



# FISCAL YEAR 2026

# BUDGET

# BOOK

**The Approved  
Canyon County  
Budget For Fiscal  
Year 2026**



**TRUST - Transparency | Respect | Unify | Service | Teamwork**



# CANYON COUNTY COMMISSIONERS

**Leslie Van Beek**  
District I

**Brad Holton**  
District II

**Zach Brooks**  
District III

**Greg Rast, Chief Operating Officer**

---

1115 Albany ♦ Caldwell, Idaho 83605 ♦ Telephone: (208) 454-7507 ♦ Fax: (208) 454-7336

To the Residents of Canyon County,

As we go into Fiscal Year 2026, Canyon County remains committed to sustaining public trust and serving constituents. The Board of County Commissioners, in tandem with the Chief Operating Officer and County Clerk, approved a balanced budget that has remained stable and consistent for the past three budget cycles. Leadership and Elected Officials considered the needs of our growing county and prioritized continued support for law enforcement, public safety, and election security. Leadership also invested in parks & recreation, and is committed to expanding the County Fair.

This budget provides funding for a myriad of state-mandated and essential services. It is our goal to deliver services in a way that meets the standard of excellence and integrity expected by the citizens we serve. Careful stewardship and sound budgeting practices allowed leadership to prioritize several major projects over the past two budgeting cycles. The most recent projects include:

- The design and anticipated construction (funded through cash reserves) of a new women's detention facility, located on Pond Lane. Construction is slated to begin early 2026.
- Completion of the Sheriff's Administration Building in the first quarter of 2026. The Sheriff's Administration building is located adjacent to the Courthouse and will coordinate county-wide emergency operation efforts, increase dispatch efficiency, and help ensure continued public safety as the County continues to grow.
- Continued emphasis on election security and greater access to voting.
- Significant improvements to Pickles Butte Landfill, including a gas collection system.
- Significant in-kind and financial contributions to fund major structural improvements to the animal shelter.
- Enhancements and expansion of County Parks.
- Acquisition of land to expand functions in fleet and facilities.
- Acquisition of land near the Courthouse to expand employee and public parking.

The Board of County Commissioners concurrently serves as the Board of the Canyon County Ambulance District. As the Ambulance Board, leadership approved the acquisition of property to construct a new ambulance facility close to West Valley Hospital. This, in tandem with the dedication of funds for two new ambulance units, will enhance response times when emergency medical services are needed. Funding for the facility was made possible through voter approval of a supplemental levy.

Vision, leadership, integrity, and teamwork are moving Canyon County forward and preparing us to meet the needs of future generations for people who call Canyon County "home."

The best to you and your families,

---

**District 1**

Commissioner Leslie Van Beek

**District 2**

Commissioner Brad Holton

**District 3**

Commissioner Zach Brooks

1115 Albany St., Caldwell, ID 83605

**TRUST – Transparency | Respect | Unify | Service | Teamwork**



Commissioner Leslie Van Beek



Commissioner Brad Holton



Commissioner Zach Brooks



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# CANYON COUNTY IDAHO

## Fiscal Year 2026 Budget Book

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## Elected Officials

### Board of County Commissioners



**District 1**  
Leslie Van Beek



**District 2**  
Brad Holton



**District 3**  
Zach Brooks

The Board of Canyon County Commissioners (BOCC, Board, or Commissioners) is the governing body of Canyon County. Consisting of three elected officials, the Board serves as the county's budget and taxing authority, its legislative body, and chief executive authority. Among other duties, the Board enacts laws, ensures compliance of laws and secures professional services for the county.

Under Article 18, Section 10 of the Idaho Constitution, two county commissioners are elected every two years – one for a two-year term and one for a four-year term. State law specifies the procedure for determining which commissioner is to be elected for a four-year term, and which is to be elected for a two-year term.

### Assessor



Brian Stender

The County Assessor is an elected official whose principal function is to determine the market value of all taxable property within the county for the purpose of equitable distribution of property tax burden. The amount of taxes required is not determined by the Assessor but the individual taxing districts such as Cities, Schools Districts, and Highway Districts. Taxes are collected by the County Treasurer and distributed to the taxing districts. Additional tax dollars can be billed after voter approval at excess or special levy elections. If rising property taxes are a concern to you, be sure to vote and attend your taxing districts' budget hearings. The Assessor is also charged with registering motor and recreational vehicles, and with disbursing the applicable licenses and permits.

The County Clerk oversees a wide range of duties and county offices, which include elections, auditor, recorder, court operations, and County Assistance. Responsibilities include preparing the county's annually audited financial statements, registering and maintaining voter information, conducting elections, preserving public records such as property records and marriage licenses, as well as administering assistance to qualified county residents. Other duties include providing clerical support for the courts and maintaining all court case filings.

### Clerk



Rick Hogaboam



## Coroner



Jennifer Crawford

The primary role of the Coroner is to determine and certify the cause and manner of death for those cases which fall under the jurisdiction of the Coroner. These include natural, accidental, homicide and suicide. The Coroner may authorize an autopsy to be performed by a licensed physician to aid in accurately and scientifically determining the cause of death. The Coroner will also prepare a written report regarding the information gathered during the investigation.

## Prosecuting Attorney



Chris Boyd, JD, PhD

The Prosecuting Attorney has a wide range of roles and duties which include giving legal advice to the Board of County Commissioners and other elected officials of the county, prosecuting or defending all actions, applications or motions, civil or criminal, in the District or Magistrate court of law, prosecuting all felony criminal actions and attending, when requested by any grand jury for the purpose of examining witnesses. Along with the Sheriff, the Prosecutor functions as the chief law enforcement officer in Canyon County.

## Sheriff



Kieran Donahue

The powers and duties of the Sheriff include police powers, jail-keeping powers, powers as officer of the court and process server, drivers' licensing and other miscellaneous powers such as the duty to return to the state fugitives from justice through extradition proceedings. As the principal law enforcement official in the county, the Sheriff has the legal duty to preserve the peace, patrol county roads for purposes of crime prevention, enforce Idaho liquor laws, accident prevention and investigation, Idaho boating law enforcement and operate the jail in such a manner as to protect the general public by securely detaining persons who present a danger to the community.

The County Treasurer has three primary roles: treasurer, tax collector, and public administrator. The treasurer is responsible for the safekeeping of all public moneys, which includes the acceptance, receipt and reporting of all money received by each county department. The tax collector is responsible for the collection and accounting of all property taxes levied on the real, personal and operating property tax rolls and to provide notice to every taxpayer, the agent or representative for the amount of property tax due no later than the 4th Monday in November each year. The public administrator has the duty to administer the estates of decedents for whom no personal representative is appointed, decedents with whom there are non known heirs, or estate ordered by the court and estates to which the state of Idaho is an heir.

## Treasurer



Jennifer Watters



### **\*Administrative District Judge**

**Thomas Whitney**

### **District Judges**

**Davis VanderVelde**

**Brent Whiting**

**Matthew Roker**

**Randall Grove**

**Gene Petty**

**Gabriel McCarthy**

### **Magistrate Judges**

**Thomas Sullivan**

**Dayo Onanubosi**

**Matthew Bever**

**Courtnie Tucker**

**Chad Gulstrom**

**Debra Orr**

**Dartanyon Burrows**

**Kerry Michaelson**

**Ryan Dowell**

**Matthew Thompson**

**Matthew Schelstrate**



**\*Canyon County is in the Third Judicial District, which includes: Canyon, Adams, Gem, Payette, Washington, and Owyhee Counties. Canyon County has six District Judges and thirteen Magistrate Judges.**



## Board of County Commissioners *Executive Leadership*

### Chief Operating officer (COO) **Greg Rast**



Greg Rast currently serves as the Chief Operating Officer (COO) for Canyon County and as the Interim Chief Information Officer, supporting county operations. He was appointed as COO in 2022. In this role, Greg oversees daily administrative functions, works directly with the Board of County Commissioners on county policy development, budget analysis, project management, and strategic initiatives. This position is pivotal in fostering positive working relationships and transparency across county departments and elected offices, as well as with the public.

## Department Administrators

### **Trial Court Administrator**

Benita Miller

### **Development Services Director**

Jay Gibbons

### **Information Technology Director**

Greg Rast

### **Human Resources Director**

Marty Danner

### **Juvenile Probation Director**

Elda Catalano

### **Juvenile Detention Center Director**

Sean Brown

### **Misdemeanor Probation Director**

Jeff Breach

### **Director of Constituent Services**

Aaron Williams II

### **Director of Facilities**

Rick Britton

### **Director of Weed and Pest**

Rick Britton

### **Solid Waste/Landfill Director**

David Loper

### **County Fleet Director**

Mark Tolman

### **Parks, Cultural & Natural**

### **Resources Director**

Nicki Schwend

### **Canyon County Fair Director**

Diana Sinner

### **University of Idaho Extension**

Tasha Howard

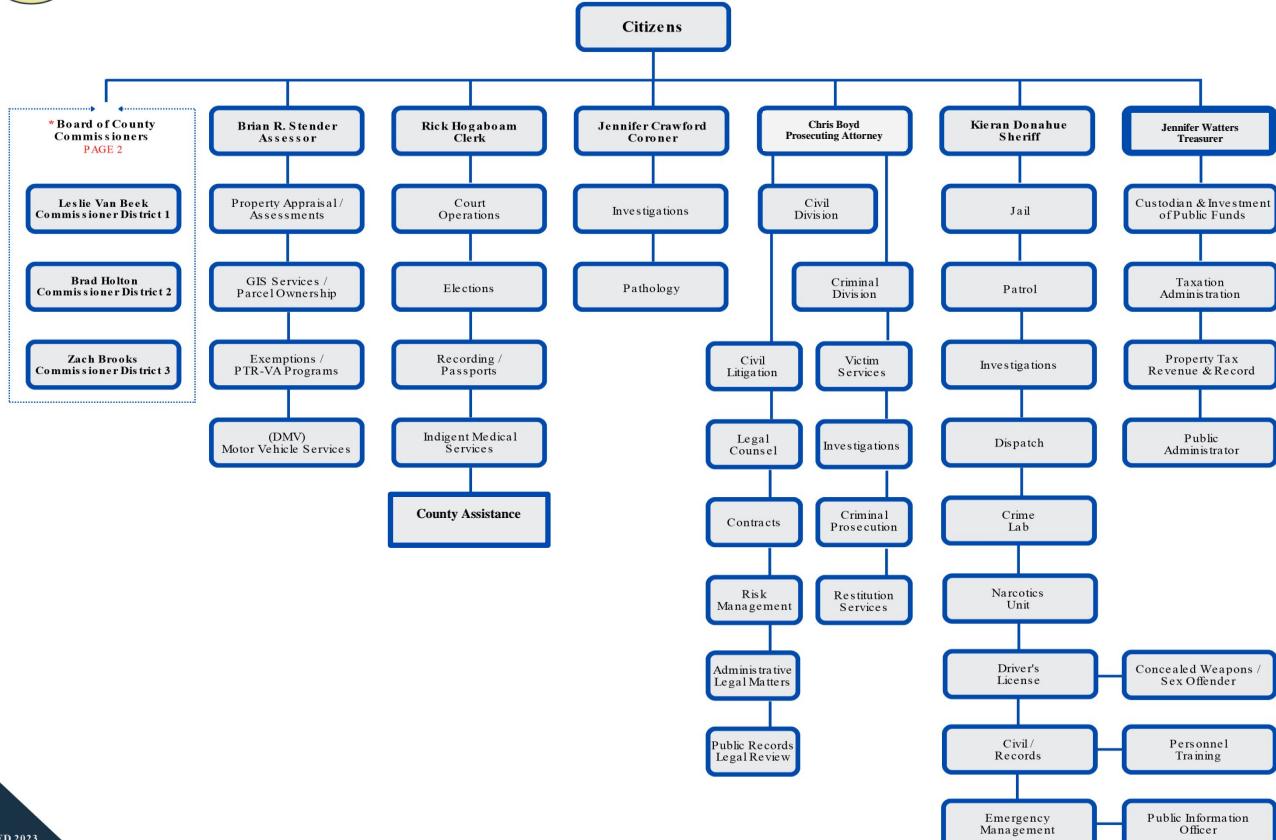




# Organizational Chart



ORGANIZATIONAL CHART  
CANYON COUNTY | IDAHO



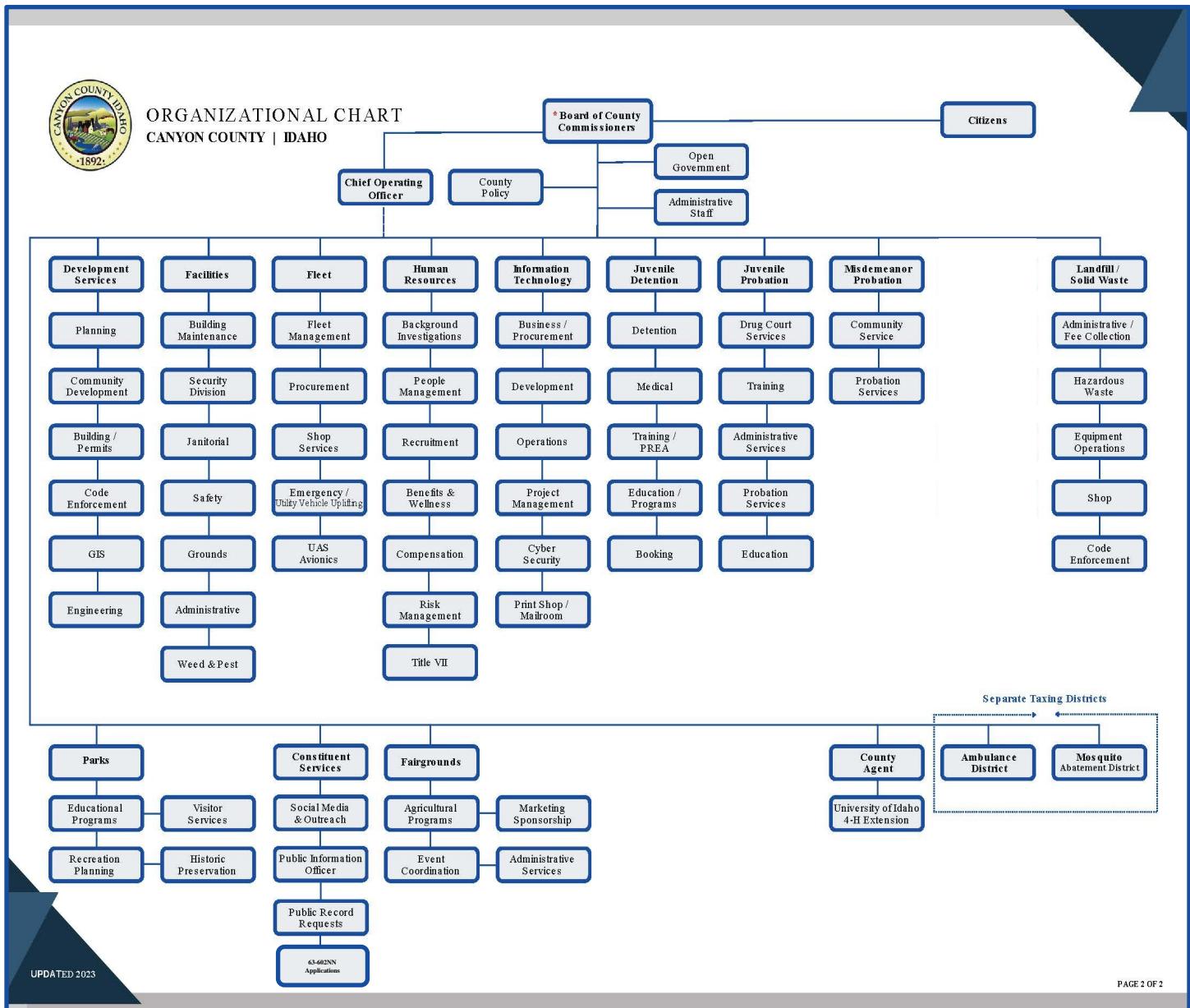
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# Organizational Chart

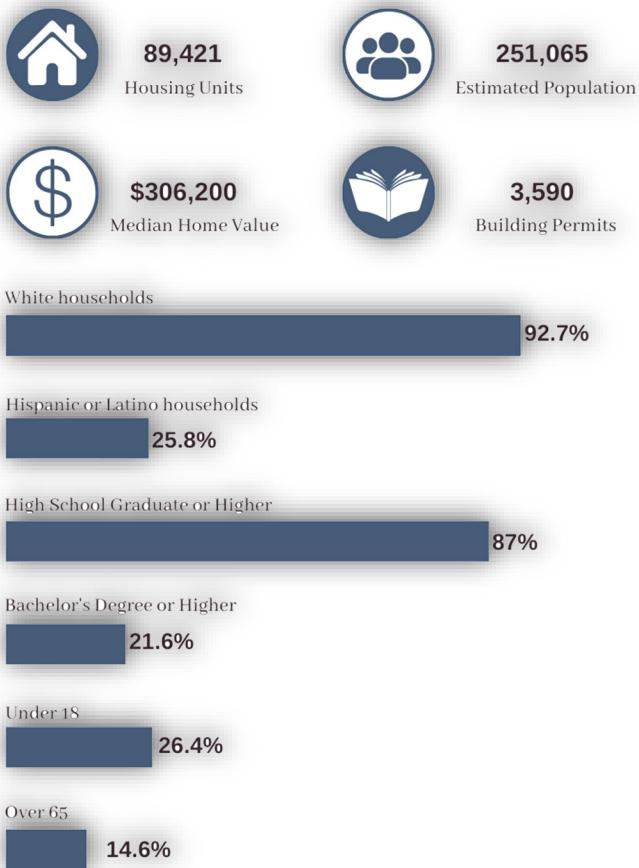
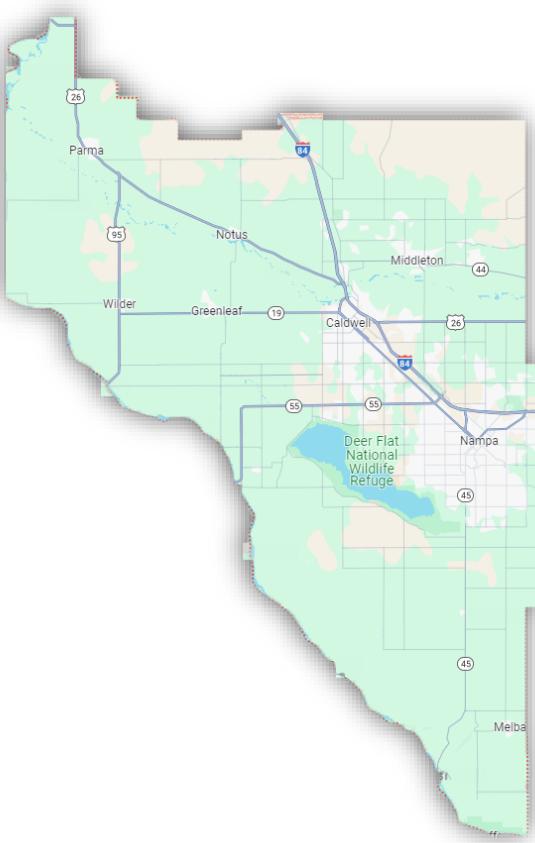




# Community Profile

Canyon County is tucked on the west end of the beautiful Treasure Valley in the heart of Idaho. Just minutes from the Capital City of Boise, it features the perfect mixture of rural and urban living and boasts one of the strongest agricultural economies in the entire state, including one of the fastest growing and premier wine regions in the world – the Snake River Valley. The area's mild climate makes Canyon County a recreationist's dream with easy access to popular activities like skiing, snowboarding, hiking, fishing, hunting, boating, bicycling, camping, and golfing. The educational opportunities are abundant with a variety of public, private, and charter schools, as well as two fully accredited universities, Northwest Nazarene University and the College of Idaho, and the state's largest community college, the College of Western Idaho. Canyon County is also home to two of the premier professional rodeos in the United States, playing host to the Snake River Stampede & Caldwell Night Rodeo each summer.

The County provides a full range of services. These services include: police protection, sanitation services, health and social services, county assistance, culture and recreation, development services and general administrative services, which include but are not limited to: judicial, tax administration, record of deeds, and federal, state and local elections.





## Rick Hogaboam

Canyon County Clerk of the District Court  
Ex-Officio Auditor and Recorder



*"Serving all of Canyon County in an efficient, accurate and friendly manner"*



April 7, 2025

***RE: Fiscal year 2026 budget requests***

Canyon County Elected Officials and Department Administrators,

I hope this message finds you well. As we enter the upcoming budget cycle, I want to take a moment to acknowledge the dedication and hard work each of you brings to your role. Together, we contribute to the essential services that our community depends on, and for that, I extend my deepest gratitude. This is the second budget cycle I will work through as your clerk, and I'm thankful to have our controller, Kyle Wilmot, with us at the beginning of this budget cycle, working with our auditing supervisor, Sarah Winslow, and team.

The county is providing quality services with a dedicated team of employees with a high retention rate. This helps retain institutional knowledge, improves morale, and reduces the costs associated with high turnover. The challenge with our success is that we are spending our budget at a higher rate than has been spent historically. To be clear, it doesn't mean we're overspending our budget, but we are rather realizing a higher rate of spend within our budget. Because, historically, turnover was higher and the vacancy rate was higher, the county would spend less than what was budgeted. Since we have a higher retention rate, we're spending more of our budgeted amount than in the past. The county also went through a time when state-shared revenues climbed at the highest rate in recent history, resulting in more revenue than expected. These two dynamics working together led to results that helped add surplus at the end of most budget years. The growing surplus led to a decision for FY2023 to burn much of our savings in raising the budget while simultaneously decreasing revenue. Over the past couple fiscal years, the county has spent from savings to meet its budgetary obligations. Revenues have bounced back to some degree; however, state shared revenues and other variable revenues have not grown at the rate they grew in previous years. Our ongoing commitments exceed our projected revenues, which means that we're operating with a deficit that is being made up by savings. Our once strong fund balance has been and is being drawn down to meet our budgetary obligations. As you're all aware, this is not sustainable. We must take necessary steps for FY2026 to reduce the deficit.

Rising costs and constrained revenues have created a need for us to evaluate our operations carefully and find ways to adapt without compromising the quality of service we provide. This means we must collectively make difficult decisions to align our expenditures with our financial realities. These adjustments are necessary to ensure the long-term stability and sustainability of our county's operations. I encourage each of you to bring forward ideas and suggestions on improving efficiencies



## Rick Hogaboam

Canyon County Clerk of the District Court  
Ex-Officio Auditor and Recorder



*"Serving all of Canyon County in an efficient, accurate and friendly manner"*



and cost savings where at all possible; your input is invaluable as we work together to navigate these financial constraints thoughtfully and strategically. My goal is to minimize the impact on essential services and on the dedicated individuals who make our work possible.

Please be advised that the health trust and our health insurance contributions are also not keeping up with the expenses on claims. This imbalance can only be corrected by either an increase in employer and/or employee contributions or a decrease in benefits, or some combination thereof. The details will need to be worked out by the BOCC and the health trust board in careful consideration of all options, but one of my goals is to create as much capacity as possible to entertain various funding options. Your assistance in constraining the budget this year will help create needed capacity to allocate toward other needs.

Whereas, last year, we entertained requests for new positions and grade adjustments, I don't believe we're in a situation to entertain such requests unless the position corresponds to increased revenue or if you have a proposal to reduce elsewhere. The expectation this year is to stay as static as possible to current payroll obligations. Please don't interpret this guidance as a prohibition on such requests, but rather an honest evaluation of our capacity. The BOCC has the final say and will consider your requests, accordingly. If you're going to request a new position or a grade change, please reach out to HR for reviewing the request and please provide justifying narrative behind such requests.

Last year, we did zero-based budgeting, for the most part; whereas, this year, we are carrying over all "A" payroll budget as your positions are currently funded. You will need to build the following lines from zero:

- 412032 Extended Shift
- 412035 Overtime
- 413050 Part-time
- 413060 Temporary
- 413065 Seasonal
- 413080 New/reclassified positions

The same goes with the following "B" items being zeroed out:

- 577100 Computer Equipment
- 577110 Software
- 577120 Small Office Equipment
- 577121 Office Furniture
- 68xxxx All Capital



## Rick Hogaboam

Canyon County Clerk of the District Court  
Ex-Officio Auditor and Recorder



*"Serving all of Canyon County in an efficient, accurate and friendly manner"*



Please refer to the attached word document worksheet for providing narrative and details on such budgetary adjustments. The focus this year will be on proposed changes. Please fill out. You can copy/paste much of the same information from last year as far departmental descriptions and mission, etc.

Separately, Auditing Supervisor Sarah Winslow will be providing a specialized email to each of you with a PDF that includes the prior two years of revenues and expenses, as well as the current year-to-date report of revenues and expenses. This information fulfills statutory requirements to inform the budget planning logistics of the county. This is for your reference.

Please note that Power Plan has been opened up for FY2026. You will need to make sure to open Plan Book, click on the "Budget" tab, and click on Fiscal Year 2026. Make sure you are on the "Requested" scenario. You can create "NOTES" by right clicking within the box and inserting information with the prompt.

We will provide a workshop for Q&A and to provide additional guidance and support on a date to be determined shortly following receipt of this letter.

We need to roll up our sleeves, sharpen our pencils, and do our best to present budgets that align with our need to reduce our deficit. I project that our operational budget for this year will require the use of millions from savings just to meet our obligations. Revenues for next year are not expected to grow by much more than what may be realized through property taxes. This increment is already spoken for in our current obligations, so we have a challenging budget season ahead of us. Additionally, it looks as though some revenues may even fall short based on external economic factors. These collective factors are cause for concern, to be candid, but we will find a way to work through this challenging financial environment if we work together.

We stand ready to assist and serve.

In Humble Service,

A handwritten signature in blue ink that reads "Rick Hogaboam".

Rick Hogaboam, MPA  
Canyon County Clerk, Auditor, and Recorder

Attachments: FY 2026 Budget Narrative Worksheet  
Canyon County FY2026 Budget Calendar

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# FY26 Comprehensive List of Budget Workshops

May-August 2025

## FY26 Partnership Budget Workshops

May 7- Southwest District Health – 9:30–11:30 AM – ([audio](#), [pdf](#), and [presentation available online](#))

- Soil Conservation – ([audio](#), [pdf](#), and [presentation available online](#))
- Western Alliance Economic Development – ([audio](#), [pdf](#), and [presentation available online](#))
- West Valley Humane Society – ([audio](#), [pdf](#), and [presentation available online](#))
- State Animal Damage Control Board – ([audio](#), [pdf](#), and [presentation available online](#))

May 23- Ambulance District – ([audio](#), [pdf](#), and [presentation available online](#))

## FY26 “Requested” Budget Workshops

May 12- Commissioners / Constituent Services – ([audio](#), [pdf](#), and [presentation available online](#))

- Assessor – ([audio](#), [pdf](#), and [presentation available online](#))
- HR Compensation/Performance - ([audio](#), [pdf](#), and [presentation available online](#))

May 14- Sheriff – ([audio](#), [pdf](#), and [presentation available online](#))

- Clerk – ([audio](#), [pdf](#), and [presentation available online](#))

May 15- Treasurer – ([audio](#), [pdf](#), and [presentation available online](#))

May 16- Coroner – ([audio](#), [pdf](#), and [presentation available online](#))

May 19- County Agent – ([audio](#), [pdf](#), and [presentation available online](#))

- County Fair – ([audio](#), [pdf](#), and [presentation available online](#))
- Juvenile Detention – ([audio](#), [pdf](#), and [presentation available online](#))

May 20- Prosecuting Attorney – ([audio](#), [pdf](#), and [presentation available online](#))

May 27- Human Resources – ([audio](#), [pdf](#), and [presentation available online](#))

- Development Services – ([audio](#), [pdf](#), and [presentation available online](#))
- Information Technology – ([audio](#), [pdf](#), and [presentation available online](#))

May 28- Juvenile Probation – ([audio](#), [pdf](#), and [presentation available online](#))

- Fleet – ([audio](#), [pdf](#), and [presentation available online](#))
- Facilities – ([audio](#), [pdf](#), and [presentation available online](#))
- Weed & Pest - ([audio](#), [pdf](#), and [presentation available online](#))
- Solid Waste / Landfill – ([audio](#), [pdf](#), and [presentation available online](#))

May 29- Trial Court Administrator – ([audio](#), [pdf](#), and [presentation available online](#))

- Misdemeanor Probation – ([audio](#), [pdf](#), and [presentation available online](#))

Scan for budget info:





- Parks, Cultural, & Natural Resources – ([audio](#), [pdf](#), and [presentation available online](#))

June 23-July 14 – Board of Equalization

## FY26 Budget Workshops #2

June 9- Assessor – ([audio](#), [pdf](#), and [presentation available online](#))

- Clerk – ([audio](#), [pdf](#), and [presentation available online](#))
- Sheriff – ([audio](#), [pdf](#), and [presentation available online](#))

June 10- Ambulance District – ([audio](#), [pdf](#), and [presentation available online](#))

- County Fair – ([audio](#), [pdf](#), and [presentation available online](#))
- Development Services – ([audio](#), [pdf](#), and [presentation available online](#))

June 11- Fleet – ([audio](#), [pdf](#), and [presentation available online](#))

- Prosecuting Attorney – ([audio](#), [pdf](#), and [presentation available online](#))

June 12- Solid Waste / Landfill – ([audio](#), [pdf](#), and [presentation available online](#))

- Trial Court Administrator – ([audio](#), [pdf](#), and [presentation available online](#))
- Information Technology – ([audio](#), [pdf](#), and [presentation available online](#))

June 13 – 2-hour block for other follow-up budget conversations

- Coroner – ([audio](#), [pdf](#), and [presentation available online](#))
- Historic Preservation
- Misdemeanor Probation
- HR Compensation/Performance
- Commissioners Office
- Outside Affiliate Funding Request

June 17 Facilities – ([audio](#), [pdf](#), and [presentation available online](#))

- Weed & Pest - ([audio](#), [pdf](#), and [presentation available online](#))

June 23 Historic Preservation

- ARPA Funding
- General Budget
- Tort

June 27 Prosecuting Attorney – ([audio](#), [pdf](#), and [presentation available online](#))

July 7 HR Compensation/Performance - ([audio](#), [pdf](#), and [presentation available online](#))

- Sheriff – ([audio](#), [pdf](#), and [presentation available online](#))
- HR Compensation/Performance - ([audio](#), [pdf](#), and [presentation available online](#))
- ARPA & Tort Funds

July 14 Employee Health Trust Board

July 15 Ambulance District – ([audio](#), [pdf](#), and [presentation available online](#))

July 16 HR Compensation/Performance - ([audio](#), [pdf](#), and [presentation available online](#))

July 19 Information Technology – ([audio](#), [pdf](#), and [presentation available online](#))

- Trial Court Administrator – ([audio](#), [pdf](#), and [presentation available online](#))



## FY26 Clerk's "Suggested" Budget

July 21- Clerk's FY2026 "Suggested" Budget Discussion ([audio](#), [pdf](#), and [presentation available online](#))

## FY26 Clerk/Commissioner Workshop

July 22- Clerk & Commissioner (Tentative Workshop) - ([audio](#), [pdf](#), and [presentation available online](#))

July 25- Clerk & Commissioner (Tentative Workshop/Publication) - ([audio](#), [pdf](#), and [presentation available online](#))

## FY26 Canyon County's Published "Tentative" Budget

July 25- FY2026 Published "Tentative" Budget Discussion - ([audio](#), [Tentative Budget](#), and [Tentative Budget by Department available online](#))

- Ambulance District - ([audio](#), [pdf](#), and [presentation available online](#))

July 28- Ambulance District - ([audio](#), [pdf](#), and [presentation available online](#))

## FY26 Public Budget Hearing

August 13- Public Budget Hearing- (*Will be uploaded online after hearing*)

*For more information or to see an updated BOCC Meeting Agenda, visit: <https://agenda.canyoncounty.id.gov/>. Audio will be posted after the meeting, and PDFs should be available.*



# Budget Calendar

The annual budget serves as the foundation for the County's financial planning and control. All offices and departments of the County are required to submit budget requests to the County Budget Officer, also known as the County Auditor, on or before the first Monday in May each year. The county budget officer uses these requests as the starting point for developing a suggested budget.

The county budget officer presents a suggested budget to the Board of County Commissioners on or before the first Monday in August each year. The Commissioners review the budget and a tentative budget is set and published prior to the third week in August. The Thursday prior to the second Monday in September, the Commissioners hold a budget hearing and upon conclusion the budget is legally adopted.



**1st Monday in May** – County clerk (i.e. the county auditor and budget officer) distributes budget forms to county elected officials and department heads (I.C. 31-1602).

**3rd Monday in May (May 20th)** – Budget forms and supporting documentation due to county clerk (I.C. 31-1602). Failure to submit estimates may be subject to a fine and/or failure to participate in the budget process (I.C. 31-1602).

**May-June** – After the 3rd Monday in May till the end of June, budget meetings will be scheduled to review requests.

**July** – Budget meetings with the BOCC will be scheduled, leading to the Clerk's suggested/preliminary budget presentation

**1st Monday in August** – County clerk submits suggested/preliminary budget to county commissioners

**3rd Week in August** – County Commissioners set a tentative budget which the County Clerk publishes in the newspaper for record

**Tuesday following 1st Monday in September** – County Commissioners hold budget hearing and approve county budget

**Thursday prior to the 2nd Monday in September** – County Commissioners certify budget

**3rd Monday in September** – Tax levies certified by BOCC and delivered to the state tax commission

**September 30th** – End of County fiscal year (payment of claims paid by 1st Monday in November)

**October 1st** – Start of County fiscal year



# FISCAL YEAR 2026 BOCC & STAFF



# Board of County Commissioners

There are three districts that make up the Canyon County Board of County Commissioners consisting of Chair Commissioner Brad Holton (DII), Vice-Chair Leslie Van Beek (DI) and Vice-Chair Zachary Brooks (DIII). The 5-core values (Transparency, Respect, Unity, Service, Teamwork) that make up TRUST were adopted to reflect the Board's commitment to work cooperatively with community partners, local elected leaders and the citizens they serve. The adoption of these values is the beginning of an era in Canyon County embracing openness, partnership and excellence in service. Transparency is their number one goal. They strive each day to earn the trust of the public and stand accountable for the actions and decisions that impact the citizens of our great County.

The BOCC is the governing body of Canyon County and serves as the County's budget and taxing authority, oversees financial stewardship in partnership with the Clerk, acts as a legislative body, and serves in an executive capacity. Among other duties, the Board enacts ordinances, ensures compliance, supports mission statements from all offices and departments and secures professional services for the County. The BOCC is responsible for overseeing 15 county departments and partnering with all other Elected Public Officers (Sheriff, Prosecuting Attorney, Treasurer, Coroner, Assessor, Treasurer).

## Ministerial, Administrative Acts, and Action Items Including but not Limited to:

The Board may address a variety of routine matters involving the implementation of previously noticed final decisions or in preliminary anticipation of final decisions not yet made. Such matters may include, but are not limited to, approving Commissioners term proceedings and synopses, key requests, salary rate requests, other personnel forms, certain purchase orders or claims for payment, alcohol licenses, catering permits, certain administrative indigent matters, and non-binding or otherwise ministerial correspondence.

The Canyon County Commissioners also have the authority and act in the capacity of the Canyon County Ambulance District Board overseeing the Chief of the Ambulance District. Primary responsibilities include but not limited to; staffing, budget accountability, approving all expenditures and authorized the levy override that will be presented to the voter on the May and November election.





## Fiscal Year 2026 Budget Focus

There were several priorities the Board of County Commissioners focused on for FY2026 which were all tied to stabilizing the budget and minimizing expenditures. The Board met its objective of holding the budget "flat" and not increasing personnel unless it was backed by projected an increase in revenue. Only one new position was approved County-wide. This position was needed in the Fleet department to manage additional workload and will be paid for with the increase in fee-generated revenue, not an increase in property tax.

Public safety remained a top priority. The Board of County Commissioners approved funding in the amount of \$7.5 million for a new women's detention facility at Pond Lane. Construction of a new detention facility has been delayed for almost 20 years. This monumental step forward represents the first step in a long-range plan to replace the fully depreciated Dale Haile detention facility. Careful stewardship and fiscal responsibility will ensure that long-term goals for officer safety, inmate safety and bed space for inmates continue to keep our community a safe and desirable place to live.

Other notable measures to stabilize the budget included changes to the County's self-funded health care program. Increased employee contributions and revised health care plan options, which have not been updated for several years, will benefit both employees and taxpayers.

Finally, the BOCC formed an impact fee advisory committee whose purpose is to evaluate, oversee and implement impact fees where appropriate and practical.

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### Departments under the BOCC:

Constituent Services

Development Services

Facilities with \*Weed & Pest consolidated under Facilities

Fairgrounds

Fleet

Human Resources

Information Technology

Juvenile Detention

Juvenile Probation

Misdemeanor Probation

Parks & Recreation

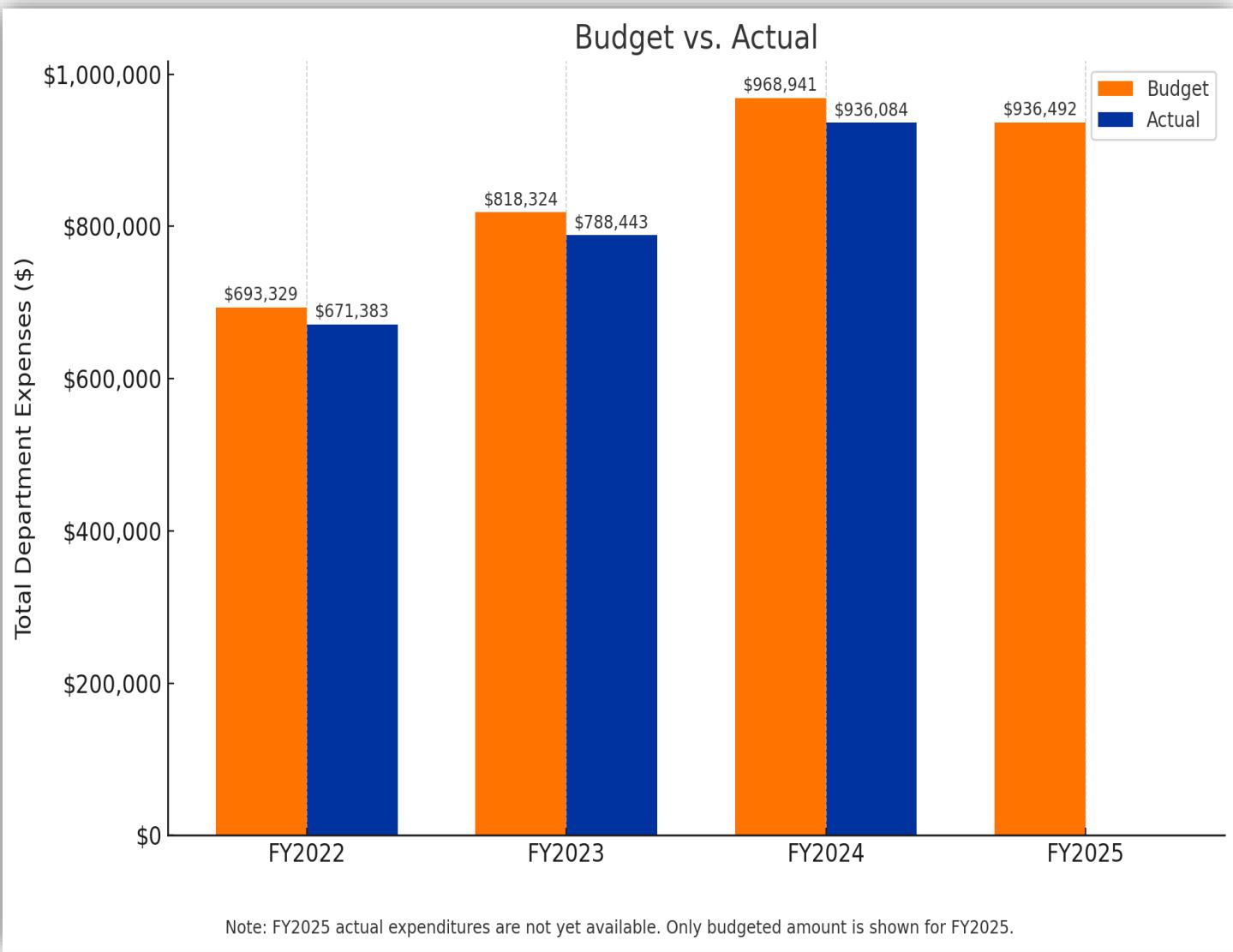
Solid Waste / Landfill

University of Idaho – County Extension





## Relevant Data



**SUITE 250**

**OFFICE OF THE  
CANYON COUNTY  
ASSESSOR**

**Brian R. Stender**



# **FISCAL YEAR 2026 ASSESSOR**



# Canyon County Assessor

The Canyon County Assessor's Office is dedicated to ensuring fair and accurate property taxes for our community. Their main job is to determine the market value of all taxable properties in the county each year, as of January 1st. To do this, they combine physical inspections and data analysis.

Each year, the Canyon County Assessor's Office visits 15-20% of the parcels in the county to update their characteristics. They also conduct a full reinspection of all properties every five years. Using sales data from the previous year, their Chief Appraisal Supervisor and Data Modeler perform in-depth market studies to fine-tune the Computer-Assisted Mass Appraisal (CAMA) system, which helps establish property values across Canyon County.

In addition to valuations, they maintain the base parcel map for all properties, verifying recorded deeds for ownership transfers and confirming property boundaries. They also administer two key property tax programs: Homeowner's Exemptions and the State of Idaho's Property Tax Reduction program, including Veteran's Credits, providing tax relief to qualified residents.

The Canyon County Assessor's Office also oversees the assessment process for manufactured homes. This includes managing title transfers, verifying any outstanding taxes, tracking locations, and processing requests to convert manufactured homes to real property.

Despite the ever-changing legislation over the past five years, their staff continues to meet the increasing demands placed on local governments, ensuring a fair and well-maintained property tax system.





## Fiscal Year 2025 Accomplishments

In the past year, the Assessor's Office maintained accurate ownership and parcel line data for roughly 108,000 parcels throughout the county. Their team actively monitored and serviced close to 66,000 Homeowner's Exemptions, providing essential support to property owners across Canyon County. They also accepted and carefully reviewed approximately 4,100 applications for the Property Tax Reduction (PTR) program, including 35 occupancy-based applications. Canyon County had half of the state wide applications. They are proud to share that they completed Year 3 of their Reappraisal Cycle ahead of schedule, a milestone that reflects the dedication and efficiency of their staff.

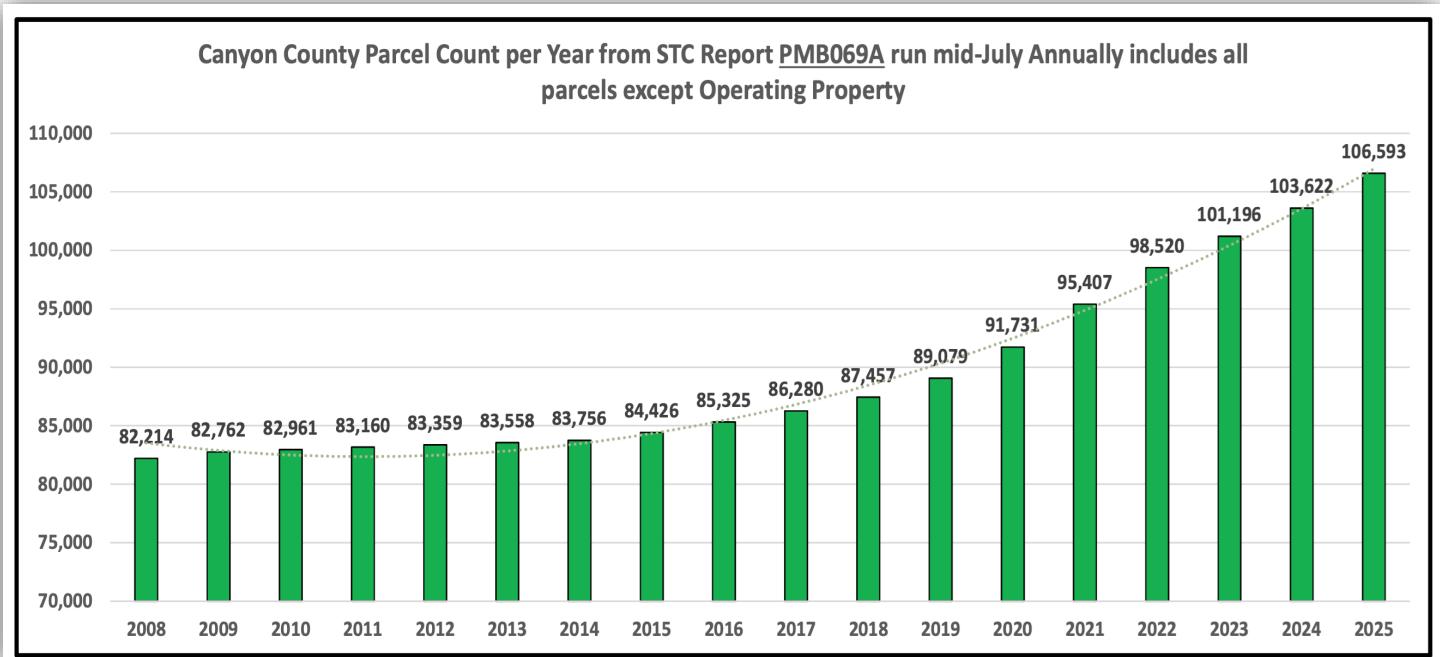
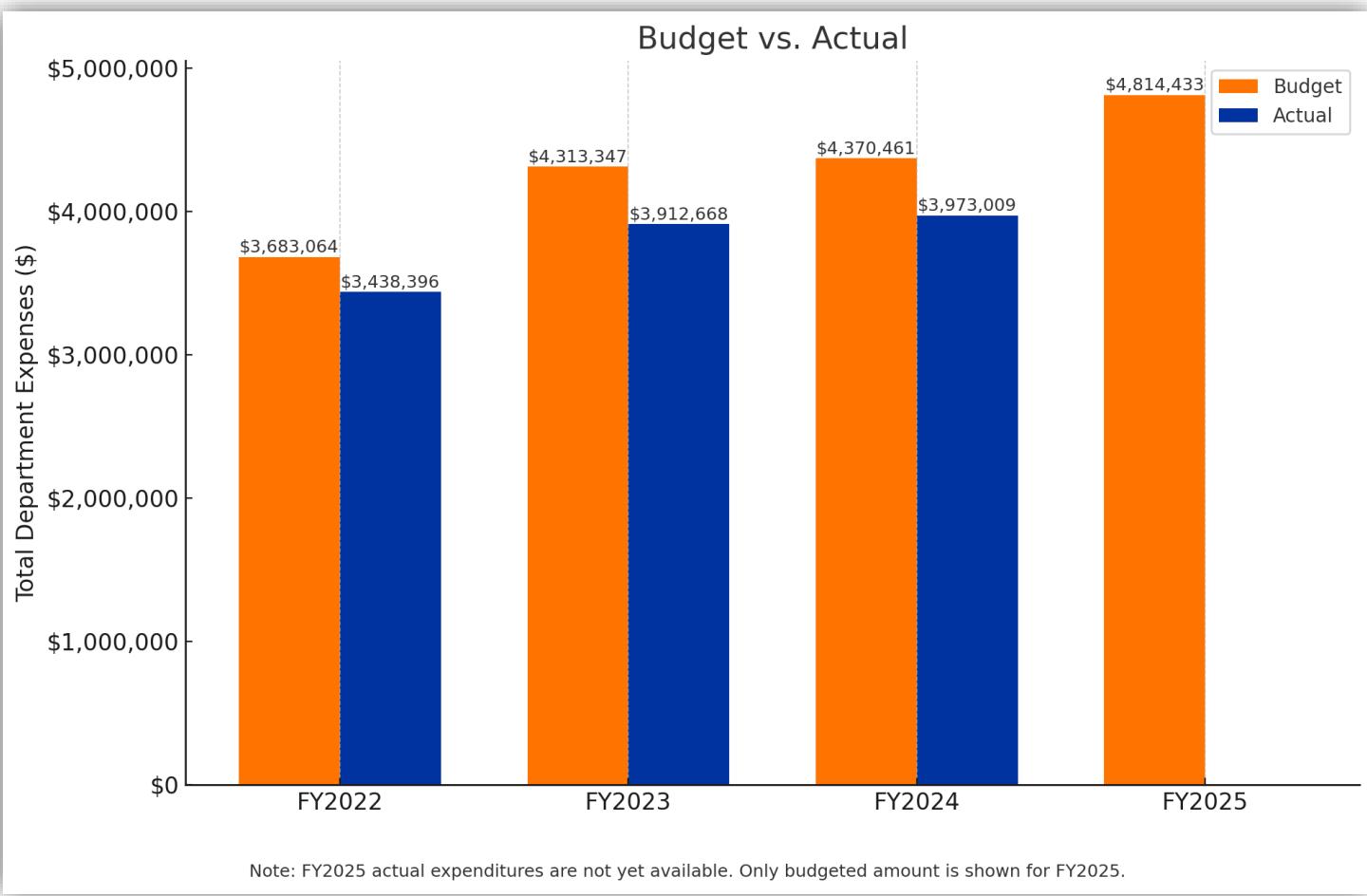
## Office Overview

The Canyon County Assessor's Office demonstrates notable strengths through the extensive experience of its management team and the long-standing tenure of its appraisal staff. Their strong SQL capabilities enhance data analysis, and they leverage advanced technologies such as pictometry and an interactive parcel map for precise property assessments. However, the department faces several challenges, including limited resources, aging equipment, and the complexity of maintaining accurate assessments in a non-disclosure state. Legislative changes contribute to fluctuating workloads, and the "No Trespass" law has made parcel verification more difficult. Despite these challenges, the office sees promising opportunities in expanding the use of GIS technology and partnerships to improve public access and operational efficiency. Initiatives include developing interactive GIS web apps and exploring new imaging tools and data-sharing platforms. Still, the department must navigate significant threats, such as the risk of state sales tax revenue being withheld for non-compliance and the potential loss of funding for Property Tax Reduction (PTR) payments, which could impact financial stability.





## Relevant Data: Assessors Office





# Assessor – Vehicle Registration

Vehicle Registration's mission is to utilize knowledge, integrity, and compassion to provide the highest level of individualized customer service. Their responsibilities include maintaining a variety of motor vehicle transactions, such as title transfers, lien changes, renewals, and conditions. They also assist other departments, like Parks and Recreation, to ensure seamless service integration. As an authority in document processing, they receive, examine, prepare, and process a variety of legal documents in support of motor vehicle registrations and titles. They serve as an agent for other agencies, including Parks and Recreation, the Idaho State Tax Commission, U.S. Customs Services, dealers, financial institutions, and mortgage companies. The Vehicle Registration Office is dedicated to delivering efficient, accurate, and customer-focused services to meet the diverse needs of the area.

## **Fiscal Year 2025 Accomplishments**

- Usage of Express Lane for Renewal Transactions
- 87,000 customers served with average wait times of 8:25 in FY24
- 94,500 customers served with average wait times of 11:23 in FY24
- Provided "Triage" and created a "Greeter Position" to minimize wait times
- Increased Customer Satisfaction with DMV Experience
- Increased pay for employees resulted into increased longevity,

## **Fiscal Year 2026 Goals and Objectives**

- Continue to Improve the Customer Experience, while maintaining high level of customer service and continuing to adapt to ITD policy changes
- Reduce wait times to less than 5 minutes average for customers
- Open a second location in Nampa





## DMV Office Overview

The Canyon County Vehicle Registration Office is known for its highly knowledgeable and consistent staff, whose expertise is often recognized and sought after by peers across the state. The team prioritizes individualized customer service, reinforced by regular training, and weekly meetings to ensure consistency and professionalism. Offering both walk-in and appointment-based services, as well as options to complete transactions by phone, email, or mail, the office is designed to be accessible and adaptable.

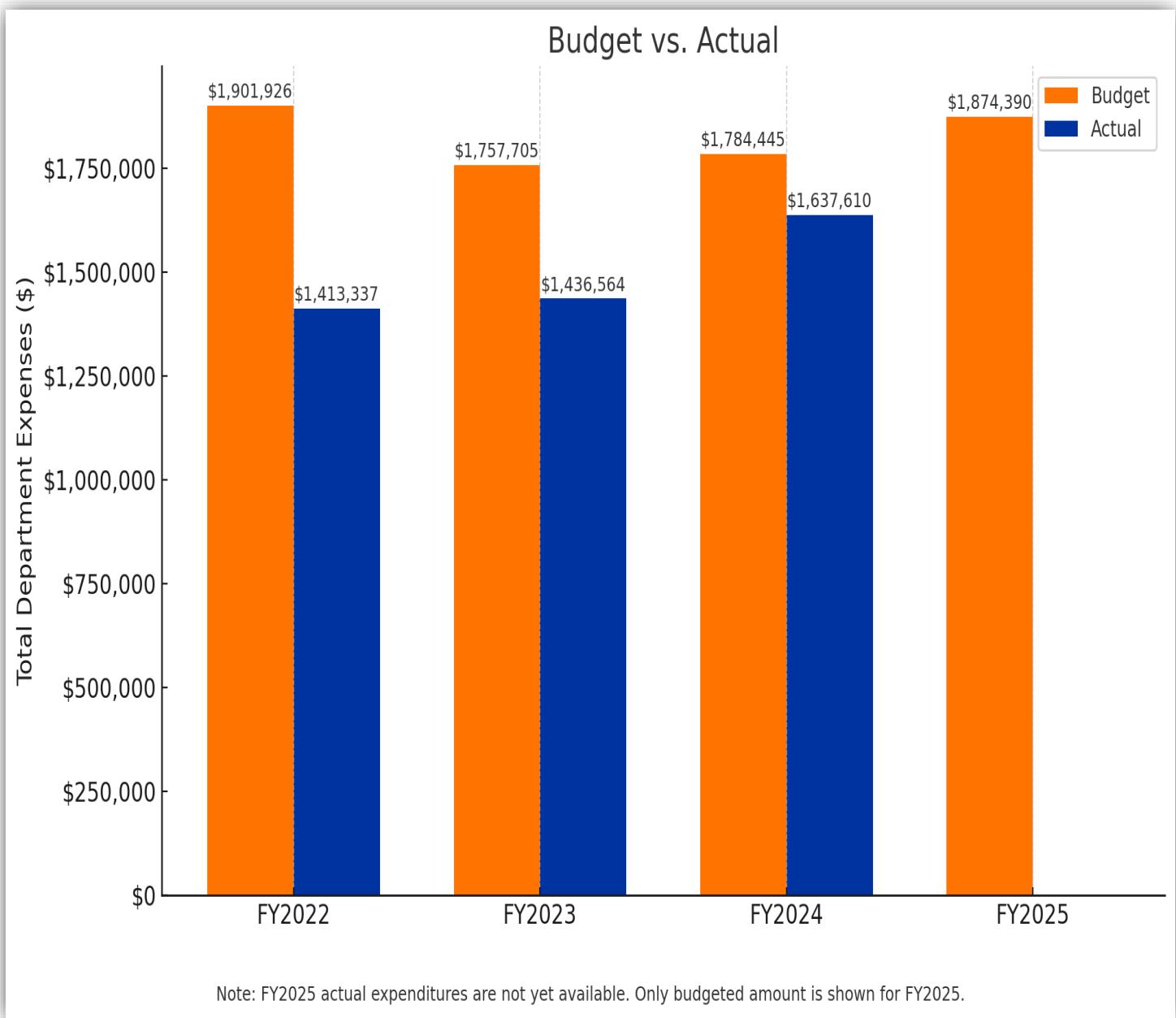
Staff members are notably flexible, capable of navigating a wide range of customer needs. Despite these strengths, the office continues to face challenges, particularly with employee retention driven by compensation limitations.

Looking forward, the office sees opportunities to expand services by potentially opening a second location in Nampa to ease customer demand, offering virtual appointments, and sharing training or staffing resources with other counties. They also see potential revenue in retaining local dealer titles. However, staff burnout and the lack of long-term direction from ITD, particularly with the state's push toward centralized services, remain ongoing concerns that could impact the future of localized motor vehicle operations.





## Relevant Data: DMV





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# FISCAL YEAR 2026 CLERK BUDGET



# Clerk — Auditor

The County Auditor plays a crucial role in maintaining the financial integrity and accountability of county operations. This office is responsible for preparing the county's payroll, managing all accounts payable and receivable, and overseeing the financial transactions and records of various county departments to ensure accuracy, transparency, and compliance with state and federal regulations. The County Auditor's duties include facilitating the preparation of the county's annual budget, completing the Annual Comprehensive Financial Report (ACFR), and conducting financial audits. The ACFR and annual audit serve as the main performance indicators for the office, reflecting its commitment to high standards of financial management.

## Overview

The Canyon County Auditor's Office is supported by a skilled and experienced team, with staff members bringing between three and twelve years of service. This depth of expertise ensures a high level of accuracy, efficiency, and consistency across all responsibilities. During this last year, the office welcomed a new Controller. With his strong background, the solid foundation of the existing team, and continued support from the Clerk and external auditors, the office was well-positioned to accomplish the goals set forth in 2025.

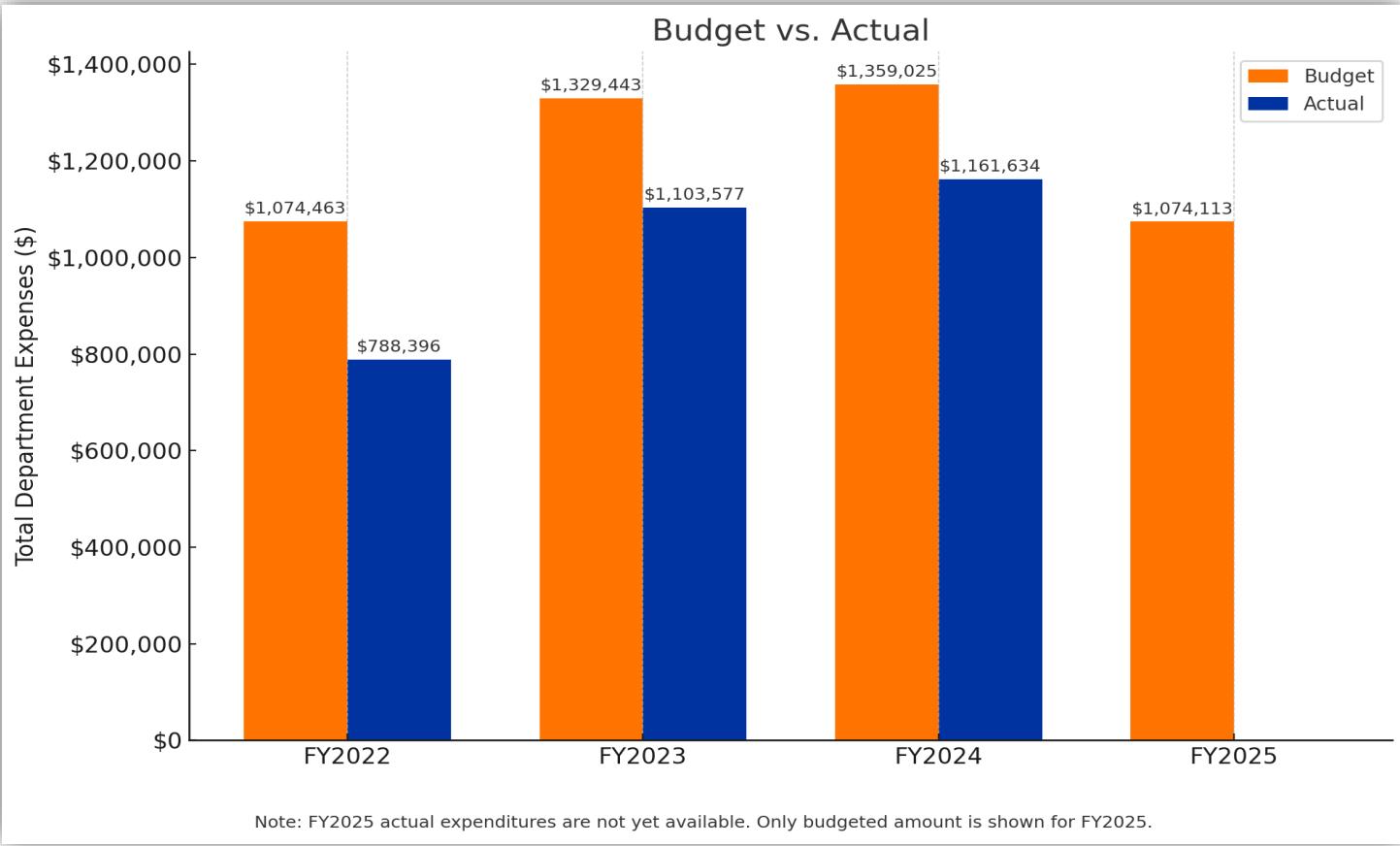
## Accomplishments

- Migrated the County to a fully digital Purchase Order and Claims Processing system.
- In FY26, the County will transition from on-premises to cloud-based budgeting and financial software, improving accessibility and efficiency.
- Received the Certificate of Achievement for Excellence in Financial Reporting for the FY23 Annual Comprehensive Financial Report (ACFR).
- Improved transparency and public access to financial data by posting budget workshops, quarterly reports, and monthly county expenses on the County website.





## Relevant Data: Auditor Office





# Clerk — County Assistance

The primary purpose of County Assistance is to provide financial assistance to qualifying Canyon County residents for cremation expenses according to Title 31, Chapter 34, Idaho Code and to collect and manage the medical reimbursement payments per Idaho Code §31-3503. In addition, County Assistance, alongside the Canyon County Board of Community Guardians, advocates on behalf of vulnerable adults who are no longer able to care for themselves. The Board consists of 11 Board Members and 3 County Staff working in compliance with Idaho Code 15-5-602. The County Assistance mission is to assist residents in the community when other resources and options are not available for non-medical expenses and to advocate for vulnerable adult residents who are no longer able to care for themselves.

## **Fiscal Year 2025 Accomplishments**

In the current and prior fiscal years, the County Assistance Department has made several notable improvements to better serve vulnerable populations in Canyon County. The department redesigned its website to provide clearer information on the role of the Board of Community Guardians, available County services, and other local resources. To better reflect the scope of work performed, the department officially changed its name from Indigent Services to County Assistance. In addition, the number of members serving on the Board of Community Guardians was increased to ensure the Board can effectively meet its responsibilities.

In FY25, the department continued to build on this progress by strengthening collaboration with the Board of Community Guardians and expanding connections with external agencies that serve vulnerable adults. Internally, workflows and staff responsibilities were redesigned to improve efficiency and service delivery. The department also coordinated tax preparation for all qualifying wards, resulting in direct refunds to those individuals. A major structural improvement included consolidating over 30 individual checking accounts into a single fiduciary community account, significantly simplifying the management and reconciliation of ward funds. The team further supported the transition of wards from private residences to assisted living facilities by managing their personal assets and real property. Throughout the year, the department retained a dedicated, experienced, and cohesive staff team, all while onboarding seven new members to the Board of Community Guardians and navigating the daily challenges of caring for incapacitated adults.

## **Fiscal Year 2026 Goals and Objectives**

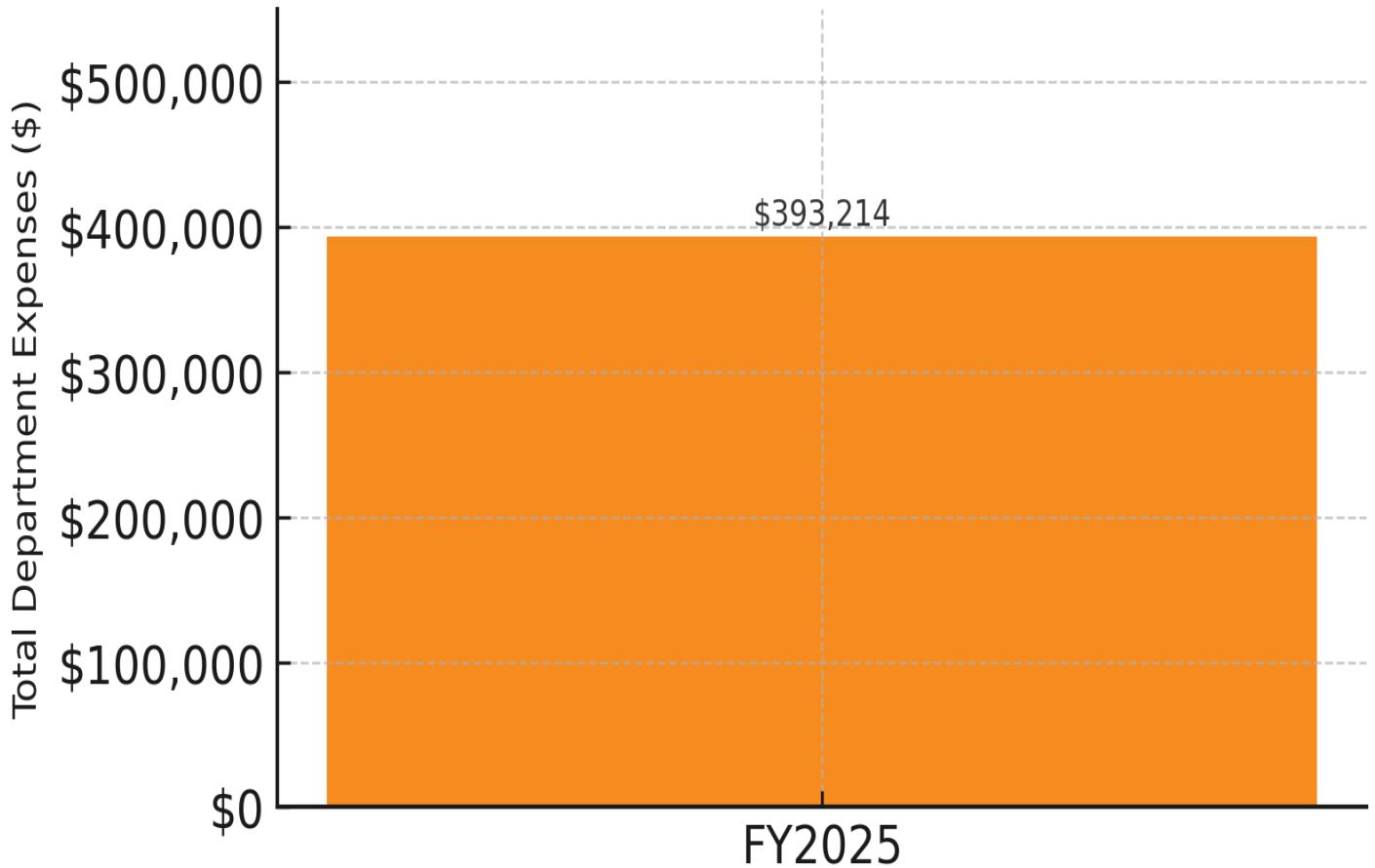
Looking ahead, the County Assistance Department has identified several key priorities to enhance its operations and better serve the public. One of the primary goals is to explore a new physical space that would improve public accessibility, create a more efficient work environment, and increase the department's visibility. The department also plans to implement a revised job description and step-up in grade for the Case Manager position, reflecting the evolving scope and complexity of the role. Efforts are underway to digitize files and documents, allowing for shared access and more efficient case retention and management. To increase reimbursement revenue, the department will seek out additional resources to more actively pursue collections on delinquent accounts. Continued education and training remain a focus to ensure staff stay current with industry standards related to guardianship and conservatorship services. Additionally, the department is committed to recruiting and retaining members for the Board of Community Guardians and managing an ever-changing workload in a way that prioritizes staff well-being while maintaining high-quality services.



## Relevant Data: County Assistance

CA Dept: Budgeted Expenses (FY2025-FY2026)

FY2025 Budget



Note: Actual expenditures are not yet available for FY2025 or FY2026.





# Deputy Clerks of the Courts

The Canyon County Court Clerks' Office plays a vital role in the judicial system, serving as the backbone of court operations. Their deputy clerks, the dedicated recordkeepers of the Court, process and maintain all court filings with utmost care and precision. Guided by their mission to serve Canyon County "in an efficient, accurate and friendly manner," they continually seek ways to enhance their services and streamline court processes.

In the past year, they have made significant strides in improving judicial efficiency through the implementation of their innovative "Traffic Court" initiative. Every Friday morning, this specialized court addresses numerous contested infraction citations in person. The Pre-Trial Infraction calendar brings together members of the clerk's office and the Prosecuting Attorney's office, offering individuals the opportunity to discuss their citations with counsel before proceeding to a Court Trial. This collaborative approach has not only enhanced judicial efficiency but also fostered more thoughtful interactions between the Prosecutor's office and the public.

## **Fiscal Year 2025 Accomplishments**

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- Processed 144,551 filed "envelopes"
- Issued 3,678 warrants
- Handled 5,398 in-custody arraignments
- Received \$6.7 million in funds, including \$820,000 through State Tax Intercept
- Managed 22,735 criminal cases, including 14,000 infractions
- Processed 657 juvenile cases
- Handled 11,512 civil, family, and probate cases

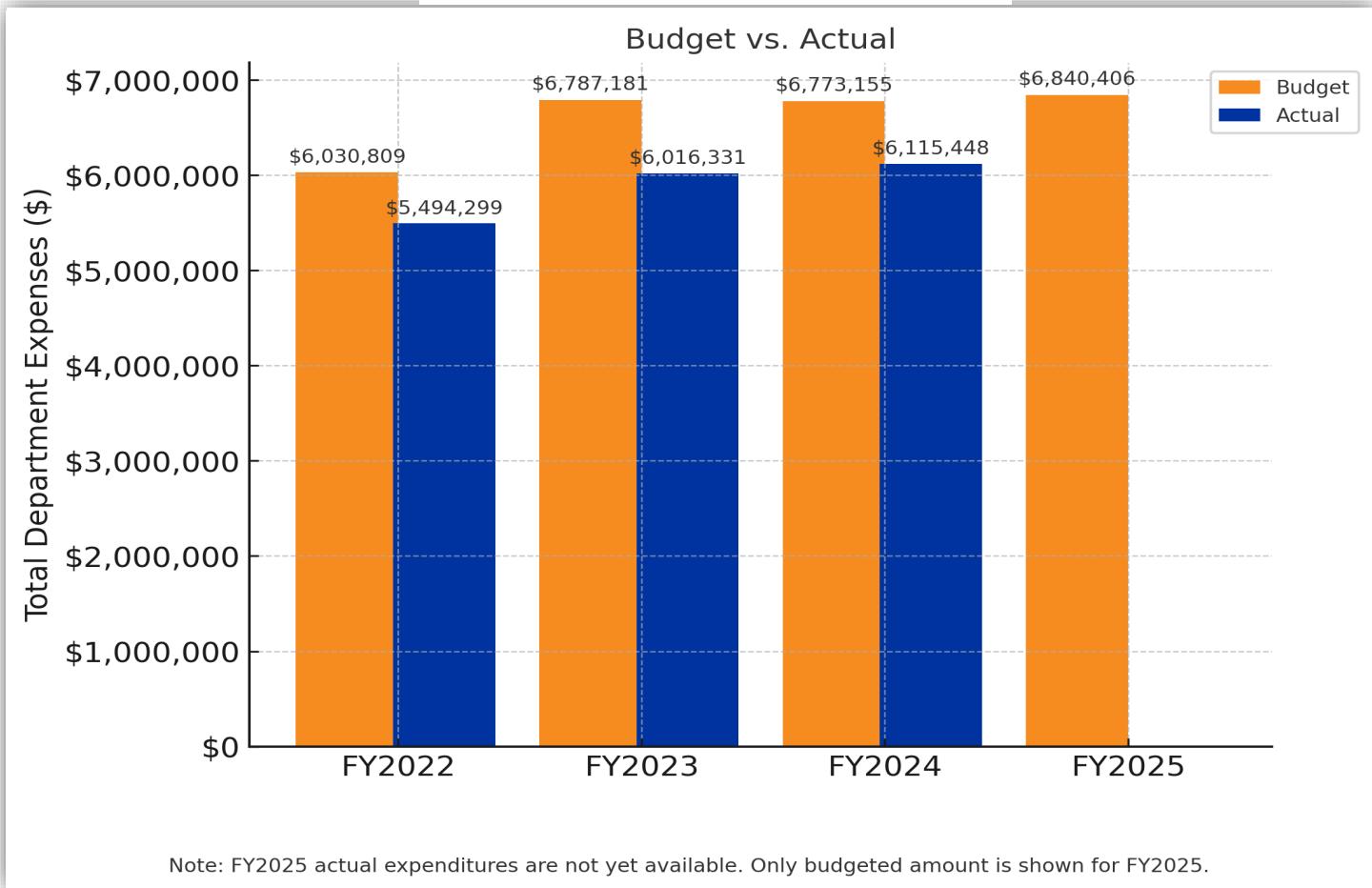
## **Fiscal Year 2026 Goals and Objectives**

- Continuing to enhance expedience and precision in all of their operations
- Strengthening collaborations with state and county agencies to boost judicial efficiencies
- Focusing on increasing clerical productivity to better serve their community

As they prepare for the upcoming fiscal year, they are proud of their achievements and excited about the opportunities to further refine their systems and processes. The Court Clerks' Office stands ready to support Canyon County's judicial system with unwavering dedication and a commitment to excellence.



## Relevant Data: Court Clerks





# Clerk — Elections Office

The function of Canyon County Elections is to administer fair and accurate elections to the citizens of Canyon County. Their office administers elections for all Federal, State, County, and Taxing Districts. These elections occur the third Tuesday in May and the Tuesday following the first Monday in November of each year.

Their mission is to uphold the Constitution of the United States and the Constitution and laws of the State of Idaho and to faithfully provide fair, efficient and accurate elections in Canyon County. They strive to promote a positive election experience in a courteous and competent manner with integrity.

## Fiscal Year 2025 Accomplishments

- Successfully administered a record-breaking November 2024 Presidential Election with a 76% voter turnout!
- Received the following awards:
  - State Audit Award for the May 2024 Primary Election
  - Patriotic Presentation of the Flag award from the Daughters of the American Revolution

- They successfully moved into a new, state-of-the-art facility that brings all of their operations under one roof.
- They implemented Print on Demand ballot options at select polling locations, deploying 20 devices to provide voters with hand-marked or ballot-marking device options. Finally, they added two new full-time election specialist positions to improve their efficiency and service to Canyon County voters.



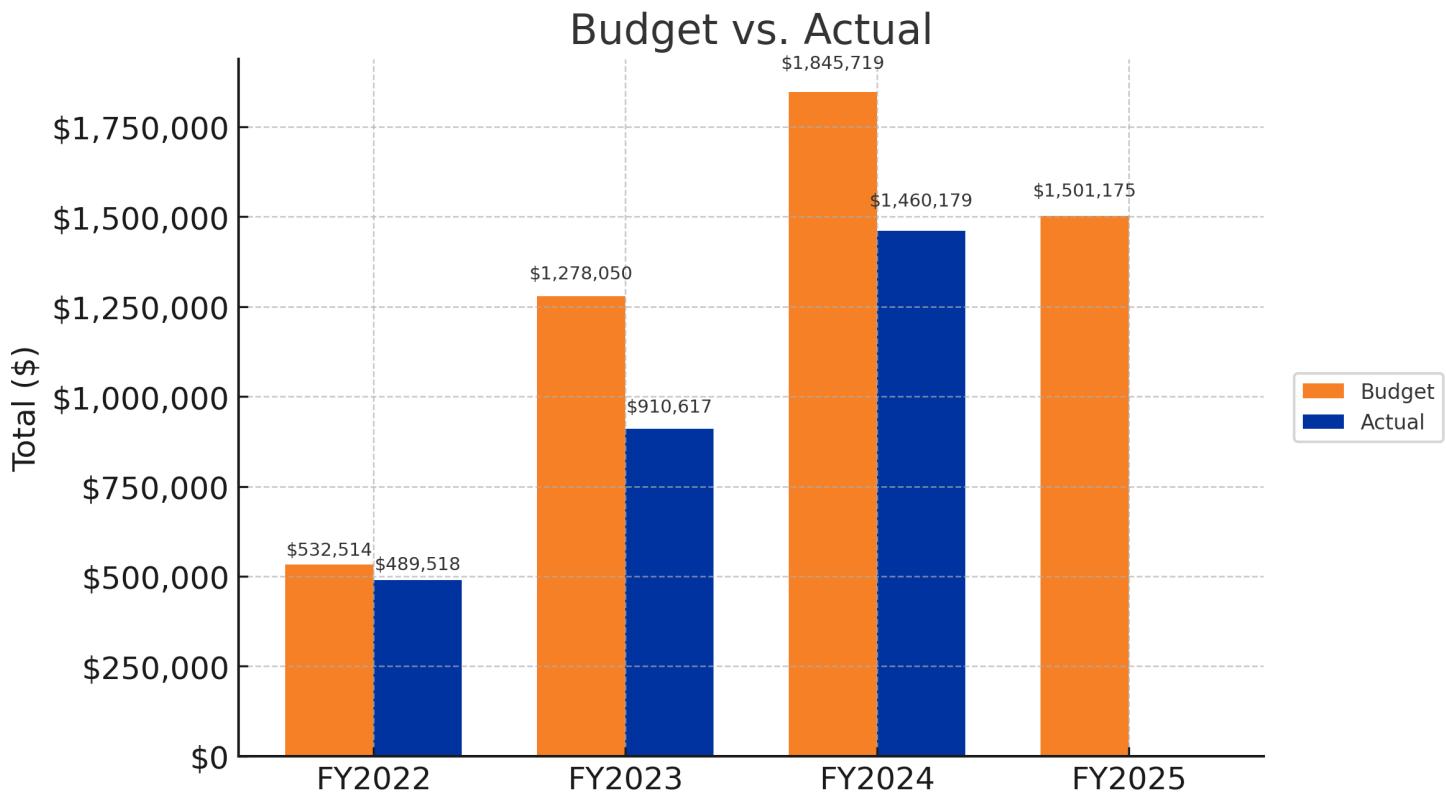
## Fiscal Year 2026 Goals and Objectives

- Maintain the successful administration of fair, transparent, and accurate elections for the residents of Canyon County
- Continue to recruit and retain an adequate number of qualified poll workers, including back up workers to ensure full staffing in the event of emergencies or illnesses
- Implement redistricting of large precincts to reduce the number of eligible voters per location, helping to minimize wait times and improve the voter experience
- Secure appropriate polling locations within newly redistricted precincts to ensure accessible and well-equipped facilities are available for all voters
- Sustain and expand efforts to build and strengthen public trust in the electoral process

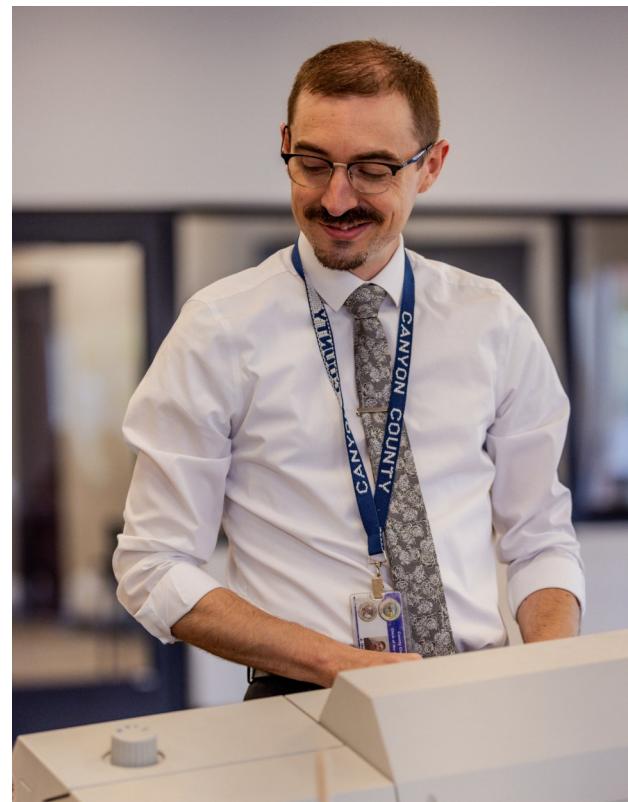




## Relevant Data: Elections Office



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





# Recorder & Passport Office

The function of the Recorder & Passport office is to provide customer service to the residents of Canyon County and assist in administrative duties for the county and other government entities. Here at the Recorders office they are the recorder, deputy clerk, passport acceptance agent, and notaries. It's the duty of the recorder to make the recorded document public. Duties of the clerk is to issue and record Marriage licenses to couples following with Idaho Legislation. Their administrative duties are to assist local business with accepting and receipting the alcohol beverage licenses applications; then forwarding them to the County Commissioners or Sheriff then finally to the County Commissioners. Their office supports the public and federal government, on a voluntary bases, by being a passport acceptance facility.

The Recorder & Passport office strives to provide an accurate and friendly customer service interaction while still following Idaho legislation. They assist with recording documents, make them public, issue marriage license and recording them, then forwarding to the State, who files the document. They provide administration assistance to both local business and the County Commissioners on alcohol beverage license applications & catering permits.

## Fiscal Year 2025 Accomplishments

- Indexing and Verifying being the closest to current than seen in years; currently indexing and verifying are only a week apart.
- All recorded plats bound books and stored with easy access.
- Organized and put all surveys into easy access storage.
- Moved from 1-hour passport appointments to 40 minutes, to adjust with public demand and recorder duties.
- Installed current version of Helion Software in their office.

## Fiscal Year 2026 Goals and Objectives

- Update the processing of catering permits within canyon county
- Start to accept credit/debit card in office
- Continue to provide good Customer service for all interactions with the public. Along with being efficient and maintaining positive attitudes.





## Office Overview

The Recording and Passport Office is currently operating at full capacity, supported by a dedicated team of nine full-time employees. Staff experience ranges from two to fifteen years, creating a strong foundation of institutional knowledge and reliable service. The team ensures efficient operations by scheduling passport appointments, recording documents submitted in person, electronically, or by mail, and maintaining broad access to stored public records.

While the office is highly functional, some challenges persist. A portion of older records remains undigitized, and materials stored on film or in bound books are deteriorating without viable replacements. The office also does not currently support online applications for catering or alcohol permits, nor does it offer online payment options. Additionally, because their receipting and e-recording systems rely on internet connectivity, service disruptions can temporarily impact operations.

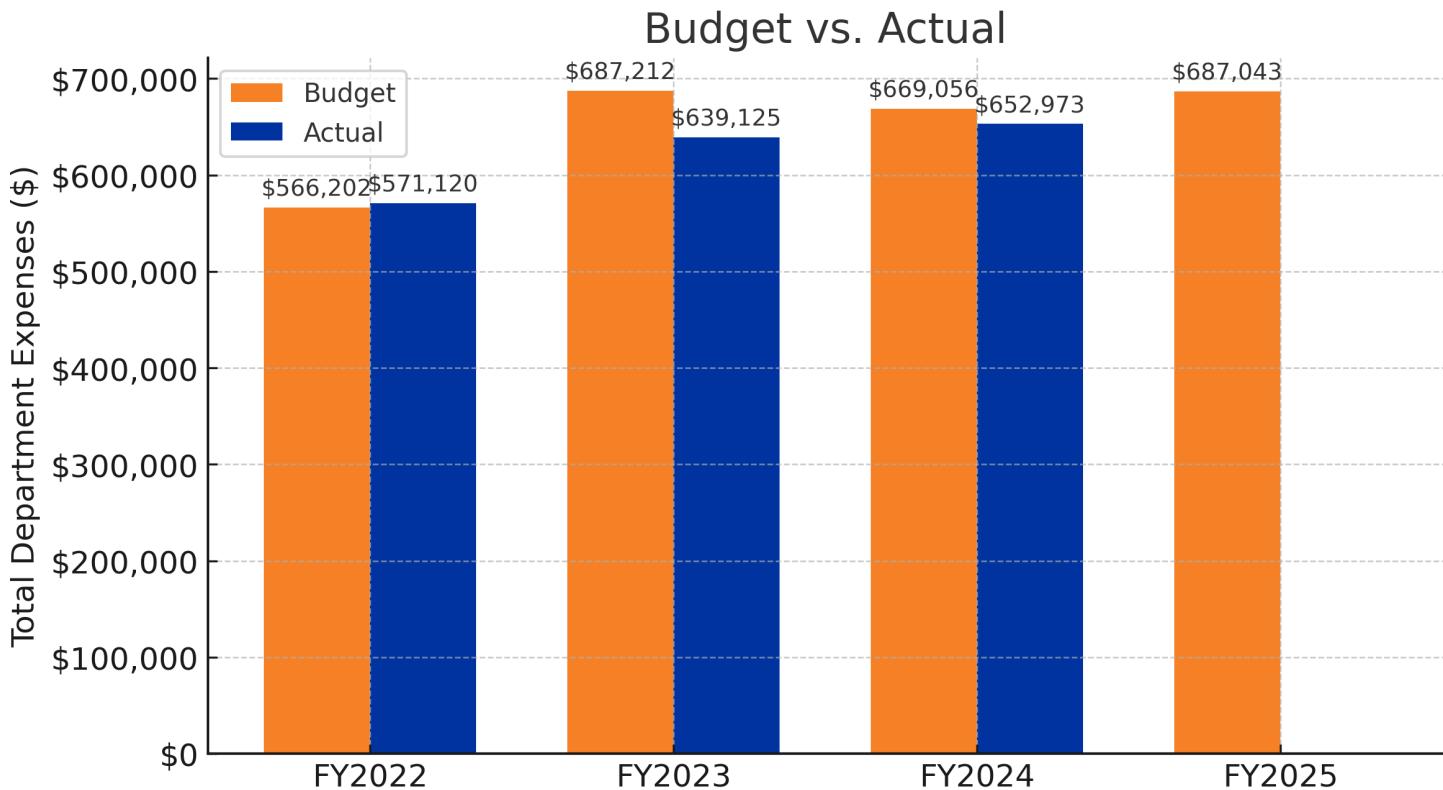
Looking ahead, the department sees several meaningful opportunities. Expanding passport acceptance services to include voluntary assistance could improve public accessibility. Digitizing older records in-house will help preserve essential information and allow for easier access in both digital and physical formats. Improvements to the county website could enable the public to search recorded documents by index information, and streamlined processes for alcohol and catering permits, land records, and marriage licenses would enhance service delivery across the board.

The office remains mindful of potential threats, including fluctuations in the real estate and financial markets that could affect recording volumes. Federal closures may limit passport processing, and aging hard copy records continue to degrade with time. Additionally, power outages and internet disruptions pose operational risks due to the department's reliance on digital systems. Addressing these vulnerabilities will be essential to ensuring continued access, efficiency, and preservation of public records.

	FY 2024	FY 2023	FY 2022	FY 2021
Recorded Documents	18,774	42,535	65,799	90,426
Accepted Passports (DS-11's)	2,675	4,421	3,064	2,799
Issued Marriage licenses	633	1,513	1,500	1,535
Copies received	2,027	4,255	4,266	4,086
Catering permits	65	293	266	169
New Alcohol Applications	15	20	26	17
Transfer Alcohol Applications	1	10	9	21
Renewed Alcohol Applications	1	290	289	274
Documents Indexed	20,983	53,686	76,810	73,586
Documents Verified	21,537	72,414	92,139	81,781



## Relevant Data: Recorder Office



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





# FISCAL YEAR 2026 CONSTITUENT SERVICES



# Constituent Services

The Constituent Services Department, under the general direction of the Board of County Commissioners, manages constituent services by addressing concerns, receiving requests, and providing information and assistance to the public. They collaborate closely with individuals, employees, department administrators, elected officials, advocacy groups, and other affiliates to offer information or referrals for County services. Their responsibilities also include providing video surveillance footage upon request, handling Public Record Requests (PRR), coordinating advisory committees, organizing community events and outreach programs, managing social media services, managing 602NN applications for the Board, approve website changes, coordinate with community partners, track state house issues, create press releases, and oversee the County public relations footprint.

This department embraces five core values—Transparency, Respect, Unity, Service, and Teamwork—that form the acronym TRUST. These values guide cooperative efforts with partners, including the citizens they serve. They aim to keep the public well-informed about County operations and explore various channels to communicate effectively with them. Their main goal is to make County government as transparent as possible. They also strive to build stronger connections with external agencies to collectively advance the county.

## Fiscal Year 2026 Goals and Objectives

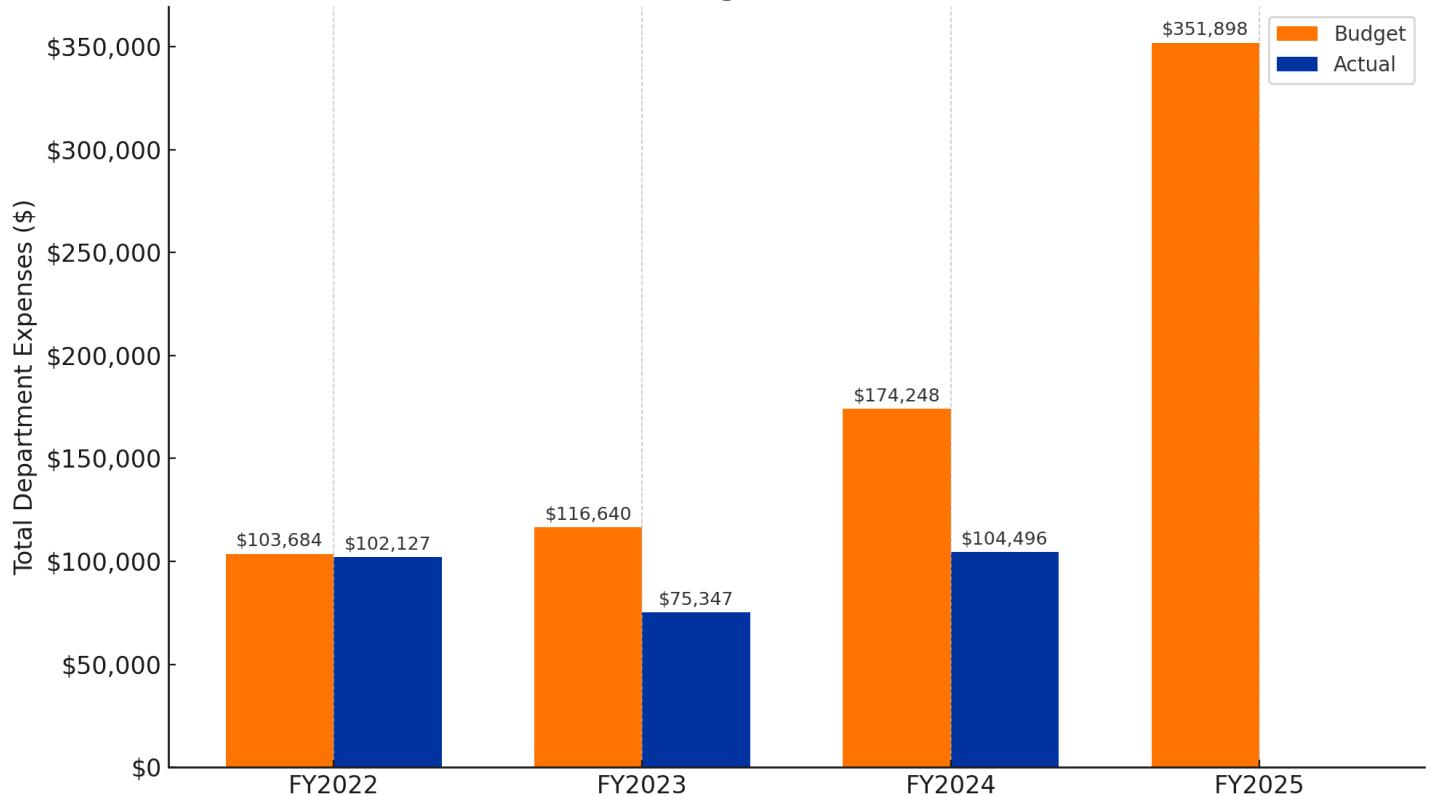
- One of their primary objectives is to inform the public about how the County operates. By providing timely and accurate information, they aim to keep citizens well-informed and engaged with County activities and decisions. They are looking at starting a county podcast to inform constituents.
- Transparency is at the heart of their efforts. They strive to provide transparency on behalf of the County, ensuring that all operations and decisions are open and accessible to the public. They are looking at getting a software established to make public records requests more user friendly and clear internally and externally.
- In addition to internal operations, they focus on developing stronger connections with outside agencies and cities. By fostering these relationships, they can collaborate more effectively, share resources, and address common challenges. These connections are vital for advancing the County's interests and achieving broader community goals.
- A significant part of their work involves solidifying the Development Impact Fee Advisory Committee. This committee plays a crucial role in advising on the appropriate use of development impact fees, which are essential for funding infrastructure improvements and supporting sustainable growth within the County.
- They are committed to advancing the Capitol Improvement Plan. This plan outlines the strategic investments needed for infrastructure and capital projects, ensuring that the County is well-prepared to meet future demands and continue providing high-quality services to residents.

These goals are integral to the overall strategy of enhancing the Constituent Services Department's foundation and ensuring that they effectively serve the community. Through these efforts, they aim to create a more transparent, connected, and efficiently managed County.



## Relevant Data

Budget vs. Actual



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





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CORONER / MORGUE

# FISCAL YEAR 2026 CORONER



# Canyon County Coroner

The Canyon County Coroner's Office is responsible for determining the cause and manner of death for all deaths occurring in its jurisdiction that are not under a physician's care. This responsibility is mandated by Idaho Code.

The role of the Coroner remains essentially the same, the demands and necessities are changing. They are facing new and different kinds of cases, growing demands from the law enforcement community, additional case review for hospice deaths, as well as agency assist calls to notify next-of-kin in regards to deaths that occur outside of the jurisdiction. The simple fact that our population has grown exponentially, explains the increase in case load.

The mission of the coroner's office is to conduct professional medical legal death investigations in an accurate and timely manner by determining cause and manner of death, positively identifying decedents, notifying next of kin and protecting the decedent's property. They strive to provide every individual in need of their services with factual direction, professionalism, commitment, and care. They will accomplish their mission by providing their administrative, forensic services and investigative services to the very best of their ability; ensuring guidance and assistance to those who are in need.

## Fiscal Year 2025 Accomplishments

The Canyon County Coroner's Office has been providing Safe Infant Sleep training to local high schools, agencies, and community partnerships (Baby Haven and The Community Baby Shower) by utilizing resources and guidelines provided by Northwest Infant Survival and SIDS Alliance, as well as the CDC. The mission in these trainings is to provide awareness of sleep-related deaths and preventative techniques to new, expecting parents and caregivers. Fortunately, we are also able to provide resources in the form of playpens to those families in need of a safe sleep surface.

In regards to agency trainings, the mission slightly differs as it is aimed at infant death investigation practices and how to create a universal team approach in conducting a thorough investigation with the utilization of the CDC's SUID Investigation Forms as the guideline. These inter-agency relationships and uniformity has provided for efficient and accurate investigative practices.

- Due to substantial growth in the county population and the fentanyl epidemic, the call volume their investigators handle has gone up 16.95%, over a two-year period (2021-2023). They have managed to keep up with the increased case load.
- The Canyon County Coroner's Office offers Safe Infant Sleep training to local high schools, agencies, and community groups, using guidelines from Northwest Infant Survival and SIDS Alliance and the CDC. Their goal is to educate new and expecting parents about sleep-related deaths and prevention techniques. They also provide playpens to families in need of safe sleep surfaces.



## Fiscal Year 2026 Goals and Objectives

Their primary goal is to become the most efficient, well trained staff that Canyon County has ever had. They want to continue providing uncompromising quality and professionalism in the services they perform.

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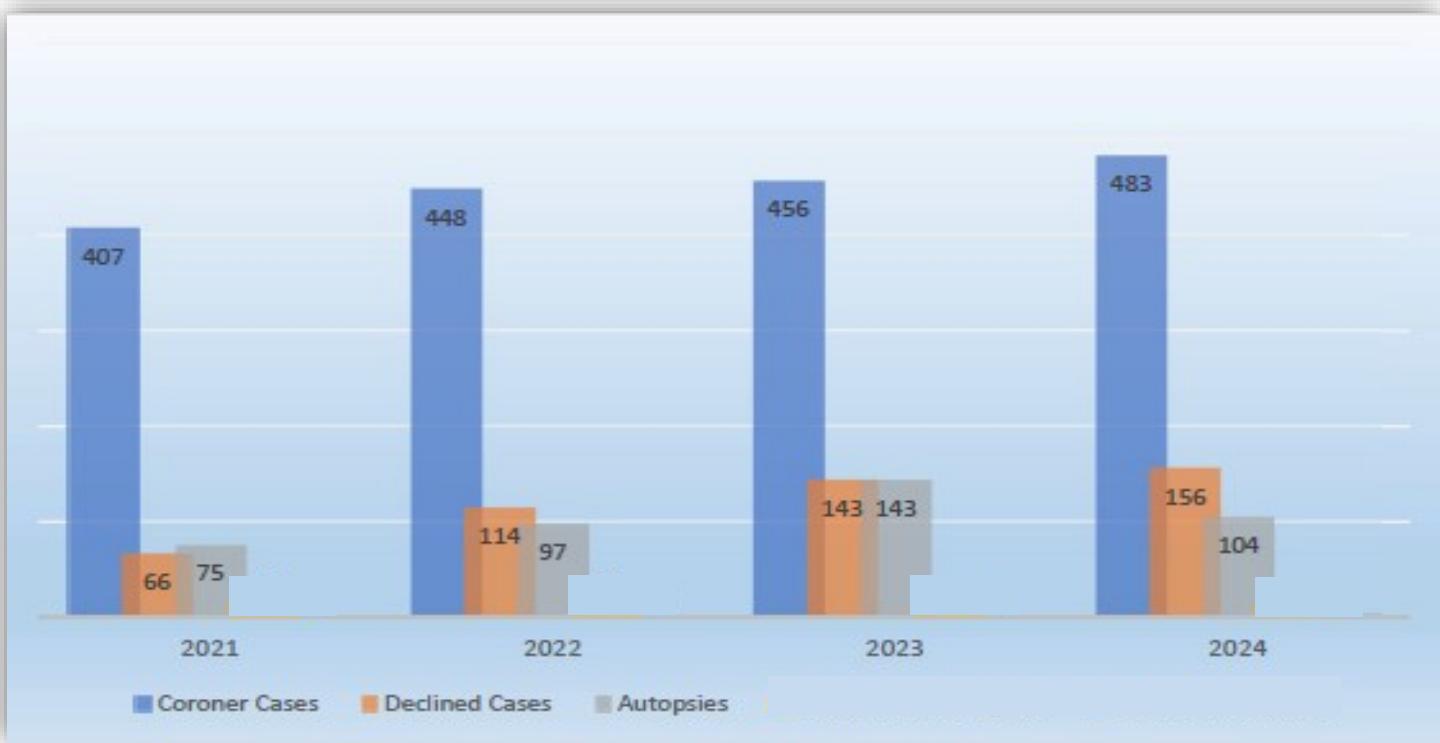
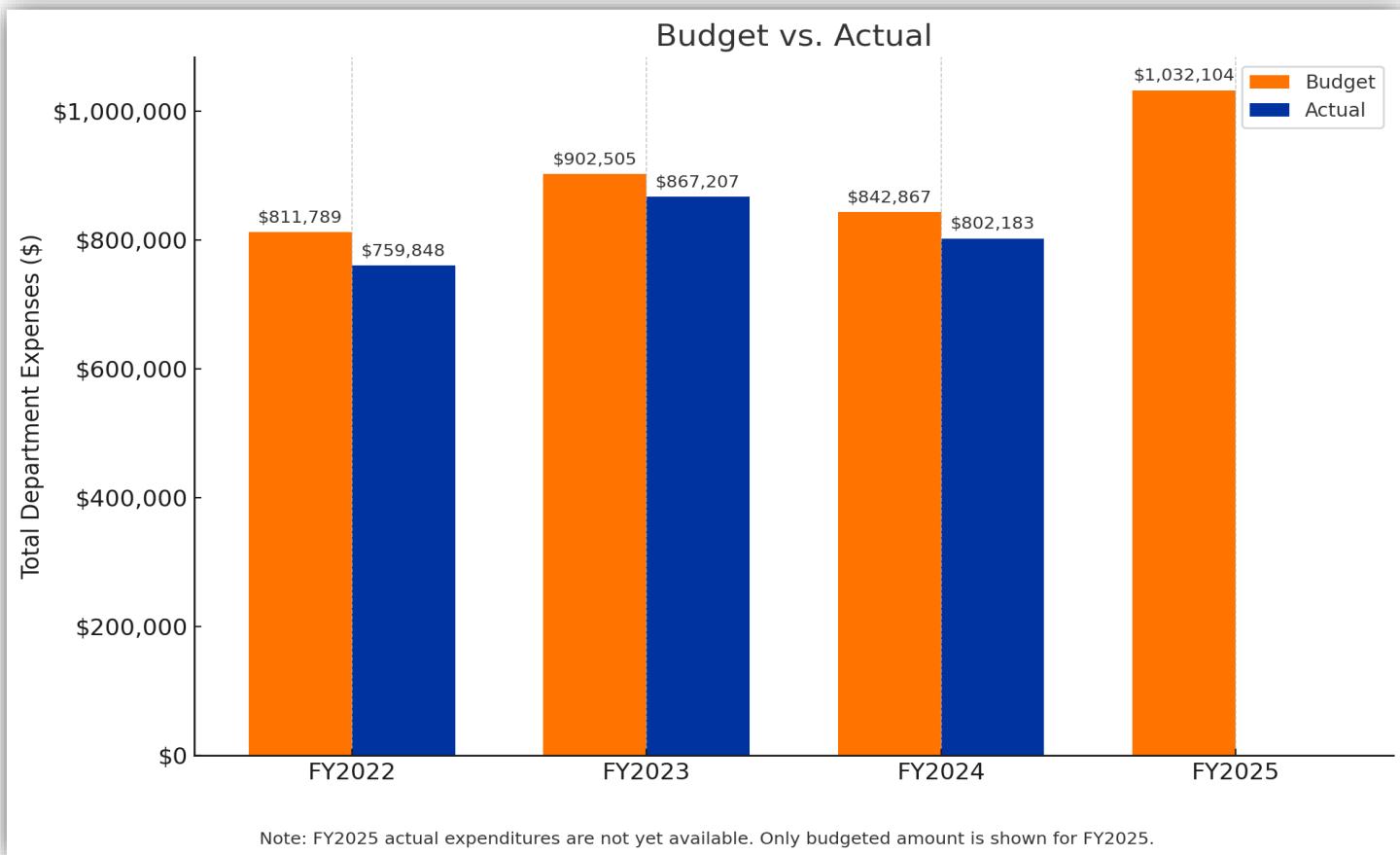
## Overview

The Canyon County Coroner's Office is made up of a dedicated team of self-motivated professionals who consistently stay informed on the latest developments in their field. The small size of the office fosters clear communication and strong teamwork, contributing to an efficient and cohesive work environment. Their adaptability allows them to manage a demanding workload, although this same flexibility can stretch resources thin at times. Despite these challenges, the office has multiple opportunities for growth and continued excellence. Ongoing participation in training events ensures the team remains aligned with current industry standards, while strong partnerships with organizations like the Idaho State Police and the Overdose Detection Mapping Application Program (ODMAP) enhance investigative capabilities. The office is also active in community outreach, engaging with students interested in forensic science through internships and career events—an investment in the next generation of coroners. However, increasing demands tied to rising fatal trends, such as fentanyl and designer drugs, as well as population growth, continue to put pressure on the team and available workspace. Proactively addressing these challenges will be key to maintaining the office's high level of service.





## Relevant Data





# FISCAL YEAR 2026 DEVELOPMENT SERVICES DEPARTMENT



# Development Services

## Department

The Canyon County Development Services Department plays a vital role in shaping our community, balancing diverse interests to deliver exceptional development services. Their mission is to implement the County's vision and values, provide stewardship of public resources, and ensure a prosperous future for all residents.

Their dedicated team works collaboratively to manage land use, zoning, and building regulations, striving to foster sustainable growth and development. They are committed to maintaining the highest standards of public service, engaging with the community, and supporting economic development initiatives. Through careful planning and innovative solutions, they aim to create a vibrant, thriving community that meets the needs of today while planning for the future.

### Fiscal Year 2025 Accomplishments

- Maintained a fully-staffed department through leadership turnover and staffing challenges by recognizing internal talent, promoting from within and generally embracing team capabilities to cover responsibilities when vacancies occur.
- Reduced the hearing-level development application backlog to the point of all applications from 2024-25 have been assigned to a planner for review and readying for the public hearing process. It's taken roughly three (3) years to get to this point, and will still take the rest of the year to get them through hearings, but we no longer have a backlog.
- Updated DSD's development application fee schedule and implemented them in March.
- Re-envisioned the Parcel Inquiry process to streamline its process, necessary submittal data and cut down conflicting interpretations.
- Addressed the State-mandated adoption of an Agricultural Protection Act Ordinance and updated this ordinance per new statute requirements.
- Utilized code enforcement abatement fund to address a problematic property and anticipate fund to become revolving through reimbursed funds from liens placed on property.
- Strengthened the department's standing with other city and agency staff to support input & needs throughout the development review processes.
- Coordinated with other County departments to understand how DSD impacts their work responsibilities and to reduce conflicts.



## **Fiscal Year 2026 Goals and Objectives**

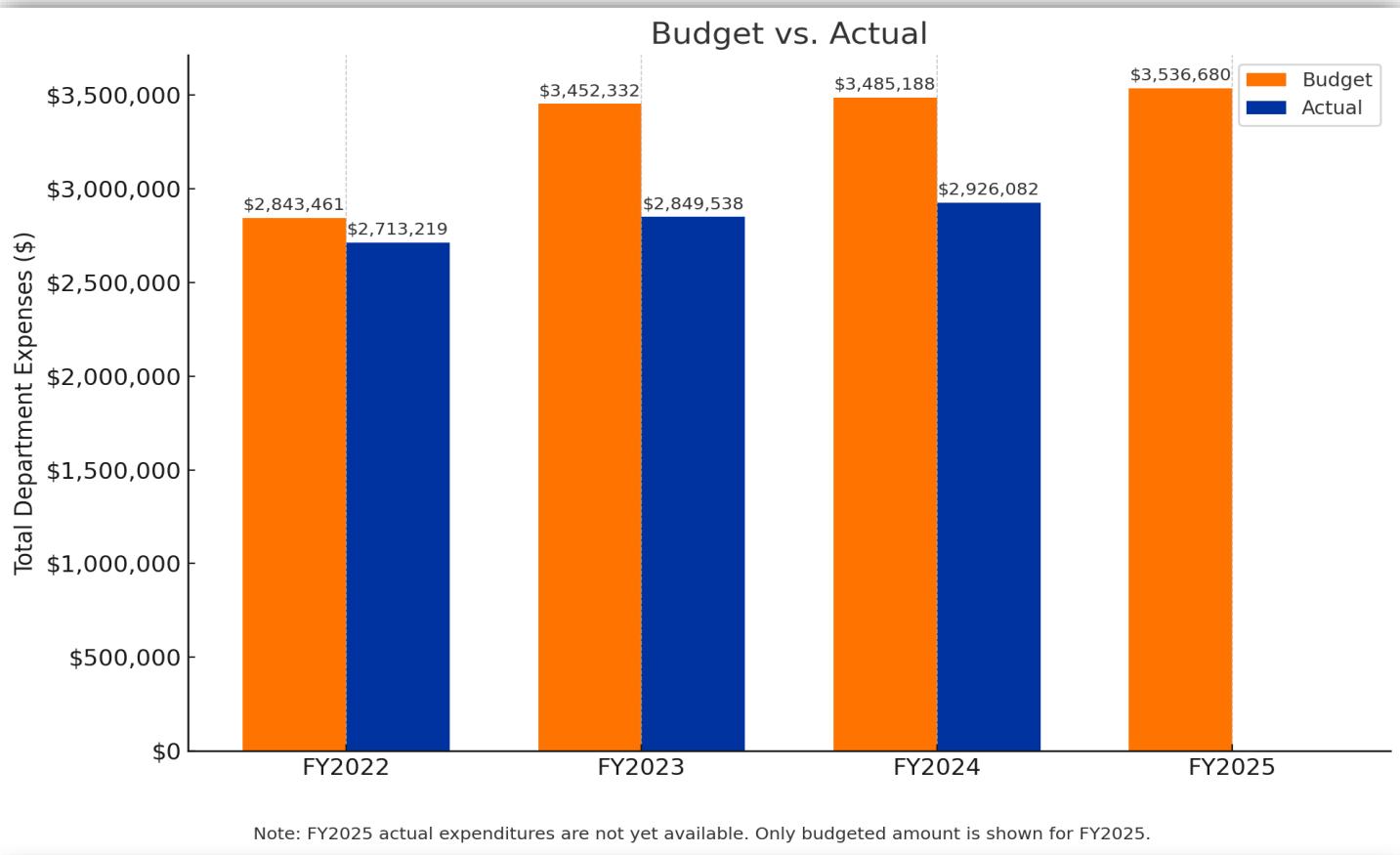
- Be positioned to accept & process 2026 development applications without delay by having completed the hearing process in all backlog cases by end of calendar year.
- Diversify the planning team's focus on current planning applications and allow focus on long range planning opportunities, ordinance update needs, policy changes as necessary and become more responsive to community strategic planning.
- Ensure State-mandated Area of Impact reviews are complete by end of calendar year.
- Update the zoning ordinance to fully implement the current comprehensive plan and address other code deficiencies as identified by staff or others.
- Review current development fee schedule to insure we stay current and recoup as much staff time devoted to application review as possible.

Be nimble enough as a department to shift focus or processes as policy changes or public sentiment requires. Reduce bottlenecks and restore confidence in all we do.





## Relevant Data





# FISCAL YEAR 2026 FACILITIES, MAINTENANCE, & WEED/PEST



# Facilities / Maintenance

The Canyon County Facilities Department is dedicated to maintaining and caring for all buildings and grounds owned or operated by the County. Their responsibilities encompass the upkeep and repair of various systems, including electrical, plumbing, HVAC, and structural maintenance. The grounds staff meticulously tend to landscaping, gardens, lawns, and outdoor spaces around our county parks and buildings, ensuring safe and visually appealing environments through mowing, gardening, and snow removal.

Housekeeping ensures that all county facilities are clean and sanitary, focusing on regular cleaning, waste management, and maintaining hygienic conditions in offices, restrooms, and public areas. Security plays a crucial role in safeguarding county buildings and grounds, protecting staff, visitors, and assets by monitoring surveillance systems, controlling access, and responding to security incidents.

Under the direction of the Board of County Commissioners, they are committed to ensuring the best use of taxpayer dollars. Their goal is to achieve the highest standards in craftsmanship, safety, customer service, and work ethic. The Facilities team, composed of skilled Maintenance personnel (including electricians, plumbers, carpenters, HVAC specialists, and maintenance technicians), Grounds staff, Housekeeping, and Security departments, is dedicated to providing efficient, reliable, and cost-effective solutions. They strive to support the needs of all county departments, enhancing the functionality and appearance of our facilities while delivering exceptional service to the community.





## Fiscal Year 2025 Accomplishments

The Facilities Department completed a wide range of projects across Grounds, Housekeeping, Maintenance, and Security this past year. Grounds efforts included the development of the Celebration Park Pathway, removal of dead trees at Lake Lowell, seasonal dock installation and repair, and the addition of bark around county properties. The team also supported the Lake Lowell Story Trail and provided grounds care for the new Paramedics Building addition. In Housekeeping, all open positions were successfully filled, and a new janitorial vendor was brought on board, resulting in significant cost savings. On the Maintenance side, major projects included remodels at the Fairgrounds, Landfill Shop, Misdemeanor Probation, and the third-floor courtroom. The department also completed the move into the new warehouse, finalized construction of the new Elections Building—including all cubicle furniture and added a cover to the juvenile recreation yard. Security improvements were another key focus, with updated camera systems at the Elections Building, the installation of solar-powered cameras at the Gun Range, a county-wide camera upgrade, and changes to access control systems in the Administration Building.

Looking ahead, the Facilities Department has several key priorities across Grounds, Housekeeping, Maintenance, and Security. In Grounds, efforts will focus on improvements at the Poly Farm location, filling vacant positions, and ensuring staff receive ongoing training. Housekeeping is preparing for the transition to the new Sheriff's Building, with training and readiness efforts already underway. Maintenance projects include upgrades at the Poly Farm, furnishing the new Sheriff's Building, and finalizing the design and budgeting for the new jail facility. On the Security front, the department is implementing wireless door controls in the Administration Building, installing new security systems at the Sheriff's Building, and moving forward with the courtroom camera project to enhance safety and monitoring.





## Fiscal Year 2026 Goals and Objectives

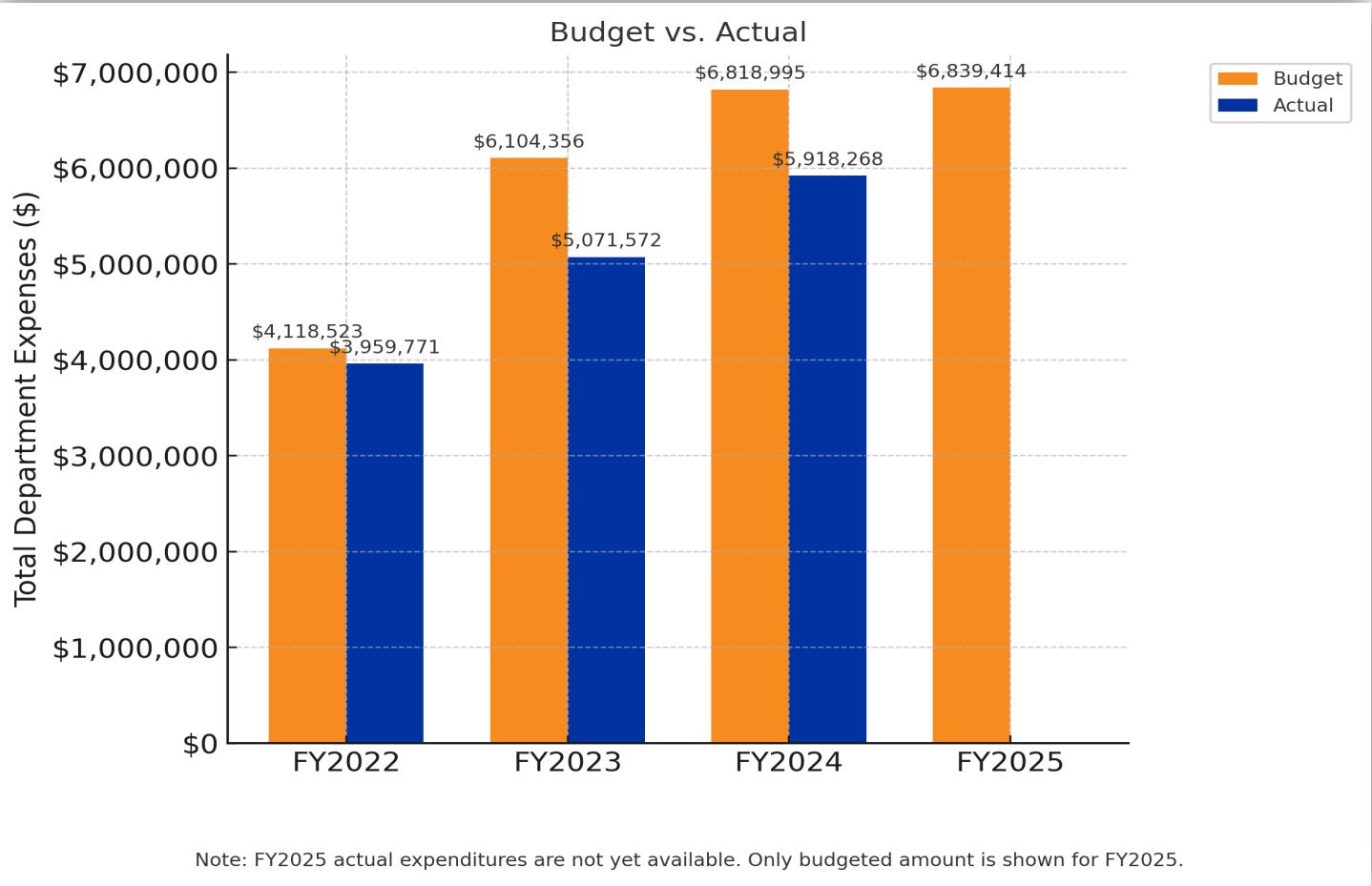
The Canyon County Facilities Department is committed to advancing their operations and enhancing the quality of services they provide. In Fiscal Year 2024, they have set ambitious goals and objectives to ensure safety, efficiency, and collaboration across all aspects of their work.

- Safety and Compliance:** Their foremost priority is to ensure that all maintenance activities comply with safety regulations and standards. By doing so, they aim to reduce the risk of accidents and create a safer working environment for our staff.
- Data-Driven Decision Making:** They are embracing data-driven decision-making by utilizing the FORT maintenance management app. This tool will help them track key metrics to manage project budgets and labor costs effectively. To support this initiative, they plan to hire a Project Manager dedicated to maintaining accurate records and leveraging these metrics for future projects.
- Training and Development:** Continuous improvement is vital for their team's success. They will provide ongoing training and development opportunities for our maintenance staff, enabling them to enhance their skills and knowledge. This commitment to professional growth ensures that their team remains proficient and capable of addressing the county's evolving needs.
- Energy Efficiency:** In an effort to reduce operational costs, they will explore energy-efficient practices and maintenance methods. By adopting sustainable approaches, they can achieve significant cost savings while contributing to environmental conservation.
- Collaboration in Design and Construction:** Collaboration is key to their success. They will work closely with architects, engineers, and construction teams during the design and construction phases of new buildings. Their goal is to ensure that maintenance-friendly materials and equipment are used, facilitating long-term sustainability and ease of up-keep.
- Facilities Grounds Shop:** With the loss of one current shop due to the construction of a new parking lot for the Sheriff's Administration Building, and the upcoming increase in acreage, they recognize the necessity of designing and constructing a new shop. This facility will address their storage needs for a wide range of landscaping equipment and materials, ensuring that they are well-equipped to maintain the county's expanding grounds. By pursuing these goals and objectives, the Canyon County Facilities Department strives to enhance their operations, deliver exceptional services, and support the county's vision for a prosperous and well-maintained community.





## Relevant Data: Facilities





# Facilities – Weed & Pest Control

The Canyon County Weed and Pest Department is dedicated to ensuring that property owners comply with Idaho law and county ordinances by effectively controlling weeds and pests on their land. This responsibility includes the removal of weeds that pose a threat to public safety and the prevention of invasive species spread. They collaborate with property owners to develop customized weed and pest management plans, offering services such as spraying and mowing for a fee. Should property owners fail to address these issues, this department has the authority to take legal action, removing the problem at the owner's expense, with unpaid costs added to property tax bills. Their ultimate goal is to maintain community safety and protect the environment through diligent weed and pest control measures.

Under the direction of the Board of County Commissioners, their mission is to ensure a safe and healthy community by partnering with property owners to manage and control noxious weeds and pests. They adhere to Idaho Code Title 22 Chapter 24 (Weeds) and Idaho Code Title 25 Chapter 26 (Pests), as well as county ordinances, to effectively address these threats.

## Fiscal Year 2025 Accomplishments

This year, the Canyon County Weed and Pest Department has made significant strides:

- **New Staff Superintendent:** They welcomed a new superintendent, enhancing their leadership and operational capabilities.
- **New Fee Schedule:** For the first time since 1997, they implemented a new fee schedule to better align with current service costs.
- **New Office Staff and Weed Technician**
- **Provide Continuous Training Opportunities for Technicians**
- **New Weed Ordinance #24-004** identifies nuisance weeds and details control procedures
- **Updated website:** Clients can upload photos and submit detailed requests

Through these accomplishments, they continue to strive towards their mission of maintaining a safe, healthy, and environmentally sound community.

### WEED REPORT

FISCAL YEARS	NUMBER OF WEED WORK ORDERS RECEIVED	NUMBER OF WEED WORK ORDERS COMPLETED	REVENUE AMOUNT	ACRES SPRAYED	GALLONS SPRAYED
FY25*	209	149	\$96,309	448	21,082
FY24	508	409	\$170,082	1223	53,744
FY23	266	364	\$112,892	842	40,417

\* THRU 5/13/25



## Fiscal Year 2026 Goals and Objectives

- **Strengthen Compliance and Enforcement:** Enhance inspection protocols and increase compliance checks to ensure property owners adhere to Idaho Code Title 22 Chapter 24 (Weeds) and Idaho Code Title 25 Chapter 26 (Pests), as well as county ordinances. This initiative may involve adding more field inspectors and improving training programs to ensure thorough and effective enforcement.
- **Expand Education and Outreach:** Develop educational materials and host workshops to raise awareness about the importance of weed and pest control among property owners and the wider community. Aim to reach a targeted number of people or events in 2025, fostering a well-informed community that understands and participates in effective weed and pest management.
- **Improve Data Collection and Reporting:** Implement a digital system for tracking weed and pest control activities, enabling better analysis and reporting. This will help identify patterns and high-risk areas, allowing for more strategic and efficient resource allocation and intervention.
- **Enhance Accessibility to Services:** Ensure property owners can easily access this department's services by updating our online platform for service requests. This includes providing cost estimates, enabling online payments, and streamlining the overall process to make it more user-friendly and efficient.

## Department Background

The Weed and Pest Department's success is rooted in its strong, cooperative partnerships with property owners across the county. These relationships foster active engagement in weed and pest management and are reflected in the high number of returning customers who trust and rely on the department's expertise. Leveraging advanced GIS and data analytics tools, the department is able to accurately track infestations and make informed decisions that improve both response strategies and resource allocation.

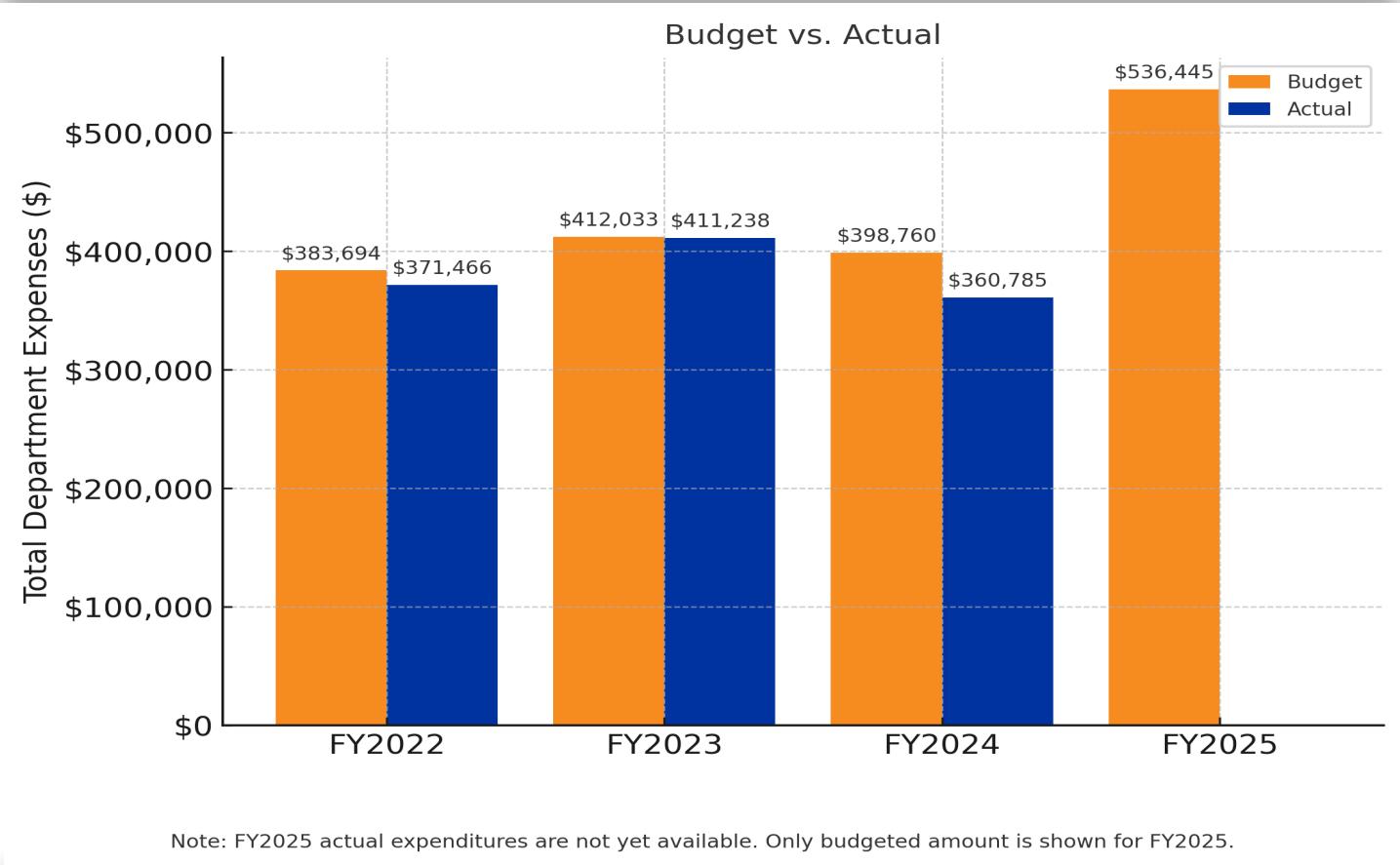
Despite these strengths, the department faces several internal challenges. Staffing remains limited, and the highly regulated nature of weed and pest control demands deep knowledge and strict compliance with state and federal ordinances. Additionally, some skill gaps exist within the team, which must be addressed to ensure staff are fully prepared to meet the complex and evolving needs of the work.

Looking ahead, the department sees strong potential for growth and improvement. Expanding public education and outreach efforts can foster community awareness and encourage proactive weed and pest prevention. Exploring shared services with other County departments offers a path to greater efficiency and cost savings. Continued investment in staff development and cross-training will strengthen team capabilities, while adopting digital tools for monitoring and reporting will enhance operational effectiveness and data accuracy.

However, the department must remain vigilant in the face of external threats. Seasonal challenges such as extreme weather can hinder treatment efforts, while rising chemical costs may strain budgets and limit application frequency. Climate change also poses an ongoing risk by introducing new pest species and altering existing growth patterns. These factors require adaptive strategies and sustained commitment to ensure the department continues to protect Canyon County's natural and agricultural resources effectively.

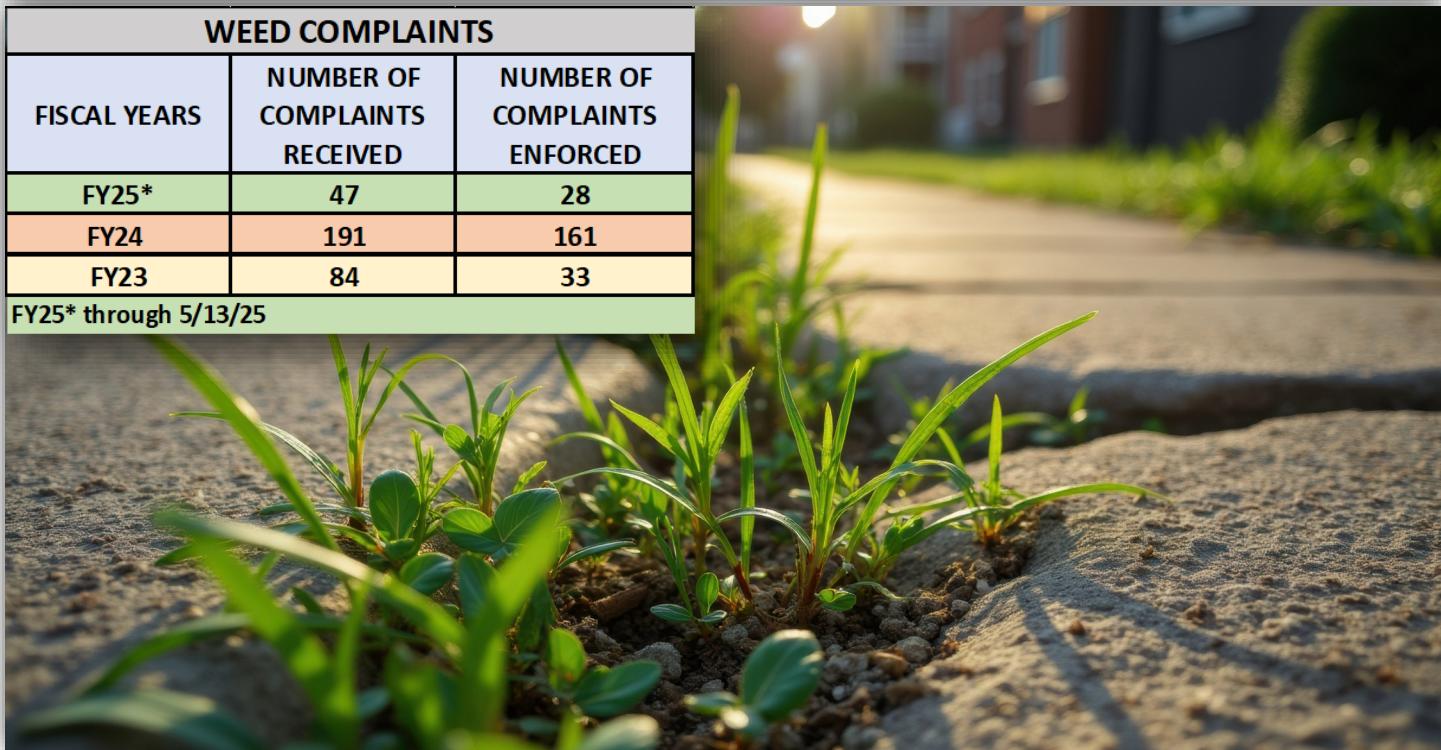


## Relevant Data: Noxious Weeds



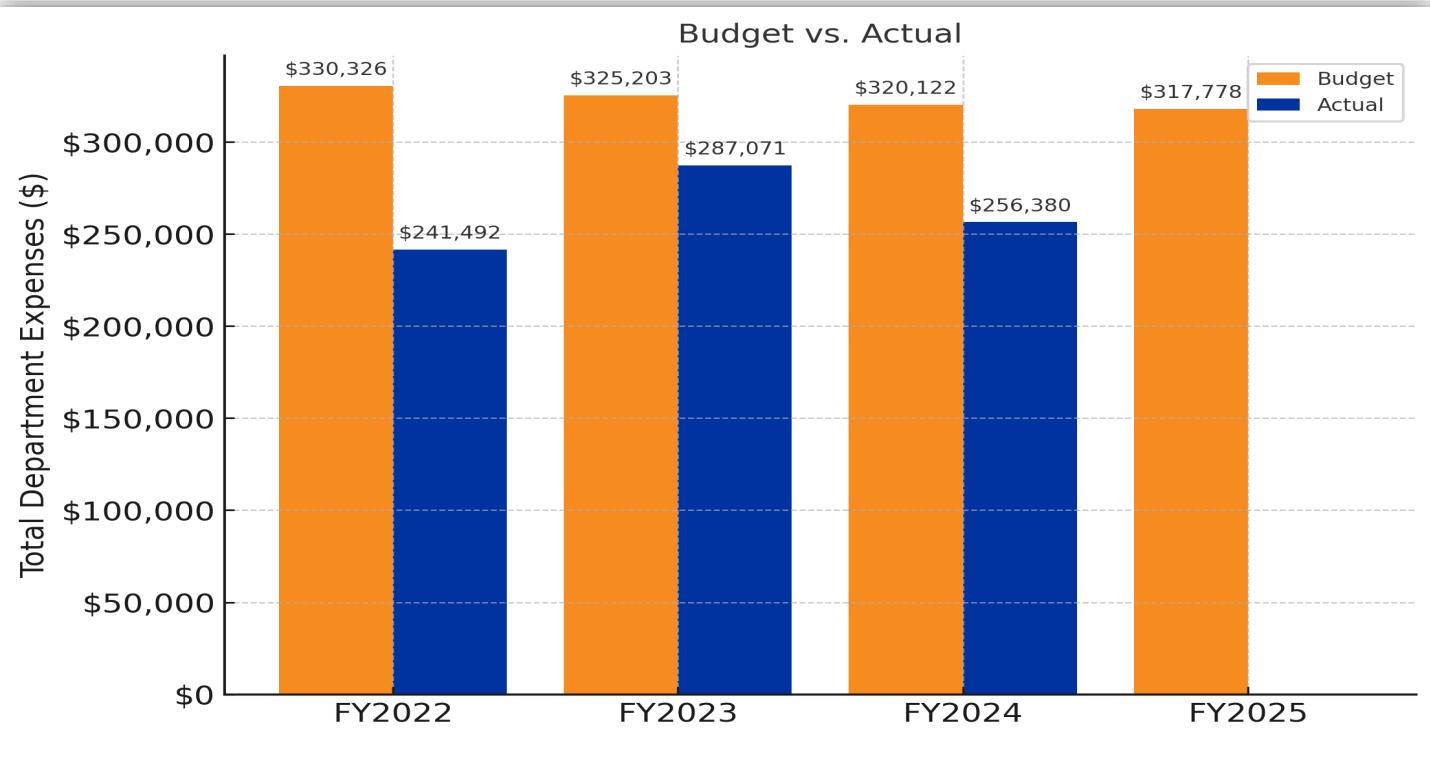
WEED COMPLAINTS		
FISCAL YEARS	NUMBER OF COMPLAINTS RECEIVED	NUMBER OF COMPLAINTS ENFORCED
FY25*	47	28
FY24	191	161
FY23	84	33

FY25\* through 5/13/25





## Relevant Data: Pest Control



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.



***Idaho Fish & Game Pocket Gopher***

*<https://idfg.idaho.gov/press/meet-idahos-smallest-miner-pocket-gopher>*



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# FISCAL YEAR 2026 FAIR



# Canyon County Fair – “Find Your Fun!”

The Canyon County Fair is a beloved community event with a rich history dating back to 1887. This department oversees all aspects of the annual fair, including day-to-day operations and special events associated with the Fairgrounds, The Center, and its facilities. Their mission is to be an inclusive celebration for the community, where every patron can "Find Your Fun." They aim to provide a unique, memorable experience each year, striving to be the world's greatest county fair.

## Highlights from 2024 Fair

- The fair saw a remarkable attendance of 57,788 visitors. This was the second highest in history, only behind 2021 (first fair post Covid-19).
- The Fair was able to see record revenue on a week night during the Fair.
- With the Latino Fair Festival, staff noted record attendance and revenue, second year in a row.
- There was a 10% increase in the number of youth livestock exhibitors

## Highlights from 2024 Fair Facility

- This was the first full year of rental for “The Center”
- “The Center” was able to achieve 115% of the budgeted revenue.

## Fiscal Year 2026 Goals and Objectives

- **Enhance Guest Experience**
  - Expand programming that appeals to diverse audiences.
  - Improve guest amenities such as shaded seating, signage, and wayfinding throughout the fairgrounds.
  - Continue targeted marketing to strengthen brand recognition and community engagement.
- **Strengthen Financial Performance**
  - Increase revenue through diversified sponsorships, targeted vendor recruitment, and ticketing strategies.
  - Continue to develop off-season usage of The Center.
  - Explore grant opportunities and partnerships to support long-term fair improvements.
- **Foster Community and Stakeholder Engagement**
  - Expand outreach and encourage increase participation.
  - Strengthen relationships with 4-H, FFA, and local schools through collaborative programming.
  - Increase transparency and communication with stakeholders through regular updates and engagement opportunities.
- **Advance Infrastructure Planning**
  - Finalize and begin phased implementation of the Fairgrounds Expansion Plan.



## Overview

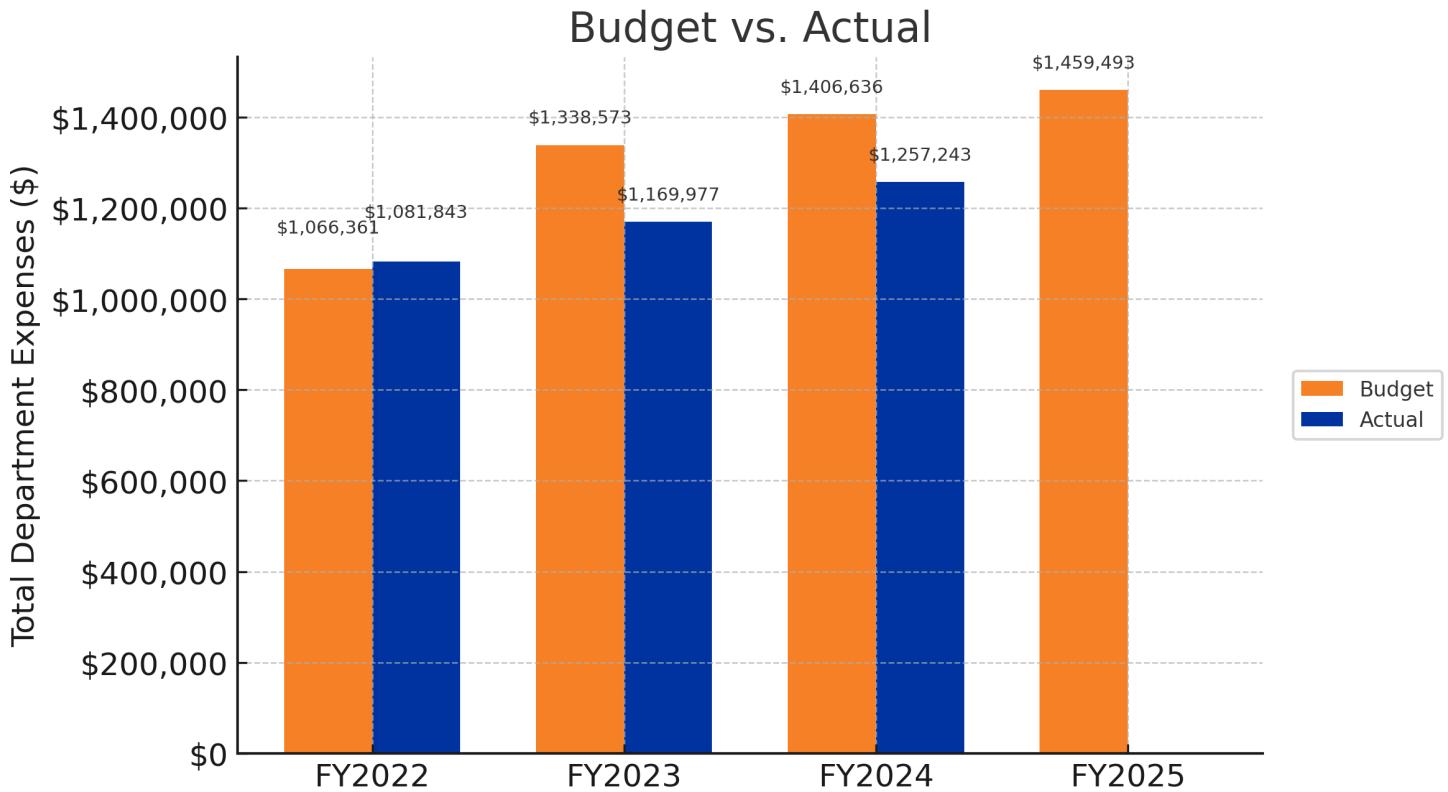
The fair's strengths lie in its longstanding presence and the county's consistent support, which ensure dependable financial management, strong revenue performance, and efficient expense control. Collaboration with the Board of County Commissioners and other elected officials further optimizes county resources for the fair's success. However, challenges remain. The current event footprint restricts meaningful expansion, and diverse stakeholder visions for the fairgrounds create barriers to cohesive development. Visitor amenities such as shaded areas, cooling stations, seating, and wayfinding need improvement, while the lack of permanent infrastructure and interactive online maps limits efforts to enhance the visitor experience. Looking ahead, there are promising opportunities.

Expanding livestock programs and maximizing available space could generate additional revenue and community engagement. Strengthening public outreach and education about the fair's facilities and agricultural programs will be essential, while enhanced parking, shuttle services, and tailored agricultural education initiatives can deepen community connections and improve the visitor experience. At the same time, the fair must navigate significant threats, including rapid local population growth, the complexities of multi-agency partnerships, and nearby development projects that affect the fairgrounds. Seasonal challenges such as high summer temperatures and carnival labor shortages, along with the rising costs of main stage concerts and limitations tied to worker visa programs, continue to test the fair's long-term resilience. However, staff remains vigilant in accomplishing the Fairs goals and objectives for this upcoming year.





## Relevant Data: Fair

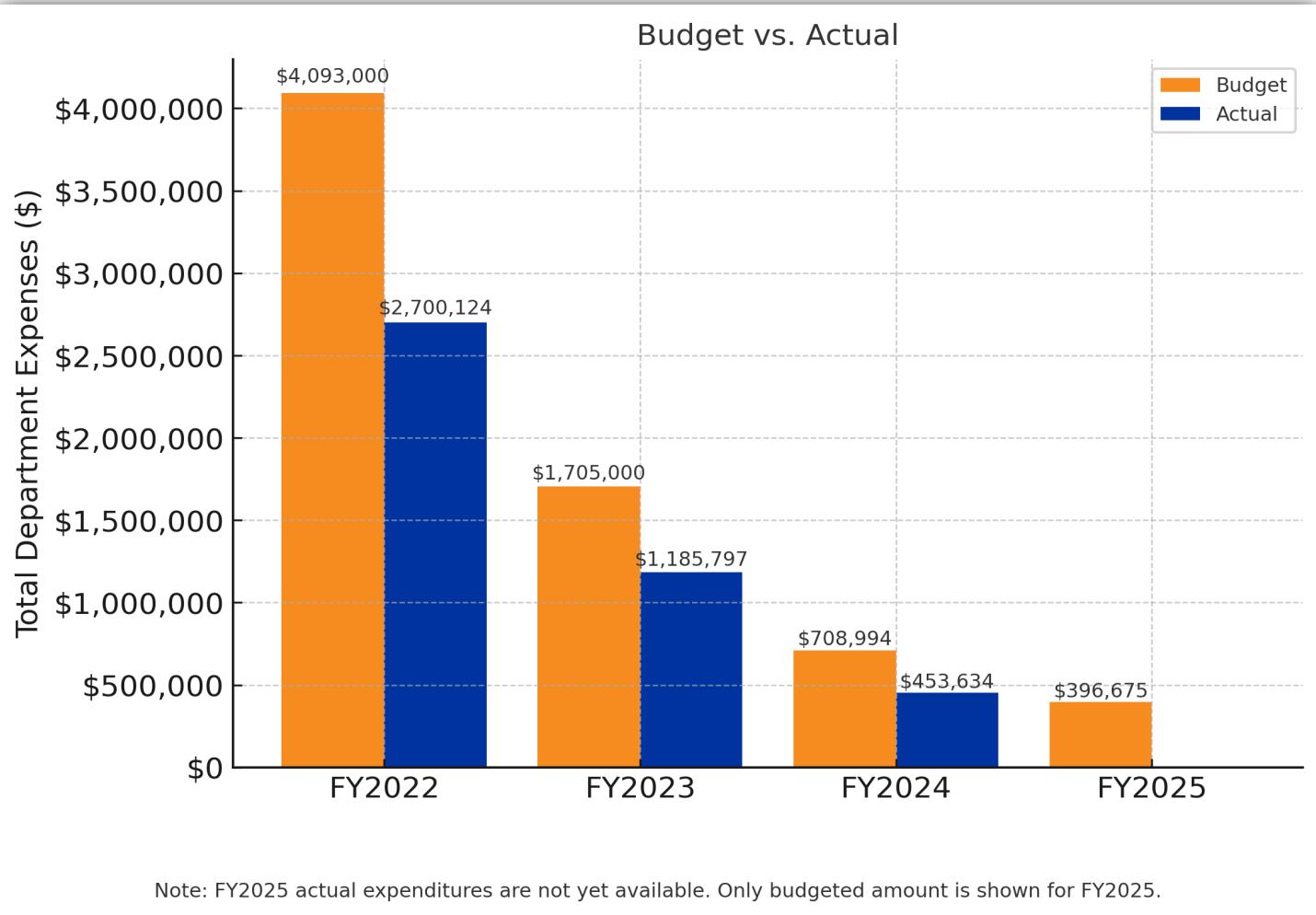


Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





## Relevant Data: Fair Building





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# FISCAL YEAR 2026 FLEET



# Fleet Services

The Canyon County Fleet plays a crucial role in managing all aspects of vehicle operations, from acquisition to disposal, as well as fuel storage, monitoring, and distribution. They ensure the safety and security of county assets through advanced Telematics Monitoring systems. Their responsibilities extend to managing the Fleet Motor Pool, overseeing vehicle accident subrogation, and implementing mitigation strategies. Key Performance Indicators guide their operations, focusing on technician productivity across various labor types, shop turnaround times, open work order statuses, and the efficient utilization of vehicles categorized by class and value.

They provide a wide range of services including professional vehicle upfitting, repairs for both small and heavy equipment, comprehensive lube, oil, and safety inspections, tire services, and specialized installations such as radios and radar certification. Through their dedicated efforts, Canyon County Fleet ensures the reliability, safety, and operational efficiency of our county's vehicle and equipment resources, supporting the diverse needs of our community and county operations.

## Department Overview

Canyon County Fleet continues to demonstrate operational strength through strategic contract buying power, allowing the department to efficiently procure vehicles and equipment to meet countywide needs. Their in-house repair capabilities—including both planned maintenance and unplanned repairs—ensure the reliability and longevity of the fleet. By maintaining a strong vehicle replacement criteria, the department effectively manages lifecycle costs and supports overall operational efficiency. A collaborative, service-oriented approach has also helped foster strong working relationships with all county departments, enabling seamless coordination and support across diverse operations.

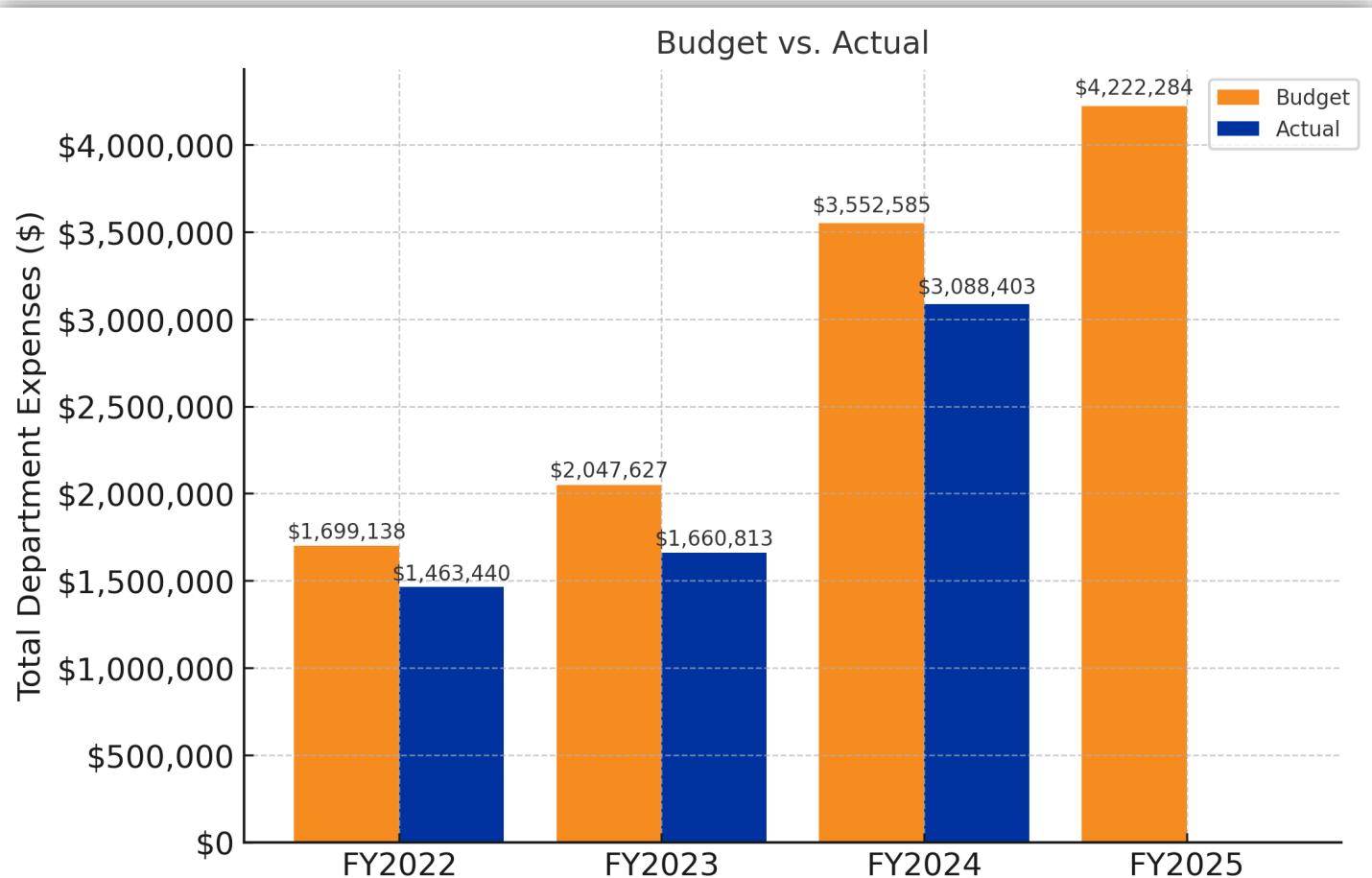
However, the department currently faces limitations due to shop space constraints. These spatial limitations restrict their ability to expand the technician workforce, despite increasing service demands driven by the county's growth. There is optimism that additional shop space will be regained in the near future, which would relieve current pressures and better support ongoing expansion.

Looking forward, Canyon County Fleet sees a promising opportunity to grow its upfitting and repair services beyond internal operations by partnering with external agencies. With access to some of the most skilled upfitters in the Valley and the potential for added workspace, this expansion could increase revenue and further strengthen the county's buying power. Such growth would not only boost operational capacity but also reinforce the department's commitment to delivering superior, cost-effective service.

Nonetheless, several external threats persist. Equipment delivery delays, shifting order constraints, and unpredictable manufacturer order bank closures continue to challenge budget planning and vehicle acquisition. Post-COVID-19 supply chain disruptions—particularly in electronics—along with shortages in parts and skilled labor, add further strain to daily operations. Despite these challenges, Canyon County Fleet remains committed to adaptability and efficiency as they support the county's expanding infrastructure and service needs.



## Relevant Data

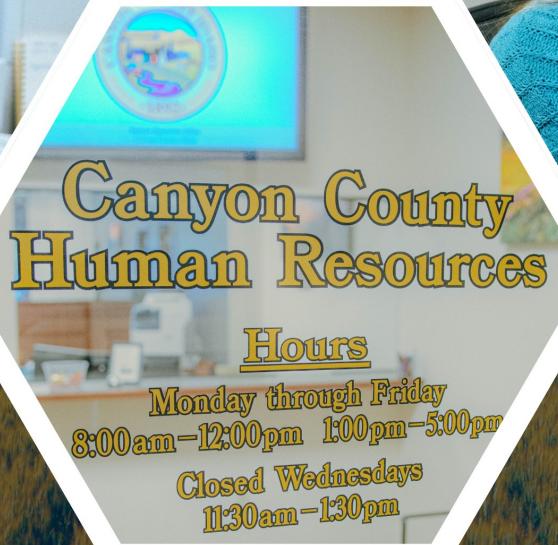


Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





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# FISCAL YEAR 2026 HUMAN RESOURCES



# Human Resources

The Human Resources Department is responsible for managing all phases of the employment cycle, including recruitment, hiring, onboarding, training, resignations, and terminations. It also oversees the administration of compensation and benefits for all Canyon County employees and Elected Officials. In addition, the department leads the development, review, and revision of County policies and procedures to ensure consistency and compliance.

Their mission is to uphold the highest standards of ethical behavior across the County, its employees, appointees, and Elected Officials. They take pride in their policies, which reflect the values and ethical provisions necessary to maintain and enhance public trust. This trust is fundamental to their mission of public service—it encompasses trust with the public we as a county serve, trust between Elected Officials and employees, and trust among employees in their daily responsibilities. Every day, they strive to embody the values of honesty, integrity, respect, responsibility, and good citizenship.

## Human Resources & Risk Analysis Report—April 2025

- Current 2025 Total Full-Time Equivalent (FTE) Funded Positions: 873
- Current 2025 Total Active FTE Funded Positions: 803
- Total Vacant Positions: 70
- Current Posted Positions: 29

## Fiscal Year 2025 Accomplishments

The design and implementation of the Canyon County Leadership Academy stands as a significant accomplishment for the Human Resources Department, demonstrating a proactive commitment to developing internal talent and cultivating future leaders. The Academy was created to provide structured, competency-based leadership training tailored to the unique needs of county government.

HR also implemented a new Human Resource Information System (HRIS), Dayforce, which represents a major milestone for the Canyon County Human Resources Department. This accomplishment reflects a forward-thinking approach to modernizing HR operations and improving service delivery across the organization. Through a thorough evaluation process, Dayforce was selected for its robust capabilities in payroll, benefits administration, timekeeping, and talent management—all within a unified, user-friendly platform. Implementation of this system will streamline processes, reduce manual workloads, enhance data accuracy, and provide employees and supervisors with real-time access to critical information. This strategic investment not only supports operational efficiency but also positions the County for long-term success in workforce management and employee engagement.

Revising and updating the employee handbook is also a key accomplishment for the Canyon County Human Resources Department, reflecting its dedication to clear communication, legal compliance, and organizational consistency. The comprehensive update ensures that policies are current with evolving federal, state, and local employment laws, and aligns with best practices in public sector human resource management. The revised handbook provides employees and supervisors with clear guidance on workplace expectations, benefits, conduct, and procedures, fostering transparency and accountability. By modernizing this foundational document, the department has strengthened internal communication, minimized risk, and reinforced a consistent, equitable workplace culture across all County departments.



## Fiscal Year 2026 Goals and Objectives

### **Goal 1: Strengthen Organizational Capacity through Talent Management**

- Implement structured workforce planning tools to identify current and future staffing needs.
- Develop and launch a countywide performance evaluation system with training for all supervisors, Department Administrators and Elected Officials.
- Expand outreach strategies to attract qualified candidates and promote public service careers throughout the treasure valley region.

### **Goal 2: Modernize HR Operations through Technology and Automation**

- Complete implementation of Dayforce HRIS, including modules for payroll, benefits, time tracking, and performance management.
- Transition remaining manual forms and workflows into digital formats integrated with HRIS.
- Provide HRIS training and support resources for department administrators, elected officials, and employees to maximize adoption and functionality.

### **Goal 3: Promote Employee Engagement, Development, and Retention**

- Launch the next cohort of the Canyon County Leadership Academy and track post-program impact on promotion and retention.
- Introduce a countywide onboarding checklist and orientation program to create consistent new hire experiences.
- Conduct an employee engagement survey and develop action plans based on key findings.

### **Goal 4: Foster a Culture of Ethics, Professionalism, and Public Service**

- Update and communicate the County's core values and code of conduct as part of orientation and leadership training.
- Offer workshops that reinforce effective communication, conflict resolution, and professional conduct.

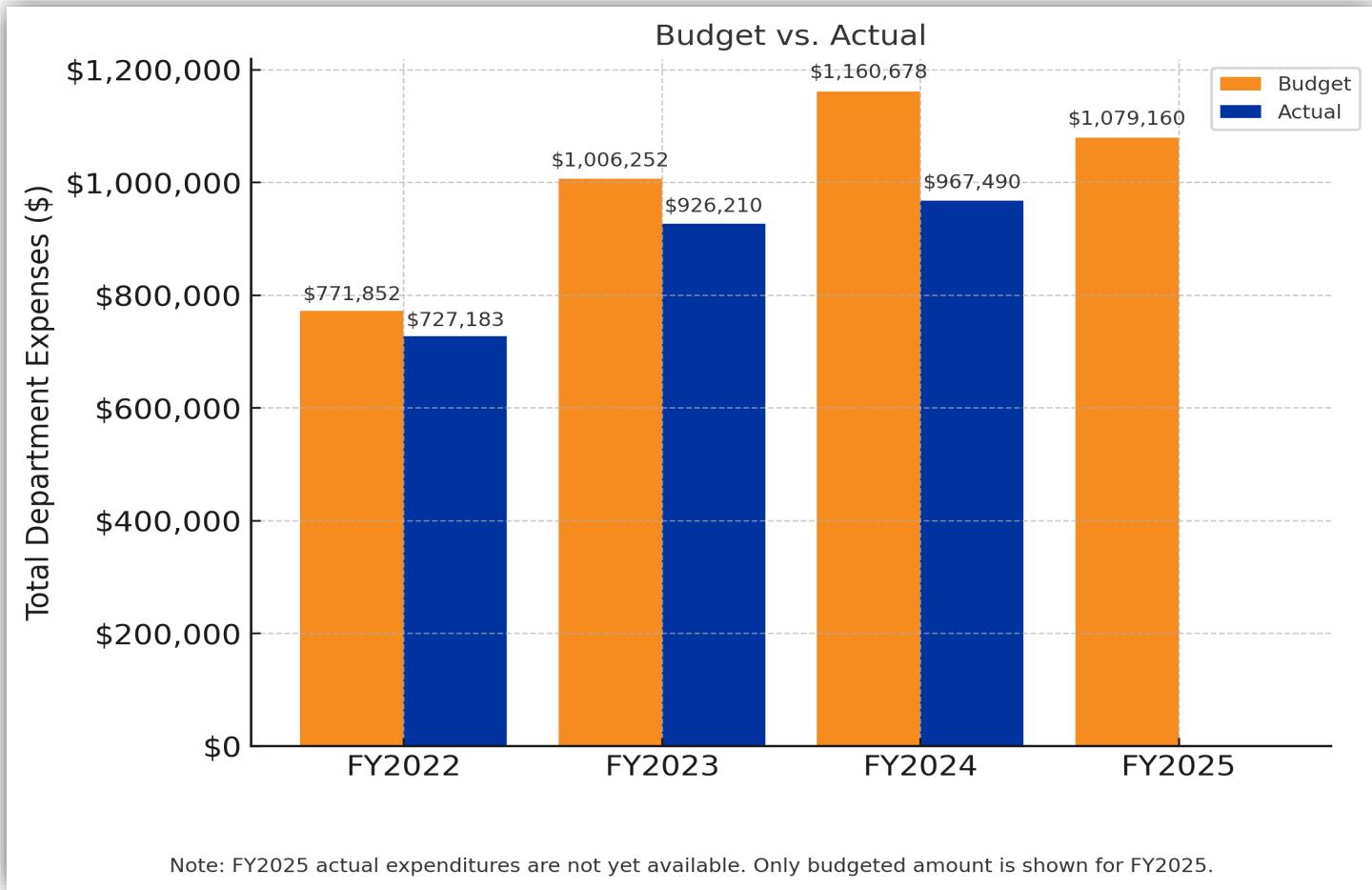
### **Goal 5: Refine and Maintain a Competitive Compensation Program**

- Continuous comprehensive review of current compensation structure to ensure internal equity and external competitiveness
- Develop and document a standardized compensation philosophy and methodology for use in salary setting and classification reviews.
- Implement a consistent process for market analysis and job evaluation to support informative pay-related decisions across departments and offices.





## Relevant Data





# FISCAL YEAR 2026 INFORMATION TECHNOLOGY



# Information Technology

Canyon County IT (CCIT) is responsible for ensuring a reliable and secure Information Technology (IT) ecosystem for the County. Their core responsibilities encompass Infrastructure Management, Security, Support and Maintenance, Planning and Development, Business Continuity and Resiliency Planning, Vendor Management, and Project Management.

The mission of the Canyon County IT (CCIT) Team is to empower our community through innovative technology solutions. They are dedicated to delivering reliable, secure, and efficient IT services that enhance the operations of county offices and departments, ultimately improving the quality of life for Canyon County residents. Through collaboration, continuous improvement, and a commitment to excellence, they strive to ensure our technological infrastructure meets the needs of today and is prepared for the challenges of tomorrow.

## Fiscal Year 2025 Accomplishments

- Finalized the Financial Workflow system, implementing countywide electronic purchase orders and claims with fully integrated digital storage through OnBase as the County's ECM platform.
- Stabilized the Information Technology organization as well as getting the Fiscal Year 2025 IT budget back on track.
- Reorganized IT to align with the Sheriff's Emergency Technical Services, standardizing equipment, system configuration, policies, procedures, and GIS practices for 911, while creating lead roles for redundancy and reallocating internal resources to support desktop and database needs—without adding staff.
- Partnered with the Prosecuting Attorney's Office under new PA Chris Boyd to centralize IT management, asset tagging, and case management administration, resulting in cost savings to the County.
- Selected a new prosecution case management platform via sole-source procurement to improve tracking, calendaring, discovery, and reporting functions.
- Continued technology collaboration with external agencies including the State Public Defense and Idaho Supreme Court.
- Launched the Microsoft Office 365 and Avaya Optimization strategy by initiating consultation, licensing, and training in FY2024, with full implementation planned for FY2025—including replacing Avaya Instant Messaging with Microsoft Teams.
- Strengthened cybersecurity efforts through a new Information Security Officer who implemented standardization across firewalls, servers, telephony, applications, desktops, and networks.
- Initiated the transition of the Sheriff's Office to NextGen 911 services.
- Completed network infrastructure for the new Elections Building, including wireless, kiosks, cameras, displays, and conference room technology, launched in spring FY2025.



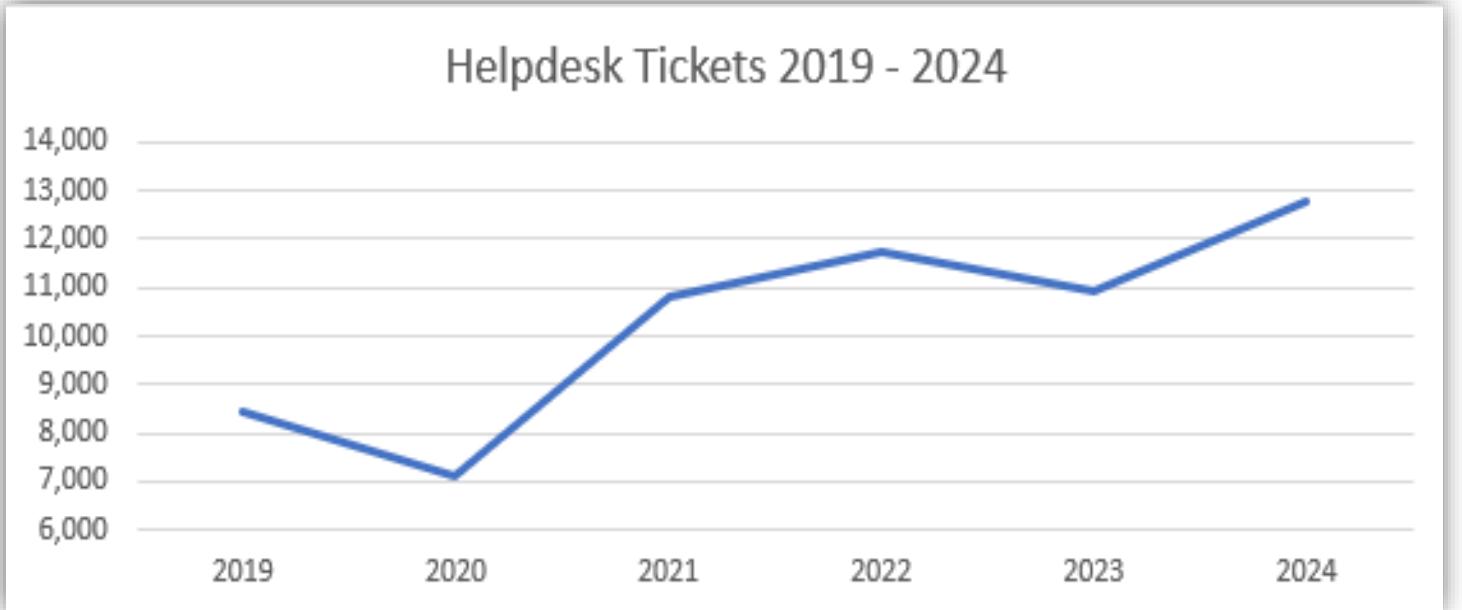
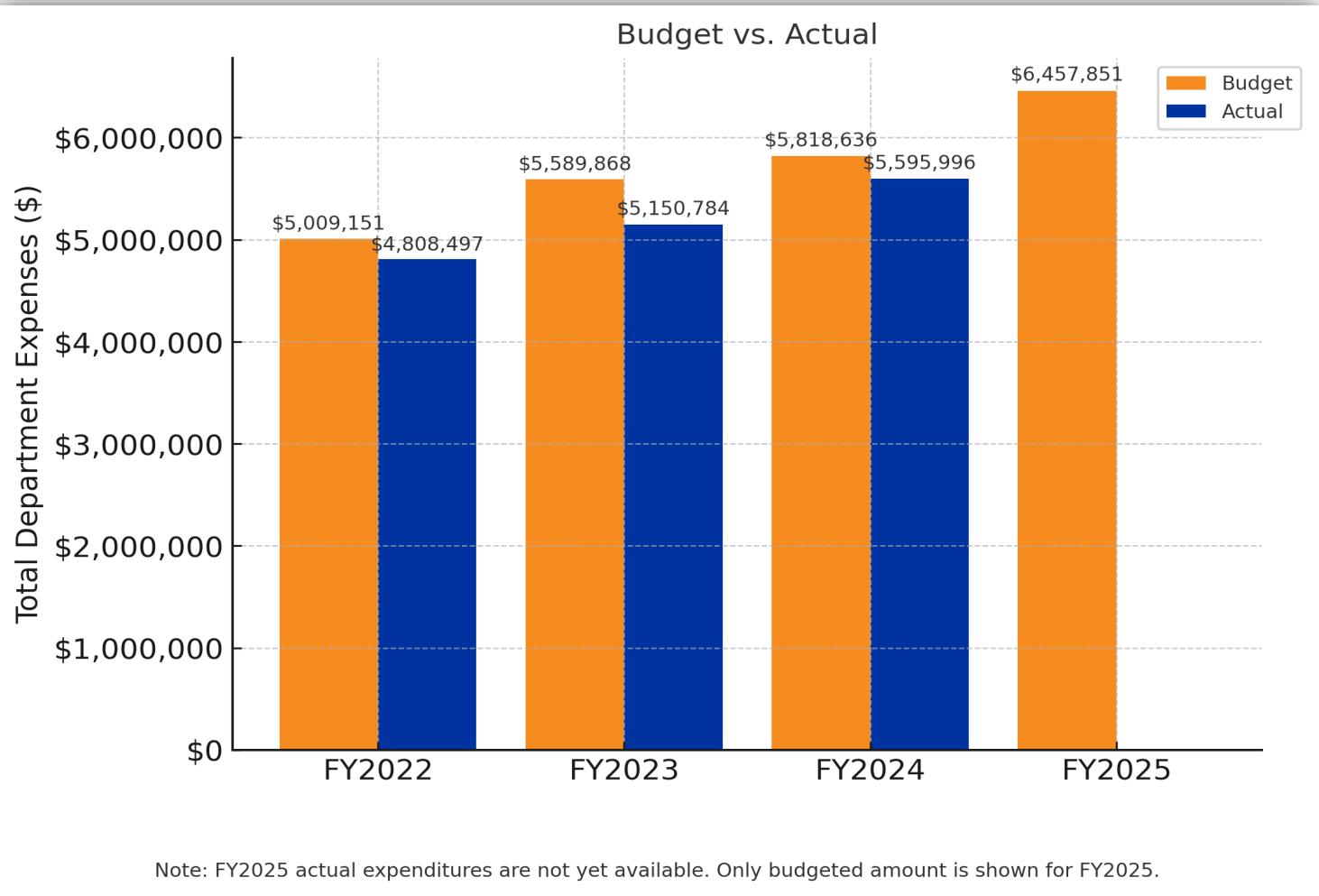
## FY26 Priorities & Goals

- Assist Auditing with the implementation of EUNA to replace PowerPlan and support the upgrade to Finance Edge NXT, including all integrations, reports, and data conversions.
- Support Human Resources and Auditing in launching Dayforce HRIS, replacing ADP countywide.
- Finalize countywide implementation of Microsoft Office 365.
- Complete deployment of Microsoft Teams as the primary collaboration tool, fully integrated with the Avaya Phone System.
- Implement Arctic Wolf 24x7x365 Virtual Security Operations Center (VSOC) to enhance cyber threat detection and prevention.
- Finalize the rebuild and upgrade of the ESRI GIS infrastructure, supporting departments including DSD, Facilities, Parks, Assessor, CCSO-911, IT, Weed & Pest, and Elections.
- Deploy NextGen 911 Services, including Core Services, Call Handling, GIS, and SIP delivery.
- Complete the network buildout of the new 83,000 sq. ft. Sheriff's Administration Building and coordinate the move of Dispatch, CCSO-ETS, and Emergency Management.
- Launch a full website redesign focused on improving constituent services and countywide information access.
- Implement Digline to register Canyon County's fiber network for damage prevention and regularly update fiber GIS maps.
- Finalize the full separation of Canyon County and Idaho Supreme Court networks for greater operational independence and security.





## Relevant Data





# FISCAL YEAR 2026 JUVENILE DETENTION



# Juvenile Detention

The Southwest Idaho Juvenile Detention Center (SWIJDC) is dedicated to promoting positive outcomes for youth in the justice system. Guided by the principles of the Balanced Approach outlined in Idaho Code 20-501, the center focuses on accountability, community protection, and competency development.

SWIJDC offers secure detention services for juvenile offenders charged with or found guilty of violating the law. During their stay, the center's team provides comprehensive competency development and accountability classes, ensuring community protection while prioritizing rehabilitation.

Beyond its core functions, SWIJDC delivers a range of essential services, including educational programs, medical care, and mental health support. Team members facilitate after-school education initiatives to expose juveniles to diverse topics and experiences, fostering holistic development and preparing them for successful re-entry into society.

In the past year, the SWIJDC provided 12,295 detention days—a 13.2% increase from the previous year—for the 3rd Judicial District and its contracting counties. This commitment translated to accommodating 690 youth, with an average stay of 17.8 days. Largely serving Canyon County, which accounted for 77% of admissions, the remaining 23% came from various contracting counties, including Adams, Boise, Elmore, Gem, Owyhee, Payette, Valley, Washington, and the Idaho Department of Juvenile Corrections, as well as Baker and Malheur in Oregon.

Through unwavering dedication, SWIJDC remains steadfast in its mission to provide quality services and promote positive outcomes for youth in the justice system. At the Southwest Idaho Juvenile Detention Center, they hope to inspire positive change in detained youth through secure, rehabilitative measures, promoting responsible choices, life skills, and successful community reintegration with fairness, compassion, and accountability.

## **Fiscal Year 2025 Accomplishments**

- Welcomed four new POST-certified Juvenile Detention Officers, including Rachelle Hafen, who earned Top Academics and Teamwork awards.
- Training Coordinator Mike Richards was voted Top Instructor at POST.
- Added two more staff with high-liability POST Instructor certifications in ARCON.
- Officer Jodi McAbee completed the Master Gardener course and leads a hands-on garden program for youth.
- Youth earned 22 high school credits, including one student who graduated while in detention—a first for the program.
- 12 youth passed their GED exams through the on-site GED testing center in partnership with CWI.
- Successfully passed the annual state inspection with full compliance.
- 15 youth were selected for publication in the CAMBIA anthology through the WITS writing program.
- Continued active collaboration with local partners on the recidivism committee.



## Fiscal Year 2026 Goals and Objectives

**Support Staff Development and Retention:** Continue to send eligible staff to targeted trainings, such as instructor development courses, leadership courses, de-escalation techniques. Encourage staff to pursue personal and professional development. Ensure staff are aware of available resources, and allow flexibility in scheduling to accommodate staff who wish to engage in training.

### Facility Improvement to Support Rehabilitation and Mental Health:

Modernize and improve the detention center's infrastructure to create a safe, supportive, and trauma-informed environment for both staff and juveniles. Planned upgrades include replacing aging flooring, adding new contact visitation rooms to support family engagement and meet standards, and installing a padded room to safely manage juveniles experiencing mental health crises. These changes are aimed at reducing environmental stressors and promoting a calm, rehabilitative atmosphere that fosters emotional well-being and growth.

**Community Engagement and Partnerships:** Strengthen and expand partnerships with key agencies and community organizations to provide comprehensive, coordinated support to juveniles during detention and beyond. Continue collaboration with the Canyon County Sheriff's Office, Idaho Department of Correction, and the POST Training Council in support of the combined Correction and Detention Academy, helping to improve training standards and professional development. Maintain and grow strong working relationships with Juvenile Probation and other local programs to ensure a continuum of care that supports successful rehabilitation and reintegration. By engaging a broad network of stakeholders, we can offer a holistic approach that addresses the complex needs of the youth we serve.

### Continuous Improvement Aligned with Core Values

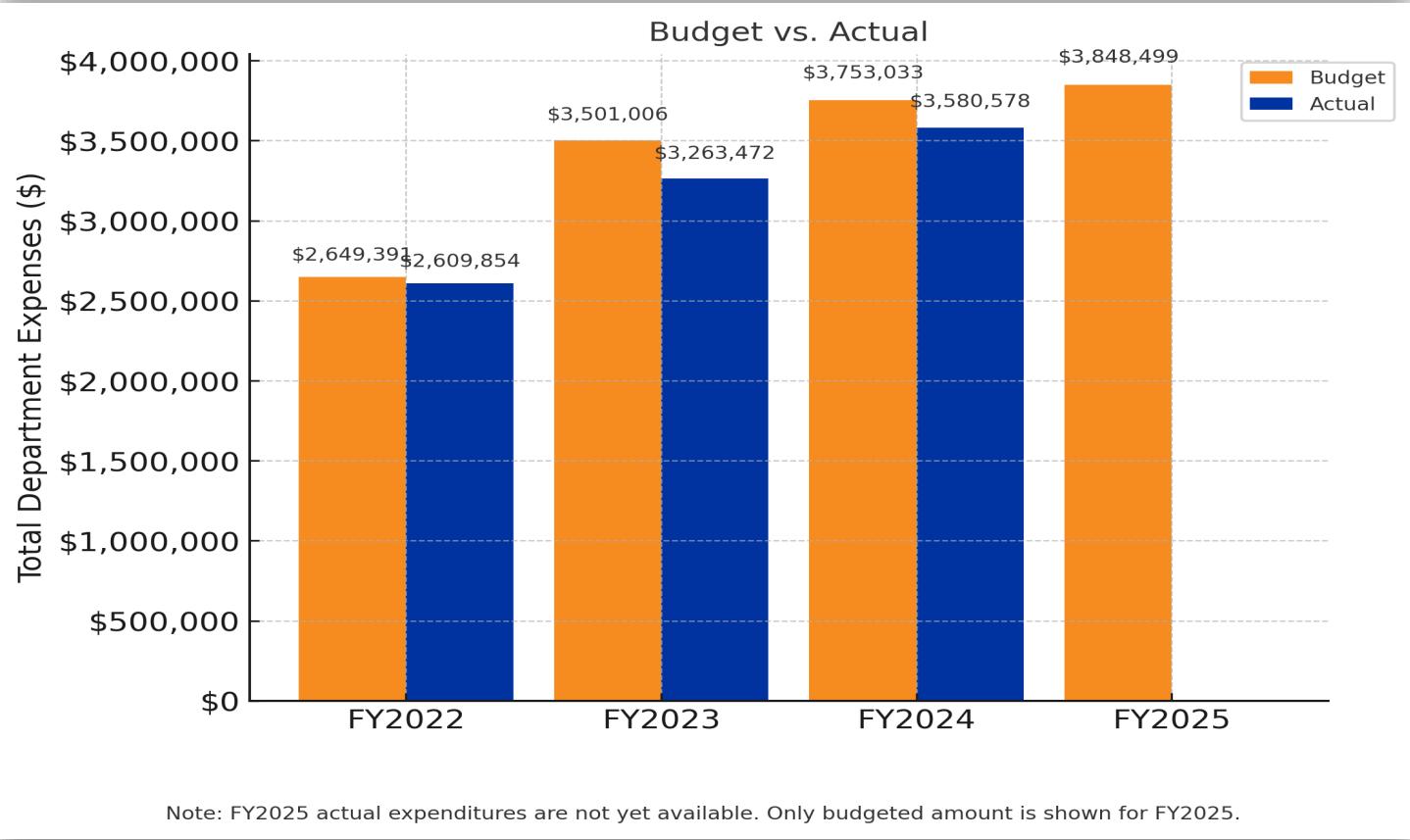
Develop and maintain a system for ongoing evaluation of programs, operations, and staff practices that reflects the county's core values of **Transparency, Respect, Unify, Service, and Teamwork (TRUST)**. This includes gathering feedback from staff, juveniles, and stakeholders; making informed adjustments that support safety, rehabilitation, and staff development. By aligning our improvement efforts with TRUST principles, we foster a culture of openness, collaboration, and accountability that strengthens outcomes for everyone in our facility.

## SWIJDC Highlights:

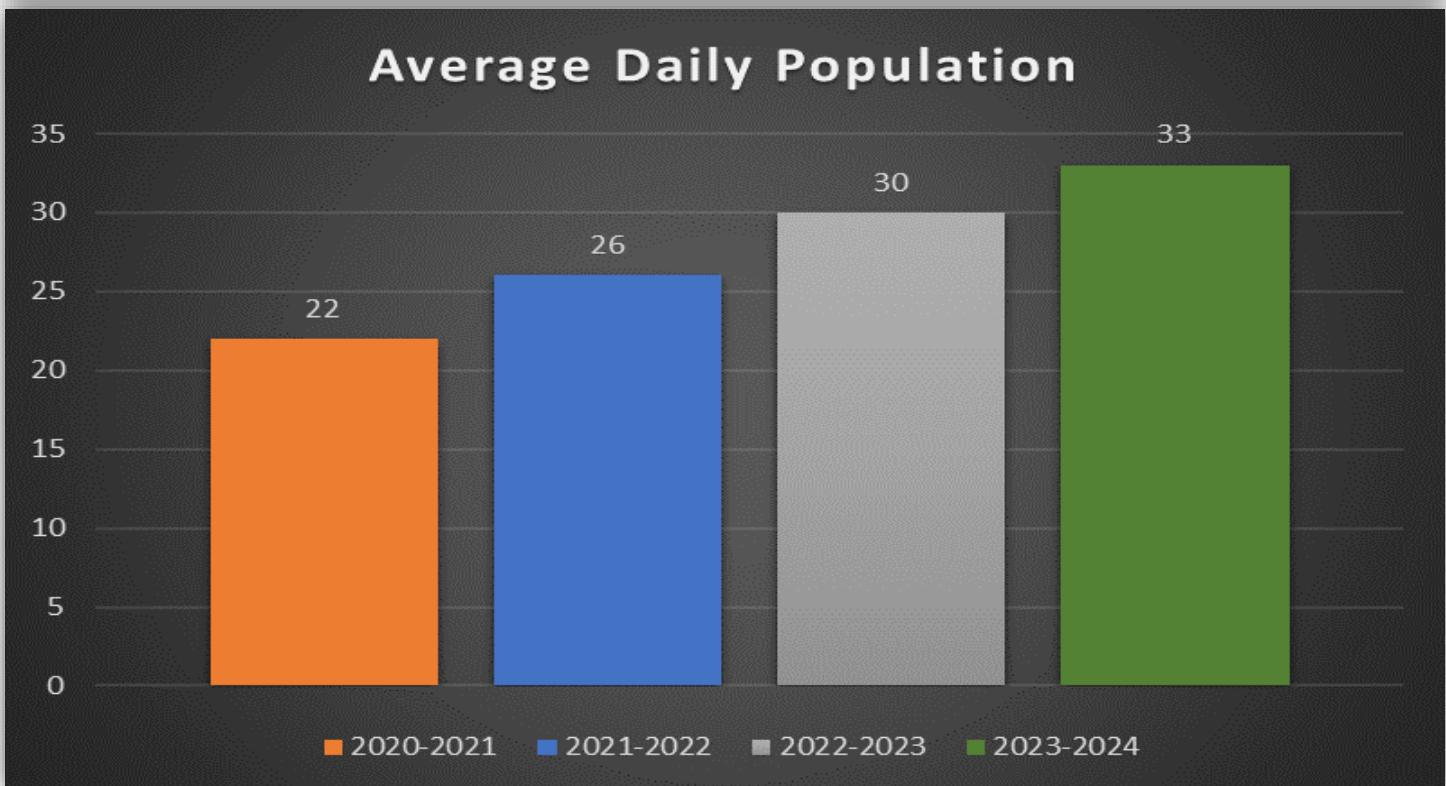
	2020-2021	2021-2022	2022-2023	2023-2024
Detention Days	7721	9544	10863	12295
Average Stay	14	16	16	17
Average Daily Population	22	26	30	33
Intakes	588	682	672	690



## Relevant Data



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





# FISCAL YEAR 2026 JUVENILE PROBATION



## Juvenile Probation

The Canyon County Juvenile Probation Department is committed to fulfilling its statutory obligation of providing consistent probation services for juvenile offenders. Their mission, grounded in the Juvenile Corrections Act of 1995, emphasizes accountability, community protection, and competency development. Their dedicated team comprises of 4 administrative staff members, 16 probation officers, 3 probation supervisors, 1 mental health clinician, 1 assistant director, and 1 director, all certified by the Peace Officer Standards and Training (POST) program. They offer comprehensive services including Intake, Diversion, Supervision, Restitution, and Community Service. These initiatives are designed to effectively manage juvenile cases and support rehabilitation efforts within our community. At the heart of their mission is the aim to reduce juvenile reoffending rates. Through holding juveniles accountable, fostering their competency development, and ensuring community protection, they strive to promote positive outcomes and safer communities.

### Fiscal Year 2025 Accomplishments

- **Passed State Compliance Review:** In July 2024, the department was found in full compliance with IDAPA 05.01.04 standards, reflecting strong leadership and daily commitment from staff.
- **Strengthened Community Partnerships:** Collaborated with local law enforcement, public schools, CWI, the Department of Labor, The First Tee of Idaho, and various community service providers.
- **Expanded Mental Health Services:** Hired a dedicated Mental Health Clinician who averaged over 100 monthly contacts and provided crisis support, resource coordination, court input, and case staffing.
- **Youth Intervention Programs:** Referred youth to services like equine therapy, counseling, GED prep, mentoring, and substance use treatment, funded through CBAS, SUDS, Medicaid, or department resources.
- **Specialized Probation Groups:** Offered Boys Group, Girls Group, Men at Work, and the Victim Impact Course, with 110 youth successfully completing these programs.
- **GED Program Partnership:** Approximately 60 youth participated in the on-site GED program through a partnership with the College of Western Idaho.
- **Community Service Program:** Despite a staffing change, 137 youth completed 3,199 hours of community service across Canyon County, including food bank support, clean-up projects, bike repair, and event assistance.

### Fiscal Year 2026 Goals

#### 1. *Enhance Access to Effective, Community-Based Interventions*

- *Continue to expand access to evidence-based and community-based programs that support rehabilitation and reduce recidivism.*
- **Mental Health and Wellness Services for Youth**
- *Continue to develop the juvenile probation clinician role by enhancing the identification of mental health needs and ensuring youth have access to counseling, crisis intervention, and long-term support services and strengthening collaboration with community service providers.*
- **Invest in Staff Training and Professional Development**  
*Provide probation staff with ongoing training in trauma-informed care, adolescent development, motivational interviewing, and best practices in juvenile justice.*



## FY25 Data and Key Performance Indicators

- **Diversion Cases: 272** – These cases involve juveniles diverted from formal court proceedings into alternative programs aimed at rehabilitation and preventing reoffending.
- **Petitions Filed: 609** – This number reflects the total petitions filed in juvenile court, indicating the volume of formal cases processed by the department.
- **Social History Reports: 330** – These reports provide comprehensive background information on juveniles to assist the court in making informed decisions about their cases.
- **Short Court Reports: 614** – Brief reports submitted to the court to provide updates on a juvenile's progress or status in their case.
- **Home Visits: 2,334** – These visits are conducted by probation officers to monitor the home environment and ensure compliance with court-ordered conditions.
- **Office Visits: 2,683** – Scheduled meetings between probation officers and juveniles in the office to discuss progress, challenges, and goals.
- **Field Visits: 802** – Visits made by probation officers to schools, workplaces, or other locations where juveniles spend time, ensuring comprehensive supervision and support.

## Overview

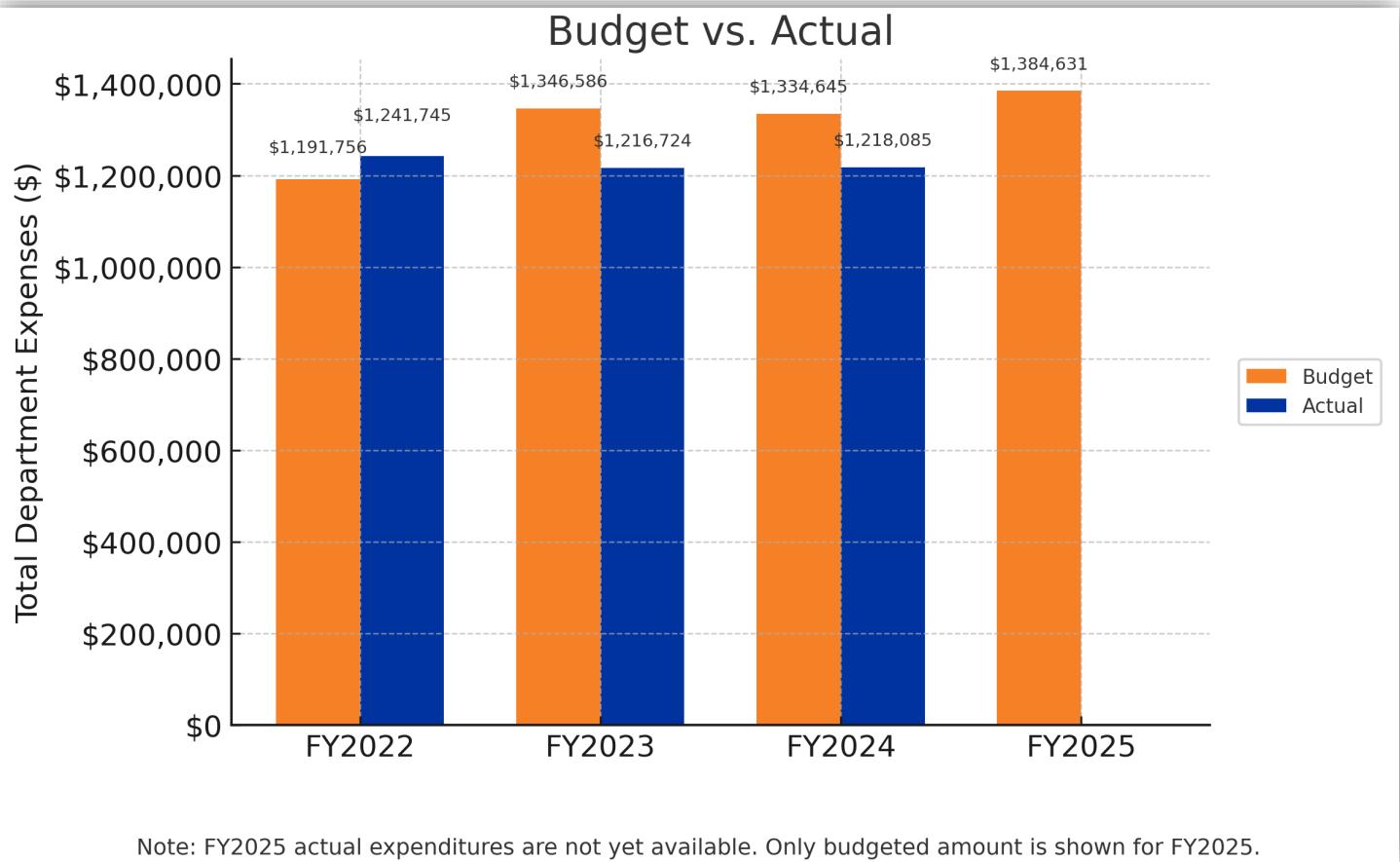
The Canyon County Juvenile Probation Department benefits from the extensive experience and dedication of its staff. Among their team, four members boast over 20 years of experience, another four have over 10 years, and two more have over 5 years of service. This depth of knowledge and expertise is a significant strength, contributing to their ability to manage and support juvenile offenders effectively.

The Canyon County Juvenile Probation Department faces challenges such as staff burnout and high turnover, particularly among employees with less than five years of experience. This turnover can disrupt continuity of care and affect overall team stability. In response, the department is expanding restorative justice principles within its diversion program, with a focus on accountability and repairing harm. They remain committed to continuous evaluation and improvement, and are actively working to strengthen partnerships with schools, law enforcement, and substance abuse treatment providers to enhance collaboration and better serve youth.

However, they also recognize ongoing threats to their mission. Many newer employees are not seeking long-term careers in juvenile justice, contributing to continued turnover. The increasing complexity of youth and family challenges adds further strain, and occasional lack of cooperation among juvenile justice stakeholders can hinder progress. Despite these obstacles, the department remains focused on leveraging its strengths, addressing areas of weakness, and pursuing meaningful opportunities to enhance its services. Through a collaborative and adaptive approach, they are committed to making a lasting, positive impact on the youth and families they serve.



## Relevant Data: Juvenile Probation

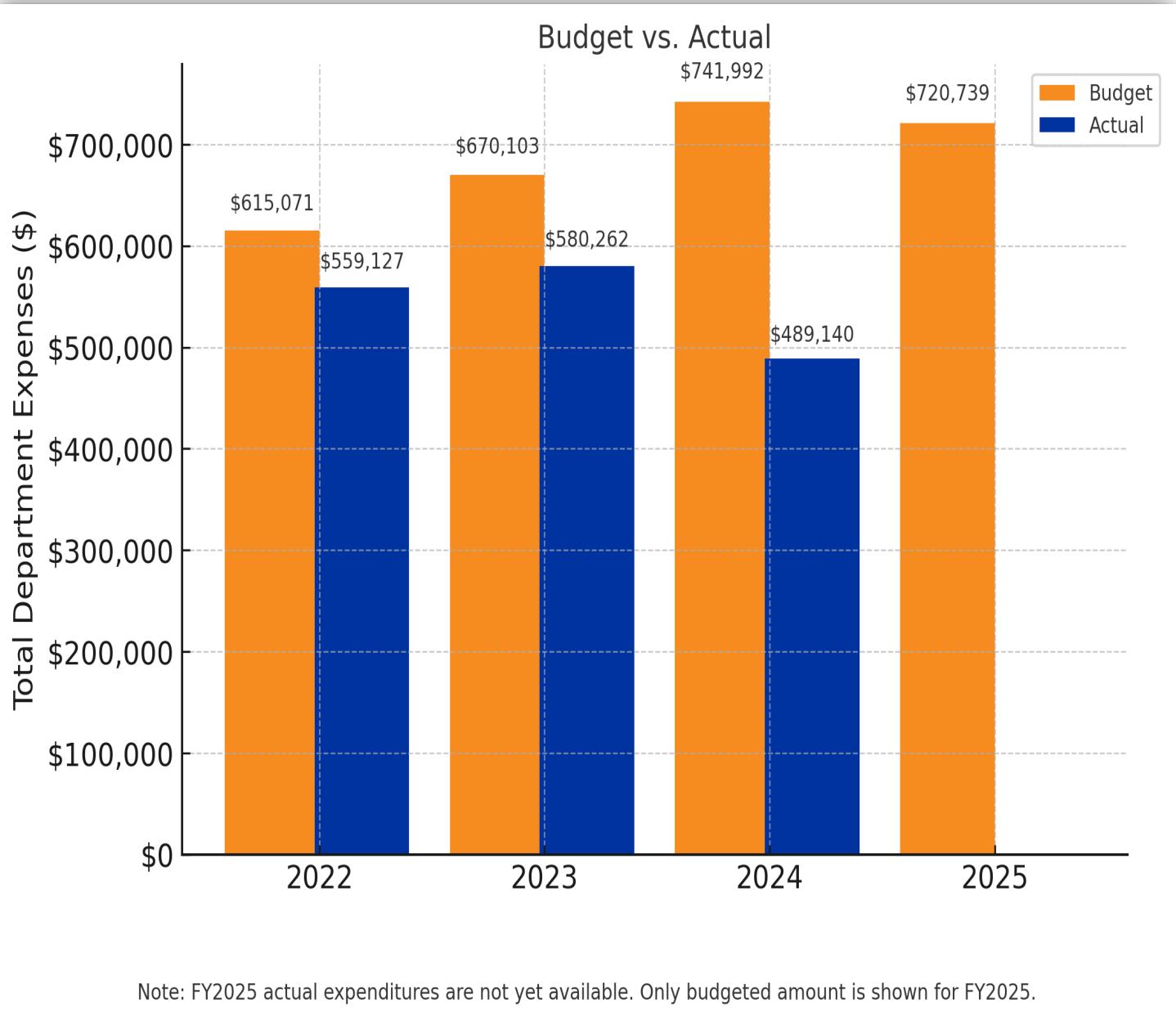


Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.



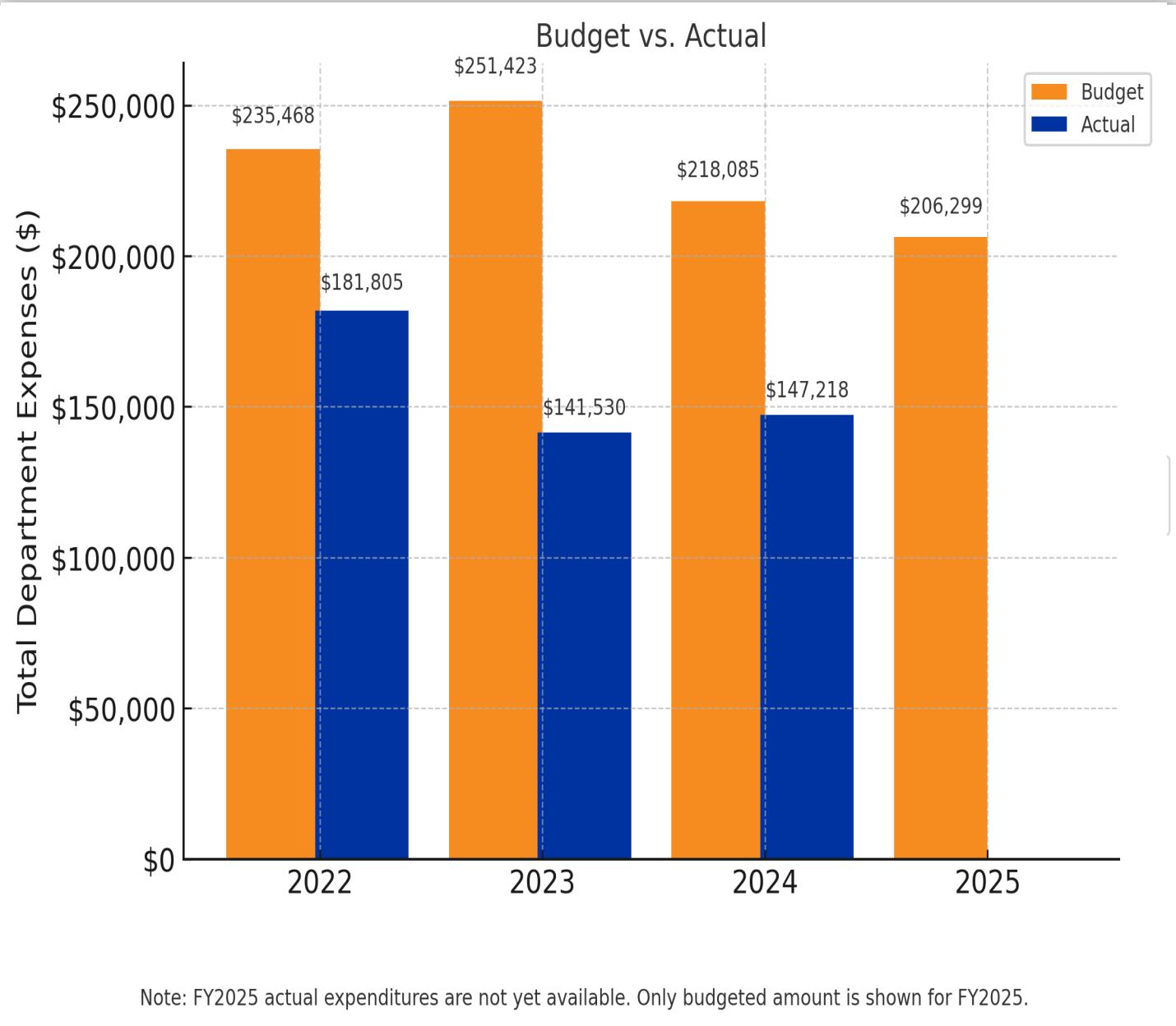


## Relevant Data: Cigarette Tax



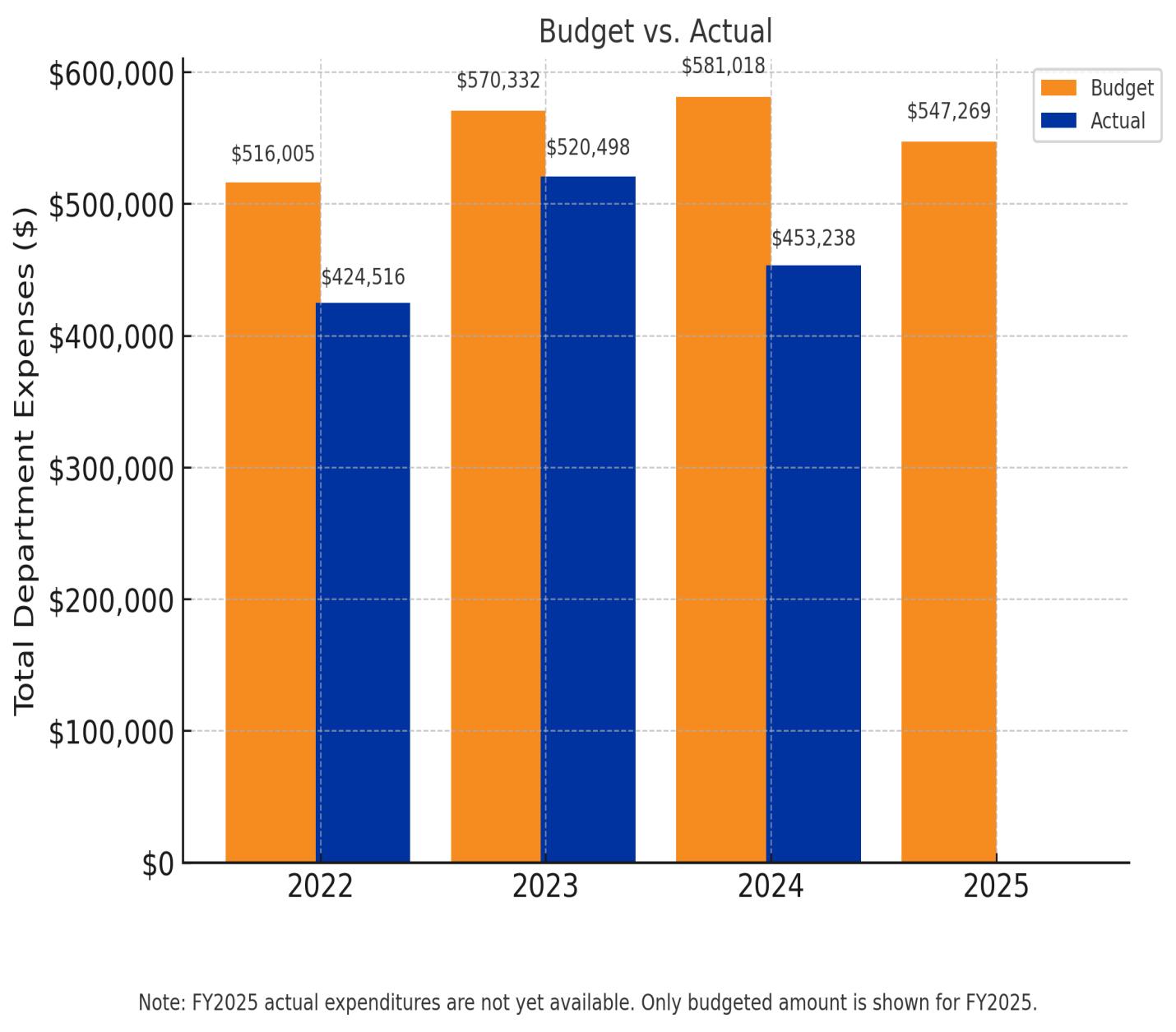


## Relevant Data: Lottery Tax





## Relevant Data: Parole Block





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# FISCAL YEAR 2026 MISDEMEANOR PROBATION



# Misdemeanor Probation

Canyon County's Misdemeanor Probation Department plays a crucial role in supervising offenders sentenced to supervised misdemeanor probation by both the Magistrate and District Court. Acting as the enforcement arm of the Court, their primary responsibility is to ensure that offenders comply with the Court's orders. Beyond enforcement, they also serve as a referral source, helping offenders access treatment and rehabilitative services to aid in their rehabilitation.

In addition to their supervisory role, the Misdemeanor Probation Department administers the Community Service Program. This program supports offenders who are ordered to complete community service by the Magistrate Court and the Problem-Solving Courts. They collaborate with local non-profit organizations to facilitate this process, allowing offenders to repay the community for the harm caused by their crimes.

The mission of the Canyon County Misdemeanor Probation Department is to reduce criminal behavior among misdemeanor defendants by providing opportunities for competency development, holding defendants accountable, and protecting the community.

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## Fiscal Year 2025 Accomplishments

- **Block Training Implementation:** They introduced quarterly block training for probation officers, guaranteeing that each officer receives at least 16 hours of POST-certified training annually. This initiative ensures that their team remains up-to-date with the latest practices and standards in probation supervision.
- **Digital Storage Transition:** They have transitioned to scanning and storing all offender case documents in Odyssey, their digital storage system. This shift to digital documentation has streamlined their record-keeping processes, making information more accessible and secure.
- **Taskforce Collaboration:** Their department actively participates in both the Treasure Valley Human Trafficking Taskforce and the High-Risk Team. These collaborations allow them to contribute to broader efforts to address complex issues affecting our community and ensure the safety and well-being of those they serve.
- Design and renovation of old elections building into our Department's new office space.
- Assigned liaison for most of the treatment providers in Canyon County.
- Transitioned historical documents to OnBase for preservation and recall.



## Fiscal Year 2026 Goals and Objectives

- **Redesign and Renovation of the Old Elections Building:** They plan to redesign and renovate the old Elections Building to repurpose it for departmental use. This renovation will create a modern, functional space that meets our current needs and supports their operational efficiency. By upgrading this facility, they aim to provide a better working environment for their staff and improve the services they offer to the community.
- **Enhanced Training for Probation Officers:** Improving the training for their probation officers remains a top priority. They will achieve this through a combination of conference attendance, quarterly block training sessions, and transitioning records to the Modernized Training Record System (MTRS). These efforts will ensure that our officers are well-equipped with the latest knowledge and skills, enabling them to perform their duties more effectively and respond to evolving challenges within the community.
- Transition to MTRS to maintain the new annual POST training hours requirement.
- Help to implement a Domestic Violence Court or Domestic Violence Docket.

## Office Overview

The Canyon County Misdemeanor Probation Department is supported by several key strengths. The team has established strong working relationships with Judges, Clerks, Prosecutors, and the Idaho Supreme Court, enhancing collaboration and communication across the justice system. The department is also staffed by experienced professionals who bring valuable institutional knowledge to their roles. With current caseloads remaining manageable, staff can consistently maintain a high standard of service.

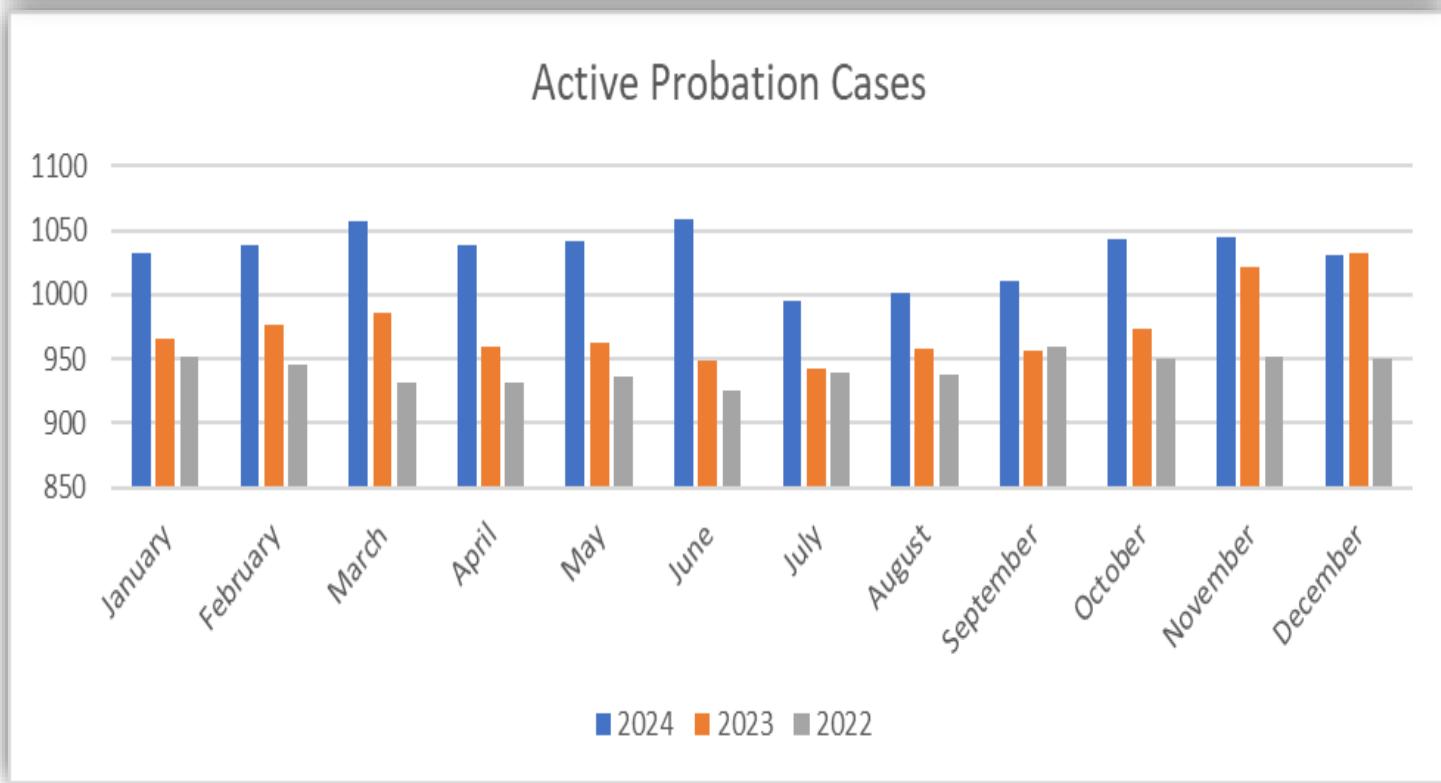
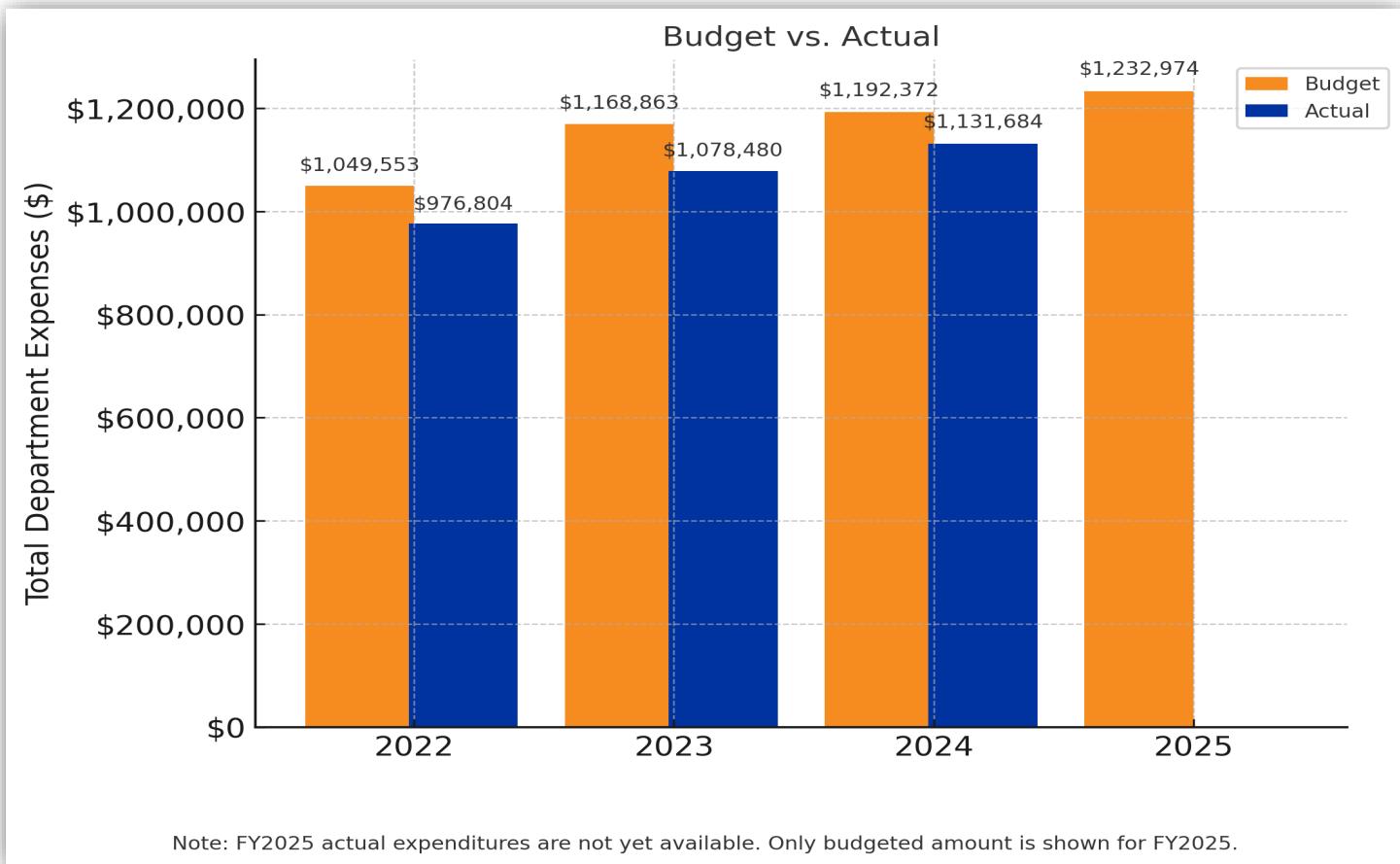
Despite these strengths, the department faces several ongoing challenges. Recruiting qualified candidates remains difficult, which impacts the department's ability to maintain a fully staffed team. Limited office space further constrains their ability to grow or expand services, and a lack of adequate resources for clients with mental health needs presents a significant barrier to providing comprehensive support.

Looking ahead, there are promising opportunities for improvement. The redesign and development of the old Elections Building will address space limitations and offer modernized facilities. Strengthening relationships with treatment providers would improve the range and quality of services offered to clients. Additionally, enhancing training programs for probation officers remains a priority to ensure staff are well-prepared to meet evolving demands.

However, the department must also plan for potential threats. Several experienced staff are expected to retire within the next five to seven years, which could result in the loss of critical institutional knowledge. The hiring process remains lengthy and the candidate pool limited, further complicating recruitment efforts. Building security also continues to be a concern and must be addressed to ensure a safe environment for both staff and clients.



## Relevant Data





# FISCAL YEAR 2026 PARKS, CULTURAL & NATURAL RESOURCES



# Parks, Cultural & Natural Resources

The Canyon County Parks, Cultural & Natural Resources mission is to preserve the cultural and natural resources of Canyon County, providing recreational and educational opportunities for our citizens and visitors.

**Department Overview:** Canyon County's Department of Parks, Cultural and Natural Resources maintains and operates a robust inventory of parks, cultural and natural resources that celebrates and protects the history and culture of the area while ensuring all County residents have access to safe, clean, and diverse outdoor spaces. We promote and implement policies that create strong regional partnerships, sustainable natural spaces, and a thriving environment of outdoor-based recreational opportunities.

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Our Department provides ample outdoor recreational opportunities for a wide variety of users, interests, and interfaces with County's wildlife and natural resources including:

- Hiking
- Boating (motorized and non-motorized)
- Bird watching and wildlife viewing
- Picnicking
- Fishing
- Recreational shooting (gun range)
- Cultural and natural resource tourism
- Educational programs
- Historical and cultural focused events
- Mountain biking
- Horseback riding
- OHV/ATV riding
- Camping

Our Department provides a diverse array of unique educational opportunities, connecting visitors with the distinctive spirit of Canyon County and its exceptional history. Our signature park, Celebration Park, located in the Snake River Canyon within the Morley Nelson Snake River Birds of Prey National Conservation Area provides award winning one-of-kind field trip programs focused on Idaho history, archaeology, habitat, ecology and outdoor recreation. These educational programs support local school districts and teachers in educating children about their home landscapes and encouraging them to develop a sense of place.

## Educational programs Include:

- Stories in Stone (Archaeology), 4th grade
- Wildland Fire, 5th grade
- Summer Stories in Stone (Archaeology), K-6th
- Winter Desert Ecology, 5th grade
- Lake Lowell Ecology, 2nd and 3rd grades
- Canoe Science Camp at Lake Lowell, ages 10-12
- Scout Programs
- Virtual Programs



## Community Advisory Boards and Organizations under Parks

**Historic Preservation Commission (HPC):** The Historic Preservation Commission is a diverse and remarkable group appointed by the Board of County Commissioners. Members include subject experts such as attorneys, anthropologists, archaeologists, architects, historians, and other historic preservationists, all dedicated to preserving Canyon County's historic resources. As a designated Certified Local Government (CLG), the HPC plays a formal role in historic preservation efforts by electing an expert advisory board. This board continually seeks grants to fund the goals and efforts of the Canyon County Historic Preservation Plan (2018).

**Historic Preservation Grant Award Program:** A unique responsibility of the Canyon County HPC is recommending and administering the Canyon County Historic Preservation Grant Award Program. This program funds qualified non-profit organizations in Canyon County dedicated to the conservation, protection, and maintenance of historic objects, information, or properties. Canyon County allocates a small portion of property tax revenue—no more than twelve one-thousandths of a percent (or <0.012%)—annually for this grant program. Notably, Canyon County is the only county in Idaho to operate such a grant program.

**Idaho-Oregon Snake River Water Trail:** Canyon County Parks played a crucial role in the development of the Idaho-Oregon Snake River Water Trail, a 206-mile water trail stretching from Three Island Crossing (ID) to Farewell Bend State Park (OR). Their staff continues to support its long-term planning efforts and development of recreational opportunities in communities along the Snake River.

**MISSION:** The Idaho-Oregon Snake River Water Trail promotes river access and recreational opportunities that benefit communities, tourism, and the preservation of natural and cultural resources through a network of partnerships.

### **Southwest Idaho Resource, Conservation & Development:**

Canyon County Parks is actively involved with the Southwest Idaho Resource Conservation & Development (RC&D), a 501c3 non-profit organization, on behalf of Canyon County, a dues paying member. Through the RC&D Canyon County has access to grants, donations, and funding not typically available to government agencies. Current accepted projects of the RC&D include Parks projects such as a bus scholarship fund to help defray costs of transporting students to Parks educational programs, the Canyon County Gun Range & Training Complex, and the Canyon County Fair.

**VISION STATEMENT:** The Southwest Idaho RC&D Council is recognized as a leader in cooperation between the public and private sector in natural resources management, conservation, and human resource development in rural and urban areas.

**MISSION STATEMENT:** The Southwest Idaho RC&D Council will assist sponsors in implementing projects by providing technical and financial information and coordinating activities through communication, education, and networking.



## **Fiscal Year 2025 Accomplishments and Capital Improvement Projects**

In FY2024–2025, Canyon County Parks achieved several educational, preservation, and infrastructure milestones. Parks educational programs were featured on *Outdoor Idaho*, highlighting the department's unique role in environmental education. Boise State University partnered with the department to host its Archaeology Field School at Celebration Park, engaging both university and grade school students through hands-on learning supported by Parks staff.

The department conducted an internal archaeological survey at Celebration Park to meet permitting requirements for the Boater Improvement Project, saving time and money by avoiding outside contracting. Parks staff also played a significant role in ongoing Section 106 historic preservation compliance efforts and updated the Historic Preservation Commission webpage with detailed information and an interactive map of local historical sites and organizations.

Operationally, a new Park Supervisor for Celebration Park started in June 2025, and part-time education staff are now using the updated title of Interpretive Ranger to better align with industry standards. Celebration Park's Crossroads Museum received facility upgrades and new collections software, while interpretive signage and safety enhancements were added throughout Celebration Park and Lake Lowell Park, including improved parking, lighting, and water access points.

The department also drafted a Memorial Tree and Bench Donation Policy and applied for a successful \$265,540 Waterways Improvement Fund grant to support Phase II of the Celebration Park Boater Improvements. This included a hydraulic survey of the Snake River to address erosion and ramp protection.

### **Capital Improvement Projects**

Canyon County Parks completed major renovations to the Celebration Park decking, which connects key outdoor educational areas including the Visitor Center, petroglyphs, and atlatl range. The updated decking now features ADA-compliant access, new steel shade structures, and improved pedestrian flow from the parking area. A site-specific design plan was also developed to improve safety and user experience at the County Gun Range and Training Complex, with grading and fencing work already underway as part of a multi-year improvement plan.

Construction for Phase I of the Celebration Park Boater Improvements has been initiated following a successful bid process and contract award. This \$600,000 project includes ADA access, a new boat ramp, docks, and gangways, and is partially funded by a \$377,638 grant from the Idaho Department of Parks and Recreation (IDPR) Waterways Improvement Fund. Additionally, the Parks Department has received a \$265,540 IDPR grant award for Phase II of the boater improvements, which will include the construction of an armored barb to protect the ramp and docks from erosion caused by river scour.



## Fiscal Year 2026 Goals and Objectives

- Completion of the Celebration Park Boater Improvements project Phase 1.
- Continue improvements as outlined by the County Gun Range and Training Complex site improvement plan. This long-term plan will undertake a multi-year phased approach to tackling the most urgent improvements to provide a safe and high-quality recreational shooting experience and develop a new Canyon County Sheriff's Office training complex and a multi-purpose Training Facility.
- Adopt and implement Memorial Tree and Bench Donation Policy and Guidelines for placement in parks.
- Continue auditing and updating our longstanding field trip programs by educational and interpretive staff, ensuring that they remain aligned with changing state and national education standards, with expected rollout of newly updated programs in FY26.
- Purchase of Land—rollover of \$400,000 to take advantage of a one-of-a-kind strategic opportunity to acquire property in line with our mission and adopted Park Plan priorities.
- Develop a site plan for boating improvements at the Lower Dam Recreation Area (a popular boating and swimming site, as well as picnic area) in anticipation of submitting a grant request to the Idaho State Parks Waterways Improvement Fund for a much-needed boater access improvement and enhanced boater parking at that location.
- Implement Celebration Park Boater Improvements project Phase 2, Barb, awarded by Idaho Department of Parks and Recreation Waterways Improvement Fund Grant.
- Pilot fees program for dormitories at Celebration Park for use by visiting researchers, partner agencies and educational organizations.

## Grant Award Success

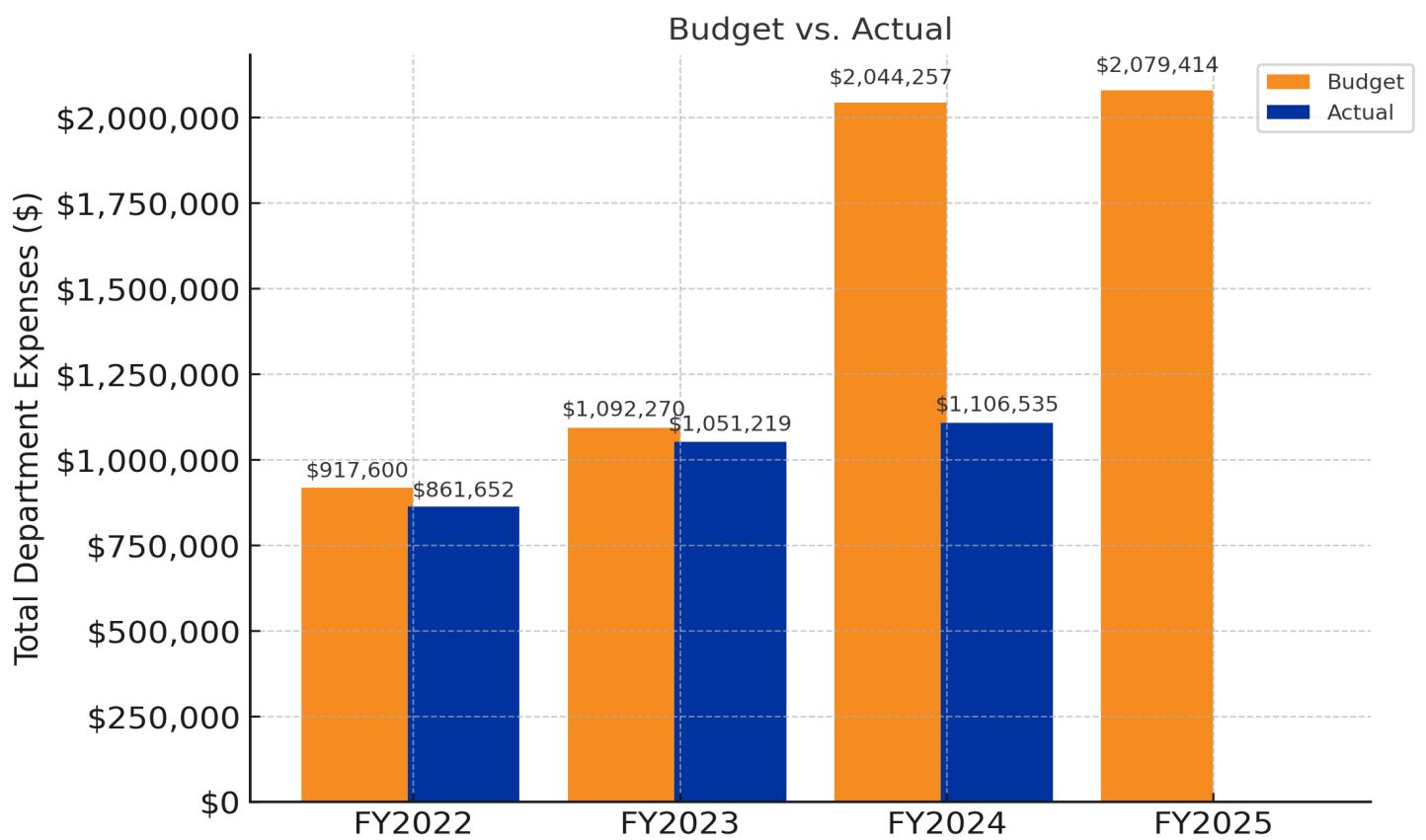
From FY19 to FY25, Canyon County Parks, Cultural & Natural Resources (Parks C&NR) achieved significant success in securing grant awards, totaling \$1,299,540. This funding is supporting critical projects aimed at enhancing facilities and preserving cultural and natural heritage within our community. Key initiatives included improvements to the Celebration Park boating facilities and a State Historic Preservation Office (SHPO) grant for conducting a comprehensive assessment and survey of the Snake River Canyon area. Additionally, in FY25 alone, Parks C&NR oversaw \$76,700 in Historic Preservation grant awards, furthering County efforts to conserve and protect our rich historical resources.

These grant successes not only enhance our parks and cultural resources but also reflect our proactive approach to sustainable development and preservation, ensuring these assets are enjoyed by current and future generations alike.

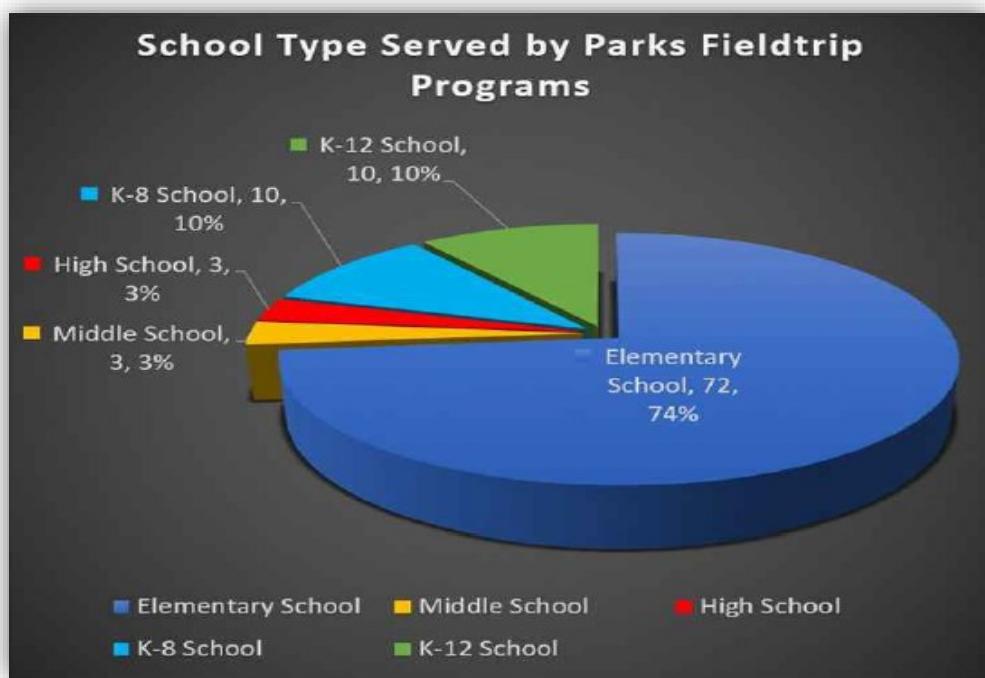


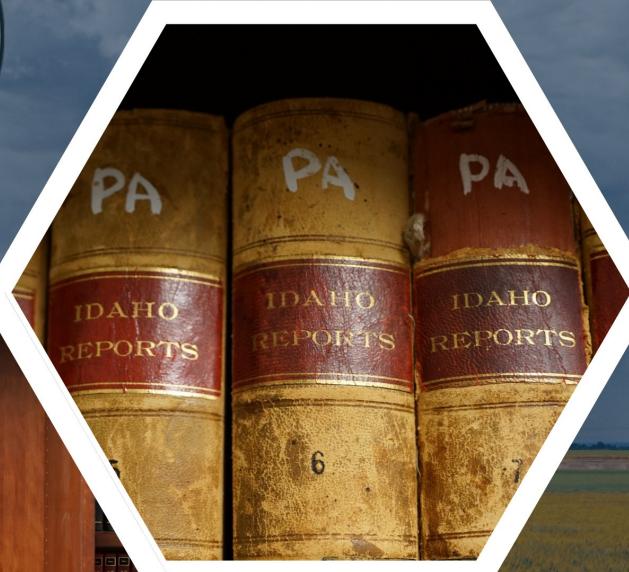


## Relevant Data



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





# FISCAL YEAR 2026 PROSECUTING ATTORNEY



# Prosecuting Attorney

The Canyon County Prosecuting Attorney's Office (CCPA) is the cornerstone of Canyon County's legal and public safety infrastructure, leading the prosecution of criminal offenses, including felonies, misdemeanors, and juvenile cases—to uphold the rule of law and protect our community. In addition to its core criminal justice mandate, CCPA safeguards the community's most vulnerable people through legal action in involuntary mental commitments, guardianships and child protection cases.

Equally important is our function as legal counsel to Canyon County's elected officials and department heads, providing strategic guidance and legal advice on civil litigation, employment law, contract negotiation and public records compliance. CCPA's civil deputy attorneys serve as advisors and risk managers, aiming to provide our clients and partners with the guidance needed to protect County interests, minimize liability, and ensure every decision made on behalf of Canyon County rests on a solid legal foundation. The Civil Department also reviews County policies and provides guidance and drafting for all County ordinances and policies.

## **Mission Statement**

*Protect the people of Idaho by vigorously and effectively enforcing the law and pursuing justice for all without fear, favor, or affection.*

*Protect the innocent, convict and appropriately punish the guilty, and protect the rights of victims.*

*Whenever possible, deter criminals from reoffending and rehabilitate offenders to be contributing members of society.*

## **Fiscal Year 2025 Accomplishments by Division**

**Criminal Prosecution Division:** The Screening Team was established as a specialized unit to thoroughly vet every case before charges are filed, ensuring a high level of quality control throughout the process. To further elevate legal expertise and courtroom performance, weekly mandatory continuing legal education (CLE) training sessions were implemented for all attorneys. In addition, the "Team Trials" model was adopted to standardize prosecutorial practices, improve trial outcomes, and provide greater opportunities for training and mentorship. To support these efforts, the leadership structure was revamped with the creation of new leadership roles for both the misdemeanor and felony teams, aimed at enhancing attorney development and improving overall case outcomes.

**Civil Division:** To improve responsiveness and strengthen relationships with county stakeholders. The office has assigned two dedicated attorneys to each elected official and department head to ensure continuity and familiarity with departmental needs. An employment law specialist was brought on to proactively reduce county liability and offer focused legal expertise. The office also initiated a comprehensive revision of the employee manual to modernize and clarify policies. In addition to managing day-to-day legal advice requests, the team handled numerous public records requests, ongoing litigation, and guardianship matters. To enhance transparency and accountability, a county-wide civil review process request system was established, creating clearer expectations around review timelines and follow-through.



## Fiscal Year 2025 Accomplishments for Office

- ***Ended Work from Home***

Ended previous administration's work-from-home policy, reinforcing collaboration and teamwork; improving inter-team communication; and ultimately increasing productivity across the office.

- ***Reviewed and standardized salaries and wages to create a fair and balanced office culture***

Reviewed all positions and salary structure working closely with Human Resources to create a fair and competitive office pay structure and salary based upon an actual objective set of criteria. The office worked diligently to pay employees fairly based upon their responsibilities, assignments, and comparable years of experience. This standardization will allow CCPA to move forward with a pay structure working together with the County and HR to be competitive and fair.

- ***Launched annual performance evaluations***

Instituted structured and job-specific performance evaluations across the office, which provides our employees with opportunities for professional growth and provides the office the opportunity to increase training and guidance where needed.

- ***Established officewide respectful workplace and liability training***

Rolled out comprehensive training to proactively address employment law risks and foster a professional work environment. Going forward, CCPA provides a general training to all employees, and a supervisor-specific training for all supervisors.

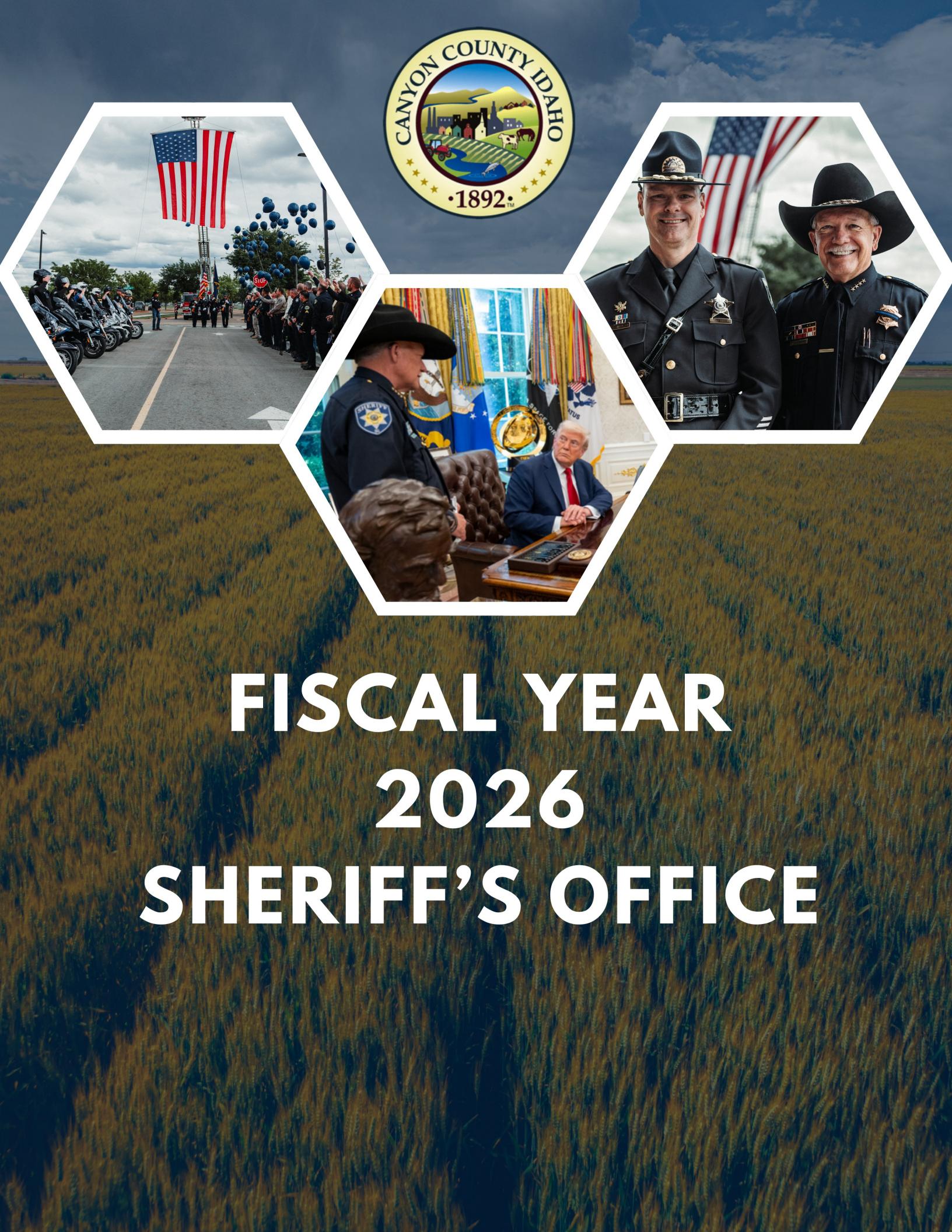
- ***Restructured the office to increase efficiency and ultimately save money for the taxpayer***

Leadership team worked diligently through the transition period to identify opportunities to create efficiencies and ultimately returned several full-time positions to Canyon County in order to fund salary increases without burdening the taxpayer.





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# FISCAL YEAR 2026 SHERIFF'S OFFICE



# Sheriff's Office

The Canyon County Sheriff's Office (CCSO), led by Sheriff Kieran Donahue, is committed to providing exceptional law enforcement services to the citizens of Canyon County. As the second-largest Sheriff's Office in Idaho, CCSO is staffed by approximately 300 dedicated personnel, including nearly 200 commissioned law enforcement officers. These officers are divided between the Security Services Section, which oversees operations at the Canyon County Jail, and the Field Services Section, responsible for patrol duties, marine patrol, and the Criminal Investigative Division. Recognizing the consistent and rapid growth of Canyon County, CCSO, in collaboration with the Board of County Commissioners (BOCC), has developed a strategic plan to ensure that our department continues to grow in tandem with the community's needs, maintaining the high standards of public safety and service that our citizens expect.

## **Fiscal Year 2025 Accomplishments**

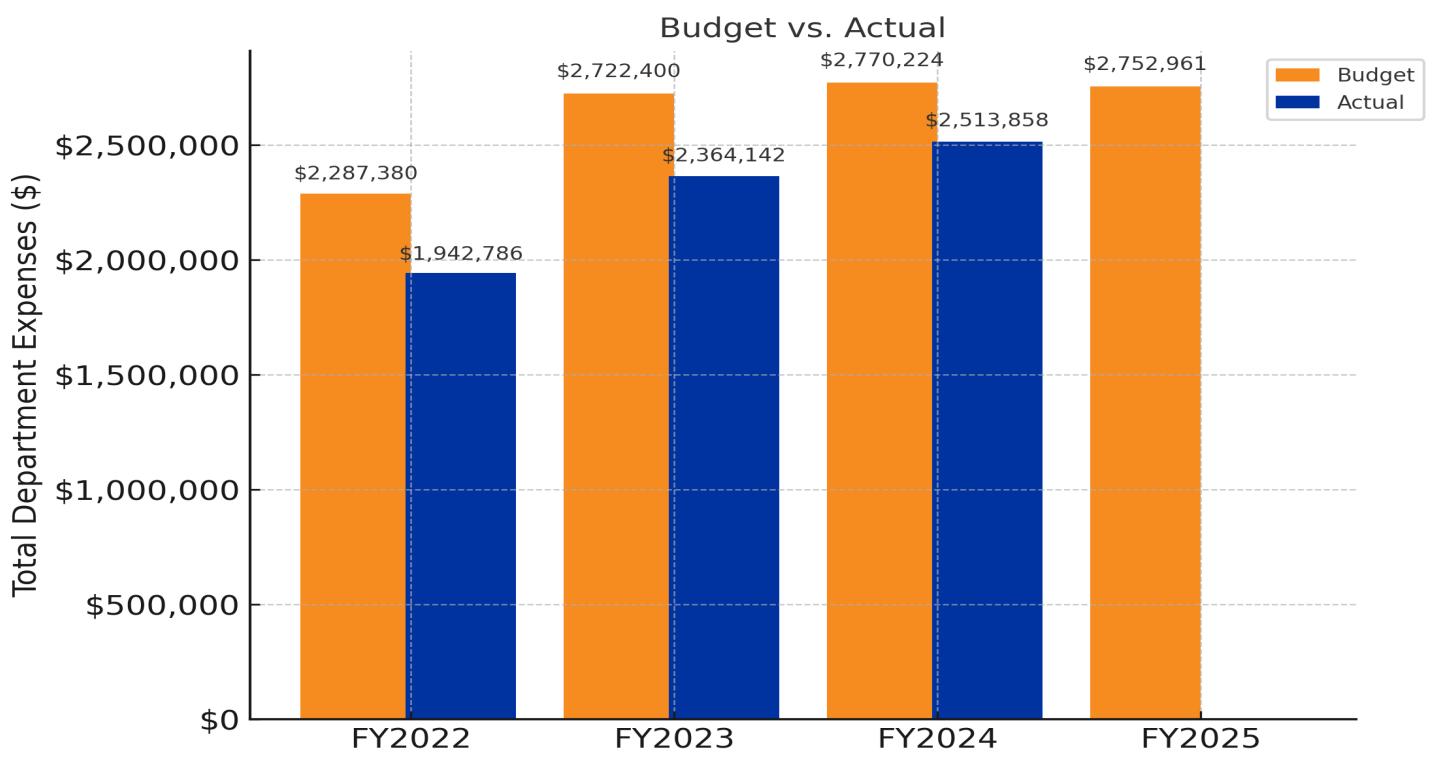
In FY2025 the Canyon County Sheriff's Office (CCSO) worked in close collaboration with the Board of County Commissioners to make significant accomplishments that prioritize public safety in Canyon County. Three new deputy positions were added which enabled CCSO to enhance staffing on its Patrol Teams, and better serve the citizens of the county. Other critical personnel changes were accomplished by re-classifying two existing positions that resulted in adding an additional Lieutenant in both Patrol and Jail Administration. These key leadership positions have improved the functioning and oversight of critical CCSO services. Two other events are particularly significant in FY2025. First, was the decision to discontinue the lease of the temporary female detention facility, and to move forward with plans to construct a permanent detention structure at property owned by the county on Pond Lane. The temporary facility had massive and costly maintenance issues, and was insufficient for the needs of the county. The courageous decision to move forward with a better, more permanent solution was arrived at after extensive study and deliberation. Second, was the groundbreaking for the new Sheriff's Administration Building. This building represents a new future for CCSO, and is on schedule to be completed in April 2026. The new building will house updated space for: Records, Dispatch, Civil, Emergency Management, Training, Personnel, Pre-Trial Services, Criminal Investigative Division, Warrants, Patrol, and the Sheriff's Office Administration.

## **Fiscal Year 2026 Goals and Objectives**

In FY2026 our focus is on completing, furnishing, and occupying the new Sheriff's Office Administration Building. This is a substantial project and a great deal of time and effort have gone into the planning for this transition. We are excited to move into this new space that will enable us to better serve our citizens. Further, we anticipate finalizing the planning for the new female detention facility, and making significant headway on the actual construction of the facility, which we anticipate being finished in early FY2027. Additionally, we will continue our ongoing efforts to train and equip the best deputies in the State in furtherance of our duty to protect and serve our citizens.



## Relevant Data: CCSO – County Dispatch

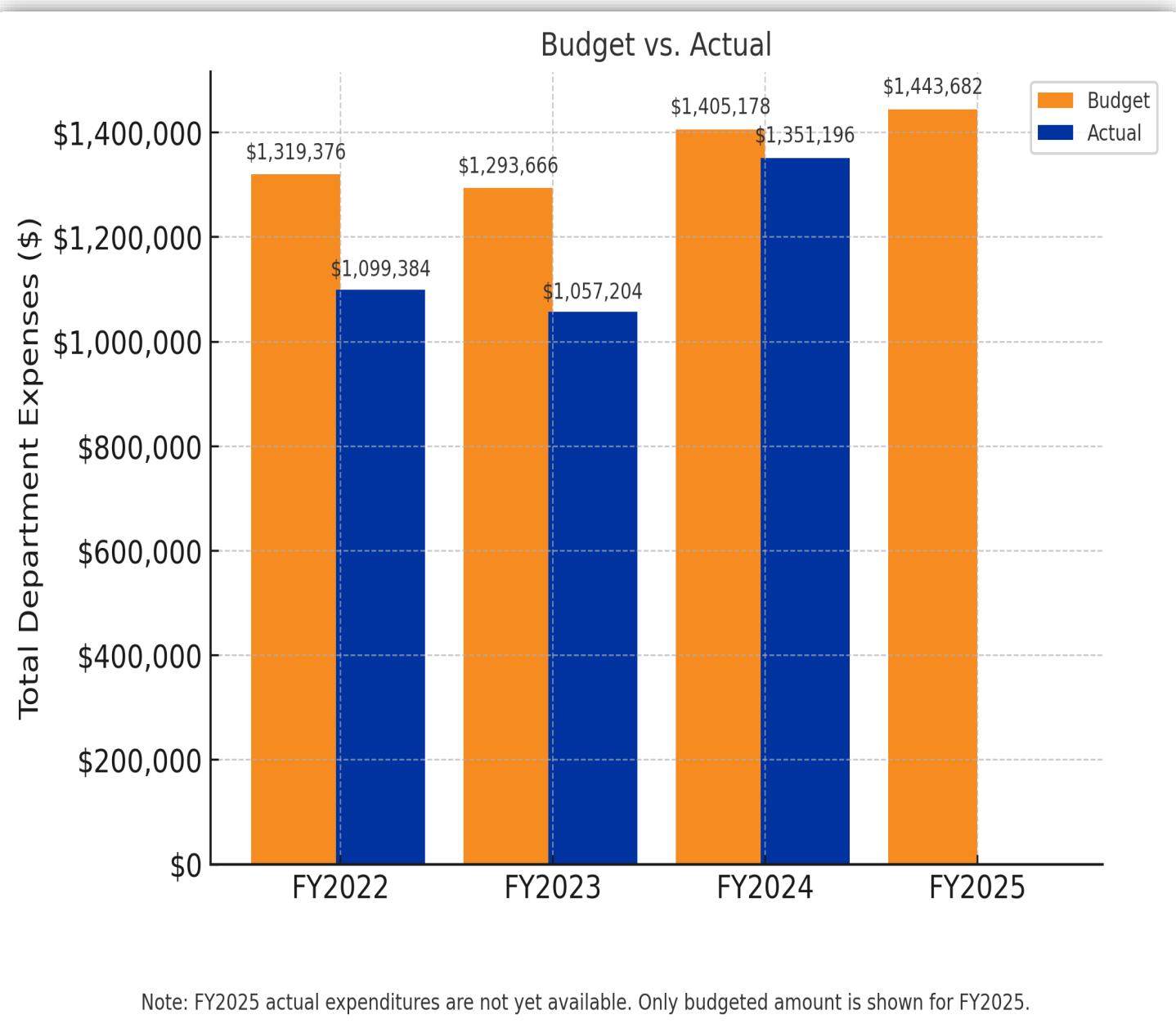


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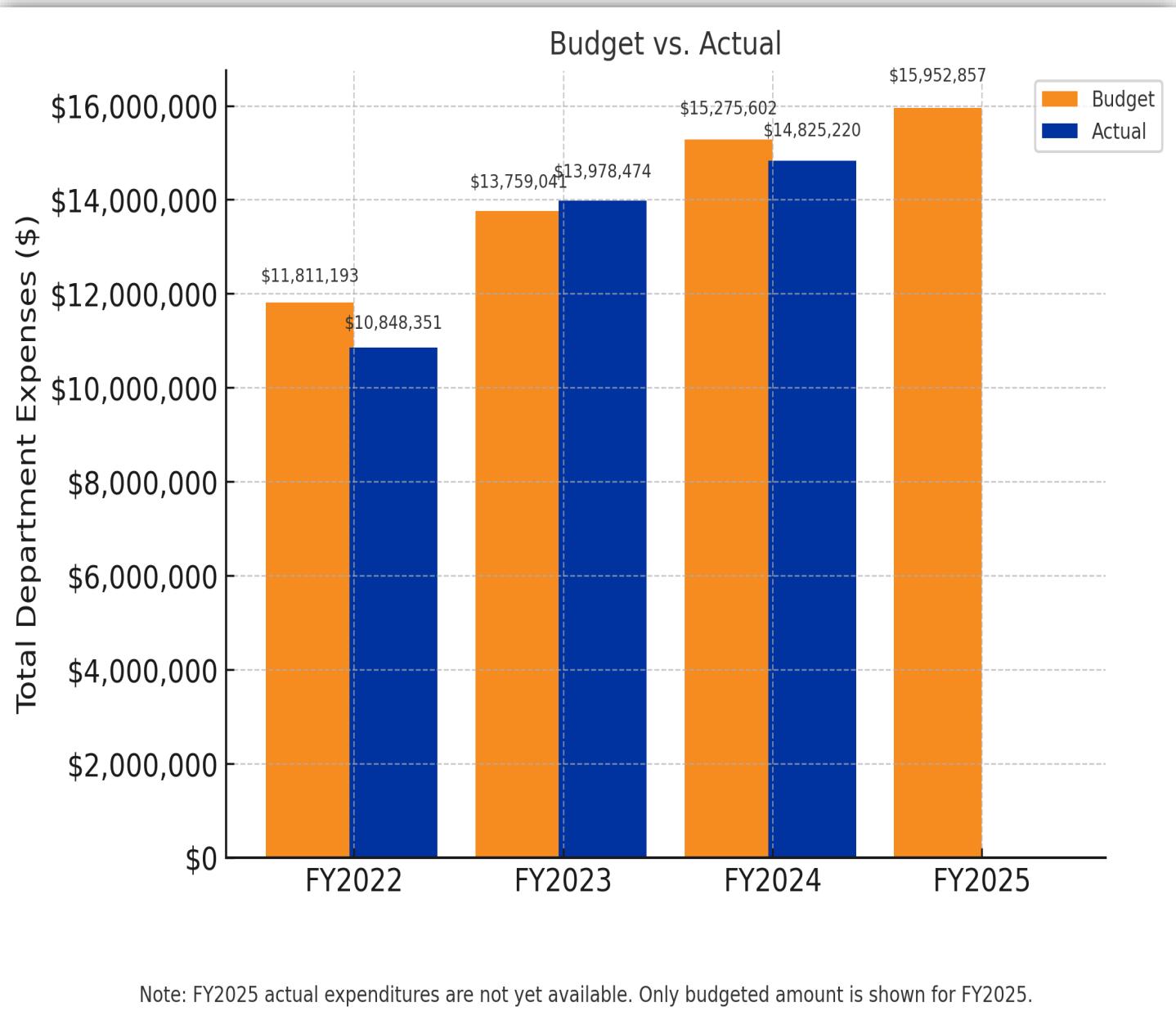


## **Relevant Data: CCSO – Emergency Communications**



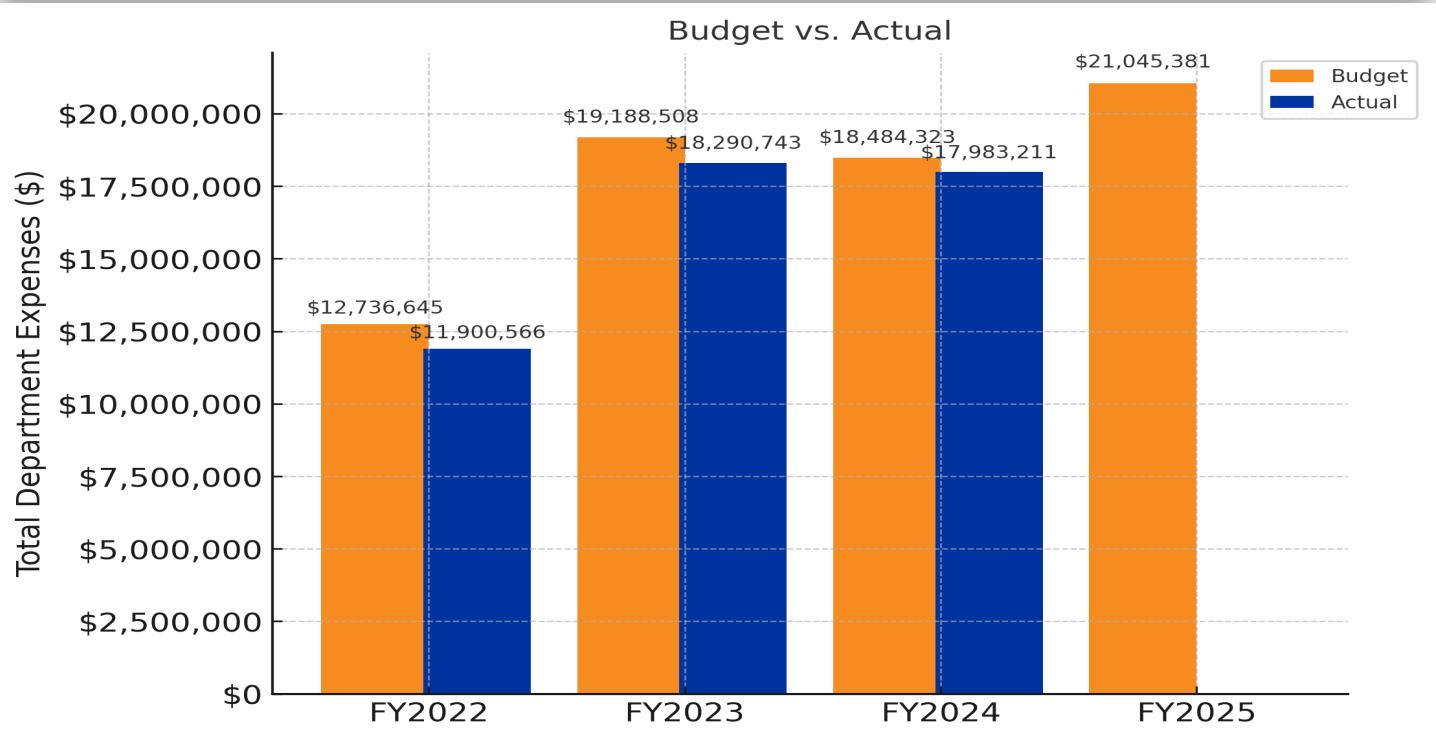


## Relevant Data: CCSO – Justice-Field Services





## Relevant Data: CCSO – Justice-Security Services

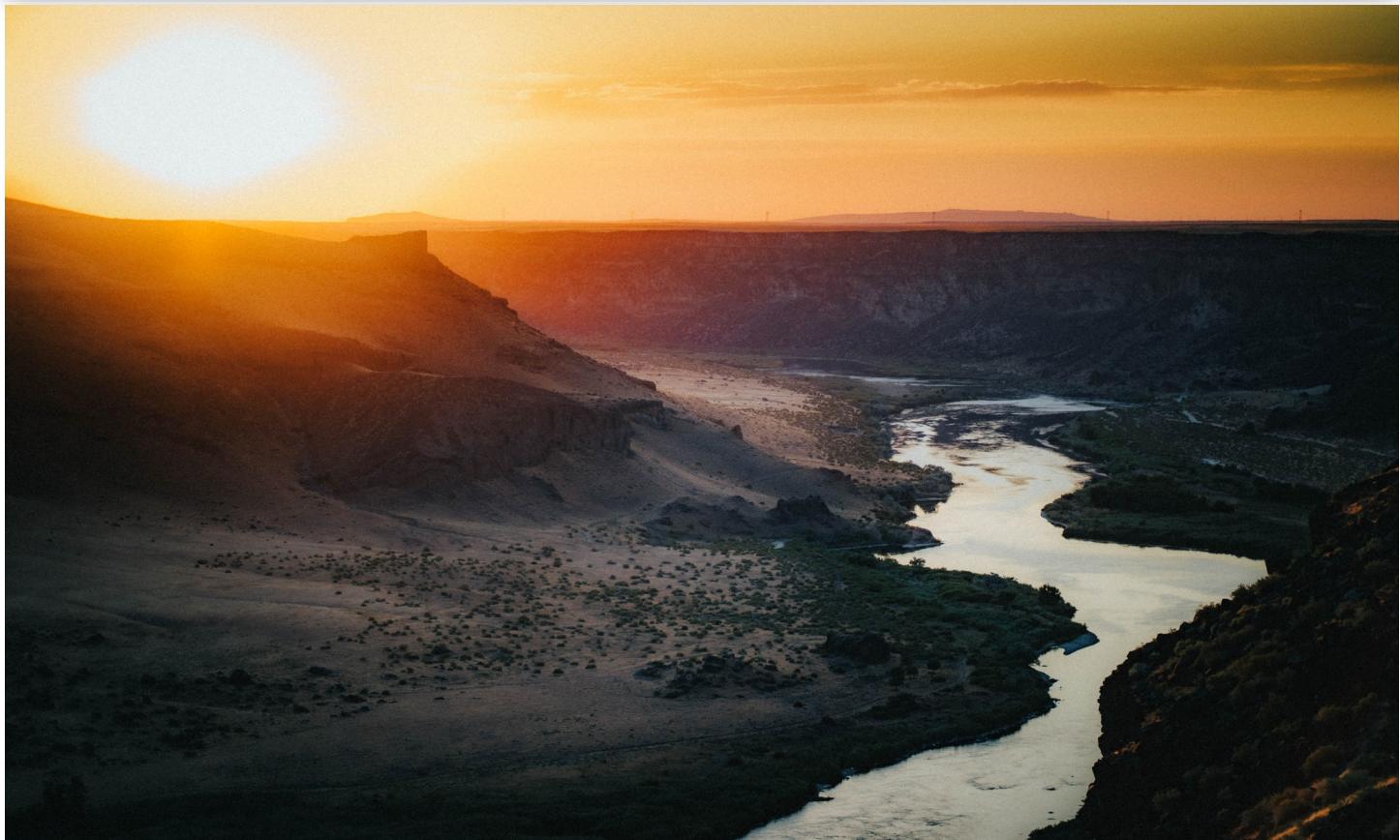
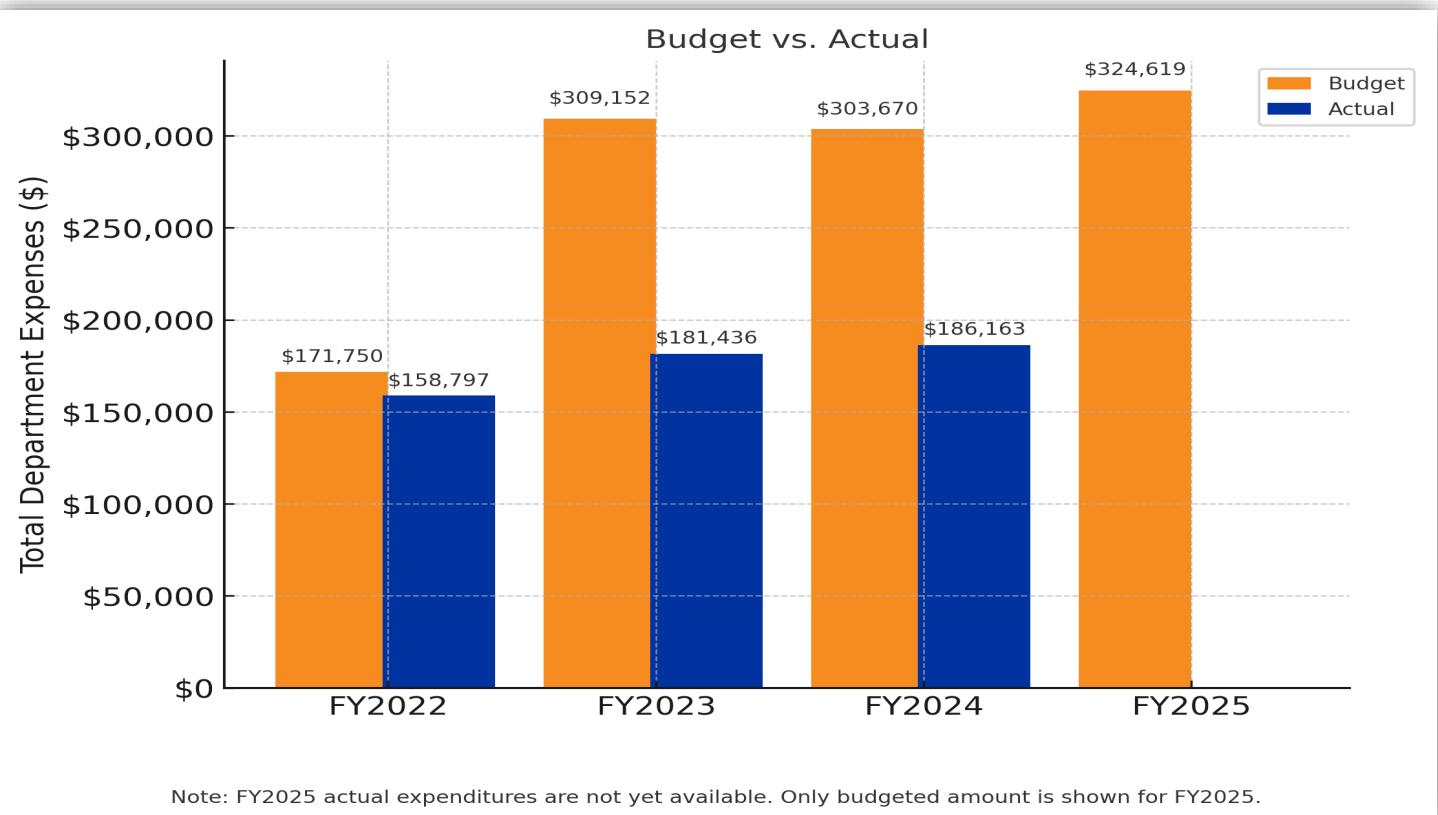


Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.





## Relevant Data: CCSO – Waterways/Boating Safety





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# FISCAL YEAR 2026 SOLID WASTE LANDFILL



# Solid Waste / Landfill

The Canyon County Solid Waste Department is dedicated to maintaining Canyon County's environmental health through effective waste management and disposal strategies. Their primary responsibilities encompass operating and managing the county's municipal solid waste disposal site, Pickles Butte Landfill, and facilitating household hazardous waste collection activities.

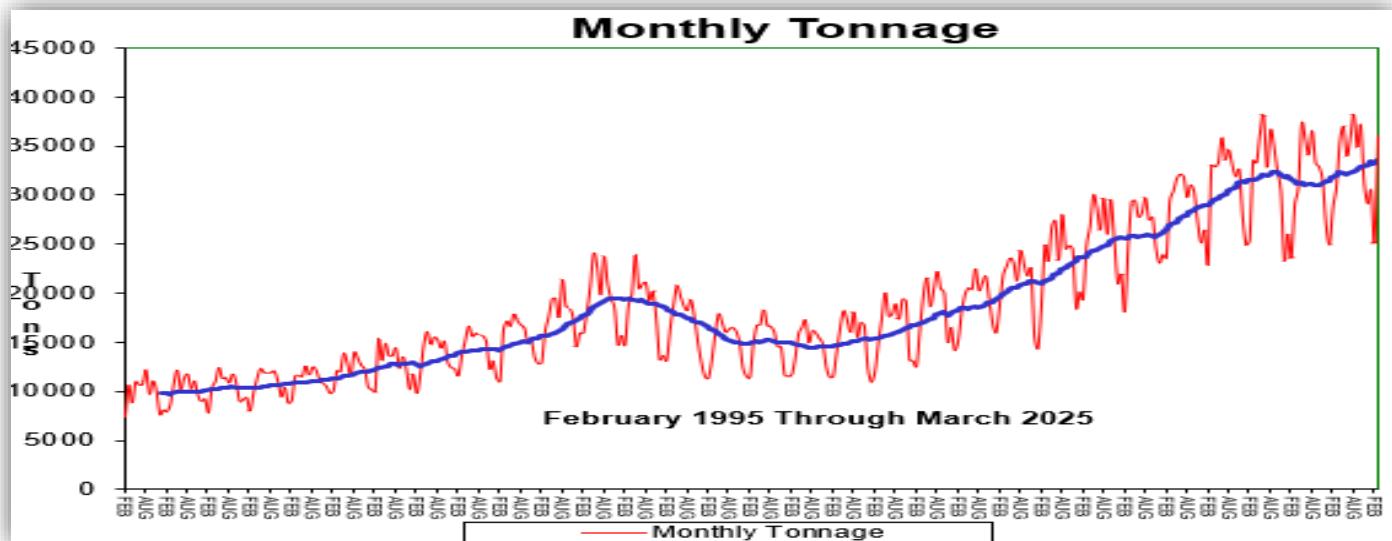
In addition to serving the general public, Pickles Butte Landfill provides industries and businesses within Canyon County an efficient and eco-friendly solution for waste disposal. Their commitment to maintaining low rates ensures that commercial entities can manage their waste in a cost-effective manner without compromising environmental standards.

**Pickles Butte Landfill:** Pickles Butte Landfill is a cornerstone of Canyon County's waste management system, offering residents an environmentally responsible facility for disposing of municipal solid waste. It is notable for operating at some of the lowest disposal rates in the nation, making waste management affordable for the community.

**Services Provided:** As a full-service landfill, Pickles Butte Landfill provides residents and businesses with a wide range of disposal options. The facility accepts various types of waste, including household garbage, tires, refrigerators, metal and wood recycling, household hazardous waste, e-waste, oil and gas, batteries, and concrete.

**Household Hazardous Waste Collection:** The Solid Waste Division actively manages household hazardous waste collection across Canyon County. By offering designated collection events and facilities, they ensure safe disposal of hazardous materials, preventing environmental contamination and promoting public health.

**Environmental Responsibility:** At the heart of their operations is a commitment to environmental stewardship. Pickles Butte Landfill uses advanced waste management practices to minimize environmental impact, protect local ecosystems, and ensure regulatory compliance. By promoting recycling, proper hazardous waste disposal, and innovative waste reduction strategies, they strive to enhance the sustainability of Canyon County's waste management system.





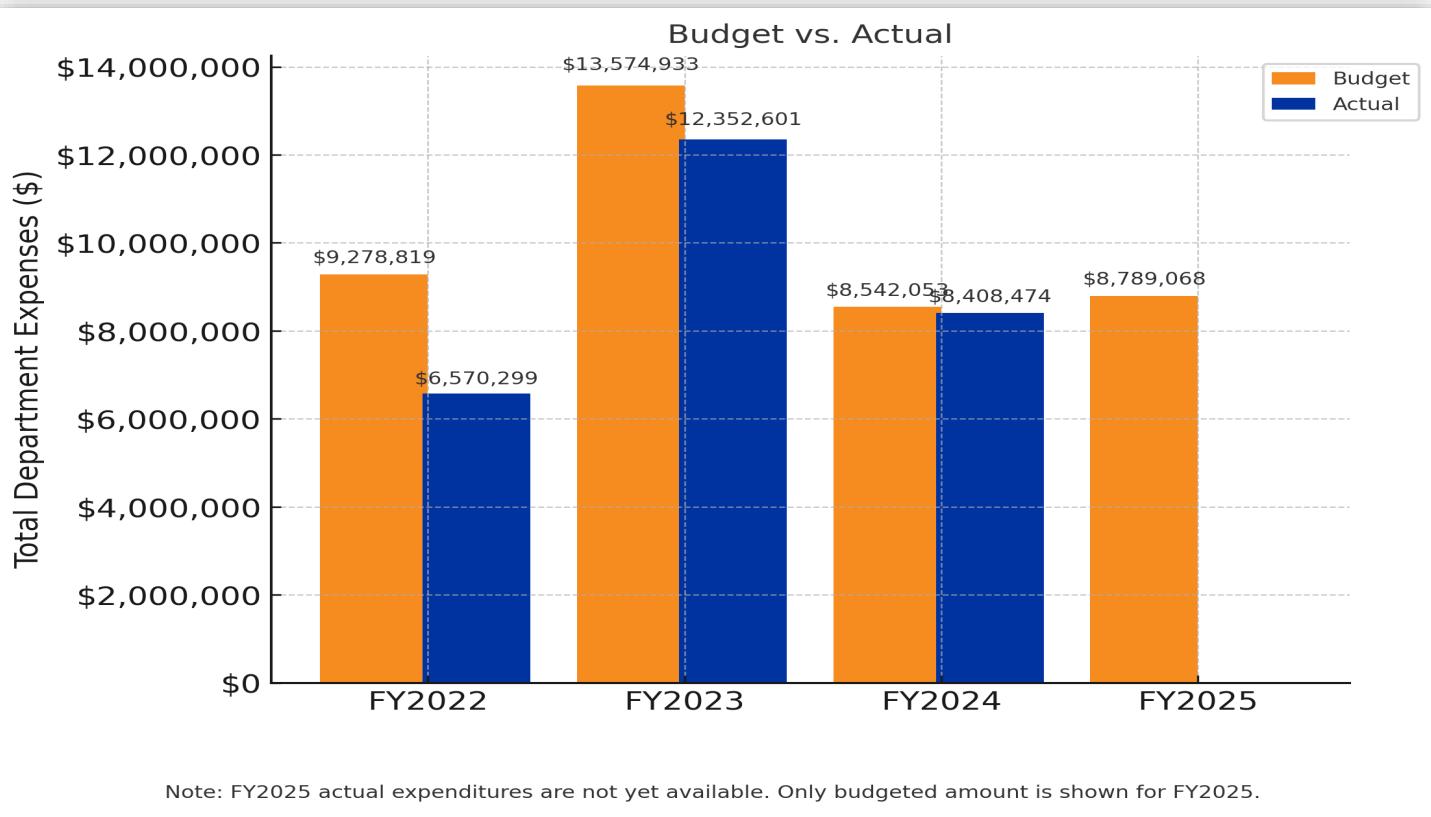
## Fiscal Year 2025 Accomplishments

- **Low-Cost Disposal:** Maintaining some of the lowest garbage disposal rates in the nation, ensuring affordability for all residents.
- **New Fees for FY25:** Introduced new fees for Fiscal Year 2025 to reflect evolving waste management costs and support financial sustainability.
- **Cut and Fill Plan with GPS:** Approved cut and fill plan with GPS technology to better utilize air space and control storm water.
- **Landfill Gas Collection System:** Installed a comprehensive landfill gas collection system and flare station to reduce greenhouse gas emissions.
- **Title V, Tier I Air Permit:** Obtained a DEQ air permit, highlighting commitment to regulatory compliance and air quality standards.
- **Clean Inspections:** Consistently receiving no significant findings or violations during inspections by the Health Department and DEQ.
- **Financial Assurance Compliance:** Meeting state financial assurance obligations, ensuring coverage of future closure and post-closure costs.
- **Groundwater Monitoring:** Implementing a comprehensive groundwater monitoring program to detect and mitigate potential contamination early.
- Reduced credit card processing fees for Pickles Butte Landfill customers.
- **Fiscal Responsibility:** Operating without expenditures exceeding revenues, maintaining financial viability for funding improvements.
- **Load Fees:** Enforcing uncovered and unsecured load fees to enhance safety and operational efficiency.





## Relevant Data



**Table 1: Volume and Performance Evaluation**

	Oct 2018 to Sept 2019	Oct 2019 to Sept 2020	Oct 2020 to Sept 2021	Oct 2021 to Sept 2022	Oct 2022 to Sept 2023	Oct 2023 to Sept 2024
Tonnage Landfilled (Tons)	312,098 <sup>1</sup>	314,766 <sup>2</sup>	347,288	368,999	360,614	378,815
Total Fill Volume (CY)	523,242	499,648	549,004	620,794	591,452	658,861
Western Borrow Area (CY)	92,137	116,308	127,741	163,485 <sup>4</sup>	208,560	195,103
Eastern Borrow Area (CY)	7,783	11,238	-	-	-	-
Northern Borrow Area (CY)	-	5,610 <sup>3</sup>	5,514	-	-	-
Total Borrow Soil (CY)	99,920	133,156	133,255	163,485 <sup>4</sup>	208,560	195,103
Waste Volume (CY)	423,322	366,492	415,749	457,489	382,892	463,758
Waste-to-Soil Ratio	4.24:1	2.75:1	3.12:1	2.80:1	1.84:1	2.38:1
Compacted Waste Density (lb/cy)	1,564	1,475	1,718	1,613	1,884	1,634
Volume Per Ton Ratio (CY/Ton)	1.62	1.68	1.59	1.68	1.64	1.74

<sup>1</sup>The tonnage landfilled was corrected to add 9,972 tons of waste accepted between October 1 and October 10, 2019, before the aerial was flown. For FY 2019 the waste volume was 302,376 tons.

<sup>2</sup>The tonnage landfilled was corrected to remove the 9,972 tons of waste accepted between October 1 and October 10, 2019, before the aerial was flown. For FY 2020 the waste volume was 324,488 tons.

<sup>3</sup>Only 20% of the cut volume in Northern Borrow Area was used for daily cover and included in the analyses. The remaining 80% was used to repair roads and the floor of the wood grinding and metal storage areas (per the PBSL Director).

<sup>4</sup>This value includes the Phase 3 estimated cut and the Phase 3 borrow area cut determined by comparison of the aerial images.



OFFICE OF THE  
**CANYON COUNTY**  
**TREASURER**  
and  
**TAX COLLECTOR**  
Jennifer Watter

# FISCAL YEAR 2026 TREASURER



# Treasurer

The Canyon County Treasurer's Office plays a critical role in the management and safeguarding of public funds. As the custodian of all county funds, the Treasurer ensures that money received from various departments is properly accounted for and reported. By investing idle funds, the office maximizes the financial resources available to meet the county's obligations, contributing to the overall financial health and stability of Canyon County. Their mission is to deliver the highest level of service to the citizens of Canyon County, adhering to the mandates set forth by the State of Idaho. The Treasurer's Office is dedicated to serving the public and other governmental units with the utmost efficiency, friendliness, and effectiveness. This commitment to excellence is reflected in our continuous efforts to improve processes and embrace new technologies.

## **Fiscal Year 2025 Accomplishments**

In FY25, the Canyon County Treasurer's Office achieved significant milestones aimed at enhancing service delivery and operational efficiency. A notable development was the appointment of Jennifer Watters as County Treasurer in September 2024. With 27 years of experience within the office, including roles as deputy treasurer, office manager, and chief deputy, Watters' leadership ensured a seamless transition and continuity in financial stewardship. While maintaining three senior staff members along with a Banking and Finance Manager and replacing the Chief Deputy position. The office collaborated with the Assessor's office to launch a unified taxpayer portal aka Data Hub, providing residents with access to up to five years of property tax assessments and tax charge history along with keeping up with legislative changes by displaying tax credits provided by the state.

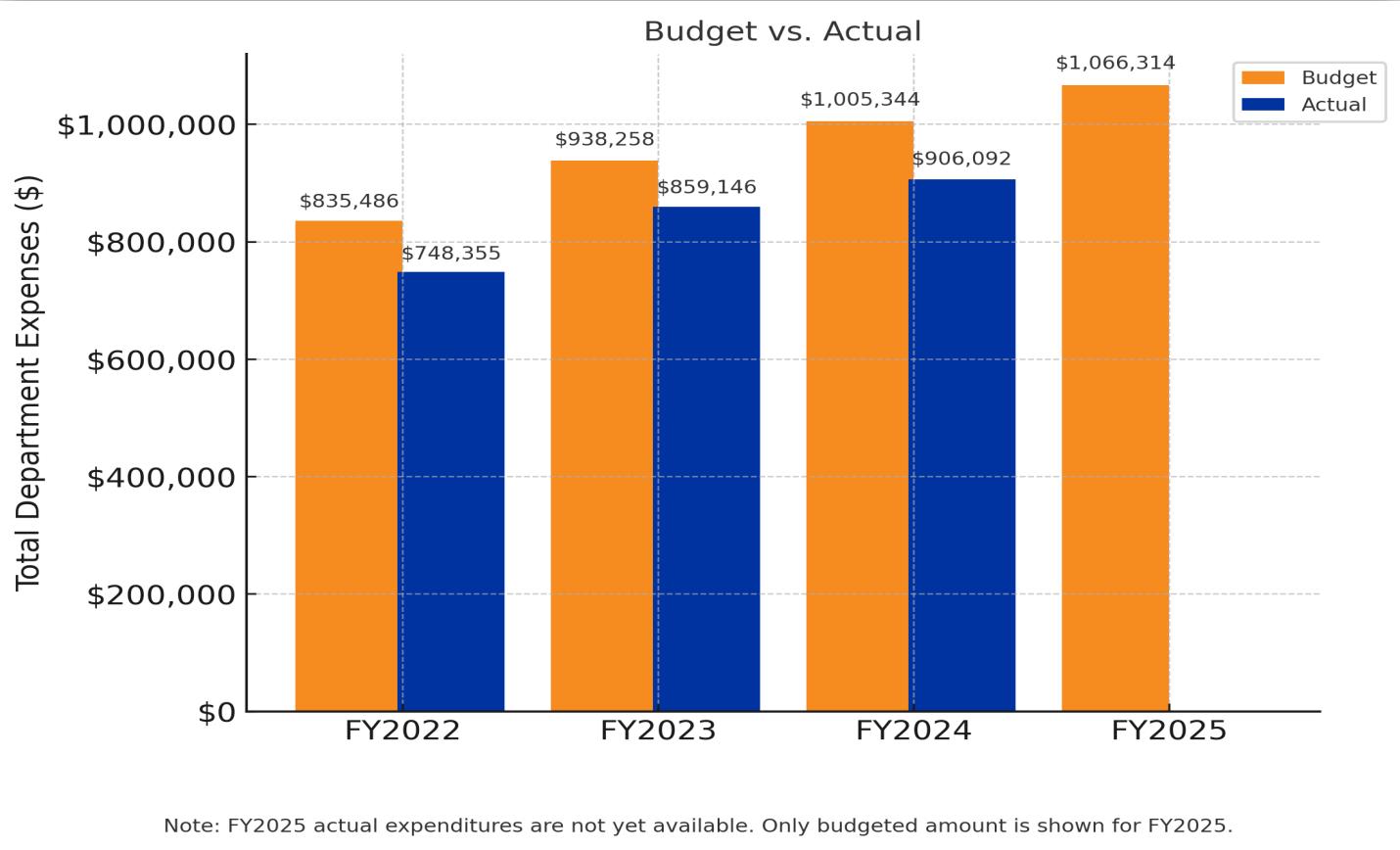
In response to evolving postal service standards, the Treasurer's Office proactively communicated with taxpayers regarding payment deadlines and encouraged early submissions to avoid delinquency. This approach ensured timely collections and maintained the county's financial stability. Overall, the Canyon County Treasurer's Office demonstrated a commitment to excellence in fiscal management, customer service, and community engagement throughout FY2025.

## **Office Overview**

The Canyon County Treasurer's Office continues to thrive thanks to an experienced team and the strategic use of advanced technology to streamline tax collection processes. Strong relationships with both the community and other governmental entities, combined with a deep commitment to transparency and robust internal controls, reinforce the office's effectiveness and public trust. While navigating the complexities of fluctuating tax revenues, payment processing accuracy, and evolving cybersecurity risks, the office remains focused on delivering reliable service within existing budget constraints. Looking ahead, 2026 presents valuable opportunities to modernize internal financial systems and workflows. Key goals include evaluating software solutions for property tax tracking, expanding online and mobile payment options, and investing in staff training and tools to enhance accuracy, efficiency, and service delivery. Through collaboration and innovation, the Treasurer's Office is well-positioned to meet the growing needs of the county and support long-term fiscal transparency.



## Relevant Data



*Graph A	10/01/2024 to 04/30/2025	Transactions	10/01/2023 to 04/28/2024	Transactions	10/01/2022 to 05/15/2023	Transactions
Counter	\$57,565,071.10	36,305	\$53,954,329.57	36,231	\$51,979,448.45	34,800
High Speed	\$20,012,950.08	12,372	\$19,717,645.30	10,489	\$14,485,012.12	9,841
Lender	\$41,866,273.37	47,039	\$38,291,659.21	44,688	\$47,985,528.26	43,813
Lock Box	\$32,256,471.57	18,896	\$30,625,661.53	17,877	\$34,252,567.12	19,103
Payment Mgt	\$7,636,392.11	7,641	\$3,036,164.63	5,707	\$2,889,573.16	5,432
<b>GRAND TOTAL</b>	<b>\$159,337,158.23</b>	<b>122,253</b>	<b>\$145,625,460.24</b>	<b>114,992</b>	<b>\$151,592,129.11</b>	<b>112,989</b>

*Graph B TAX COLLECTOR*	01/01/2025 to 04/30/2025	Transactions	ALL AGENCIES	01/01/2025 to 04/30/2025	Transactions
Credit Card	\$82,964.47	131	Credit Card	\$3,397,870.61	30,240
Debit Card	\$21,685.71	32	N/A		
E-Checks	\$248,813.53	116	E-Checks	\$166,715.93	178
Charge Backs	\$0.00	0	Charge Backs	(\$8,438.43)	37
<b>Grand Total</b>	<b>\$353,463.71</b>	<b>279</b>	<b>Grand Total</b>	<b>\$3,556,148.11</b>	<b>30,455</b>

**Graph B is a breakdown of Tax Collector and All Department Transaction Totals for January 2025 through April 2025 except Courts**



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# FISCAL YEAR 2026 TRIAL COURT ADMINISTRATOR



# Trial Court Administrator

The Canyon County Court Clerks' Office plays a vital role in our judicial system, serving as the backbone of court operations. The deputy clerks, the dedicated recordkeepers of the Court, process and maintain all court filings with utmost care and precision. Guided by their mission to serve Canyon County "in an efficient, accurate and friendly manner," they continually seek ways to enhance our services and streamline court processes.

In the past year, they have made significant strides in improving judicial efficiency through the implementation of our innovative "Traffic Court" initiative. Every Friday morning, this specialized court addresses numerous contested infraction citations in person. The Pre-Trial Infraction calendar brings together members of the clerk's office and the Prosecuting Attorney's office, offering individuals the opportunity to discuss their citations with counsel before proceeding to a Court Trial. This collaborative approach has not only enhanced judicial efficiency but also fostered more thoughtful interactions between our Prosecutor's office and the public.

## Fiscal Year 2025 Accomplishments

- The **courtroom remodel** was completed on time and under budget, featuring upgraded technology, security enhancements, and improved accessibility while minimizing disruption to court operations.
- The **Civic Education Program** expanded with student field trips, mock trials, and Q&A sessions with court professionals, strengthening public trust and increasing youth engagement in civic learning.
- The **Court Assistance Office (CAO)** saw increased contact volume—especially in family law and Spanish-speaking services—and added staffing support and kiosk assistance to meet rising demand.
- The **Judicial Marshals** handled more courtroom, Zoom booth, and jury trial coverage in FY2025, while improving security tracking through a formalized incident reporting system.
- **Treatment Courts**—including DUI, Veterans, Juvenile Drug, Adult Drug, and Mental Health—continued to offer rehabilitation-focused alternatives to incarceration, with participants completing community service projects throughout the County.
- **Jury Services** improved the juror experience by reducing the service term from 30 days to one week, increasing the juror yield rate to 75%, collecting \$19,000 in juror donations for facility improvements, and hosting Juror Appreciation Week in May.

## Fiscal Year 2026 Goals and Objectives

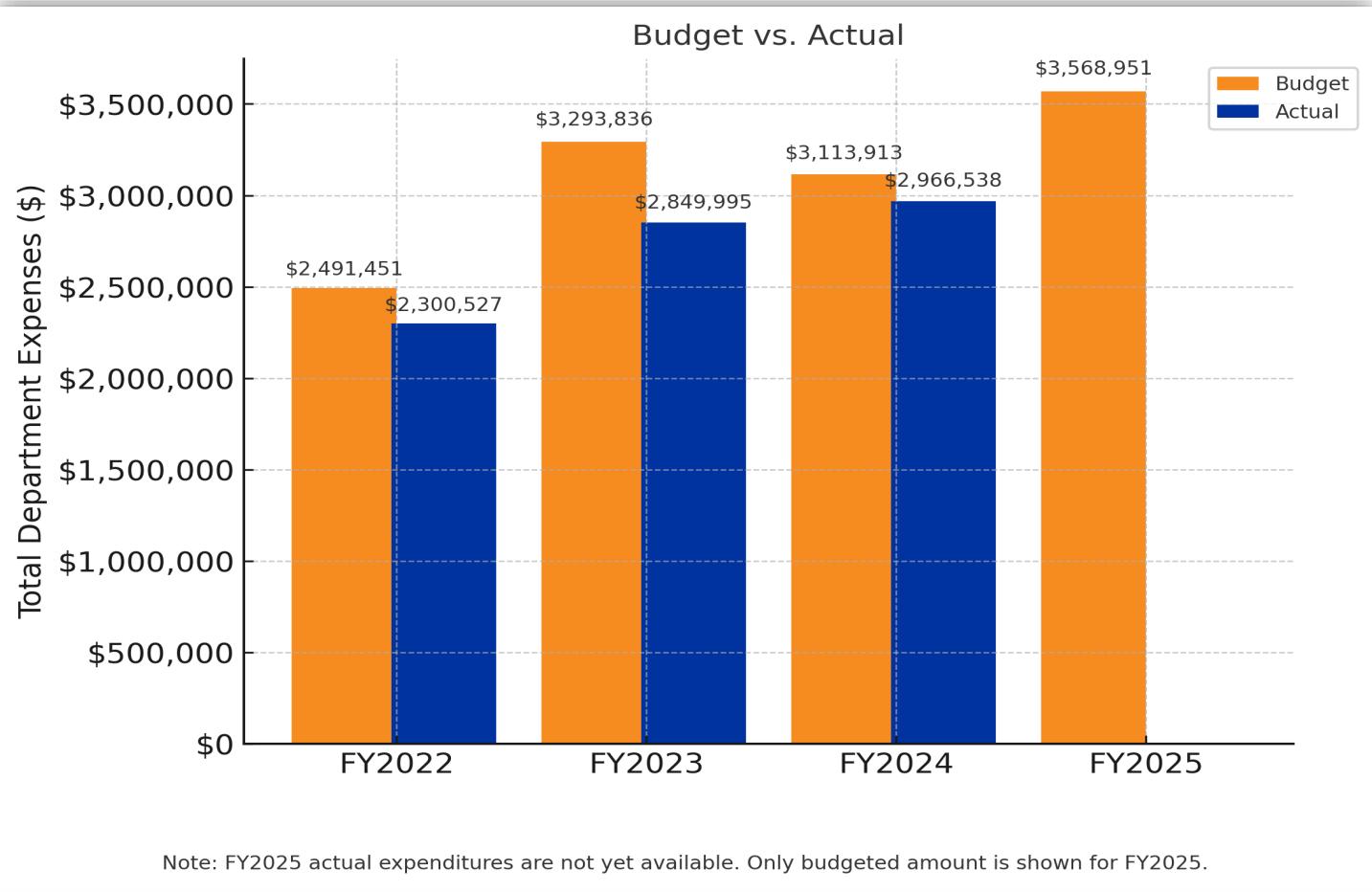
Looking ahead to FY26, they remain committed to further improving our services. Their goals include:

- Continuing to enhance expedience and precision in all their operations
- Strengthening collaborations with state and county agencies to boost judicial efficiencies
- Focusing on increasing clerical productivity to better serve the community

As they prepare for the upcoming fiscal year, they are proud of their achievements and excited about the opportunities to further refine their processes. The Court Clerks' Office stands ready to support Canyon County's judicial system with unwavering dedication and a commitment to excellence.

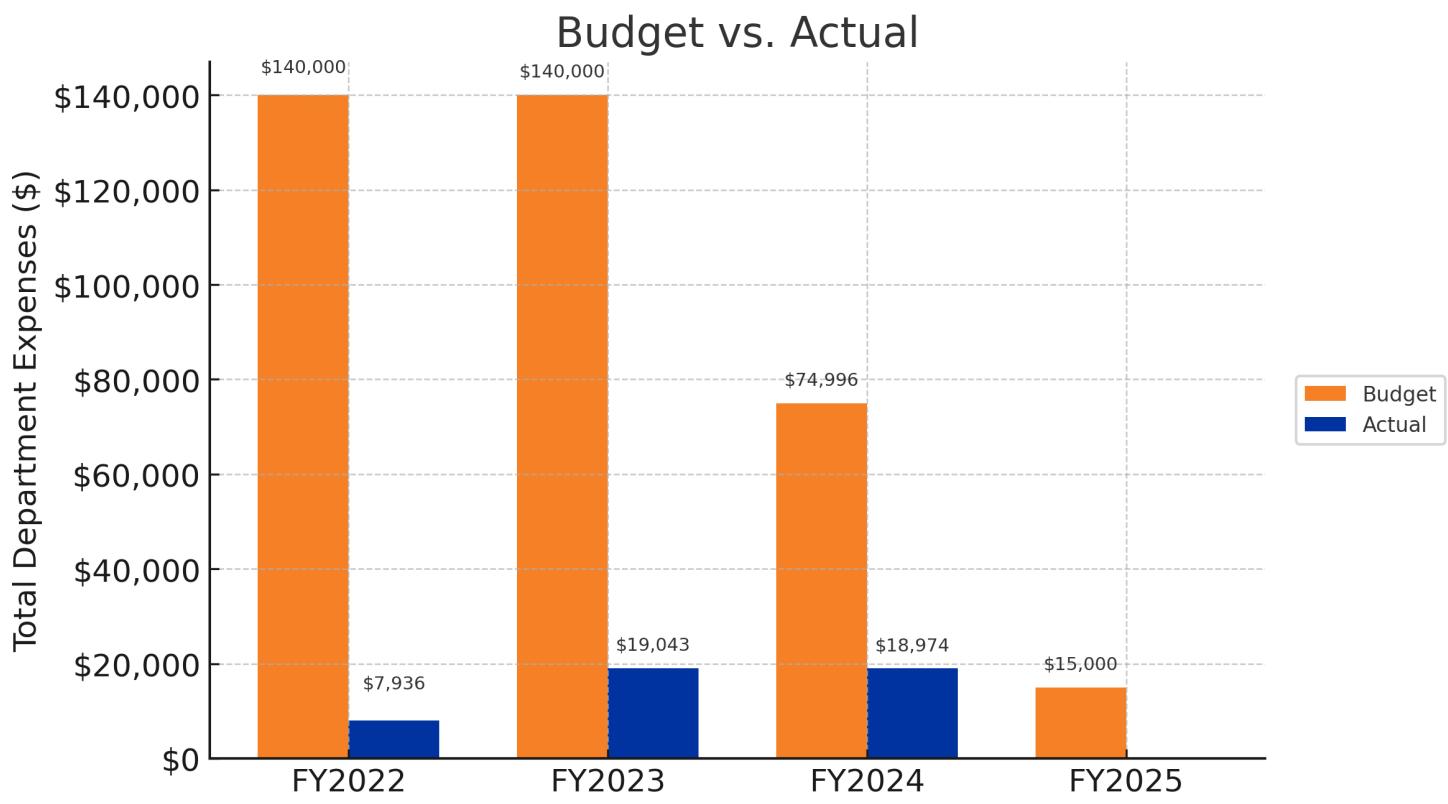


## Relevant Data: TCA





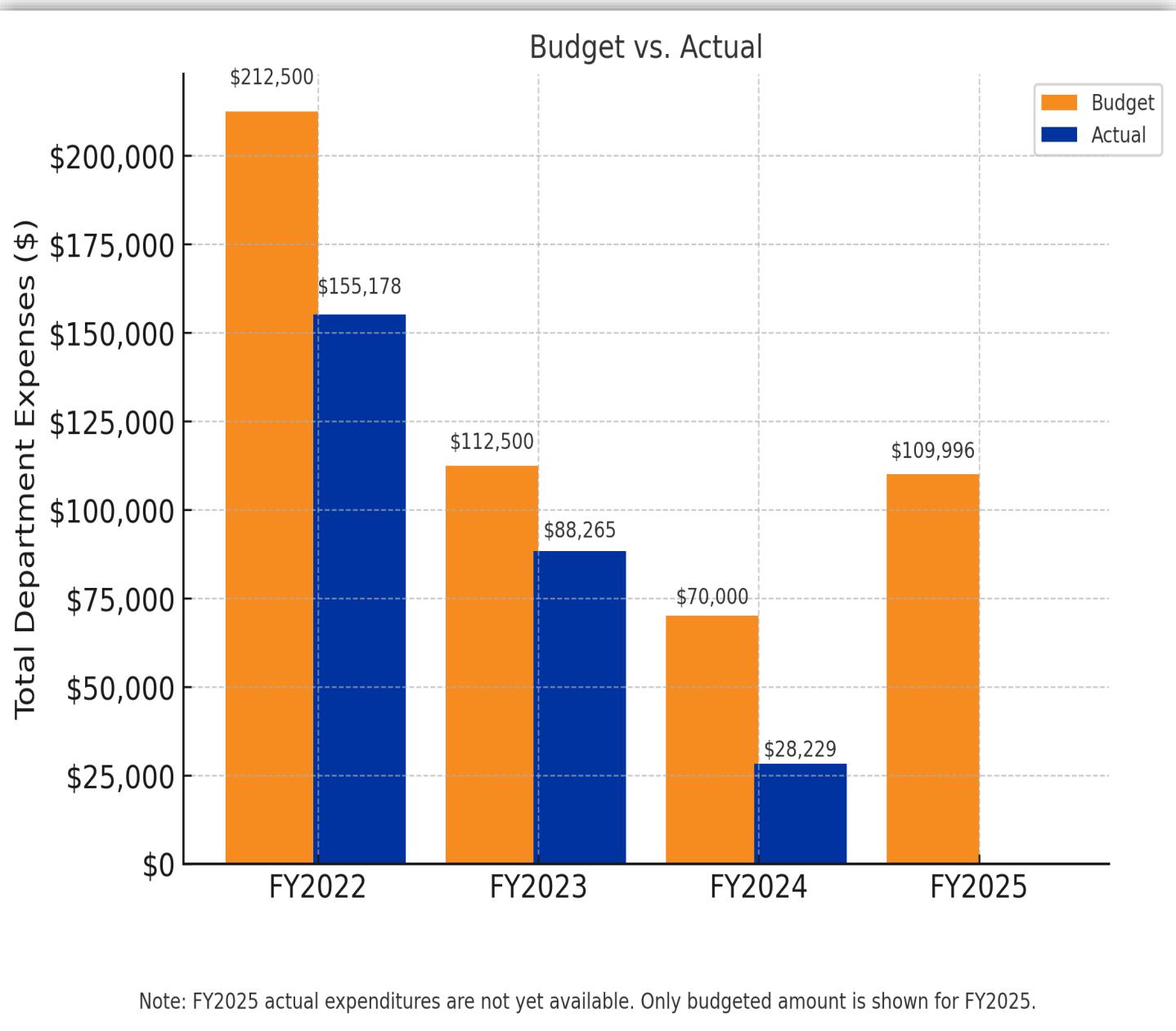
## Relevant Data: Court Devices



Note: FY2025 actual expenditures are not yet available. Only budgeted amount is shown for FY2025.

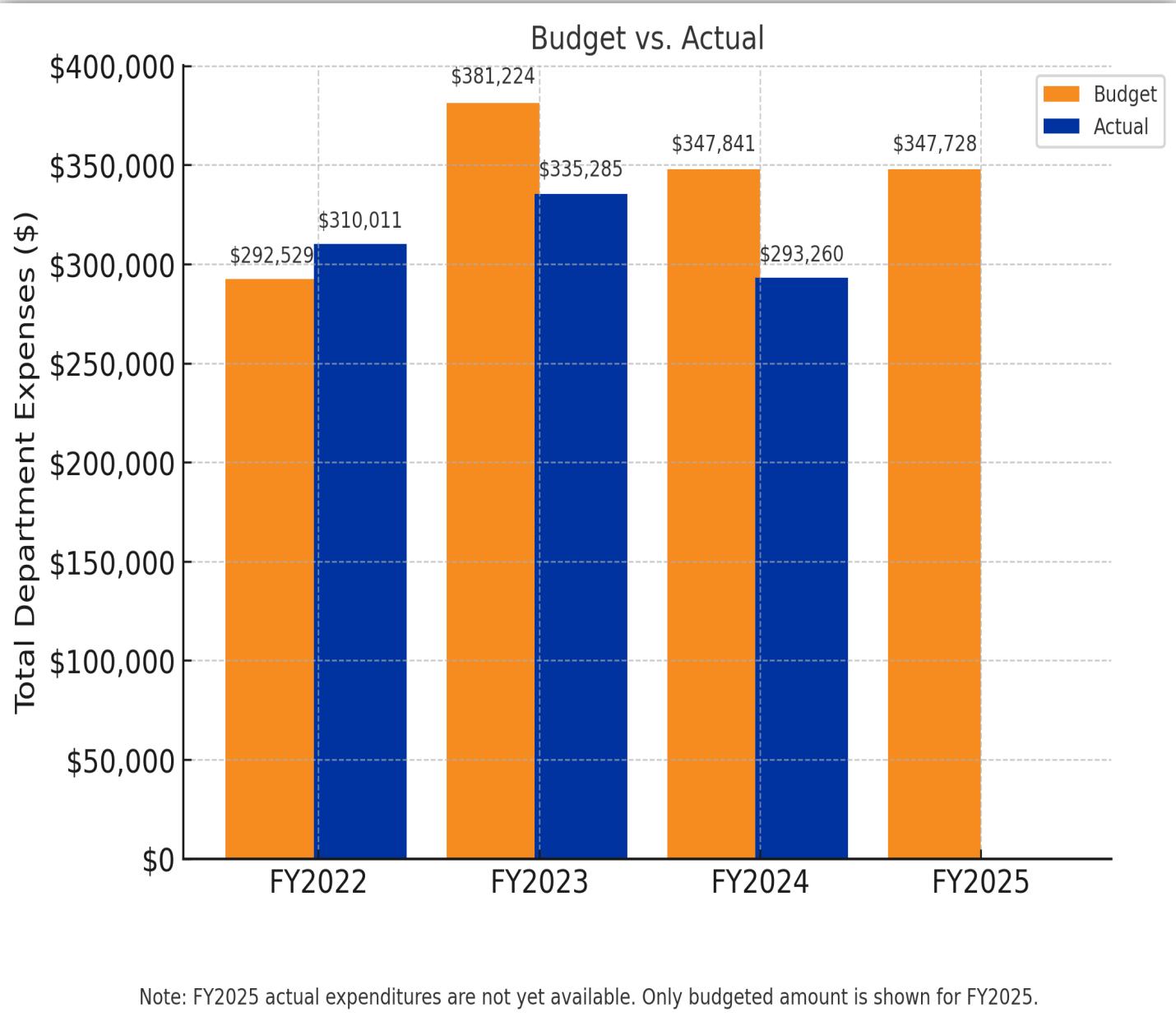


## Relevant Data: Court Facilities



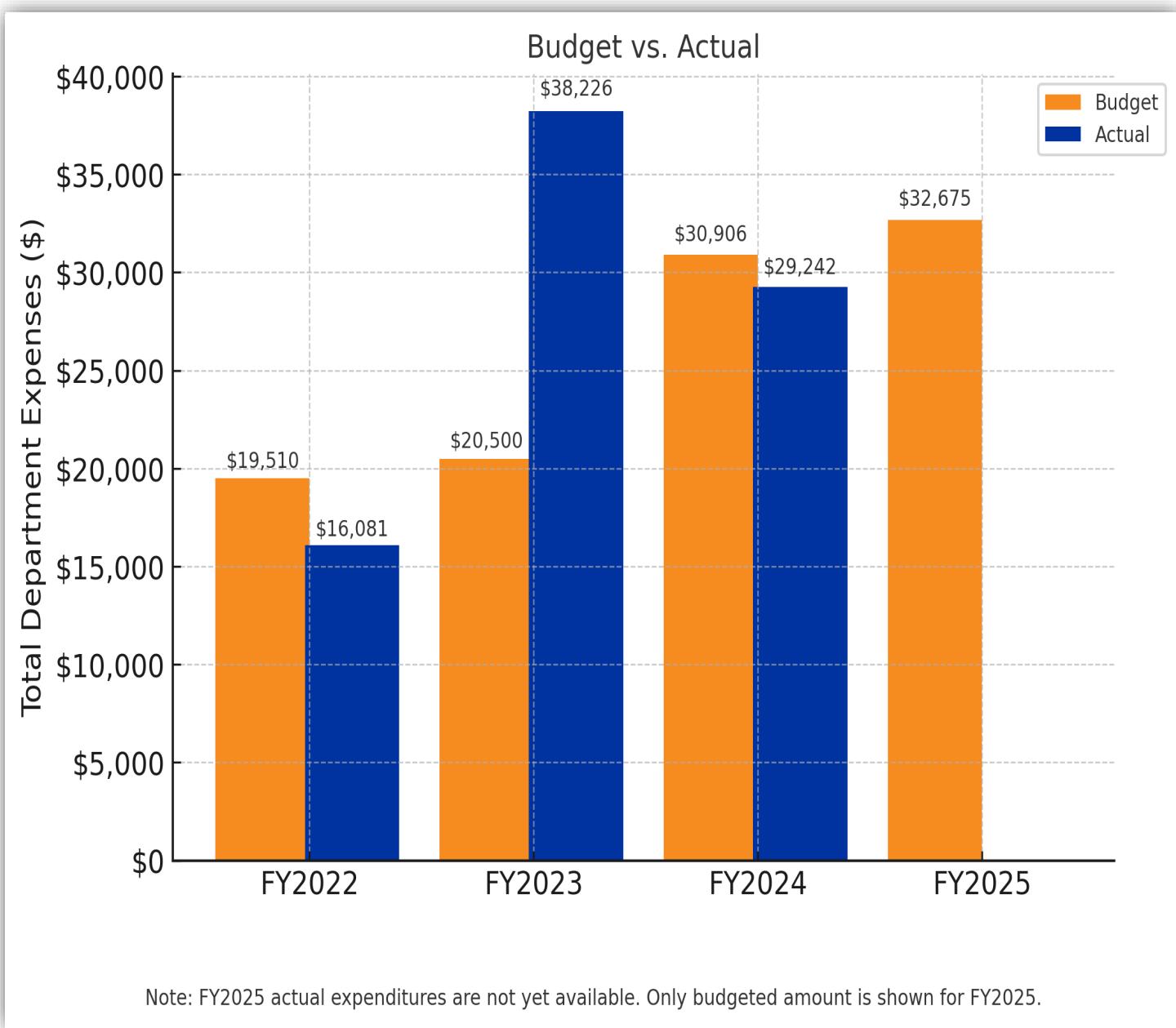


## Relevant Data: Drug Court



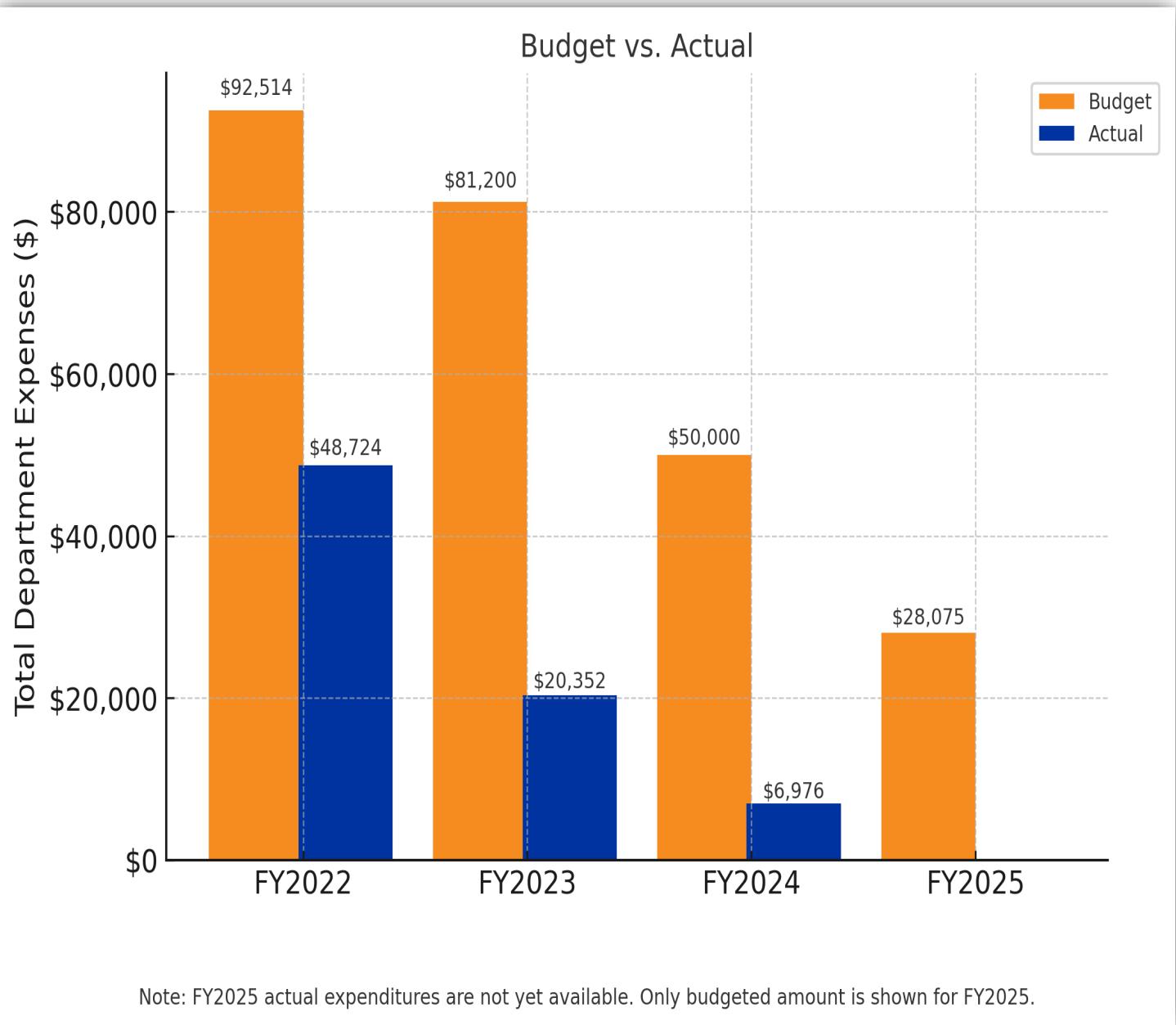


## Relevant Data: Misd. DUI Court



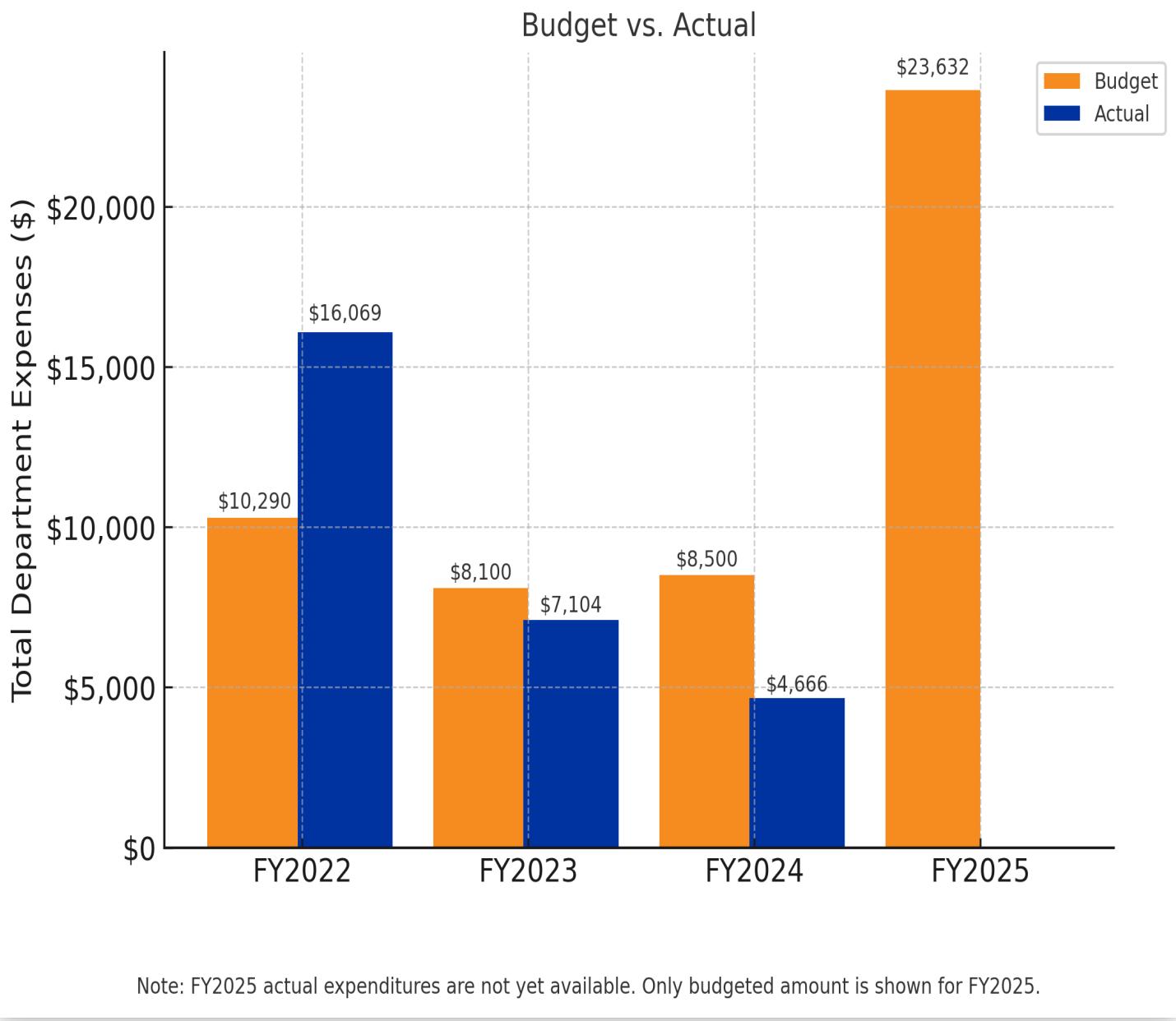


## Relevant Data: Family Court Services



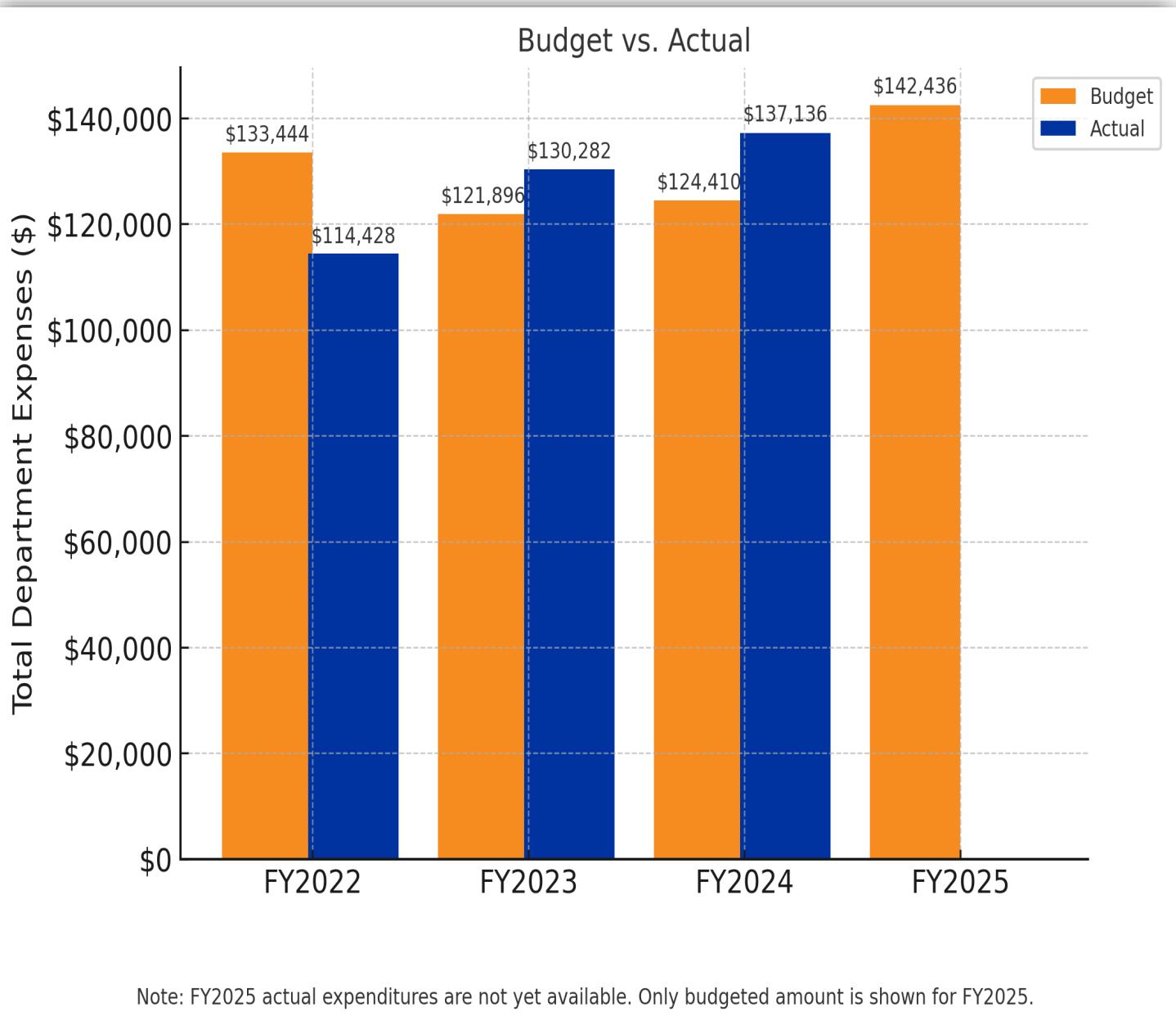


## Relevant Data: Juvenile Drug Court



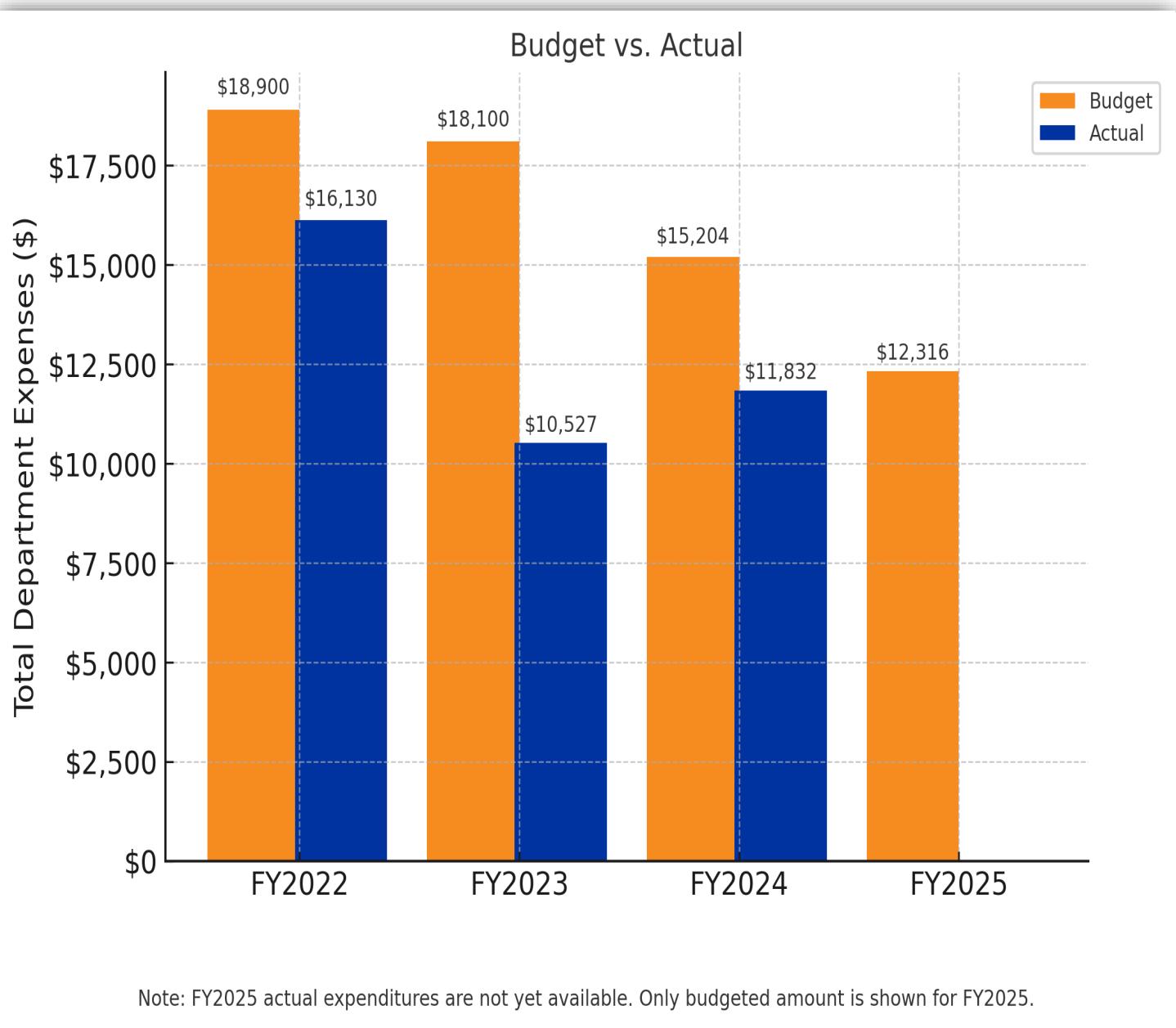


## Relevant Data: Mental Health Court





## Relevant Data: Veterans Court





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# FY26 APPROVED BUDGET

**The Board of County  
Commissioners  
Approved Budget  
For Fiscal Year 2026**



**TRUST - Transparency | Respect | Unify | Service | Teamwork**



## **BUDGET PRIORITIES**

- Public Safety
- Fund and build a new 192-bed female detention facility – Pond Lane
- Finish Sheriff's administration building
- Stabilize the budget through FY2026 and FY2027
- Cut operational spending
- No new positions unless covered by existing budget or new revenue sources
- Unify the 9 Elected Officials and Department Administrators by adopting new operational and procurement policies.
- Elections security
- Finalize Impact fee Capital Improvement Plan (CIP) and engage with local cities.
- Expend all remaining ARPA funds by December 31, 2026 (Sheriff's Administration Building)

## **ARPA PROJECTS**

- Ambulance District – new ambulance and response vehicle units (Completed)
- Animal Shelter roof replacement (Completed)
- New elections building (Completed)
- New County warehouse building (Completed)
- 3 Residential Properties by the Courthouse for parking purposes (Completed)
- Chicago “Poly Farm” property – Fleet Upfitting and Facilities use (Completed)
- Sheriff's Administration Building (IN PROGRESS...)

## **FY2026 NEW POSITIONS**

- Fleet Mechanic for Emergency Vehicle Upfitting (revenue source offset)
- Assessor position – repositioning funds in existing Assessor budget to fulfill – no impact.

## **COMPENSATION**

- Continuing Law Enforcement pay schedule for Commissioned Officers
  - *Various Market Adjustments recommended by Human Resources for fair market pay*
- One-time \$2,300.00 per full time employee if employed by 8/1/2025 to qualify paid out in February 2026.
  - *This is treated as a one-time expense and not in ongoing salaries carrying into Fiscal Year 2027*



FISCAL YEAR 2026 APPROVED EXPENDITURE BUDGET FOR CANYON COUNTY

Office/Department	2023 Actual	2024 Actual	2025 Budget	2026 Budget
<b>American Rescue Plan Act</b>				
Other expenses	\$ 238,556	\$ 11,112,056	\$ 28,500,000	\$ 8,000,000
<b>Animal Shelter</b>				
Other expenses	238,058	283,651	300,000	340,000
<b>Assessor's Reappraisal</b>				
Salaries and benefits	3,411,721	3,590,549	4,102,683	4,214,280
Other expenses	500,947	382,460	711,750	799,600
Total Assessor's Reappraisal	3,912,668	3,973,009	4,814,433	5,013,880
<b>Facilities</b>				
Salaries and benefits	2,698,512	3,058,707	3,419,480	3,667,369
Other expenses	2,373,060	2,859,561	3,419,934	3,785,652
Total Facilities	5,071,572	5,918,268	6,839,414	7,453,021
<b>Canyon County Dispatch</b>				
Salaries and benefits	2,295,694	2,487,490	2,720,461	2,856,041
Other expenses	68,448	26,368	32,500	34,000
Total Canyon County Dispatch	2,364,142	2,513,858	2,752,961	2,890,041
<b>Capital Investments</b>				
Other expenses	2,824,414	-	-	-
<b>CCNU</b>				
Other expenses	32,145	46,852	65,570	73,070
<b>County Clerk</b>				
Salaries and benefits	1,647,339	1,746,596	1,862,673	2,036,795
Other expenses	503,739	1,102,808	1,120,320	1,040,731
Total County Clerk	2,151,078	2,849,404	2,982,993	3,077,526
<b>Clerk of the Court</b>				
Salaries and benefits	5,836,612	5,973,919	6,701,207	7,114,575
Other expenses	179,720	141,529	139,199	232,277
Total Clerk of the Court	6,016,331	6,115,448	6,840,406	7,346,852
<b>Commissioners</b>				
Salaries and benefits	754,631	896,658	872,792	916,695
Other expenses	33,812	39,426	63,700	60,000
Total Commissioners	788,443	936,084	936,492	976,695
<b>Consolidated Elections</b>				
Salaries and benefits	290,502	288,389	344,090	353,907
Other expenses	211,740	136,993	328,463	332,038
Total Consolidated Elections	502,241	425,382	672,553	685,945
<b>Constituent Services</b>				
Salaries and benefits	75,066	97,923	231,348	268,325
Other expenses	281	6,573	120,550	89,137



Total Constituent Services	75,347	104,496	351,898	357,462
<b>Coroner</b>				
Salaries and benefits	718,832	755,731	950,454	990,371
Other expenses	148,375	46,452	81,650	82,580
Total Coroner	867,207	802,183	1,032,104	1,072,951
<b>County Extension Office</b>				
Salaries and benefits	228,138	207,376	290,585	303,534
Other expenses	104,701	137,966	93,463	93,463
Total County Extension Office	332,839	345,342	384,048	396,997
<b>County Fair</b>				
Salaries and benefits	436,443	456,318	543,818	593,948
Other expenses	1,919,331	1,254,558	1,312,350	1,343,375
Total County Fair	2,355,774	1,710,876	1,856,168	1,937,323
<b>County Fleet</b>				
Salaries and benefits	637,475	692,832	803,853	902,523
Other expenses	1,023,338	2,395,571	3,418,431	3,136,166
Total County Fleet	1,660,813	3,088,403	4,222,284	4,038,689
<b>County Weed Control</b>				
Salaries and benefits	273,623	234,441	353,244	384,895
Other expenses	137,615	126,343	183,201	179,276
Total County Weed Control	411,238	360,784	536,445	564,171
<b>Court Device</b>				
Other expenses	19,043	18,974	15,000	22,000
<b>Court Facilities</b>				
Other expenses	88,265	28,229	109,996	25,000
<b>Development Services</b>				
Salaries and benefits	2,415,612	2,673,693	3,079,880	3,200,452
Other expenses	433,926	252,389	456,800	516,200
Total Development Services	2,849,538	2,926,082	3,536,680	3,716,652
<b>Emergency Communications</b>				
Salaries and benefits	321,003	276,848	340,336	164,601
Other expenses	736,201	1,074,348	1,103,346	5,904,439
Total Emergency Communications	1,057,204	1,351,196	1,443,682	6,069,040
<b>Emergency Management</b>				
Salaries and benefits	120,718	158,632	217,653	240,234
Other expenses	105,835	257,457	259,800	52,300
Total Emergency Management	226,553	416,089	477,453	292,534
<b>General</b>				
Other expenses	653,289	491,488	622,316	662,774
<b>Historical Society</b>				
Other expenses	74,936	47,456	76,700	74,250
<b>Human Resources</b>				
Salaries and benefits	812,344	860,511	927,447	921,532
Other expenses	113,865	106,979	151,713	235,899
Total Human Resources	926,210	967,490	1,079,160	1,157,431
<b>Information Technology</b>				
Salaries and benefits	3,489,499	3,762,509	4,432,643	4,566,814



Other expenses	1,661,285	1,833,486	2,025,208	2,296,190
Total Information Technology	5,150,784	5,595,995	6,457,851	6,863,004
<b>Juvenile Detention</b>				
Salaries and benefits	2,853,803	3,172,126	3,397,748	3,555,550
Other expenses	409,669	408,451	450,751	467,800
Total Juvenile Detention	3,263,472	3,580,577	3,848,499	4,023,350
<b>Juvenile Probation</b>				
Salaries and benefits	1,957,890	1,924,452	2,336,540	2,515,395
Other expenses	501,123	383,228	522,397	519,800
Total Juvenile Probation	2,459,014	2,307,680	2,858,937	3,035,195
<b>Landfill</b>				
Salaries and benefits	2,270,303	2,281,388	2,818,628	2,998,907
Other expenses	10,082,298	6,127,086	5,970,440	7,944,401
Total Landfill	12,352,601	8,408,474	8,789,068	10,943,308
<b>Misdemeanor Probation</b>				
Salaries and benefits	1,040,335	1,104,893	1,193,024	1,264,270
Other expenses	38,145	26,791	39,950	29,565
Total Misdemeanor Probation	1,078,480	1,131,684	1,232,974	1,293,835
<b>Motor Vehicle</b>				
Salaries and benefits	1,411,349	1,604,607	1,820,770	1,921,537
Other expenses	25,215	33,002	53,620	39,420
Total Motor Vehicle	1,436,564	1,637,609	1,874,390	1,960,957
<b>Parks, Cultural &amp; Natural Resources</b>				
Salaries and benefits	755,158	796,424	1,026,114	1,076,762
Other expenses	296,061	310,111	1,053,300	1,426,600
Total Parks, Cultural & Natural Resources	1,051,219	1,106,535	2,079,414	2,503,362
<b>Prosecuting Attorney</b>				
Salaries and benefits	8,995,341	9,603,410	10,599,751	11,174,325
Other expenses	466,885	676,413	1,311,004	1,345,054
Total Prosecuting Attorney	9,462,226	10,279,823	11,910,755	12,519,379
<b>Public Defender</b>				
Salaries and benefits	6,027,236	6,425,587	-	-
Other expenses	1,159,576	1,257,630	-	-
Total Public Defender	7,186,812	7,683,217	-	-
<b>Sheriff</b>				
Salaries and benefits	25,105,657	27,160,705	29,294,379	31,993,931
Other expenses	7,163,559	5,647,727	7,703,859	20,351,967
Total Sheriff	32,269,216	32,808,432	36,998,238	52,345,898
<b>Southwest District Health</b>				
Other expenses	2,257,029	2,337,516	2,416,404	2,465,967
<b>Treatment Courts</b>				
Salaries and benefits	328,239	335,761	370,576	424,078
Other expenses	193,184	140,376	188,211	166,900
Total Treatment Courts	521,424	476,137	558,787	590,978
<b>Tort</b>				
Other expenses	1,230,495	1,418,048	2,000,000	2,192,000
<b>Treasurer</b>				



Salaries and benefits	627,983	672,202	778,214	767,642
Other expenses	231,163	233,889	288,100	447,012
Total Treasurer	859,146	906,091	1,066,314	1,214,654
<b>Trial Court Administrator</b>				
Salaries and benefits	2,507,353	2,622,131	2,737,394	2,889,426
Other expenses	362,995	351,382	859,632	583,388
Total Trial Court Administrator	2,870,348	2,973,513	3,597,026	3,472,814
<b>Waterways</b>				
Salaries and benefits	165,505	180,201	183,519	186,841
Other expenses	15,932	5,963	141,100	14,600
Total Waterways	181,436	186,164	324,619	201,441
<b>Total Canyon County Operating</b>	<b>119,368,170</b>	<b>129,670,595</b>	<b>156,462,032</b>	<b>161,870,446</b>
<b>Other Operating</b>				
<b>Melba Gopher</b>				
Other expenses	12,000	12,000	12,000	12,000
<b>Pest Control</b>				
Salaries and benefits	173,745	197,094	230,703	258,413
Other expenses	113,327	59,286	87,075	111,150
Total Pest Control	287,072.00	256,380	317,778	369,563
<b>Total Other Operating</b>	<b>299,072</b>	<b>268,380</b>	<b>329,778</b>	<b>381,563</b>
<b>Total Canyon County Budget</b>	<b>\$ 119,667,242</b>	<b>\$ 129,938,975</b>	<b>\$ 156,791,810</b>	<b>\$ 162,252,009</b>