,264                       |         | (1,662,199)                                       |

| General Receipts:               |                 |
|---------------------------------|-----------------|
| State                           | 1,005,300       |
| Interest, Rent, and Investments | 11,613          |
| County                          | 1,539,462       |
| Total General Revenues          | <br>2,556,375   |
| Change in Net Position          | 894,176         |
| Net Position, Beginning of Year | 4,653,136       |
| Net Position, End of Year       | \$<br>5,547,312 |

# State of Idaho Southwest District Health (III)

Statement of Cash Assets and Fund Balances -Governmental Funds As of June 30, 2022 and 2021

|  | ne 30, 2021<br>eneral Fund                                  | June 30, 202<br>General Fund |   |  |
|--|---|------------------------------|---|--|
| Assets   |   |                              |   |  |
| Cash and Cash Equivalents  | \$<br>4,653,136   | \$                           | 5,547,312                                     |  |
| Total Assets   | \$<br>4,653,136   | \$                           | 5,547,312                                     |  |
| Fund Balances<br>Restricted<br>Committed<br>Assigned<br>Total Cash Basis Fund Balances | \$<br>170,646<br>1,398,867<br><u>3,083,623</u><br>4,653,136 | \$                           | 45,756<br>1,399,073<br>4,102,483<br>5,547,312 |  |

#### State of Idaho Southwest District Health (III)

#### Statement of Cash Receipts, Cash Disbursements, and Changes In Cash Basis Fund Balances - Governmental Funds For the Years Ended June 30, 2022 and 2021

| Cash Receipts                                   |          | une 30, 2021<br>eneral Fund |    | ine 30, 2022<br>eneral Fund |
|---|----------|-----------------------------|----|-----------------------------|
| •   | <b>~</b> | 0 474 004                   | •  | 0.007.000                   |
| Health and Professional Services                | \$       | 2,171,931                   | \$ | 2,227,699                   |
| Interest, Rent, and Investments                 |          | 22,025                      |    | 11,613                      |
| Federal Grants                                  |          | 5,684,457                   |    | 5,586,300                   |
| State Grants                                    |          | 1,241,141                   |    | 1,094,964                   |
| City/County Grants                              |          | 1,484,071                   |    | 1,539,463                   |
| General Fund Support                            |          | 1,389,300                   |    | 1,005,300                   |
| Total Cash Receipts                             |          | 11,992,925                  |    | 11,465,339                  |
| Cash Disbursements                              |          |                             |    |                             |
| Administration                                  |          | 259,101                     |    | 388,313                     |
| Family Health Services                          |          | 3,203,100                   |    | 3,233,986                   |
| Environmental Health                            |          | 6,234,345                   |    | 5,186,904                   |
| General Support                                 |          | 1,739,492                   |    | 1,761,960                   |
| Total Cash Disbursements                        |          | 11,436,038                  |    | 10,571,163                  |
| Excess (Deficiency) of Receipts                 |          |                             |    |                             |
| Over Disbursements - Net Change in Cash Balance |          | 556,887                     |    | 894,176                     |
| Beginning Cash Basis Fund Balance               |          | 4,096,249                   |    | 4,653,136                   |
| Ending Cash Basis Fund Balance                  | \$       | 4,653,136                   | \$ | 5,547,312                   |

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEARS ENDED JUNE 30, 2022 AND JUNE 30, 2021

# NOTE 1. REPORTING ENTITY

In determining how to define Southwest District Health (III) for financial reporting purposes, management has considered all potential component units in accordance with GASB Statement 14 as amended by GASB Statement 39. The Idaho Legislature created seven health districts throughout the State in 1970. In 1976, the Legislature expressed specific intent that the districts were not to be considered State agencies, but were to be recognized as authorized governmental entities. Although the districts are not State agencies, all districts have opted to process their financial transactions through the State accounting system.

# NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The District's financial statements are presented on a cash basis, or an *Other Comprehensive Basis* of Accounting (OCBOA). The cash basis of accounting, while an acceptable basis of accounting under Statements on Auditing Standards (SAS) 62, differs from Generally Accepted Accounting Principles (GAAP) widely recognized in the United States. Governmental Accounting Standards Board (GASB) pronouncements have been applied to the extent applicable to the cash basis of accounting.

# A. Government-Wide Financial Statements

The government-wide financial statements (*Statement of Net Position – Cash Basis*, and *Statement of Activities – Cash Basis*) report information on all activities of the District. These activities are financed through General Fund appropriations, county contributions, federal grants, state grants, local grants, and program revenues.

The Statement of Net Position – Cash Basis presents the District's cash and cash equivalent balances of the governmental activities at year end. The Statement of Activities – Cash Basis demonstrates the degree to which the direct disbursements of a given function are offset by program receipts. Direct disbursements are those that are clearly identifiable within a specific function. Program receipts include fees and charges paid by recipients of goods or services offered by the program. Appropriations, contributions, interest income, and other items not meeting the definition of program receipts are reported as general receipts.

The Special Revenue Fund accounts for all financial resources of the District. In the governmental fund financial statements, receipts are reported by source and disbursements are reported by functions.

#### **B.** Fund Financial Statements

Fund financial statements are prepared on a cash basis with a focus on major funds. The major fund is presented in its own column. Functions of the District are financed through governmental funds. The District has one major governmental fund. The General Fund accounts for all financial resources of the District.

In the governmental fund financial statements, receipts are reported by source, and disbursements are reported by function.

#### C. Basis of Accounting

The cash basis of accounting is applied in preparing the District's financial statements. Receipts are recorded when cash is received, rather than when revenue is earned. Disbursements are recorded when cash is paid, rather than when a liability is incurred.

The cash basis of accounting precludes the inclusion of some assets and liabilities, such as accounts receivable, accounts payable, and accrued liabilities. These items are not included in the presentation of these financial statements.

#### **D.** Assets, Liabilities, and Net Assets

#### Cash and Cash Equivalents

The State Treasurer is the custodian of the District's cash and investments. The District's primary governmental fund cash and cash equivalents are considered to be cash on hand and are on deposit with the State Treasurer's Office. Cash equivalents are reported at book value. Additional disclosure is identified in Note 3.

#### Capital Assets

Acquisitions of property and equipment are recorded as disbursements when paid. These items are not reflected as assets in these financial statements.

#### **Compensated Absences**

Southwest District Health, as a separate political subdivision has elected to follow State rules on compensated absences. Upon termination accrued leave balances such as vacation and overtime are paid as cash payments to employees. Consistent with cash basis accounting, compensated absences earned are not reflected as a liability in the accompanying financial statements.

#### Pension Plan

The District participates in a pension plan, further described in Note 4. The District recognizes the employer contribution to the plan when paid. Note 4 further details employer/employee contributions and benefits of the plan.

#### Restricted Net Position

Southwest District Health's restricted net position consists of funding for Behavioral Health Board, Kresge Grant and Crisis Center.

|   | <u>FY 2022</u>   | <u>FY 2021</u>   |
|---|------------------|------------------|
| Citizen's Review Panel                      | \$ 0             | \$ 10,903        |
| Behavioral Health Board                     | \$ 7,382         | \$ 5,178         |
| State Home Visitation – Parents as Teachers | \$ 0             | \$ 107,387       |
| Kresge Grant                                | \$ 9,803         | \$ 18,607        |
| Crisis Center                               | <u>\$ 28,571</u> | <u>\$ 28,571</u> |
| TOTAL                                       | \$ 45,756        | \$ 170,646       |

# Unrestricted Net Position

Unrestricted Net Position is the remaining amount of net position having no constraints on their use imposed by contributors or enabling legislation.

#### Net Position Resource Expenditure

The District does not have a policy regarding the preferred first usage of unrestricted or restricted net position. Expense allocation decisions are made on a program-by-program basis when both restricted and unrestricted net positions are available.

#### Fund Balance Restrictions

GASB 54 requires the fund balance amounts to be reported within one of the fund balance categories listed below:

- *Nonspendable,* such as fund balance associated with inventories, prepaids, long-term loans and notes receivable, and property held for resale (unless the proceeds are restricted, committed, or assigned).
- *Restricted* fund balance consists of amounts that can be spent only for specific purposes stipulated by their providers, through constitutional provisions, or by enabling legislation.
- *Committed* fund balance classification includes amounts that can be used only for the specific purposes determined by a formal action of the Board of Health (the District's highest level of decision-making authority).
- *Assigned* fund balance classification are intended to be used by the government for specific purposes but do not meet the criteria to be classified as restricted or committed.
- *Unassigned* fund balance is the residual classification for the government's general fund, and includes all spendable amounts not contained in the other classifications.

# Restricted Fund Balance Policy

In keeping with the definition of restricted fund balance, the District in its financial statements has listed \$45,756 for fiscal year (FY) 2022 and \$170,646 for fiscal year (FY) 2021. This funding was paid in advance for the restricted purposes of supporting the Citizen's Review Panel, Behavioral Health Board, State Home Visitation (Parents as Teachers), Kresge Grant, and Crisis Center.

### Committed Fund Balance Policy

Southwest District Health's Committed Fund Balance is fund balance reporting required by the Board of Health due to motions passed at Board of Health meetings to commit funds. The Board of Health has committed funds to purchase medical equipment and training, to purchase, remodel and repair District buildings, to purchase computers and electronic medical record program replacements, to upgrade the District's website, to purchase vehicles, and to prepare for the next 27<sup>th</sup> pay period. Committed funds totaled \$1,399,073 for Fiscal Year 2022 and \$1,398,867 for Fiscal Year 2021.

# Assigned Fund Balance Policy

Amounts listed as assigned are those funds left over after the prior categories have been satisfied. These funds are reported in a Special Revenue Fund dedicated to the operation of the District. Assigned funds totaled \$4,102,483 for Fiscal Year 2022 and \$3,083,623 for Fiscal Year 2022...

#### Unassigned Fund Balance Policy

Southwest District Health has no unassigned fund balance.

# Order of Spending

When amounts in more than one classification are available for a particular purpose, the District assumes amounts are spent in the following order: restricted, committed and then assigned.

# NOTE 3. CASH AND CASH EQUIVALENTS

The District participates in the State Treasurer's internal and external investment pools. The IDLE Fund is an internal investment pool managed by the State Treasurer's Office on behalf of participants. Money not needed to meet immediate operating obligations is invested in accordance with Idaho Code, Section 67-1210 and 67-1210A. Participation in the pool is mandatory.

The District also participates in the Local Government Investment Pool (LGIP), which is an external investment pool sponsored by the State Treasurer's Office. In order to earn a higher yield, Idaho governmental entities may voluntarily deposit money not needed to meet immediate operating obligations in this pool.

The LGIP is a short-term investment pool. Participants have overnight availability to their funds, up to \$10.0 million. Withdrawals of more than \$10.0 million require 3 business-days notification. The LGIP distributes earnings monthly to the participants based on their average daily balance as a percentage of the total pool. Idaho Code restricts the State Treasurer to certain types of investments.

The pool discloses certain risks that may be associated with its deposits and investments. Disclosures are made for the following required risk disclosures:

*Interest rate risk* occurs when investments are fixed for longer periods. The weighted average maturity for the LGIP is 108 days for Fiscal Year 2022 and 150 days for Fiscal Year 2021.

*Concentration of credit risk* results when investments are concentrated in one issuer and represents heightened risk of potential loss.

*Credit risk associated with investments* is the risk that an issuer of debt securities or counterparty to an investment transaction will not fulfill its obligation.

*Custodial credit risk* is the risk that in the event of financial institution failure, the District's deposits may not be returned. Some of the District's funds may be exposed to custodial credit risk as some funds invested in the IDLE Pool may not be covered by FDIC insurance.

Southwest District Health has no formal investment policies to mitigate credit risk, interest rate risk, or custodial credit risk.

The Local Government Investment Pool is unrated.

The following schedule represents the District's investments at book value in the external investment pool at June 30, 2022:

| Investments at Book Value        | June 30, 2022 | June 30, 2021 |
|----------------------------------|---------------|---------------|
| Local Government Investment Pool | \$5,432,741   | \$4,586,129   |

Additional information, including the investment pool's financial statements, is provided in the *State's Annual Comprehensive Financial Report (ACFR)*, which is available from the Office of the State Controller or its website at <u>www.sco.idaho.gov</u>.

#### NOTE 4. PENSION PLAN

#### Plan Description

Southwest District Health contributes to the Base Plan which is a cost-sharing multiple-employer defined benefit pension plan administered by Public Employee Retirement System of Idaho (PERSI) that covers substantially all employees of the State of Idaho, its agencies and various participating political subdivisions. The cost to administer the plan is financed through the contributions and investment earning of the plan. PERSI issues a publicly available financial report that includes financial statements and the required supplementary information for PERSI. That report may be obtained on the PERSI website at www.persi.idaho.gov.

Responsibility for administration of the Base Plan is assigned to the Board comprised of five members appointed by the Governor and confirmed by the Idaho Senate. State law requires that two members of the Board be active Base Plan members with at least ten years of service and three members who are Idaho citizens not members of the Base Plan except by reason of having served on the Board.

#### Pension Benefits

The Base Plan provides retirement, disability, death and survivor benefits of eligible members of beneficiaries. Benefits are based on members' years of service, age, and highest average salary. Members become fully vested in their retirement benefits with five years of credit services (five months for elected or appointed officials). Members are eligible for retirement benefits upon attainment of the ages specified for their employment classification. The annual service retirement allowance for each month of credited service is 2.0% of the average monthly salary for the highest consecutive 42 months. The benefit payments for the Base Plan are calculated using a benefit formula adopted by the Idaho Legislature. The Base Plan is required to provide a 1% minimum cost of living increase per year provided the Consumer Price Index increase 1% or more. The PERSI Board has the authority to provide higher cost of living increase to a maximum of the Consumer Price Index movement of 6%, whichever is less; however, any amount above the 1% minimum is subject to review by the Idaho Legislature.

#### Member and Employer Contributions

Member and employer contributions paid to the Base Plan are set by statute and are established as a percent of covered compensation and earnings from investments. Contribution rates are determined by the PERSI Board within limitations, as defined by state law. The Board may make periodic changes to employer and employee contribution rates (expressed as percentages of annual covered payroll) if current rates are actuarially determined to be inadequate or in excess to accumulate sufficient assets to pay benefits when due.

The contribution rates for employees are set by statute at 60% of the employer rate. As of June 30, 2022, and 2021, it was 7.16%. The employer contribution rate is set by the Retirement Board and was 11.94% of covered compensation. Southwest District Health's cash contributions were \$617,857 for Fiscal Year 2022 and \$612,240 for Fiscal Year 2021.

# NOTE 5. POST-EMPLOYMENT BENEFITS OTHER THAN PENSIONS

The State of Idaho funds, or partially funds, post-employment benefits relating to health, disability, and life insurance. The District participates in the State of Idaho's post-employment benefit programs. The State administers the retiree healthcare plan which allows retirees to purchase healthcare insurance coverage for themselves and eligible dependents. The State provides long-term disability income benefits for active employees who become disabled, generally up to a maximum age of 70. The State provides basic life and dependent life coverage for disabled employees, generally up to a maximum age of 70. For up to 30 months following the date of disability, an employee is entitled to continue healthcare coverage. Benefit costs are paid by Southwest District Health through a rate charged by the State. The primary government is reporting the liability for the retiree healthcare and long-term disability benefits. Specific details

of the OPEB are available in the state ACFR, which is available from the Office of the State Controller or its website at <u>www.sco.idaho.gov</u>.

#### NOTE 6. LEASES

#### Operating Leases

Operating leases are leases for which the District will not gain title to the asset. They contain various renewal options, as well as some purchase options. Operating lease payments are recorded when paid or incurred. The District's total operating lease expenditures for fiscal year 2022 were \$104,117 and \$118,827 for fiscal year 2021.

#### NOTE 7. RISK MANAGEMENT

The District is exposed to various risks of property and casualty losses, and injuries to employees. Accordingly, the District belongs to the State of Idaho Risk Management and Group Insurance internal service funds, available to all State entities. Risk Management provides property and liability risk coverages for its members. General and Auto liability claims are self-retained up to the Idaho Tort Claims Act maximum of \$500,000 for each occurrence. Property coverage up to \$500,000,000.00 per occurrence, with a deductible of \$1,000,000.00 per occurrence \$2,000.00 Agency deductible. Auto physical damage coverage is provided with an Agency deductible of \$1,000.00 per occurrence. The Group Insurance fund is used to account for and finance life, health, and disability insurance programs which are experience rated and fully insured. Details of the Risk Management and Group Insurance coverage can be found in the statewide ACFR.

The District also participates in the Idaho State Insurance Fund which purchases commercial insurance for claims not self-insured by the above coverage and for other identified risks of loss, including workers' compensation insurance. Details of the Risk Management and Group Insurance coverage can be found in the statewide ACFR.

SUPPLEMENTARY INFORMATION

#### State of Idaho Southwest District Health (III) Schedule of Cash Receipts and Disbursements -

Budget to Actual - General Fund

For the Year Ended June 30, 2021

| -                                     | <u> </u> |            |    |            |        | Variance with Final |                    |           |
|---------------------------------------|----------|------------|----|------------|--------|---------------------|--------------------|-----------|
|                                       |          | nounts     |    | Actual     | Budget |                     |                    |           |
|                                       |          | Original   |    | Final      |        | Amounts             | Positive (Negative |           |
| Cash Receipts                         |          |            |    |            |        |                     |                    |           |
| State                                 | \$       | 1,442,900  | \$ | 1,442,900  | \$     | 1,389,300           | \$                 | (53,600)  |
| County                                |          | 1,401,892  |    | 1,401,892  |        | 1,484,071           |                    | 82,179    |
| Contracts                             |          | 5,801,838  |    | 5,801,838  |        | 6,925,597           |                    | 1,123,759 |
| Fees                                  |          | 1,715,979  |    | 1,715,979  |        | 2,171,931           |                    | 455,952   |
| Interest, Rent, and Investment Income |          | 80,000     |    | 80,000     |        | 22,026              |                    | (57,974)  |
| Sale of Land, Building, and Equipment |          | 20,000     |    | 20,000     |        | -                   |                    | (20,000)  |
| Miscellaneous Revenue                 |          | 97,913     |    | 97,913     |        | -                   |                    | (97,913)  |
| Total Cash Receipts                   | \$       | 10,560,522 | \$ | 10,560,522 | \$     | 11,992,925          | \$                 | 1,432,403 |
| Cash Disbursements                    |          |            |    |            |        |                     |                    |           |
| Personnel Costs                       | \$       | 6,809,415  | \$ | 6,809,415  | \$     | 7,637,117           | \$                 | 827,702   |
| Operating                             |          | 3,566,307  |    | 3,566,307  |        | 3,587,003           |                    | 20,696    |
| Capital Outlay                        |          | 184,800    |    | 184,800    |        | 211,918             |                    | 27,118    |
| Total Cash Disbursements              | \$       | 10,560,522 | \$ | 10,560,522 | \$     | 11,436,038          | \$                 | 875,516   |

#### For the Year Ended June 30, 2022

| <u> </u>                              | Budgeted Amounts<br>Original Final |            |    |            |    | Actual     | Variance with Final<br>Budget<br>Positive (Negative) |                 |  |
|---------------------------------------|------------------------------------|------------|----|------------|----|------------|--|-----------------|--|
| Cash Receipts                         |                                    | Original   |    | Final      |    | Amounts    | Pos  | luve (Negalive) |  |
| State                                 | \$                                 | 985.800    | \$ | 1,005,300  | \$ | 1,005,300  | \$   | -               |  |
| County                                | Ψ                                  | 1,892,992  | Ψ  | 1,892,992  | Ψ  | 1,539,463  | Ψ  | (353,529)       |  |
| Contracts                             |                                    | 6,407,764  |    | 6,678,142  |    | 6,681,263  |  | 3,121           |  |
| Fees                                  |                                    | 1,874,852  |    | 1,789,138  |    | 2,227,699  |  | 438,561         |  |
| Interest, Rent, and Investment Income |                                    | 50,000     |    | 6,780      |    | 11,614     |  | 4,834           |  |
| Sale of Land, Building, and Equipment |                                    | 20,000     |    | 20,000     |    | -          |  | (20,000)        |  |
| Miscellaneous Revenue                 |                                    | 283,000    |    | 337,833    |    | -          |  | (337,833)       |  |
| Total Cash Receipts                   | \$                                 | 11,514,408 | \$ | 11,730,185 | \$ | 11,465,339 | \$   | (264,846)       |  |
| Cash Disbursements                    |                                    |            |    |            |    |            |  |                 |  |
| Personnel Costs                       | \$                                 | 8,427,103  | \$ | 7,931,388  | \$ | 7,694,963  | \$   | (236,425)       |  |
| Operating                             |                                    | 2,765,405  |    | 2,681,386  |    | 2,750,276  |  | 68,890          |  |
| Capital Outlay                        |                                    | 197,400    |    | 359,209    |    | 81,331     |  | (277,878)       |  |
| Trustee Benefits                      |                                    | 124,500    |    | 62,500     |    | 44,593     |  | (17,907)        |  |
| Total Cash Disbursements              | \$                                 | 11,514,408 | \$ | 11,034,483 | \$ | 10,571,163 | \$   | (463,320)       |  |

# NOTE 1. BUDGET COMMITTEE

The chairmen of the boards of county commissioners located within the District serve as the Budget Committee for the District. The District Board of Health submits the budget to the Budget Committee. The budget is prepared on a cash basis. The budget for the District is approved by a majority of the Budget Committee, and any adjustments to the budget are approved by the District Board of Health.

FEDERAL REPORTS

# State of Idaho Southwest District Health (III) Schedule of Expenditures of Federal Awards Cash Basis For the Years Ended June 30, 2022 and 2021

|  | CFDA             |  | Contract             | Pass-<br>Through | FY 2021                                 | FY 2022                              | Total                         |
|--|------------------|--|----------------------|------------------|---|--------------------------------------|-------------------------------|
| Program Title  | Number           | CFDA Title   | Number               | Entities         | Expenditures                            | Expenditures                         | Expenditures                  |
| US Department of Agriculture   |                  | WIC Special Supplemental Nutrition Drogrom for Warnen  |                      |                  |   |                                      |                               |
| WIC  | 10.557           | WIC Special Supplemental Nutrition Program for Women,<br>Infants, and Children   | HC206200             | 1                | \$ 1,343,074                            | \$ 1,176,037                         | \$ 2,519,111                  |
| SNAP Cluster   |                  |  |                      |                  |   |                                      |                               |
| Healthy Store Initiative<br>Total CFDA 10.561<br>Total SNAP Cluster<br>Total US Department of Agriculture  | 10.561           | State Administrative Matching Grants for the<br>Supplemental Nutrition Assistance Program  | WC089500             | 4                | 10,352<br>10,352<br>10,352<br>1,353,426 | 5,394<br>5,394<br>5,394<br>1,181,431 | 15,746<br>15,746<br>2,534,857 |
| US Department of Transportion<br>Highway Safety Cluster<br>Seat Belt Survey<br>Total Highway Safety Cluster<br>Total US Department of the Treasury | 20.616           | National Priority Safety Programs  | 19-NHPS-012          | 7                | <br>                                    | 4,225<br>4,225<br>4,225              | 4,225<br>4,225<br>4,225       |
| US Department of the Treasury<br>CARES ACT FUNDING<br>Total US Department of the Treasury  | 21.019           | Coronavirus Relief Funding   | None                 | 6                | <u>357,058</u><br>357,058               | <u>314,582</u><br>314,582            | <u>671,640</u><br>671,640     |
| US Environmental Protection Agency<br>Public Drinking Water  | 66.432           | State Public Water System Supervision  | K217                 | 2                | 105,826                                 | -                                    | 105,826                       |
| Public Drinking Water<br>Total CFDA 66.432   | 66.432           | State Public Water System Supervision  | K284                 | 2                | 105,826                                 | 107,848                              | <u>107,848</u><br>213,674     |
| Total US Environmental Protection Agency   |                  |  |                      |                  | 105,826                                 | 107,848                              | 213,674                       |
| US Department of Health and Human Services<br>Preparedness Assessment<br>Preparedness Assessment - COVID   | 93.069<br>93.069 | Public Health Emergency Preparedness<br>COVID - Public Health Emergency Preparedness   | HC149900<br>HC194700 | 1<br>1           | 85,139<br>287,162                       | -                                    | 85,139<br>287,162             |
| Syndromic Surveillance<br>Syndromic Surveillance - COVID   | 93.069<br>93.069 | Public Health Emergency Preparedness<br>COVID - Public Health Emergency Preparedness   | HC149900<br>HC149900 | 1<br>1           | 572<br>4,488                            | -                                    | 572<br>4,488                  |
| Cities Readiness Initiative  | 93.069           | Public Health Emergency Preparedness   | HC149900             | 1                | 62,993                                  | -                                    | 62,993                        |
| Cities Readiness Initiative - COVID<br>Public Health Emergency Preparedness  | 93.069<br>93.069 | COVID - Public Health Emergency Preparedness<br>Public Health Emergency Preparedness   | HC149900<br>HC239400 | 1<br>1           | 4,505                                   | -<br>469,577                         | 4,505<br>469,577              |
| PHPR COVID-19 Response - COVID<br>Total CFDA 93.069  | 93.069           | COVID - Public Health Emergency Preparedness   | HC149900             | 1                | 131,940<br>576,799                      | 469,577                              | <u>131,940</u><br>1,046,376   |
| APP-Prep<br>APP-Prep   | 93.092<br>93.092 | ACA Personal Responsibility Education Program<br>ACA Personal Responsibility Education Program   | HC190700<br>HC244600 | 1                | 20,930                                  | -<br>17,214                          | 20,930<br>17,214              |
| APP-Prep COVID-19<br>CUIDATE<br>Total CFDA 93.092  | 93.092<br>93.092 | COVID-19 ACA Personal Responsibility Education Program<br>ACA Personal Responsibility Education Program  | HC147100<br>HC153800 | 1<br>1           | 27,144<br>48,074                        | 5,606<br>22,820                      | 32,750<br>70,894              |
| Activate TB - Federal<br>Total CFDA 93.116   | 93.116           | Project Grants and Cooperative Agreements for<br>Tuberculosis Control Programs   | HC170400             | 1                | <u>    16,646</u><br>16,646             | <u> </u>                             | <u> </u>                      |
| Prescription Drug Monitoring Program   | 93.136           | Injury Prevention and Control Research and State and<br>Community Based Programs   | HC202400             | 1                | 76,524                                  | -                                    | 76,524                        |
| Prescription Drug Monitoring Program   | 93.136           | Injury Prevention and Control Research and State and<br>Community Based Programs   | HC260100             | 1                | -                                       | 114,812                              | 114,812                       |
| Total CFDA 93.136  |                  |  |                      |                  | 76,524                                  | 114,812                              | 191,336                       |
| Sexual Risk Avoidance Education  | 93.235           | Title V State Sexual Risk Avoidance Education (Title V<br>State SRAE)<br>Title V State Sexual Risk Avoidance Education (Title V                        | HC247900             | 1                | -                                       | 16,646                               | 16,646                        |
| Sexual Risk Avoidance Education<br>Total CFDA 93.235   | 93.235           | State SRAE)  | HC192900             | 1                | 14,509<br>14,509                        | - 16,646                             | 14,509<br>31,155              |
| Oral Health Workforce HRSA<br>Total CFDA 93.243  | 93.236           | Grants to States to Support Oral Health  | HC210000             | 1                | 3,809<br>3,809                          |                                      | 3,809<br>3,809                |
| Partnership For Success  | 93.243           | Substance Abuse and Mental Health Services Projects of<br>Regional and National Significance<br>Substance Abuse and Mental Health Services Projects of | 2020-ADM-45          | 3                | 267,075                                 | 223,145                              | 490,220                       |
| PFS - Carryover<br>Total CFDA 93.243   | 93.243           | Regional and National Significance   | 2020-ADM-45          | 3                | 21,872<br>288,947                       | - 223,145                            | 21,872<br>512,092             |
| Immunization Contract  | 93.268           | Immunization Cooperative Agreements  | HC250300             | 1                |   | 442                                  | 442                           |
| Immunization Contract  | 93.268           | Immunization Cooperative Agreements  | HC195600             | 1                | 3,300                                   |                                      | 3,300                         |
| High Risk Seasonal Flu Vaccine   | 93.268           | Immunization Cooperative Agreements  | HC196800             | 1                | 13,040                                  | -                                    | 13,040                        |
| Immunizations - COVID  | 93.268           | COVID - Immunization Cooperative Agreements  | HC221600             | 1                | 306,927                                 | -                                    | 306,927                       |
| Immunizations - COVID<br>Perinatal Hepatitis B   | 93.268<br>93.268 | COVID - Immunization Cooperative Agreements<br>Immunization Cooperative Agreements   | HC233000<br>HC927800 | 1<br>1           | 65,119<br>1,400                         | 39,664<br>2,900                      | 104,783<br>4,300              |
| State Supplied Immunizations   | 93.268           | Immunization Cooperative Agreements  | HC196800             | 1                | 50,864                                  | 2,300                                | 50,864                        |
| State Supplied Immunizations   | 93.268           | Immunization Cooperative Agreements  | HC248400             | 1                |   | 20,058                               | 20,058                        |
| Total CFDA 93.268  |                  |  |                      |                  | 440,650                                 | 63,064                               | 503,714                       |

# State of Idaho Southwest District Health (III) Schedule of Expenditures of Federal Awards (continued) Cash Basis For the Years Ended June 30, 2022 and 2021

| Program Title   | CFDA<br>Number   | CFDA Title  | Contract<br>Number   | Pass-<br>Through<br>Entities | FY 2021<br>Expenditures | FY 2022<br>Expenditures | Total<br>Expenditures |
|---|------------------|---|----------------------|------------------------------|-------------------------|-------------------------|-----------------------|
| IS Department of Health and Human Services                            | (continued)      |   |                      |                              |                         |                         |                       |
| Tobacco Prevention  | 93.305           | National State Based Tobacco Control Programs   | HC230700             | 1                            | \$-                     | \$ 8,671                | \$ 8,671              |
| Tobacco Prevention  | 93.305           | National State Based Tobacco Control Programs   | HC192300             | 1                            | 56,613                  | 56,613                  | 113,220               |
| Total CFDA 93.305   |                  |   |                      |                              | 56,613                  | 65,284                  | 121,89                |
|   |                  | Epidemiology and Laboratory Capacity for Infectious                                       |                      |                              |                         |                         |                       |
| ELC CARES ENH Support   | 93.323           | Diseases (ELC)<br>COVID - Epidemiology and Laboratory Capacity for                        | HC200200             | 1                            | 540,414                 | 1,083,005               | 1,623,41              |
| ELC CARES Ennhancing - COVID  | 93.323           | Infectious Diseases (ELC)<br>Epidemiology and Laboratory Capacity for Infectious          | HC200200             | 1                            | 346,727                 | -                       | 346,72                |
| ELC CARES Ennhancing  | 93.323           | Diseases (ELC)  | HC200200             | 1                            | 246,097                 |                         | 246,09                |
| NEDSS - COVID   | 93.323           | COVID19 - Epidemiology and Laboratory Capacity for<br>Infectious Diseases (ELC)           | HC252400             | 1                            | -                       | 48,562                  | 48,56                 |
| NEDSS - COVID   | 93.323           | COVID19 - Epidemiology and Laboratory Capacity for<br>Infectious Diseases (ELC)           | HC956900             | 1                            | 97,411                  |                         | 07.44                 |
| Total CFDA 93.323   | 93.323           | mectious Diseases (ELC)   | HC920900             | I                            | 1,230,649               | -<br>1,131,567          | 97,41<br>2,362,21     |
|   |                  | COVID - Public Health Emergency Response:   |                      |                              |                         |                         |                       |
| PHPR COVID - 19 Supplemental - COVID                                  | 93.354           | Cooperative Agreement for Emergency Response  | HC181700             | 1                            | 104,007                 |                         | 104,00                |
| Total CFDA 93.354   |                  |   |                      |                              | 104,007                 | -                       | 104,00                |
|   |                  | State Actions to Improve Oral Health Outcomes and   |                      |                              |                         |                         |                       |
| Oral Health CDC Funding   | 93.366           | Partner Actions to Improve OH<br>State Actions to Improve Oral Health Outcomes and        | HC203100             | 1                            | 15,334                  | -                       | 15,334                |
| Oral Health CDC Funding   | 93.366           | Partner Actions to Improve OH   | HC253100             | 1                            |                         | 12,329                  | 12,32                 |
| Total CFDA 93.366   |                  |   |                      |                              | 15,334                  | 12,329                  | 27,66                 |
|   |                  | Office of Smoking and Health - National State-Based                                       |                      |                              |                         |                         |                       |
| Tobacco Prevention<br>Total CEDA 93.426                               | 93.387           | Tobacco Control   | HC286400             | 1                            |                         | 8,671                   | 8,67                  |
| Total CFDA 93.426   |                  |   |                      |                              |                         | 8,671                   | 8,67                  |
|   |                  | Improving the Health of Americans through Prevention                                      |                      |                              |                         |                         |                       |
| Diabetes & Heart Disease  | 93.426           | and Management of Diabetes and Heart Disease  | HC240400             | 1                            | -                       | 38,841                  | 38,841                |
|   |                  | Improving the Health of Americans through Prevention                                      |                      |                              |                         |                         |                       |
| Diabetes & Heart Disease<br>Total CFDA 93.426                         | 93.426           | and Management of Diabetes and Heart Disease  | HC193300             | 1                            | 24,225<br>24,225        | - 38,841                | 24,22                 |
|   |                  |   |                      |                              |                         |                         |                       |
| 477 Cluster<br>Adolescent Pregnancy Prevention                        | 93.558           | Temporary Assistance for Needy Families   | HC244600             | 1                            | -                       | 33,075                  | 33,07                 |
| Adolescent Pregnancy Prevention                                       | 93.558           | Temporary Assistance for Needy Families   | HC190700             | 1                            | 21,352                  | 17                      | 21,36                 |
| Wise Guys - TANF<br>Total CFDA 93.558                                 | 93.558           | Temporary Assistance for Needy Families   | HC981600             | 1                            | <u>17,192</u><br>38,544 | <u>8,774</u><br>41,866  | 25,96<br>80,41        |
|   |                  |   |                      |                              |                         |                         |                       |
| Child Care - Health and Safety Inspections<br>Child Care - Complaints | 93.575<br>93.575 | Child Care and Development Block Grant<br>Child Care and Development Block Grant          | WC089900<br>WC089900 | 4<br>4                       | 29,126<br>4,713         | 87,600<br>9,334         | 116,72<br>14,04       |
| Total CFDA 93.575   | 93.575           | Child Care and Development Block Grant  | WC089900             | 4                            | 33,839                  | 96,934                  | 130,77                |
| Total 477 Cluster   |                  |   |                      |                              | 72,383                  | 138,800                 | 211,18                |
| Nurse Family Partnership/Innovation                                   | 93.870           | Maternal, Infant and Early Childhood Home Visiting Grant                                  | HC173100             | 1                            | 494,366                 | -                       | 494,36                |
| Nurse Family Partnership/Innovation                                   | 93.870           | Maternal, Infant and Early Childhood Home Visiting Grant                                  | HC274500             | 1                            | -                       | 515,386                 | 515,38                |
| NFP - ARPA  | 93.870           | Maternal, Infant and Early Childhood Home Visiting Grant                                  | HC948800             | 1                            | -                       | 21,405                  | 21,40                 |
| Total CFDA 93.870   |                  |   |                      |                              | 494,366                 | 536,791                 | 1,031,15              |
| Fit and Fall "Malkability" Maala                                      | 02.000           | Cancer Prevention and Control Programs for State,   | LC107900             | 1                            |                         |                         |                       |
| Fit and Fall "Walkability" Meals                                      | 93.898           | Territorial and Tribal Organizations<br>Cancer Prevention and Control Programs for State, | HC107800             | 1                            | -                       | -                       |                       |
| Women's Health Check  | 93.898           | Territorial and Tribal Organizations<br>Cancer Prevention and Control Programs for State, | HC186400             | 1                            | 9,170                   | -                       | 9,17                  |
| Women's Health Check  | 93.898           | Territorial and Tribal Organizations  | HC236500             | 1                            | -                       | 6,994                   | 6,99                  |
| Women's Health Check  | 93.898           | Cancer Prevention and Control Programs for State,<br>Territorial and Tribal Organizations | HC146100             | 1                            | -                       | 1,357                   | 1,35                  |
|   |                  | Cancer Prevention and Control Programs for State,   |                      |                              | 44 645                  | .,== '                  |                       |
| Comprehensive Cancer Prevention                                       | 93.898           | Territorial and Tribal Organizations<br>Cancer Prevention and Control Programs for State, | HC188800             | 1                            | 14,645                  | -                       | 14,64                 |
| Comprehensive Cancer Prevention                                       | 93.898           | Territorial and Tribal Organizations  | HC239700             | 1                            |                         | 22,000                  | 22,000                |
| Total CFDA 93.898   |                  |   |                      |                              | 23,815                  | 30,351                  | 54,166                |

# State of Idaho Southwest District Health (III) Schedule of Expenditures of Federal Awards (continued) Cash Basis For the Years Ended June 30, 2022 and 2021

| Program Title   | CFDA<br>Number                  | CFDA Title  | Contract<br>Number               | Pass-<br>Through<br>Entities | FY 2021<br>Expenditures | FY 2021<br>Expenditures           | Total                           |
|---|---------------------------------|---|----------------------------------|------------------------------|-------------------------|-----------------------------------|---------------------------------|
| S Department of Health and Human Servic   | es (continued)                  |   |                                  |                              |                         |                                   |                                 |
| RIBHHN<br>Total CFDA 93.912   | 93.912                          | Rural Health Care Services Outreach, Rural Health<br>Network Development and Small Health Care Provider<br>Quality Improvement                                    | D04RH31647                       | 5                            | \$ 208,143<br>208,143   | <u> </u>                          | \$ 284,23<br>                   |
| Hepatitis A Vaccine Outreach<br>Total CFDA 93.912   | 93.917                          | HIV Care Formula Grants   | 19-ADM-51                        | 1                            | 495<br>495              |                                   | 49<br>49                        |
| HIV Prevention<br>Total CFDA 93.940   | 93.940                          | HIV Prevention Activities Health Department Based   | HC265000                         | 1                            |                         | 47,506<br>47,506                  | 47,50<br>47,50                  |
| HIV Surveillance<br>Total CFDA 93.954   | 93.944                          | Human Immunodeficiency Virus (HIV)/Acquired<br>Immunodeficiency Virus Syndrome (AIDS) Surveillance  | HC223500                         | 1                            | <u> </u>                | <u> </u>                          | <u> </u>                        |
| RBHB - Block Grant<br>Total CFDA 93.912   | 93.959                          | Block Grants for the Prevention and Treatment of Substance Abuse  | HC223500                         | 1                            |                         | <u>5,872</u><br>5,872             | 5,87<br>5,87                    |
| STD Prevention Activities   | 93.977                          | Sexually Transmitted Diseases (STD) Prevention and<br>Control Grants<br>Sexually Transmitted Diseases (STD) Prevention and  | HC222900                         | 1                            | 26,260                  | -                                 | 26,26                           |
| STD Prevention Activities   | 93.977                          | Control Grants<br>Sexually Transmitted Diseases (STD) Prevention and  | HC265000                         | 1                            | -                       | 34,619                            | 34,61                           |
| HIV Prevention<br>Total CFDA 93.977   | 93.977                          | Control Grants  | HC222900                         | 1                            | 40,864<br>67,124        | 34,619                            | 40,86<br>101,74                 |
| Fit and Fall Proof Activities<br>Fit and Fall Proof Activities<br>Fit and Fall Proof Activities<br>Total CFDA 93.991  | 93.991<br>93.991<br>93.991      | Preventative Health and Health Services Block Grant<br>Preventative Health and Health Services Block Grant<br>Preventative Health and Health Services Block Grant | HC191300<br>HC147800<br>HC237200 | 1<br>1<br>1                  | 23,326                  | 4,353<br>14,432<br>18,785         | 23,32<br>4,35<br>14,43<br>42,11 |
| Dral Health MCH Funding   | 93.994                          | Maternal and Child Health Services Block Grant to the States  | HC185000                         | 1                            | 16,611                  | 18,005                            | 34,6                            |
| Oral Health MCH Funding   | 93.994                          | Maternal and Child Health Services Block Grant to the<br>States<br>Maternal and Child Health Services Block Grant to the  | HC232600                         | 1                            | -                       | 9,175                             | 9,1                             |
| Dral Health Fixed Fee Activities  | 93.994                          | States<br>Maternal and Child Health Services Block Grant to the   | HC185000                         | 1                            | 16,869                  | -                                 | 16,8                            |
| ICH Epidemiology  | 93.994                          | States<br>Maternal and Child Health Services Block Grant to the   | HC232600                         | 1                            | 10,056                  | -                                 | 10,0                            |
| it and Fall Proof (MCH)<br>it and Fall Proof (MCH)  | 93.994<br>93.994                | States<br>Maternal and Child Health Services Block Grant to the<br>States   | HC191300<br>HC237200             | 1                            | 4,436                   | 979<br>5,564                      | 5,4                             |
| Pregnancy Resource Program Activities   | 93.994                          | Maternal and Child Health Services Block Grant to the States  | HC237200                         | 1                            | -<br>5,342              | - 5,504                           | 5,3                             |
| Pregnancy Resource Program Activities   | 93.994                          | Maternal and Child Health Services Block Grant to the<br>States   | HC230700                         | 1                            |                         | 4,480                             | 4,4                             |
| Physical Activity & Nutrition   | 93.994                          | Maternal and Child Health Services Block Grant to the<br>States   | HC143900                         | 1                            | -                       | 1,545                             | 1,54                            |
| Physical Activity & Nutrition<br>Fotal CFDA 93.994  | 93.994                          | Maternal and Child Health Services Block Grant to the<br>States   | HC237200                         | 1                            | 53,314                  | 25,912                            | <u>25,9</u><br>118,97           |
| tal US Department of Agriculture  |                                 |   |                                  |                              | 3,845,991               | 3,131,969                         | 6,977,9                         |
| otal Cash Expenditures  |                                 |   |                                  |                              | 5,662,301               | 4,740,055                         | 10,402,3                        |
| n-Cash Expenditures<br>VIC Food Vouchers<br>/alue of Vaccine<br><sup>r</sup> otal Non-Cash Expenditures   | 10.557<br>93.268                | Sup. Nutrition for Women, Infants, & Children<br>Immunization Cooperative Agreements  |                                  | 1<br>1                       | 3,261,153<br>           | 3,614,422<br>115,145<br>3,729,567 | 6,875,5<br>371,8<br>7,247,4     |
| otal Federal Expenditures   |                                 |   |                                  |                              | \$ 9,180,197            | \$ 8,469,622                      | \$ 17,649,8                     |
| ass Through Entities Legend<br>= Idaho Department of Health and Welfare<br>= Idaho Department of Environmental Qua<br>= Office of Drug Policy<br>= Central District Health Department (Healt<br>= Direct Grant with Health and Human Ser<br>= Cares Act Monies US Department of Tre | lity<br>th District 4)<br>vices |   |                                  |                              |                         |                                   |                                 |

\* Some program titles are abbreviated. The full title of each Federal Program listed above can be found at www.cfda.gov

# NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS

# NOTE 1. BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards includes the federal grant activity of the District and is presented on the cash basis of accounting. The information in this schedule is presented in accordance with the requirements of *Title 2 U.S. Code of Federal Regulations* (*CFR*) *Part 200, Uniform Administrative Requirements for Federal Awards (Uniform Guidance).* 

The ALN refers to the *Assistance Listing Number* which is a government-wide list of individual federal programs. The Assistance Listing number refers to detailed public descriptions of federal programs that provide grants, loans, scholarships, insurance, and other types of assistance awards.

# **NOTE 2. WIC FOOD VOUCHERS**

The District uses the Idaho Department of Health and Welfare's determination of eligibility, if one exists, for clients participating in the Women, Infants and Children (WIC) program. If a client has not applied through Idaho Department of Health and Welfare for eligibility in federal programs, the District determines eligibility for participation in the WIC program using federal guidelines specific to the program. Within the WIC program, the District distributes food checks to clients and controls unissued food checks. The Idaho Department of Health and Welfare issues and redeems food checks, controls the food checks issued, and reviews program compliance. The value of the food checks redeemed through the Idaho Department of Health and Welfare was \$3,614,422 for fiscal year 2022 and \$3,261,153 for fiscal year 2021.

#### NOTE 3. VALUE OF VACCINE

The Idaho Department of Health and Welfare provides certain vaccines to the District at no cost to the District. The District charges only a flat rate administrative fee to administer the supplied vaccines. The value of the vaccines provided to the District by the Idaho Department of Health and Welfare was \$115,145 for fiscal year 2022 and \$256,743 for fiscal year 2021.

#### NOTE 4. INDIRECT COST RATE

The District has not elected to use the 10-percent de minimis indirect cost rate allowed under the Uniform Guidance.





16130 North Merchant Way, Suite 120 
 Nampa, Idaho 83687

Phone: 208-459-4649 FAX: 208-229-0404

Zwygart John & Associates CPAs, PLLC

# Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of the Financial Statements Performed in Accordance with *Government Auditing Standards*

Director, Board of Health Southwest District Health (III) 13307 Miami Lane Caldwell, Idaho 83607

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the cash basis financial statements of the governmental activities and the major fund information of Southwest District Health (III) (the District) as of and for the years ended June 30, 2022 and 2021, and the related notes to the financial statements, which collectively comprise the District's cash basis financial statements, and have issued our report thereon dated March 20, 2023.

# Internal Control Over Financial Reporting

In planning and performing our audit of the cash basis financial statements, we considered the District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the cash basis financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of the District's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or, significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

#### **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the District's cash basis financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of cash basis financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### **Purpose of this Report**

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Zwyzart John & Associates, CPAs PLLC

Nampa, Idaho March 20, 2023





16130 North Merchant Way, Suite 120 Nampa, Idaho 83687

Phone: 208-459-4649 FAX: 208-229-0404

Zwygart John & Associates CPAs, PLLC

# Independent Auditor's Report on Compliance for Each Major Program and on Internal Control Over Compliance Required in accordance with the Uniform Guidance

Director, Board of Health Southwest District Health (III) 13307 Miami Lane Caldwell, Idaho 83607

# **Report on Compliance for Each Major Federal Program**

# Opinion on Each Major Federal Program

We have audited Southwest District Health (III)'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that could have a direct and material effect on each of Southwest District Health (III)'s major federal programs for the years ended June 30, 2022 and 2021. Southwest District Health (III)'s major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, Southwest District Health (III) complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the years ended June 30, 2022 and 2021.

# Basis for Opinion on Each Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Southwest District Health (III) and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal program. Our audit does not provide a legal determination of Southwest District Health (III)'s compliance with the compliance requirements referred to above.

# Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Southwest District Health (III)'s federal programs.

# Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Southwest District Health (III)'s compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Southwest District Health (III)'s compliance with the requirements of each major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design
  and perform audit procedures responsive to those risks. Such procedures include examining, on a
  test basis, evidence regarding Southwest District Health (III)'s compliance with the compliance
  requirements referred to above and performing such other procedures as we considered necessary
  in the circumstances.
- Obtain an understanding of Southwest District Health (III)'s internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of Southwest District Health (III)'s internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

#### **Report on Internal Control Over Compliance**

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance is a deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Zwyzart John & Associates, CPAs PLLC

Nampa, Idaho March 20, 2023

#### State of Idaho Southwest District Health (III)

Schedule of Findings and Questioned Costs For the Years Ended June 30, 2022 and 2021

#### Section I - Summary of Auditor's Results

#### Financial Statements

| Type of auditor's report issued:  | Unr  | nodifi     | ed           |  |
|---|------|------------|--------------|--|
| Internal control over financial reporting:  |      |            |              |  |
| Significant deficiency(ies) disclosed?  |      | yes        | $\checkmark$ | none reported  |
| Material weakness(es) disclosed?  |      | yes        | $\checkmark$ | none reported  |
| Noncompliance material to financial statements noted?   |      | yes        | V            | no   |
| Federal Awards  |      |            |              |  |
| Internal control over major programs:   |      |            |              |  |
| Significant deficiencies disclosed?   |      | yes        | V            | none reported  |
| Material weaknesses disclosed?  |      | yes        | V            | none reported  |
| Type of auditor's report issued on compliance for   | majo | or prog    | gran         | ns: Unmodified   |
| Any audit findings disclosed that are required to<br>be reported in accordance with 2CFR SECTION<br>200.516(A)? |      | yes        | V            | no   |
| Identification of major programs:   |      |            |              |  |
| <u>CFDA Numbers</u>   |      | <u>Nam</u> | e of         | Federal Program  |
| 10.557  |      | Prog       | ram          | Supplemental Nutrition<br>for Women, Infants, and<br>(WIC)                       |
| 21.019<br>93.069<br>93.268  |      | Publi      | c H          | irus Relief Fund<br>ealth Emergency Preparedness<br>ation Cooperative Agreements |
| Dollar threshold used to distinguish between<br>Type A and Type B programs:                                     |      |            |              | \$750,000  |
| Auditee qualified as low-risk auditee?  |      | yes        | V            | no   |

#### State of Idaho Southwest District Health (III)

Schedule of Findings and Questioned Costs ( Continued) For the Years Ended June 30, 2022 and 2021

#### Section II - Financial Statement Findings

No Matters Reported

#### Section III - Findings and Questioned Costs for Federal Awards

No Matters Reported

#### **APPENDIX**

#### HISTORY

The following is a chronological history of the basic health care services that the State has provided to the public.

- 1907 The State Board of Health and counties that had local boards of health were statutorily authorized joint responsibility for public health.
- 1947 A public health district law was enacted that permitted two or more counties to establish a public health district. Participation in the forming of the health districts was voluntary.
- 1970 The legislature established a law that created seven mandatory public health districts. In Southwest District Health (III), the counties designated were Adams, Canyon, Gem, Owyhee, Payette, and Washington. The director of the State Department of Health and Welfare was designated fiscal officer for the various districts.
- 1976 Legislative intent was expressed that the health districts are not State agencies, and that they be recognized as authorized governmental entities.
- 1986 Idaho Code was amended to allow district health departments to promulgate rules and regulations without the State Board of Health's approval.
- 1993 The legislature clarified the need for district health departments to use the Idaho Administrative Procedures Act for fees and rules.
- 2007 Legislation changing Idaho Code, Section 39-412 to reflect a change in the compensation of Board members, to reference Idaho Code, Section 59-509(I)
- 2007 Legislation changing Idaho Code, Section 39-411 composition of Districts' Boards of Health to allow those Districts comprised of eight counties to consist of not less than eight members and no more than nine members.
- 2008 Legislation changing Idaho Code, Section 39-414 to change the language "For purposes of this chapter, a Public Health District is not a subdivision of the state and is considered an independent body corporate and politic, in terms of negotiating long term debt financing."

#### PURPOSE

The purpose of Southwest District Health (III) is to prevent disease, disability, and premature death; promote healthy lifestyles; and protect and promote the health and quality of an environment in which people can be healthy.

#### STATUTORY AUTHORITY

The statutory authority for the District is found in Idaho Code, Title 39, Chapter 4.

#### ORGANIZATION

The District is supervised by a six-member board appointed by the county commissioners of the counties served, plus one physician member, as allowed by Idaho Code, Section 39-411. Board members serve staggered five-year terms, and are reimbursed \$75 per working day plus all necessary travel expenses. The board appoints a director to administer and manage day-to-day activities of the District. Physicians and pharmacists provide medical consulting services to the District.

The District is organized into four major sections:

- 1. <u>Administration</u> Provides day-to-day managerial guidance for the District.
- 2. <u>General Support</u> Provides budget, accounting, billing/collections, accounts payable, building management, as well as administrative, personnel, purchasing, and information technology support for all divisions, sections, and satellite facilities throughout the District.

- <u>Clinic Services</u> Provides services such as family planning, immunization, tuberculosis services, sexually transmitted disease (STD) treatment, HIV/AIDS testing, communicable disease treatment and control. This division also provides nutrition assessment health and education services to residents and agencies throughout the District, including the administration of the Women, Infants, and Children (WIC) nutrition program.
- 4. <u>Environmental and Community Health</u> Provides solid waste management services, food protection through inspection and licensing of food handling establishments, day care facility inspections, testing, certification and licensing of septic system installers and pumpers, review of subdivision engineering reports, drinking well water testing, and public health preparedness programs. This division also provides risk reduction education and awareness programs such as tobacco cessation, cancer education, diabetes, and physical activity/nutrition programs.

The District's central offices and clinics are located in Caldwell. Additionally, four satellite clinics are located in Emmett, Homedale, Payette, and Weiser. An organizational chart is attached.

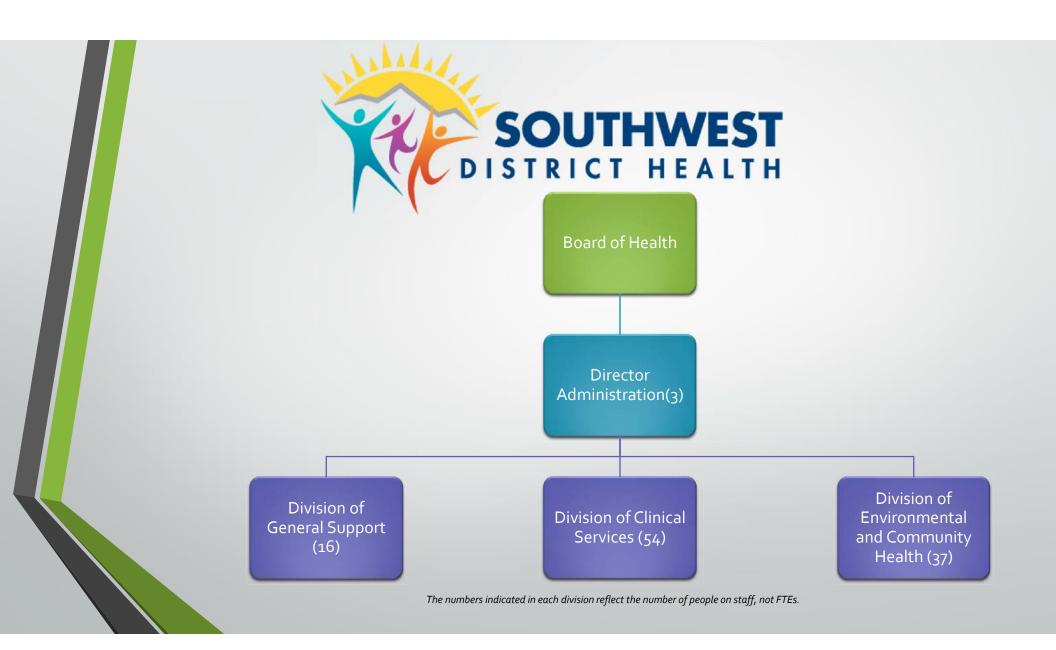
#### STAFFING

At the end of fiscal year 2020, the District had 81 classified employees, 4 exempt employees, and 25 non-classified employees, for a total of 110 employees.

#### FUNDING

Financing for the District comes from State General Fund appropriations; county contributions; contracts from federal, State, and private vendors; fees for providing client services; the sale of septic system permits; mortgage survey services; subdivision plan reviews; and food facility inspections. Also, some revenue is generated from donations. The amount included in the District's General Fund appropriation request is determined by Idaho Code, Section 39-425. The legislature sets the District's General Fund appropriation, with can be more or less than the amount requested.

The District also receives funds from contracts with the Idaho Department of Health and Welfare, Idaho Department of Environmental Quality, cities, other governmental agencies, as well as fees for public health services, environmental inspections, and licensing.





#### SOUTHWEST DISTRICT HEALTH

#### **BUDGET REPORT FOR FY2023**

Cash Basis

#### Target 66.7%

Feb-23

| Fund                     | Bala                    | ances     |    |           |  |  |  |
|--------------------------|-------------------------|-----------|----|-----------|--|--|--|
|                          | FY Beginning Month Endi |           |    |           |  |  |  |
| General Operating Fund   | \$                      | 113,540   | \$ | 92,690    |  |  |  |
| Millennium Fund          | \$                      | 71,429    | \$ | 68,253    |  |  |  |
| LGIP Operating           | \$                      | 4,033,668 | \$ | 5,491,519 |  |  |  |
| LGIP Vehicle Replacement | \$                      | 99,899    | \$ | 101,445   |  |  |  |
| LGIP Capital             | \$                      | 1,299,174 | \$ | 1,299,174 |  |  |  |
| Total                    | \$                      | 5,617,710 | \$ | 7,053,082 |  |  |  |

| Income Statement Infor | mat | tion        |                   |
|------------------------|-----|-------------|-------------------|
|                        |     | <u>YTD</u>  | <u>This month</u> |
| Net Revenue:           | \$  | 6,362,391   | \$<br>739,375     |
| Expenditures:          | \$  | (6,183,434) | \$<br>(722,977)   |
| Net Income:            | \$  | 178,957     | \$<br>16,398      |

| Revenue              |                 |     |                 |    |                              |    |                    |    |            |     |            |    |             |                             |
|----------------------|-----------------|-----|-----------------|----|------------------------------|----|--------------------|----|------------|-----|------------|----|-------------|-----------------------------|
|                      | Admin           | Cli | Clinic Services |    | Env &<br>Community<br>Health |    | General<br>Support |    | Total      |     | YTD        |    | otal Budget | Percent Budget<br>to Actual |
| County Contributions | \$<br>237,854   | \$  | -               | \$ | -                            | \$ | -                  | \$ | 237,854    | \$  | 1,930,100  | \$ | 2,784,813   | 69%                         |
| Fees                 | \$<br>-         | \$  | 25,119          | \$ | 90,628                       | \$ | 330                | \$ | 116,077    | \$  | 1,006,592  | \$ | 1,506,499   | 67%                         |
| Contract Revenue     | \$<br>-         | \$  | 162,743         | \$ | 132,178                      | \$ | -                  | \$ | 294,921    | \$  | 3,223,978  | \$ | 6,951,124   | 46%                         |
| Sale of Assets       | \$<br>-         | \$  | -               | \$ | -                            | \$ | -                  | \$ | -          | \$  | 22,634     | \$ | 22,634      | 100%                        |
| Interest             | \$<br>19,766    | \$  | -               | \$ | -                            | \$ | -                  | \$ | 19,766     | \$  | 89,397     | \$ | 145,400     | 61%                         |
| Other                | \$<br>-         | \$  | 175             | \$ | 70,583                       | \$ | -                  | \$ | 70,758     | \$  | 89,690     | \$ | 130,828     | 69%                         |
| Monthly Revenue      | \$<br>257,619   | \$  | 188,037         | \$ | 293,389                      | \$ | 330                | \$ | 739,375    | \$  | 6,362,391  | \$ | 11,541,298  |                             |
| Year-to-Date Revenue | \$<br>2,019,497 | \$  | 1,519,410       | \$ | 3,451,900                    | \$ | 25,532             | \$ | 7,016,338  |     |            | DI | RECT BUDGET |                             |
| Budget               | \$<br>2,938,213 | \$  | 2,683,683       | \$ | 5,893,369                    | \$ | 26,032             | \$ | 11,541,298 | DIR | ECT BUDGET |    |             |                             |
|                      | 68.7%           |     | 56.6%           |    | 58.6%                        |    | 98.1%              |    | 60.8%      |     |            |    |             |                             |

| Expenditures              |               |     |              |    |                              |                    |                  |     |            |     |             |                             |
|---------------------------|---------------|-----|--------------|----|------------------------------|--------------------|------------------|-----|------------|-----|-------------|-----------------------------|
|                           | Admin         | Cli | nic Services | C  | Env &<br>Community<br>Health | General<br>Support | Total            |     | YTD        | Т   | otal Budget | Percent Budget<br>to Actual |
| Personnel                 | \$<br>26,238  | \$  | 203,139      | \$ | 268,097                      | \$<br>102,334      | \$<br>599,807    | \$  | 5,079,767  | \$  | 8,165,617   | 62%                         |
| Operating                 | \$<br>2,855   | \$  | 32,996       | \$ | 33,833                       | \$<br>53,253       | \$<br>122,937    | \$  | 1,088,846  | \$  | 2,770,906   | 39%                         |
| Capital Outlay            | \$<br>-       | \$  | -            | \$ | -                            | \$<br>-            | \$<br>-          | \$  | 5,410      | \$  | 376,661     | 1%                          |
| Trustee & Benefits        | \$<br>-       | \$  | -            | \$ | 233                          | \$<br>-            | \$<br>233        | \$  | 9,411      | \$  | 228,114     | 4%                          |
| Monthly Expenditures      | \$<br>29,094  | \$  | 236,135      | \$ | 302,162                      | \$<br>155,587      | \$<br>722,977    | \$  | 6,183,434  | \$  | 11,541,298  |                             |
| Year-to-Date Expenditures | \$<br>256,450 | \$  | 2,043,809    | \$ | 2,612,399                    | \$<br>1,270,775    | \$<br>6,183,434  |     |            | DII | RECT BUDGET |                             |
| Budget                    | \$<br>405,655 | \$  | 3,305,318    | \$ | 5,612,774                    | \$<br>2,217,551    | \$<br>11,541,298 | DIF | ECT BUDGET |     |             |                             |
|                           | 63.2%         |     | 61.8%        |    | 46.5%                        | 57.3%              |                  |     |            |     |             |                             |



#### **SOUTHWEST DISTRICT HEALTH - CRISIS CENTER ACTIVITY**

**BUDGET REPORT FOR FY2023** 

Cash Basis

Target 66.7%

| Income Statement Infor | mat | tion       |                   |
|------------------------|-----|------------|-------------------|
|                        |     | <u>YTD</u> | <u>This month</u> |
| Net Revenue:           | \$  | 1,732,360  | \$<br>290,786     |
| Expenditures:          | \$  | (526,702)  | \$<br>(97,014)    |
| Net Income:            | \$  | 1,205,658  | \$<br>193,772     |

| Revenue                |    |              |                 |     |             |                             |
|------------------------|----|--------------|-----------------|-----|-------------|-----------------------------|
|                        | C  | risis Center | YTD             | Т   | otal Budget | Percent Budget<br>to Actual |
| City/County Funds      | \$ | 70,000       | \$<br>79,000    | \$  | 630,000     | 13%                         |
| SWDH OPIOID Settlement | \$ | -            | \$<br>500,000   | \$  | 500,000     | 100%                        |
| BOH Committed Reserve  | \$ | -            | \$<br>28,571    | \$  | 28,571      | 100%                        |
| Contract Revenue       | \$ | 220,786      | \$<br>1,124,789 | \$  | 2,593,284   | 43%                         |
| Monthly Revenue        | \$ | 290,786      | \$<br>1,732,360 | \$  | 3,751,855   |                             |
|                        |    |              |                 | DIR | ECT BUDGET  |                             |

| Expenditures         | с  | risis Center | YTD           | т   | otal Budget | Percent Budget<br>to Actual |
|----------------------|----|--------------|---------------|-----|-------------|-----------------------------|
| Personnel            | \$ | 5,338        | \$<br>38,843  | \$  | 58,977      | 66%                         |
| Operating            | \$ | 69,922       | \$<br>466,105 | \$  | 2,592,879   | 18%                         |
| Capital Outlay       | \$ | -            | \$<br>-       | \$  | -           | 0%                          |
| Trustee & Benefits   | \$ | 21,754       | \$<br>21,754  | \$  | 1,100,000   | 2%                          |
| Monthly Expenditures | \$ | 97,014       | \$<br>526,702 | \$  | 3,751,855   |                             |
|                      |    |              |               | DIF | ECT BUDGET  |                             |

Feb-23



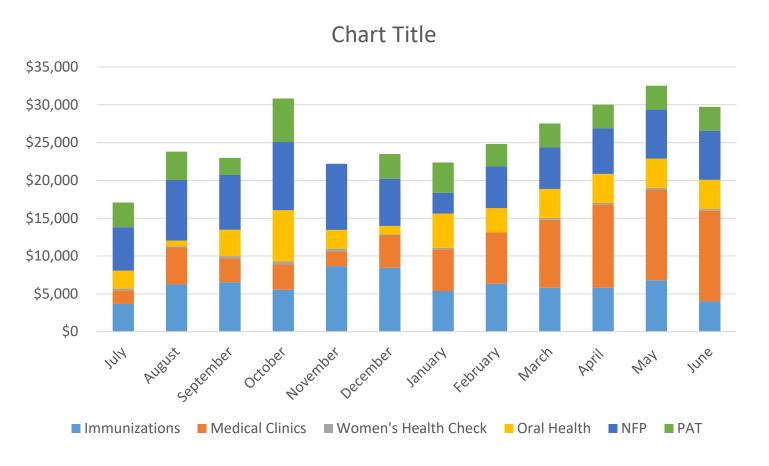
# Family and Clinic Services Fee Revenue Follow Up

3.28.23

HEALTHIER TOGETHER

SWDH.ORG

# Fee Revenue for FY23 (March-June Estimates)





Healthier Together

# Fees Revenue Deficit for FY23

|                 | *Actual Revenue    | Budgeted Revenue   | Deficit                 |
|-----------------|--------------------|--------------------|-------------------------|
| Immunizations   | \$73,167           | \$76,128           | (\$2,961)               |
| Medical Clinics | \$75 <i>,</i> 800  | \$83 <i>,</i> 638  | (\$7,838)               |
| WHC             | \$2 <i>,</i> 564   | \$8,000            | (\$5 <i>,</i> 436)      |
| Oral Health     | \$40 <i>,</i> 188  | \$33,123           | \$7 <i>,</i> 065        |
| NFP             | \$77 <i>,</i> 774  | \$93,043           | (\$15 <i>,</i> 269)     |
| PAT             | \$37 <i>,</i> 895  | \$36,000           | \$1,895                 |
| TOTAL           | \$307 <i>,</i> 388 | \$329 <i>,</i> 932 | <mark>(\$22,544)</mark> |

FY23 Deficit (\$22,544)

Decrease supplies expenses by \$22,544, especially in immunizations. Shifting activities to focus on kids vs. adults as the state supplies these immunizations for us at no cost.



3

# Solutions to Increase Fee Revenue in FY24

- Marketing Medical Clinics to WIC participants (approx. 6,000 people) and to those that receive Medicaid in our district.
- Increasing oral health services to day cares and summer schools over the summer.
- Increasing the number of school immunizations clinics.
- Offer additional fee generating services that community has requested (e.g., IUD placement, sports physicals, well-child checks).
- Increasing caseloads in Parents as Teachers to full capacity.



# ECHS (Environmental Health) Revenue Update

|   | Foo    | d Safety Program    |        |                 |
|---|--------|---------------------|--------|-----------------|
| Food fees are set in statut depending on the number                             |        | •                   |        | •               |
|   | Ju     | ly-Feb Revenue      | An     | nual Difference |
| FY 22   | \$     | 222,112.00          | \$     | 15 162 00       |
| FY 23   | \$     | 237,275.00          | Ş      | 15,163.00       |
| Subsurfa  | ce Sev | vage Disposal (SSD) | Progra | ım              |
| SSD revenue is largely bas<br>given year. For the given<br>494 permits in FY23. |        | ·                   |        |                 |
|   | Ju     | Il-Feb Revenue      | An     | nual Difference |
| FY 22   | \$     | 645,244.00          | \$     | (245,914.00)    |
| FY 23   | \$     | 399,330.00          | Ş      | (245,514.00)    |

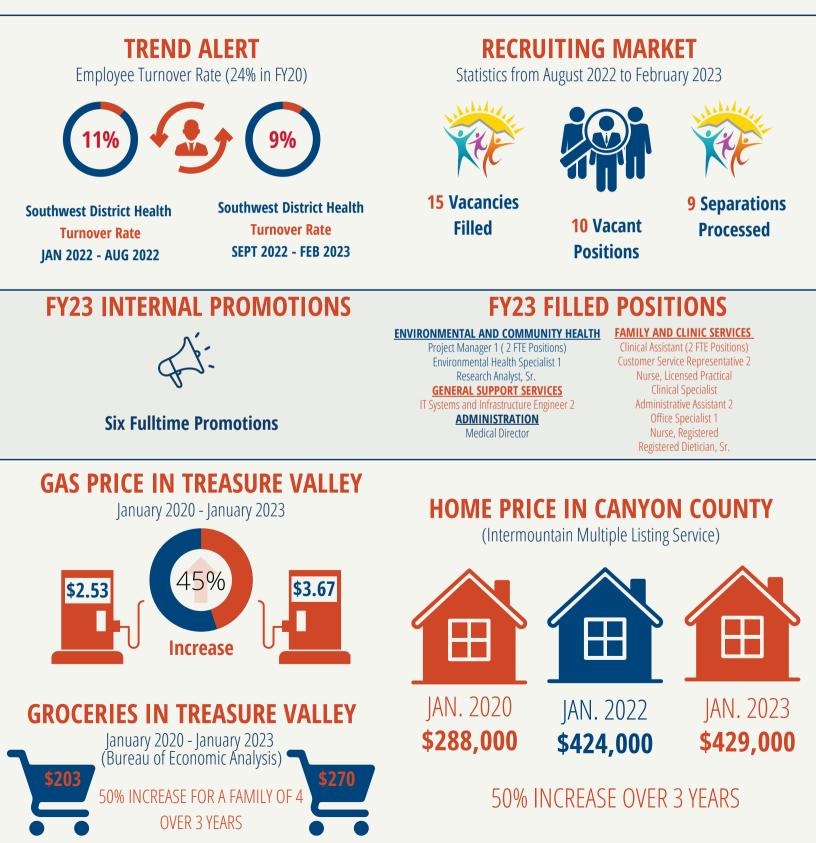


# **Program Impacts**

- SSD revenue is projected to be \$200k-\$300k less this year
- EH reduced operating costs by over \$134k in FY23 budget revision
  - Natural staff attrition
  - Funding for Hedgehog
  - Consolidating schedules and fuel consumption
- Will seek to hire internally, before we look externally for any EH vacancies
- Considering EH-based grants to ensure EH is budget neutral in FY24
- EH is balancing the cost of retaining personnel vs. the value of having competent staff who can keep response times down for each county
  - 1-2 year training time for an EHS to obtain their complete certification



# SOUTHWEST DISTRICT HEALTH EMPLOYEE STATISTICS FY23



#### 02/2023

# SOUTHWEST DISTRICT HEALTH RETENTION EFFORTS FY23

### HOSTED A SPRING HR BENEFIT WORKSHOP SERIES

Highlighting available benefits to staff to increase knowledge and utilization of our current programs.

### **UPDATED JOB ANNOUCEMENT TEMPLATE**



Highlighting available perks, benefits, and detailed investment minimums SWDH guarantees to each employee.

### **PULSE SURVEY DATA**



Continued to gather data via our Pulse Survey on current employee needs, feedback and responded with real time solutions like sponsored dog petting days, food truck social lunch events, in office work out equipment, all staff quarterly potlucks, and a breakroom revamp.

### CREATED A QUALITY IMPROVEMENT TEAM



To tackle district-wide process improvements.

### CREATED A PROFESSIONAL EDUCATION TUITION REIMBURSEMENT PROGRAM



In order to support staff and their long term career goals.

### **INTERNAL CAREER BUILD OUT**



In order to dynamically transform the career ladder and lengthen opportunity and longevity for current employees.



#### Employee Compensation Plan

#### Agency Policy

The compensation plan for Southwest District Health (SWDH) is designed to attract, retain, and recognize employees for their valuable contributions to public health service.

SWDH's Compensation Plan and pay-for-performance system is reviewed annually with adjustments made, if funding is available, to ensure employees are fairly compensated for their job knowledge, ability, conduct, and overall performance. In preparation for annual change in employee compensation discussions, the Human Resource (HR) office will assess changing market conditions, examine scheduled pay increases among neighboring government entities, and may choose to have a salary assessment completed by a third-party.

#### Staff to Support the Public Health Mission

Multiple funding sources, along with the unique mission and needs of SWDH, impact the Compensation Plan. There are a variety of professional staff employed by the district performing a wide-range of public health services for the community: Advanced Practice Nurses, Registered Nurses, Licensed Practical Nurses, Registered Medical Assistants, Registered and Licensed Dieticians, Registered Dental Hygienist, and nationally Registered Environmental Health Specialists and Sanitarians. In addition to a range of supporting Administrative Assistants, Office Specialists, Customer Service Representatives, and Clinical Assistants the district also employs technically sophisticated specialists in accounts payable/receivable, medical billing/collections, purchasing, human resources, IT network and information systems, facilities management, community and emergency planning, health education, and epidemiology.

#### Starting/Entry Salary Decisions

SWDH has a formal written policy for new hire starting wage determinations (Executive Policy 02). It is SWDH's policy to start new employees at a minimum of 85% of policy based on the State of Idaho's pay schedule established by the Idaho legislature or the 10<sup>th</sup> percentile minimum per the regional salary assessment results conducted by a third-party, whichever is higher. The district hires at a rate that reflects the quantity and quality of candidates' experience and education levels. Starting salaries are based on the worth of that particular job to our agency and are not altered to meet a job applicant's personal, non-job-related situation or expenses. Advanced salary placement may be at the district director's discretion considering available budget, market, applicant's work experience and qualifications, and relation to existing staff salaries within the pay grade assigned to the employee's classification. A living wage adjustment may also be made for certain positions based on local market data.

#### Performance-Based Salary Increases

For performance pay purposes, the district considers employees with a performance evaluation rating on file eligible. Employees on entry probation will not be eligible for a performance pay increase unless there are extenuating circumstances. The director will review and determine if extenuating circumstances warrant consideration for a performance pay increase. Employees on a formal "performance improvement plan" are not eligible for performance pay increases. Performance-based increases for the District Director are at the discretion of the Board of Health.

The district HR office is responsible for determining the performance-based salary adjustments of staff based on the Board of Health's direction. The process for determining performance-based salary adjustments is as follows. The HR office prepares a spreadsheet of performance eligible employees identified and sorted by evaluation

ratings, pay range (minimum, mid-point, maximum), current hourly pay, current annual wage, and the pay range for that job classification. HR calculates performance increases based on recommendations from the executive leadership team, develops an aggregate report, and the director presents the report to the Board of Health for approval prior to the approval of the proposed budget for the next fiscal year. Although infrequent, the Board of Health may choose to approve performance-based salary increases to staff during the fiscal year.

#### Cost of Living Adjustments

Cost of living adjustments (COLA) may be proposed by HR and the leadership team to the Board of Health for consideration and approval.

#### Salary Increases-Conditional

Temporary increases may be provided in recognition of additional assignments or acting appointments. Memorandum of Understanding agreements drawn between SWDH and an employee on a conditional salary increase will include language that if the employee should tender his/her resignation during a time when the temporary increase is in place, the temporary increase will end before the final pay period, and vacation and EAL balances will be paid off at the normal rate of pay.

#### **Recruitment Bonus**

SWDH may exercise the option to provide a bonus for recruitment purposes, but only for extremely hard-to-fill positions. Approval for such bonuses will reside with the district director. The district will ensure employees have completed at least six months of work with a performance evaluation on file, before providing recruitment bonuses. Hiring agreements or memorandums documenting conditions for payment of recruitment bonuses will be provided to the employees and placed in their personnel files.

#### **Retention Pay**

SWDH will determine the need for retention pay on a case-by-case basis. If an employee indicates another competitive job offer, or if the district deems market conditions exist which may give incentive to employees to leave their employment, management may consider a retention award.

Retention pay may be granted when an employee has completed at least six (6) months of work with a performance evaluation on file, regardless of probationary status.

#### Annual Retention Bonuses

SWDH will use the Annual Retention Bonus applied in the month of August in order to retain and honor staff who have demonstrated a commitment to the district based on years of service if adequate funding is available. One year of service to two years, zero months will amount to a \$500 bonus. Two years, one month of service up to five years of service, zero months will amount to \$1,000 bonus. Any service above five years and one month will amount to \$1,000 bonus. Any service above five years and one month will amount to \$1,000 bonus.

#### Performance Bonuses

SWDH will use performance bonuses throughout the year to recognize and reward excellence. Amounts will vary and will relate to the base salary and the individual's performance on a project or overall basis. All performance bonuses will be based on the availability of funds. Performance bonuses up to a total of two thousand dollars (\$2,000) may be awarded to individuals each fiscal year, in recognition of excellent performance. A memo documenting such performance will be provided to the employee and placed in their personnel file. Exceptions above the \$2,000 dollars may be granted under extraordinary circumstances, if approved in advance by the district director.

#### **Cost Savings Bonuses**

SWDH has a cost savings bonus program in recognition of an employee's idea to save district/state resources resulting in cost savings or greater efficiencies. Any bonuses (up to \$2,000) will be awarded after savings are

recognized and verified, with distributions made out of the associated budget category. Exceptions above the \$2,000 dollars may be granted under extraordinary circumstances, if approved in advance by the district director.

#### **Recognition Bonuses**

On November 22, 2016, the SWDH Board of Health approved a new recognition bonus program that will recognize up to two employees twice per year who have demonstrated exemplary performance. Employees are nominated by a co-worker, an internal panel reviews the submissions, and selects the strongest two nominations. The amount of this bonus will be \$250 per recognized employee. This bonus program was implemented to show active performance management. Recognition is crucial to effective engagement and motivation of employees. The intent of this formal recognition program is to recognize employees that exemplify the values of the organization and work to further the overarching goals in a way that is meaningful for those employees.

#### **Reclassifications**

When a position is reclassified to a job classification in a higher pay range, the employee's salary will be increased, if necessary, to at least a minimum of 85% of the market policy of the new pay range or the 10<sup>th</sup> percentile minimum per the regional salary assessment results conducted by a third-party, whichever is higher. Any additional increase will be considered on a case-by-case basis and must be approved in advance by the district director.

If an employee's position is reclassified downward, the employee's salary will remain the same unless it is above the new pay range. In these instances, the employee's salary will be adjusted to the maximum hourly rate of the lower pay range.

#### Maximum Salaries

It is the health district's policy that no position shall be paid more than the salary maximum allowed per the pay range of the position which is equal to 120% of the local market rate and assessed annually.

#### **Demotions**

In the event of a reduction in force, an employee may elect to take a voluntary demotion to a position for which they are qualified rather than be laid off. Non-disciplinary demotions will be handled in the same manner as downward reclassifications.

If a classified employee is demoted for disciplinary reasons, the employee's salary shall be adjusted within the lower pay range by the district director.

#### **Transfers**

Transfers will be addressed in the same manner as starting salaries.

#### **Reinstatements**

Reinstatements will be addressed in the same manner as starting salaries.

#### **Promotions**

The health district has a written Executive Policy (02) regarding promotions. Upon promotion, the employee's salary will be increased, if necessary, to at least a minimum of 85% of the market policy of the new pay range or 10<sup>th</sup> percentile minimum per the regional salary assessment results conducted by a third-party, whichever is higher. Any additional increase will be determined on a case-by-case basis with consideration of the promoted employee's current salary compared to other employees with similar education and experience or qualifications, market considerations, and budgetary constraints and must be approved in advance.

#### On-call Time

On-call time is required only for certain specified positions due to SWDH's commitment to respond to all public health emergencies regardless of normal business hours. Employees required to carry the cell phone will be

compensated for each weekend day with two hours of on-call time earned for their service. All employees who are contacted outside normal work hours to respond to an emergency will be provided compensatory time as appropriate. Employees who are considered Executive are not eligible for on-call compensation.

#### **Overtime Pay**

All SWDH employees will be informed of their status in relationship to overtime expectations as part of their new employee orientation or pre-employment discussions. Unless cash payment is specifically authorized by the district director, all overtime will result in compensatory time awards.

#### **Compensatory Time**

All FLSA designated Administrative and Professional employees of SWDH shall earn compensatory time when authorized overtime is worked. Employees designated as Covered employees under FLSA may be authorized to either accrue compensatory time at time-and-one-half or be compensated through payment of their authorized overtime through payroll. Employees designated as Executives shall not earn compensatory time.

It is health district policy that compensatory time balances in the "previous six months" category for employees designated as Covered are to be used by the last pay period in June and December. Management of overtime and comp time balances is a delegated responsibility of division administrators. Division administrators are provided copies of all leave category balances, including compensatory time for the employees assigned to their pay location every payroll processing period.

#### Holiday Pay

Paid time off for holidays is a benefit, and as such, will be awarded equitably in a substantially similar manner to all employees in the same classification. Holiday pay will be determined in proportion to the number of hours worked during a normal workweek. SWDH employees do not typically work on holidays; however, if an employee is required to work on a holiday the time worked on a holiday will be treated as overtime regardless of the remaining hours recorded for the week in which the holiday falls.

#### Internal Salary Equity and Employee Concerns

SWDH regularly assesses salary equity and compression and makes adjustments for jobs that are substantially similar for employees who have similar work experience, education, and performance in those jobs.

All employees are encouraged to discuss concerns with their supervisor to reach mutually satisfactory resolution at the lowest level possible. If an employee believes there is a problem with their compensation due to inequities within the organization, they are strongly encouraged to bring this issue to HR. No retaliation will occur for expressing such concerns or using the problem-solving process.

#### **Plan Implementation**

After this compensation plan is reviewed and approved by the Board of Health, the change in employee compensation distributions will be effective with the pay period beginning June 11, 2023.

Nikole Zogg

Date: March 28, 2023 Director

#### **County Request - 3% Increase**



Budget Request for County Fiscal Year 2024 Period Covered: October 2023 - September 2024 Based Upon Idaho Code 39-424

#### **County Fiscal Year Request**

|            | County Contri         | bution =     | 70% Population | Distribution | + 30%     | Taxable Market V | alue (TMV) |              | 1   |
|------------|-----------------------|--------------|----------------|--------------|-----------|------------------|------------|--------------|-----|
|            | 2021                  |              |                | 2022         |           | County           | Г          | County       | 1   |
|            | Population            | Percent      |                | Dollar       |           | Total FY24       |            | Total FY23   |     |
| County     | Estimate              | Current Year | Amount         | TMV          | Amount    | Contribution     |            | Contribution |     |
| ADAMS      | 4,625                 | 1.46%        | \$31,180       | 2.99%        | \$27,395  | \$58,575         | F          | \$57,926     |     |
| CANYON     | 243,115               | 76.66%       | \$1,638,991    | 75.95%       | \$695,879 | \$2,334,871      | F          | \$2,257,029  |     |
| GEM        | 19,792                | 6.24%        | \$133,430      | 6.75%        | \$61,846  | \$195,276        | F          | \$188,817    |     |
| OWYHEE     | 12,336                | 3.89%        | \$83,165       | 3.20%        | \$29,319  | \$112,484        | F          | \$110,912    |     |
| PAYETTE    | 26,350                | 8.31%        | \$177,642      | 8.05%        | \$73,757  | \$251,399        | F          | \$246,299    |     |
| WASHINGTON | 10,898                | 3.44%        | \$73,470       | 3.06%        | \$28,037  | \$101,507        | F          | \$104,172    |     |
| TOTAL      | 317,116               | 100.00%      | \$2,137,878    | 100.00%      | \$916,233 | \$3,054,111      |            | \$2,965,156  | <   |
|            | Until Census Received | 1            |                |              |           |                  | =          |              | • i |
|            |                       |              |                |              |           |                  |            |              |     |

|            | Approved    | Requ           | lested      | Requ          | ested      | Dollar  | %       | District    |
|------------|-------------|----------------|-------------|---------------|------------|---------|---------|-------------|
| County     | FY2023      | <u>FY202</u> 4 | Annual      | <u>FY2024</u> | Monthly    | Change  | Change  | Total FY    |
|            |             | Jul - Sept     | Oct - June  | Jul - Sept    | Oct - June | Monthly | Monthly | Budget      |
| ADAMS      | \$54,011    | \$14,481       | \$43,931    | \$4,827       | \$4,881    | \$54    | 1.12%   | \$58,412    |
| CANYON     | \$2,121,961 | \$564,258      | \$1,751,153 | \$188,086     | \$194,573  | \$6,487 | 3.45%   | \$2,315,412 |
| GEM        | \$175,876   | \$47,205       | \$146,457   | \$15,735      | \$16,273   | \$538   | 3.42%   | \$193,662   |
| OWYHEE     | \$104,538   | \$27,729       | \$84,363    | \$9,243       | \$9,374    | \$131   | 1.41%   | \$112,092   |
| PAYETTE    | \$229,958   | \$61,575       | \$188,549   | \$20,525      | \$20,950   | \$425   | 2.07%   | \$250,124   |
| WASHINGTON | \$98,469    | \$26,043       | \$76,130    | \$8,681       | \$8,459    | (\$222) | -2.56%  | \$102,173   |
| TOTAL      | \$2,784,813 | \$741,291      | \$2,290,583 | \$247,097     | \$254,509  | \$7,412 |         | \$3,031,875 |

#### **County Request - 2% Increase**



Budget Request for County Fiscal Year 2024 Period Covered: October 2023 - September 2024 Based Upon Idaho Code 39-424

#### **County Fiscal Year Request**

| County Contribution = |                       |              | 70% Population | Distribution   | + 30% Taxable Market Value (TMV) |                      |   |                      |      |  |
|-----------------------|-----------------------|--------------|----------------|----------------|----------------------------------|----------------------|---|----------------------|------|--|
|                       | 2021<br>Population    | Percent      |                | 2022<br>Dollar |                                  | County<br>Total FY24 | F | County<br>Total FY23 |      |  |
| County                | Estimate              | Current Year | Amount         | TMV            | Amount                           | Contribution         |   | Contribution         |      |  |
| ADAMS                 | 4,625                 | 1.46%        | \$30,877       | 2.99%          | \$27,129                         | \$58,006             |   | \$57,926             |      |  |
| CANYON                | 243,115               | 76.66%       | \$1,623,079    | 75.95%         | \$689,123                        | \$2,312,202          |   | \$2,257,029          |      |  |
| GEM                   | 19,792                | 6.24%        | \$132,135      | 6.75%          | \$61,245                         | \$193,380            |   | \$188,817            |      |  |
| OWYHEE                | 12,336                | 3.89%        | \$82,357       | 3.20%          | \$29,035                         | \$111,392            |   | \$110,912            |      |  |
| PAYETTE               | 26,350                | 8.31%        | \$175,917      | 8.05%          | \$73,041                         | \$248,958            |   | \$246,299            |      |  |
| VASHINGTON            | 10,898                | 3.44%        | \$72,757       | 3.06%          | \$27,765                         | \$100,521            |   | \$104,172            |      |  |
| TOTAL                 | 317,116               | 100.00%      | \$2,117,122    | 100.00%        | \$907,337                        | \$3,024,459          |   | \$2,965,156          | < 2. |  |
|                       | Until Census Received | 1            |                |                |                                  |                      |   |                      | in   |  |
|                       |                       |              |                |                |                                  |                      |   |                      | ov   |  |

|            |             |               | -           |               | ne State Fiscal Yea |         |         | <b>.</b>    |  |
|------------|-------------|---------------|-------------|---------------|---------------------|---------|---------|-------------|--|
|            | Approved    | Requ          | lested      | Requ          | ested               | Dollar  | %       | District    |  |
| County     | FY2023      | FY2024 Annual |             | <u>FY2024</u> | Monthly             | Change  | Change  | Total FY    |  |
|            |             | Jul - Sept    | Oct - June  | Jul - Sept    | Oct - June          | Monthly | Monthly | Budget      |  |
| ADAMS      | \$54,011    | \$14,481      | \$43,505    | \$4,827       | \$4,834             | \$7     | 0.15%   | \$57,986    |  |
| CANYON     | \$2,121,961 | \$564,258     | \$1,734,151 | \$188,086     | \$192,683           | \$4,597 | 2.44%   | \$2,298,410 |  |
| GEM        | \$175,876   | \$47,205      | \$145,035   | \$15,735      | \$16,115            | \$380   | 2.42%   | \$192,240   |  |
| OWYHEE     | \$104,538   | \$27,729      | \$83,544    | \$9,243       | \$9,283             | \$40    | 0.43%   | \$111,273   |  |
| PAYETTE    | \$229,958   | \$61,575      | \$186,718   | \$20,525      | \$20,746            | \$221   | 1.08%   | \$248,293   |  |
| WASHINGTON | \$98,469    | \$26,043      | \$75,391    | \$8,681       | \$8,377             | (\$304) | -3.50%  | \$101,434   |  |
| TOTAL      | \$2,784,813 | \$741,291     | \$2,268,345 | \$247,097     | \$252,038           | \$4,941 |         | \$3,009,637 |  |

#### **County Request - 1% Increase**



Budget Request for County Fiscal Year 2024 Period Covered: October 2023 - September 2024 Based Upon Idaho Code 39-424

#### **County Fiscal Year Request**

|            | County Contri         | bution =     | 70% Population | Distribution | + 30%     |              |   |              |   |     |
|------------|-----------------------|--------------|----------------|--------------|-----------|--------------|---|--------------|---|-----|
|            | 2021                  |              |                | 2022         |           | County       | ] | County       |   |     |
|            | Population            | Percent      |                | Dollar       |           | Total FY24   |   | Total FY23   |   | ł   |
| County     | Estimate              | Current Year | Amount         | TMV          | Amount    | Contribution |   | Contribution |   | l   |
| ADAMS      | 4,625                 | 1.46%        | \$30,575       | 2.99%        | \$26,863  | \$57,438     |   | \$57,926     |   | l   |
| CANYON     | 243,115               | 76.66%       | \$1,607,166    | 75.95%       | \$682,367 | \$2,289,533  |   | \$2,257,029  |   | l   |
| GEM        | 19,792                | 6.24%        | \$130,839      | 6.75%        | \$60,645  | \$191,484    |   | \$188,817    |   | l   |
| OWYHEE     | 12,336                | 3.89%        | \$81,550       | 3.20%        | \$28,750  | \$110,300    |   | \$110,912    |   | l   |
| PAYETTE    | 26,350                | 8.31%        | \$174,192      | 8.05%        | \$72,325  | \$246,517    |   | \$246,299    |   | l   |
| WASHINGTON | 10,898                | 3.44%        | \$72,044       | 3.06%        | \$27,492  | \$99,536     |   | \$104,172    |   | l   |
| TOTAL      | 317,116               | 100.00%      | \$2,096,367    | 100.00%      | \$898,442 | \$2,994,809  |   | \$2,965,156  | < | 1.  |
|            | Until Census Received | 1            |                |              |           |              | • |              |   | inc |
|            |                       |              |                |              |           |              |   |              |   | ove |

|            | Approved    | Approved Requested |             | Requ                         | ested      | Dollar  | %       | District           |
|------------|-------------|--------------------|-------------|------------------------------|------------|---------|---------|--------------------|
| County     | FY2023      | FY2024 Annual      |             | FY2024 Annual FY2024 Monthly |            | Change  | Change  | Total FY           |
|            |             | Jul - Sept         | Oct - June  | Jul - Sept                   | Oct - June | Monthly | Monthly | Budget             |
| ADAMS      | \$54,011    | \$14,481           | \$43,079    | \$4,827                      | \$4,787    | (\$40)  | -0.83%  | \$57,560           |
| CANYON     | \$2,121,961 | \$564,258          | \$1,717,150 | \$188,086                    | \$190,794  | \$2,708 | 1.44%   | \$2,281,409        |
| GEM        | \$175,876   | \$47,205           | \$143,613   | \$15,735                     | \$15,957   | \$222   | 1.41%   | \$190,818          |
| OWYHEE     | \$104,538   | \$27,729           | \$82,725    | \$9,243                      | \$9,192    | (\$51)  | -0.56%  | \$110,454          |
| PAYETTE    | \$229,958   | \$61,575           | \$184,888   | \$20,525                     | \$20,543   | \$18    | 0.09%   | \$246 <i>,</i> 463 |
| WASHINGTON | \$98,469    | \$26,043           | \$74,652    | \$8,681                      | \$8,295    | (\$386) | -4.45%  | \$100,695          |
| TOTAL      | \$2,784,813 | \$741,291          | \$2,246,107 | \$247,097                    | \$249,568  | \$2,471 | _       | \$2,987,399        |

#### **County Request - 0% Increase**



Budget Request for County Fiscal Year 2024 Period Covered: October 2023 - September 2024 Based Upon Idaho Code 39-424

#### **County Fiscal Year Request**

|            | County Contri          | bution =                | 70% Population | Distribution  | + 30%     | Taxable Market V           | alue (TMV) |                            |     |     |
|------------|------------------------|-------------------------|----------------|---------------|-----------|----------------------------|------------|----------------------------|-----|-----|
|            | 2021                   | <b>.</b> .              |                | 2022          |           | County                     |            | County                     |     |     |
| County     | Population<br>Estimate | Percent<br>Current Year | Amount         | Dollar<br>TMV | Amount    | Total FY24<br>Contribution |            | Total FY23<br>Contribution |     |     |
| ADAMS      | 4,625                  | 1.46%                   | \$30,272       | 2.99%         | \$26,597  | \$56,869                   |            | \$57,926                   |     |     |
| CANYON     | 243,115                | 76.66%                  | \$1,591,254    | 75.95%        | \$675,611 | \$2,266,865                |            | \$2,257,029                |     |     |
| GEM        | 19,792                 | 6.24%                   | \$129,544      | 6.75%         | \$60,044  | \$189,588                  |            | \$188,817                  |     |     |
| OWYHEE     | 12,336                 | 3.89%                   | \$80,742       | 3.20%         | \$28,465  | \$109,208                  |            | \$110,912                  |     |     |
| PAYETTE    | 26,350                 | 8.31%                   | \$172,468      | 8.05%         | \$71,609  | \$244,076                  |            | \$246,299                  |     |     |
| WASHINGTON | 10,898                 | 3.44%                   | \$71,330       | 3.06%         | \$27,220  | \$98,550                   |            | \$104,172                  |     |     |
| TOTAL      | 317,116                | 100.00%                 | \$2,075,610    | 100.00%       | \$889,546 | \$2,965,156                |            | \$2,965,156                | < ( | 0.0 |
|            | Until Census Received  | 1                       |                |               |           |                            |            |                            | i i | inc |
|            |                        |                         |                |               |           |                            |            |                            | (   | ove |

|            | Approved    | •          |             | Requ           | ested      | Dollar  | %       | District    |
|------------|-------------|------------|-------------|----------------|------------|---------|---------|-------------|
| County     | FY2023      |            |             | FY2024 Monthly |            | Change  | Change  | Total FY    |
|            |             | Jul - Sept | Oct - June  | Jul - Sept     | Oct - June | Monthly | Monthly | Budget      |
| ADAMS      | \$54,011    | \$14,481   | \$42,652    | \$4,827        | \$4,739    | (\$88)  | -1.82%  | \$57,133    |
| CANYON     | \$2,121,961 | \$564,258  | \$1,700,148 | \$188,086      | \$188,905  | \$819   | 0.44%   | \$2,264,407 |
| GEM        | \$175,876   | \$47,205   | \$142,191   | \$15,735       | \$15,799   | \$64    | 0.41%   | \$189,396   |
| OWYHEE     | \$104,538   | \$27,729   | \$81,906    | \$9,243        | \$9,101    | (\$142) | -1.54%  | \$109,635   |
| PAYETTE    | \$229,958   | \$61,575   | \$183,057   | \$20,525       | \$20,340   | (\$185) | -0.90%  | \$244,632   |
| WASHINGTON | \$98,469    | \$26,043   | \$73,913    | \$8,681        | \$8,213    | (\$468) | -5.40%  | \$99,956    |
| TOTAL      | \$2,784,813 | \$741,291  | \$2,223,868 | \$247,097      | \$247,096  | \$0     |         | \$2,965,160 |



### Excess Mortality in District 3 (2020 – 2021)

Austin Gallyer, M.S. Research Analyst, Sr.

HEALTHIER TOGETHER

SWDH.ORG

## Will review these two questions



1. Did District 3 observe excess mortality starting in 2020

through 2021?

2. If so, what correlates with the death rate?



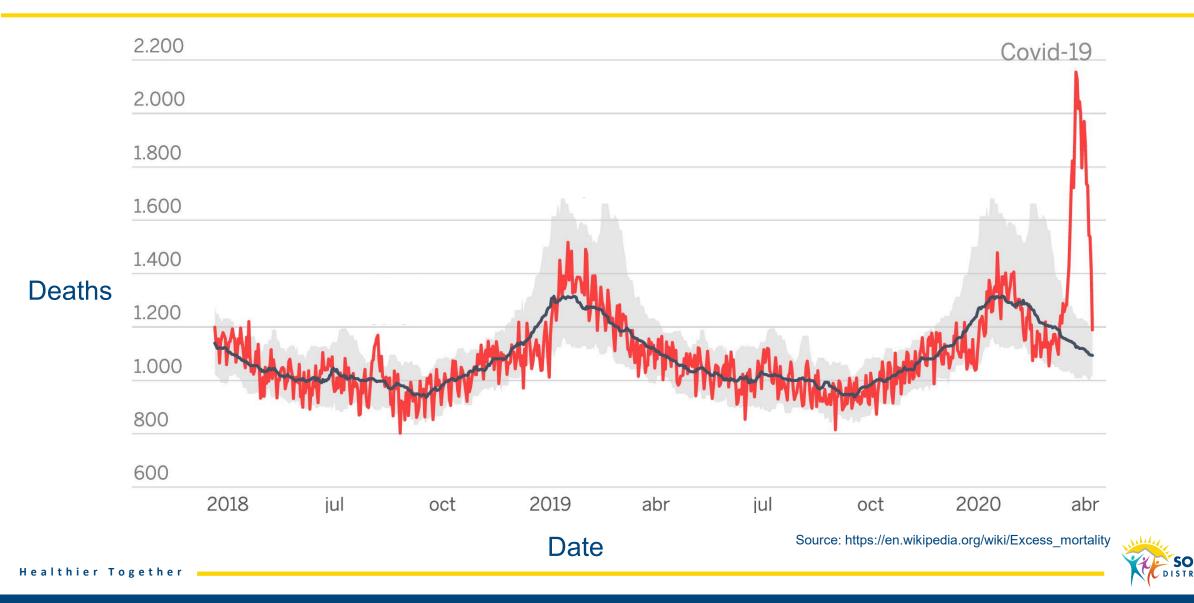
Healthier Together

## Purpose is to see what is true for our district using data





## Excess mortality is observed deaths minus expected deaths



## Data sources are as local as possible

- Idaho Bureau of Vital Records and Health Statistics (death count)
- Idaho's Immunization Reminder Information System (mRNA vaccine count)
- National Base System (COVID-19 cases count)
- National Syndromic Surveillance Program (COVID-like illness ER visits)
  - Only covers Canyon, Payette, and Washington
- Vaccine Adverse Event Reporting System (reported vaccine adverse reactions)
  - Federally provided; State-wide; Anyone can report any time

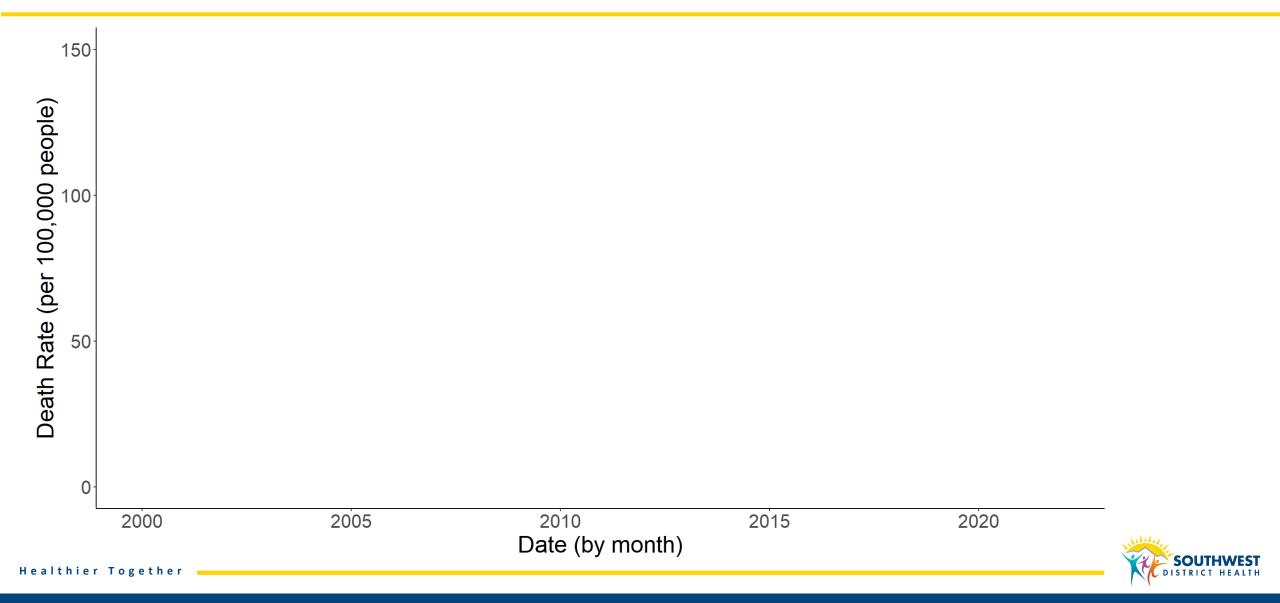


## Data sources are as local as possible

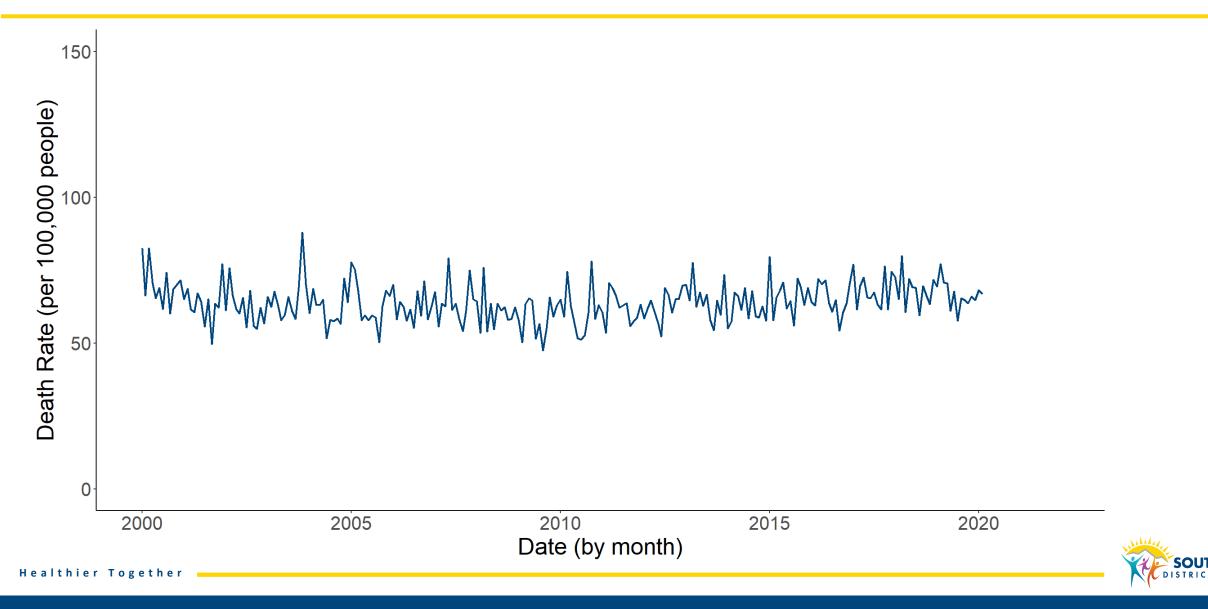
- Idaho Bureau of Vital Records and Health Statistics (death count)
- Idaho's Immunization Reminder Information System (mRNA vaccine count)
- National Base System (COVID-19 cases count)
- National Syndromic Surveillance Program (COVID-like illness ER visits)
  - Only covers Canyon, Payette, and Washington
- Vaccine Adverse Event Reporting System (reported vaccine adverse reactions)
  - Federally provided; State-wide; Anyone can report any time



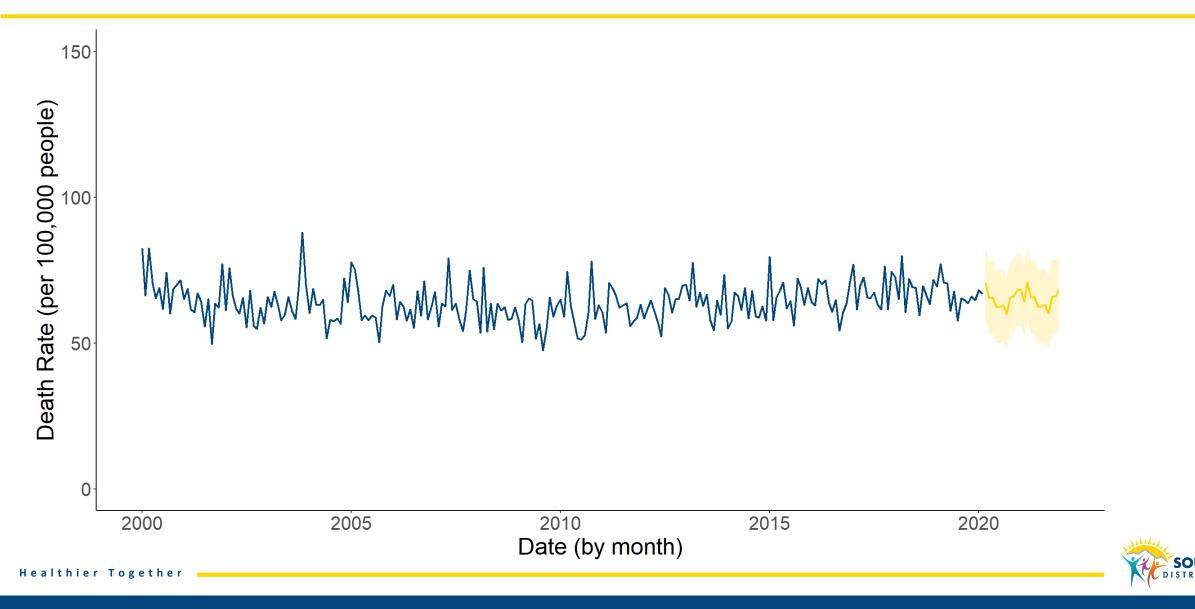
## Monthly death rate in District 3 (2000 Jan. to 2020 Feb.)



## Forecasted death rate in District 3 (2020 Mar. to 2021 Dec.)



## Actual death rate in District 3 (2020 Mar. to 2021 Dec.)



## Estimated number of excess deaths (2020 Mar. to 2021 Dec.)



- Estimated excess death rate per month: 15.63 (95% CI: 3.18 to 28.07)
  - About a year's worth of suicides every month.



Owvhee

Adams

Washington

Payette\_

Canyon

Gem

## Correlates of death rate in District 3

### **COVID-19 Cases Variables:**

- COVID-19 cases
- COVID-like illness ER Visits

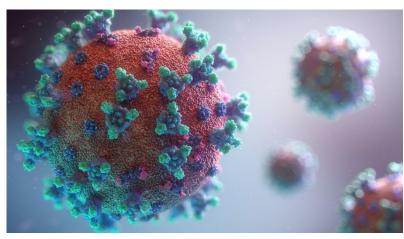


Photo by Fusion Medical Animation on Unsplash

### **COVID-19 Vaccines Variables**

- mRNA (COVID) vaccines
- Adverse event reports



Photo by Mufid Majnun on Unsplash



## Correlates of death rate in District 3

### **COVID-19 Cases Variables:**

- COVID-19 cases
- COVID-like illness ER Visits

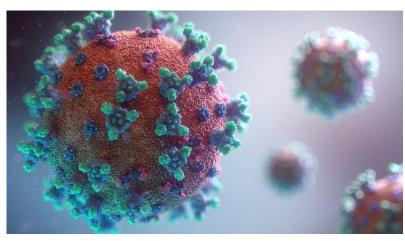


Photo by Fusion Medical Animation on Unsplash

### **COVID-19 Vaccines Variables**

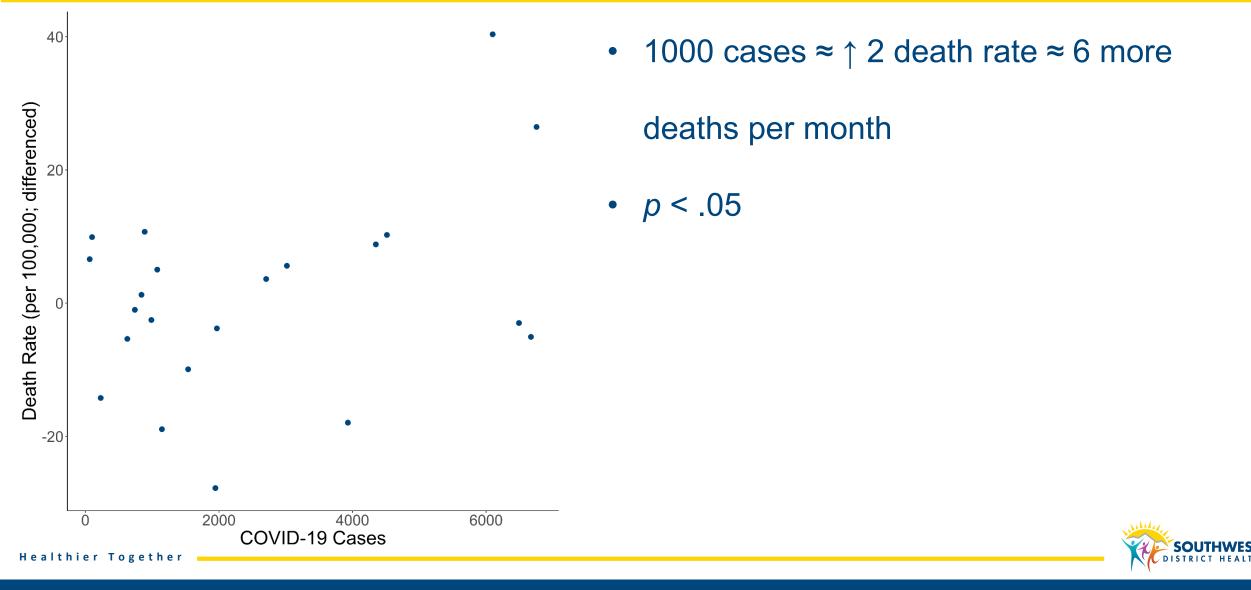
- mRNA (COVID) vaccines
- Adverse event reports



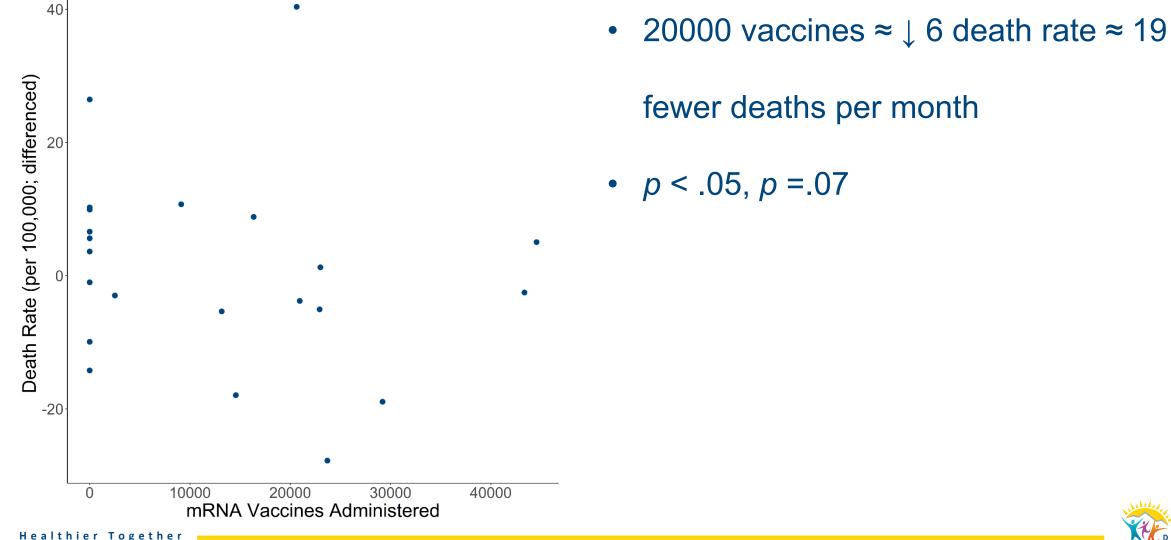
Photo by Mufid Majnun on Unsplash



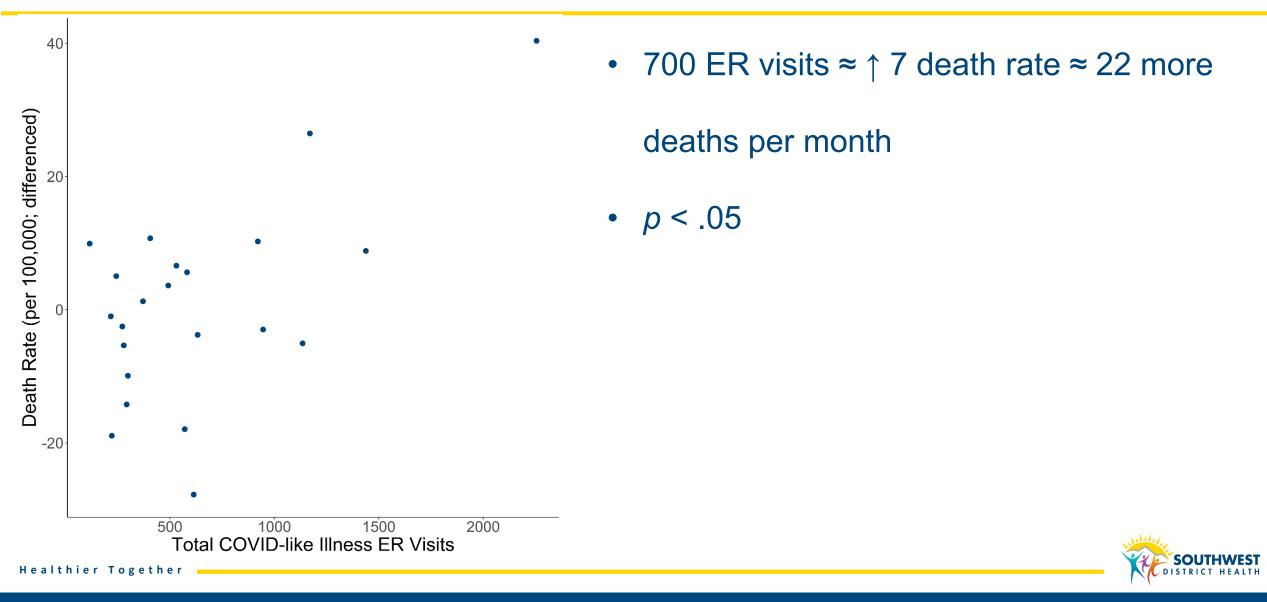
### COVID-19 cases associated with increased death rate



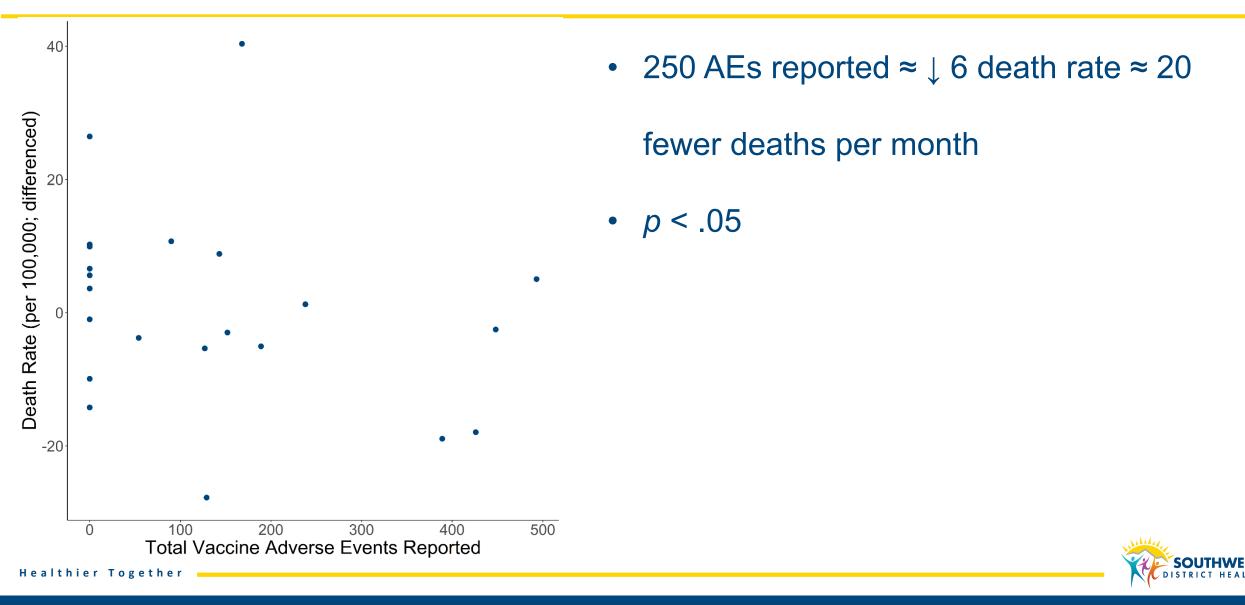
### mRNA vaccines associated with decreased death rate



## COVID-like ER visits associated with increased death rate



## Vaccine adverse events associated with decreased death rate



# Long-term goal is to understand this excess mortality

- What were the exact circumstances of these deaths?
- Are there any long-term effects on the people in our district?
- Which areas are at highest risk if something like this happens again?







- Data sources
- **Excess death forecast**
- Variable selection
- **Cases results**
- mRNA vaccines results
- **CLI ER visits results**
- AEs results





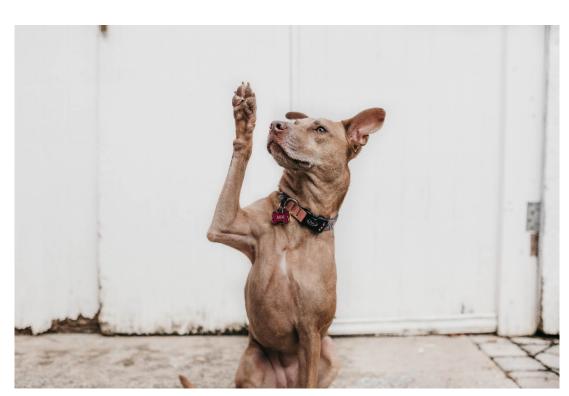


Photo by Camylla Battani on Unsplash



Healthier Together

#### RESOLUTION TO SUPPORT THE INCREASE OF COLLABORATION, FUNDING, AND ACCESS TO LIFE SAVING TOOLS TO PREVENT AND REDUCE FENTANYL OVERDOSE AND POISONING

**WHEREAS,** the use of opioids, such as hydrocodone, oxycodone, fentanyl, carfentanil, tramadol, methadone, and heroin can be fatal or cause severe side effects; and

WHEREAS, from 2017 - 2022, Idaho has seen 1,752 overdose deaths, with 429 attributed to synthetic opioids like fentanyl<sup>1</sup>; and

WHEREAS, in 2021, 353 Idahoans died from drug overdoses and drug poisonings, 43% of opioid overdose deaths were attributed to synthetic opioids like fentanyl. This was a 238% increase from the previous year<sup>1</sup>; and

WHEREAS, Idaho continues to experience an upward trend of drug overdose deaths, particularly those resulting from opioids, preliminary data from 2022 shows that 358 Idahoans died from drug overdoses and drug poisonings, and 176 of those deaths were fentanyl involved<sup>1</sup>; and

WHEREAS, drugs, including but not limited to, heroin, methamphetamines, cocaine, opioids, Adderall, and Xanax can be laced with fentanyl, and while pharmaceutical fentanyl is 50 to 100 times more potent than morphine, illicitly manufactured fentanyl can contain even higher concentrations, increasing the danger of overdose; and

WHEREAS, six out of every ten pills laced with fentanyl containing a potentially lethal dose<sup>2</sup>; and

**WHEREAS,** the Idaho Sheriff's Association recognizes that an overwhelming number of drug trafficking is operated through social media platforms throughout the United States, and

**WHEREAS,** Naloxone, a medication that reverses the effects of a drug overdose, is not widely known to be accessible for use by community members and community member serving agencies; and

WHEREAS, opioid and other substance recovery programs often do not exist in the rural counties Idahoans reside in, or have long waitlists; and

**THEREFORE, BE IT RESOLVED;** that the Idaho Association of District Boards of Health supports legislation to legalize fentanyl test strips as a tool to reduce overdose death, and as a tool to increase knowledge regarding the risks associated with use of substances and to reduce fentanyl poisoning.

**THEREFORE, BE IT FURTHER RESOLVED;** that the Idaho Association of District Boards of Health address the escalating public health crisis caused by opioid and fentanyl drug overdoses and poisonings by encouraging greater cross-sector coordination and collaboration with public safety, public health districts, healthcare, and service providers to implement strategies that reduce incidence of death and overdose and promote community health and wellness.

<sup>&</sup>lt;sup>1</sup> Division of Public Health, Idaho Department of Health and Welfare. (unpublished). *Fentanyl-Involved Overdose* Deaths by County of Residence 2017 -2022 issued 3 16 2023 [Dataset; Excel].

<sup>&</sup>lt;sup>2</sup> DEA Laboratory Testing Reveals that 6 out of 10 Fentanyl-Laced Fake Prescription Pills Now Contain a Potentially Lethal Dose of Fentanyl | DEA.gov. (n.d.). <u>https://www.dea.gov/alert/dea-laboratory-testing-reveals-6-out-10-fentanyl-laced-fake-prescription-pills-now-contain</u>

**THEREFORE, BE IT FURTHER RESOLVED;** that the Idaho Association of District Boards of Health continues to provide funding for the purchase and dissemination of naloxone, a lifesaving medication that allows community members to assist someone experiencing an overdose. Providing funding to support community wide access to naloxone will decrease the likelihood of death and increase the ability of regular Idahoans to step in and assist family, friends, and neighbors when awaiting a first responder to provide continued medical care. It is imperative that Idahoans are equipped with naloxone, especially in our many rural communities as first responder response time may be too long.

**THEREFORE, BE IT FURTHER RESOLVED;** that the Idaho Association of District Boards of Health accepts funding opportunities from the federal government and other agencies to support staff capacity at agencies including but not limited to state agencies, public health districts, counties, and community and non-profit organizations, to provide intervention counselors, mobile substance use disorder treatment services, community health workers, and peer support services.

**THEREFORE, BE IT FURTHER RESOLVED;** that the Idaho Association of District Boards of Health support local, state, and federal laws and bills that combat cartels on social media and establishing policy mandates by and for social medial platforms regarding law-enforcement investigations and limit the trafficking and distribution of fentanyl in and through the State of Idaho.

**THEREFORE, BE IT FURTHER RESOLVED;** that Idaho Association of District Boards of Health support additional funding and training for law enforcement agencies and community organizations to partner and participate in promising diversion programs that <sup>3</sup>(30), known as the Idaho Law Enforcement Diversion (ILED) program.

<sup>&</sup>lt;sup>3</sup> *LEAD National Support Bureau* | *About LEAD*. (n.d.). Lead-bureau. https://www.leadbureau.org/about-lead

#### **RESOLUTION TO REMOVE THE FOOD ESTABLISHMENT LICENSE FEE IN IDAHO CODE**

**WHEREAS**, protecting the public from the hazards of foodborne illness and disease is a primary function of Idaho's Public Health Districts; and

**WHEREAS**, the Centers for Disease Control and Prevention estimates that one in six Americans, or 48 million people, get sick from foodborne illnesses every year. Approximately 128,000 of these are hospitalized and 3,000 die<sup>1</sup>; and

**WHEREAS**, foodborne illness poses a \$77.7 billion economic burden in the United States annually<sup>2</sup>, and

**WHEREAS**, it is well recognized that foodborne outbreaks can be devastating to a food establishment business; and

WHEREAS, the Public Health Districts are committed to providing an appropriate balance between code enforcement, education, and training so that trained food handlers can minimize foodborne outbreaks by gaining knowledge and skills that protect the public and themselves from foodborne illnesses<sup>3</sup>; and

WHEREAS, the food protection system in Idaho presently meets generally accepted state and national standards; and

WHEREAS, the Public Health Districts are mandated by the Idaho Food Code to perform at least one food safety inspection per year for each licensed food establishment, but current funding is inadequate to cover the cost of this service leaving a \$1.5 million dollar shortfall in fiscal year 2022 throughout the State;

**THEREFORE BE IT RESOLVED** that the Idaho Association of District Boards of Health supports removing food establishment license fees in Idaho Code and allowing the local boards of health to establish a fee based on the actual cost to deliver the food safety inspection program.

#### Adopted by the Idaho Association of District Boards of Health June 9, 2016; readopted June 9, 2017

<sup>&</sup>lt;sup>1</sup>Centers for Disease Control and Prevention. "Estimates of Foodborne Illness Illness in the United States," page last updated January 8, 2014, accessed March 16, 2016, <u>http://www.cdc.gov/foodborneburden/.</u>

<sup>&</sup>lt;sup>2</sup>Bottemiller, H. "Annual Foodborne Illnesses Cost \$77 Billion, Study Finds, Food Safety News," (January 3, 2012),

accessed March 16, 2016. <u>http://www.foodsafetynews.com/2012/01/foodborne-illness-costs-77-billion-annually-study- finds/#.Vum0BNIrKcN</u>

<sup>&</sup>lt;sup>3</sup>McFarland, P., Checinska Sielaff, A., Rasco, B. and Smith, S. (2019), Efficacy of Food Safety Training in Commercial Food Service. Journal of Food Science, 84: 1239-1246. <u>https://doi.org/10.1111/1750-3841.14628</u>

#### Legislative Update – March 28, 2023

| Bill<br>number   | Title                                | Brief description  | Impact  | Status   |
|------------------|--------------------------------------|--|---|--|
| H81              | Maternal<br>mortality<br>review cmte | Maternal Mortality<br>Review Committee is<br>set to sunset on July 1,<br>2023. This bill removes<br>the sunset date.   | Review of maternal deaths (i.e., deaths that<br>occur during pregnancy, or at or soon after<br>delivery), are valuable in understanding<br>causes of death and measures that could be<br>taken to prevent future maternal deaths. If<br>this committee sunsets, there will no longer<br>be the opportunity to understand these<br>causes of death and develop population-<br>based strategies that could prevent<br>premature death.  | Referred to Health &<br>Welfare Committee on<br>2/3.   |
| H82 <sup>+</sup> | Dietary<br>supplement<br>act         | Adds to existing law to<br>enact the Idaho Dietary<br>Supplement Act, which<br>provides that the<br>production, marketing,<br>distribution, sale, and<br>use of dietary<br>supplements that were<br>legal as of July 1, 2022,<br>in Idaho shall remain<br>legal in Idaho,<br>regardless of any<br>changes to federal law<br>or regulation. | After listening to the Senate Health and<br>Welfare hearing, this bill would not inhibit a<br>future legislature from banning kratom or<br>other dietary supplements that cause harm.<br>The bill was introduced by a legislator<br>because of concern about the FDA<br>expanding regulation on dietary<br>supplements. Of note, a committee member<br>pointed out that federal law has supremacy<br>over state law, which would make this<br>legislation irrelevant if the federal<br>government decided to expand regulation of<br>dietary supplements. | Reported out of<br>Committee with Do<br>Pass Recommendation;<br>Filed for second reading<br>on 3/22. |
| H84 &            | Rural nursing                        | Adds to existing law to  | This bill would provide opportunities to  | Signed by the Governor   |
| H213             | loan                                 | establish a rural  | recruit and retain nurses in rural areas of   | on 3/20.   |

+ Indicates a priority bill for SWDH that would have significant impact to the organization or the public's health.

|                   | repayment<br>program                    | nursing loan<br>repayment program.  | southwest Idaho, benefiting SWDH and other providers.  |  |
|-------------------|---|---|--|--|
| H154⁺&<br>H307⁺   | Vaccines,<br>misdemeanor                | Adds to existing law to<br>provide that providing<br>or administering an<br>mRNA shot is a<br>misdemeanor.  | This bill would make providing any vaccine<br>or treatment that contains mRNA now or in<br>the future a criminal offense, which could<br>have significant impacts to Idahoans if they<br>are deprived of medical care that could<br>prevent, treat, or cure a medical condition<br>that could result in disability or premature<br>death.  | Referred to Health & Welfare on 3/13.    |
| H160 <sup>+</sup> | District health<br>dept, fact<br>sheets | Amends and adds to<br>existing law to provide<br>that, prior to receiving<br>a health care service<br>from a district health<br>department, a person<br>must first review and<br>sign a risk/benefit fact<br>sheet and to provide<br>for the adoption of<br>risk/benefit fact sheets<br>by administrative rule. | This bill would 1) change the authority of<br>Trustees, 2) require annual rule-making, and<br>3) have a significant financial impact on<br>SWDH, duplicate processes and information<br>that are already in place, and potentially put<br>the district at risk for legal action if medical<br>advice is provided that is not consistent with<br>the drug or device manufacturer or<br>established standards of care.               | Referred to Health &<br>Welfare on 2/20. |
| H199⁺&<br>H331⁺   | Electronic<br>smoking<br>products, tax  | Amends existing law to<br>provide for tax<br>associated with<br>electronic smoking<br>products and devices.<br>Amends existing law to<br>provide for the taxation<br>of electronic smoking<br>products and devices<br>and to allocate those<br>tax revenues.  | This bill amends the Cigarette and Tobacco<br>Products Taxes statute to include electronic<br>smoking products and devices into the<br>tobacco products definition to include all<br>forms of tobacco, nicotine, and smoking<br>devices. The bill provides parity between<br>traditional tobacco products and new and<br>emerging smoking devices.<br>This legislation could increase collections by<br>approximately \$10 to \$15 | Referred to Revenue & Taxation on 3/16.  |

| H214   | Medicaid<br>amendments<br>and waivers   | Adds to existing law to<br>provide for legislative<br>approval of Medicaid                        | million. Additional revenue collected from<br>this legislation will be used to lower<br>property taxes (school property tax relief).<br>This legislation requires legislative approval<br>of waivers and state plan amendments made<br>by the Department of Health and Welfare.  | Printed and referred to<br>Health & Welfare 2/27.                 |
|--------|---|---|--|---|
|        |   | state plan amendments<br>and waivers.   | The bill, if passed this session as written,<br>would negatively impact our home visiting<br>programs because we have been waiting on<br>a state plan amendment for nearly a year to<br>expand our ability to bill Medicaid for<br>families who participate in the home visiting<br>program.   |   |
| H272   | Sex education                           | Amends existing law to<br>revise provisions<br>regarding sex<br>education.                        | This legislation would change Idaho law<br>from opt-out to opt-in for sex education,<br>require classroom instruction to be available<br>to parents or legal guardians, require<br>identification and qualifications of any third-<br>party education provider, and would allow<br>for a parent or guardian to bring civil action<br>for injunctive relief against any school<br>employee or private entity in violation of<br>this section. | Reported printed and<br>referred to Education<br>3/3.             |
| H316⁺  | Counties opt<br>out, health<br>district | Amends existing law to<br>provide that a county<br>may withdraw from a<br>public health district. | This legislation would allow a county to<br>leave a public health district and would not<br>be obligated to provide funding to the public<br>health district. The county would assume<br>powers, duties, and responsibilities for<br>carrying out the public health district<br>functions.   | Printed and Filed in the<br>Office of the Chief Clerk<br>on 3/15. |
| S1009⁺ | Health rights                           | Amends and adds to<br>existing law to clarify<br>the health rights of<br>Idahoans.                | This bill would remove the Board of Health's<br>authority to take certain actions to protect<br>the health of Idaho residents, in general.   | Referred to Health & Welfare on 1/20.                             |

| It would also make it against the law for   |
|---|
| It would also make it against the law for   |
| SWDH to advertise for the recommended       |
| public use of any vaccine, drug, or         |
| medication classified as experimental by a  |
| competent medical authority. This could     |
| include medications approved for other      |
| purposes (i.e., off-label use), but in an   |
| emergency, could prove beneficial to        |
| reducing disability and premature death.    |
| This would be particularly pertinent when a |
| new disease has emerged, a biological       |
| weapon of mass destruction has been         |
| released, or an existing disease has become |
| resistant to traditional treatments.        |